In the Matter of: City of Dover Dover City Council

Resolution 3-21 Investigation Findings

Dover City Council City of Dover, Ohio Resolution 3-21 Investigation

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TAB A – RELEVANT AUTHORITIES

TAB 1 – CITY ORDINANCES

SubTab 1(a)
City of Dover Ordinance
501.21: Soliciting or Receiving Improper Consideration

501.21 SOLICITING OR RECEIVING IMPROPER COMPENSATION.

- (a) No public servant shall knowingly solicit or accept and no person shall knowingly promise or give to a public servant either of the following:
- (1) Any compensation, other than is allowed by Ohio R.C. 102.03(G), (H), and (I) or other provisions of law, to perform the public servant's official duties, to perform any other act or service in the public servant's public capacity, for the general performance of the duties of the public servant's public office or public employment, or as a supplement to the public servant's public compensation;
- (2) Additional or greater fees or costs than are allowed by law to perform the public servant's official duties.
- (b) No public servant for the public servant's own personal or business use and no person for the person's own personal or business use or for the personal or business use of a public servant or party official, shall solicit or accept anything of value in consideration of either of the following:
- (1) Appointing or securing, maintaining or renewing the appointment of any person to any public office, employment or agency;
- (2) Preferring, or maintaining the status of, any public employee with respect to compensation, duties, placement, location, promotion or other material aspects of employment.
- (c) No person for the benefit of a political party, campaign committee, legislative campaign fund, political action committee or political contributing entity shall coerce any contribution in consideration of either of the following:
- (1) Appointing or securing, maintaining or renewing the appointment of any person to any public office, employment or agency;
- (2) Preferring, or maintaining the status of, any public employee with respect to compensation, duties, placement, location, promotion or other material aspects of employment.
- (d) Whoever violates this section is guilty of soliciting improper compensation, a misdemeanor of the first degree.
- (e) A public servant who is convicted of a violation of this section is disqualified from holding any public office, employment or position of trust in this Municipality for a period of seven years from the date of conviction.
- (f) Subsections (a), (b) and (c) hereof do not prohibit a person from making voluntary contributions to a political party, campaign committee, legislative campaign fund, political action committee or political contributing entity or prohibit a political party, campaign committee, legislative campaign fund, political action committee or political contributing entity from accepting voluntary contributions. (ORC 2921.43)

SubTab 1(b) City of Dover Ordinance 501.22: Dereliction of Duty

501.22 DERELICTION OF DUTY.

- (a) No law enforcement officer shall negligently do any of the following:
 - (1) Fail to serve a lawful warrant without delay;
 - (2) Fail to prevent or halt the commission of an offense or to apprehend an offender, when it is in the law enforcement officer's power to do so alone or with available assistance.
- (b) No law enforcement, ministerial or judicial officer shall negligently fail to perform a lawful duty in a criminal case or proceeding.
 - (c) No officer, having charge of a detention facility, shall negligently do any of the following:
 - (1) Allow the detention facility to become littered or unsanitary;
 - (2) Fail to provide persons confined in the detention facility with adequate food, clothing, bedding, shelter and medical attention;
 - (3) Fail to control an unruly prisoner, or to prevent intimidation of or physical harm to a prisoner by another;
 - (4) Allow a prisoner to escape;
 - (5) Fail to observe any lawful and reasonable regulation for the management of the detention facility.
- (d) No public official of the Municipality shall recklessly create a deficiency, incur a liability or expend a greater sum than is appropriated by the legislative authority of the Municipality for the use in any one year of the department, agency or institution with which the public official is connected.
- (e) No public servant shall recklessly fail to perform a duty expressly imposed by law with respect to the public servant's office, or recklessly do any act expressly forbidden by law with respect to the public servant's office.
 - (f) Whoever violates this section is guilty of dereliction of duty, a misdemeanor of the second degree.
- (g) As used in this section, "public servant" includes an officer or employee of a contractor as defined in Ohio R.C. 9.08.

SubTab 1(c) City of Dover Ordinance 501.28: Obstructing Official Business

501.28 OBSTRUCTING OFFICIAL BUSINESS.

- (a) No person, without privilege to do so and with purpose to prevent, obstruct or delay the performance by a public official of any authorized act within the public official's official capacity, shall do any act that hampers or impedes a public official in the performance of the public official's lawful duties.
- (b) Whoever violates this section is guilty of obstructing official business. Except as otherwise provided in this subsection (b), obstructing official business is a misdemeanor of the second degree. If a violation of this section creates a risk of physical harm to any person, obstructing official business is a felony and shall be prosecuted under appropriate State law. (ORC 2921.31)

TAB 2 – CITY POLICIES

SubTab 2(a)
Drug-Free Safety Program Policy for the City of Dover, Ohio

DRUG-FREE SAFETY PROGRAM POLICY for the CITY OF DOVER, OHIO

I. STATEMENT OF POLICY

The City of Dover, Ohio (hereafter referred to as the "City"), believes that it is very important to provide a safe workplace for all of its employees. The City is taking steps to address the problem of substance abuse that negatively affects every workplace. The City is concerned with the health and well being of all employees. We can't condone and won't tolerate the use or possession of any illegal drug or alcohol while at the workplace or performing his or her job duties with the City of Dover; nor will the City condone or tolerate any employee who is under the influence of illegal drugs or of alcohol, at any time while at the workplace or performing his or her job duties with the City of Dover.

The City Administration and management are fully committed to the City's Drug-Free Safety Program, which establishes clear guidelines for acceptable and unacceptable employee behavior for everyone in the workplace. We will not tolerate substance use in violation of this Policy. Behaviors related to substance use can endanger all employees, not just substance abusers.

This document (referred to as "the Policy") describes the City's Drug-Free Safety Program, and every employee is expected to read and understand it. The Policy applies to every employee including top management. The consequences stated in this Drug-Free Workplace Policy will apply to anyone who violates the Policy. The City holds all employees accountable in terms of substance abuse but also supports getting help for employees. Employees who come forward voluntarily to identify that they have a substance abuse problem will receive City support and assistance. However, if an employee has a substance abuse problem and does not come forward, and the employee then tests positive for drug or alcohol use in violation of this Policy, the City reserves the right to terminate employment for violation of this work rule, subject to a "last chance" or "second chance" agreement entered pursuant to the terms of the within policy. (See the "Employee Assistance" section, below). Employees whose jobs are subject to any special law or regulation may face additional requirements in terms of substance use. For employees holding commercial driver's licenses, shall be those substances required pursuant to the Code of Federal Regulations Title 49, PART 40, 199,219 and 382 as amended and supplemented Other consequences that apply to all employees who violate this Policy are clearly spelled out within this document.

This Policy describes the Drug-Free Program. This Policy covers the five key parts of the City's Drug-Free Safety Program. The five parts consist of:

- a written policy that clearly spells out the program and how everyone benefits.
- annual substance awareness education for all employees.
- training for supervisors regarding their responsibilities.
- drug and alcohol testing, the most effective way to change harmful substance use behaviors.
- employee assistance.

Employees will have the opportunity to receive information about substance abuse as a workplace problem, signs and symptoms, dangers of use, and how and where to get help for themselves and their families. The City of Dover Safety Director will serve as the City's Drug-Free Safety Program Administrator so everyone knows who to go to for information or help. The Drug-Free Safety Program Administrator will be responsible for arranging drug and alcohol testing, identifying resources that employees can turn to for help for themselves and/or their families, and arranging for qualified people to help with employee awareness education and with supervisor training.

Program Protections

This program is designed to protect employees from the behaviors of substance users. Some of the protections built into the program are:

- Employee records such as testing results and referrals for help will be kept strictly confidential. Information will be on a need-to-know basis. (For purposes of the within section, those considered on a "need to know" basis shall include the designated Drug-Free Safety Program Administrator, the Mayor, the employee's Department Head, the City Service Director, the City Safety Director, and, in the event of disciplinary action, the City Law Director, and other persons reasonably required to participate in the drug testing process or disciplinary action.) Unwarranted disclosure of the results of any test will not be tolerated by the City. Any violation of confidentiality rights is subject to disciplinary action up to and including termination of employment.
- The City is committed to obtaining help for employees who have a substance problem. Each situation will be reviewed individually. Employee assistance is available for employees and their families. A list of resources is available through The Drug-Free Safety Program Administrator.
- All supervisors will be trained in their duties related to testing before this program begins.
- Employees will receive substance awareness education from a qualified person to help identify problems and learn where to turn to for help. This will be done annually.
- Testing will be done through a local laboratory and through a federally certified laboratory that uses the highest level of care in ensuring that results are accurate. This process is 100% accurate in detecting that the substances that the City is concerned about are present in the employee's "system" in sufficient quantity to lead to behaviors that may endanger the person or other employees. Should an employee test positive, a Medical Review Officer (MRO), who is a trained physician, will be provided with the results for purposes of checking whether there's a valid reason for the presence of the substance in the employee's system. The MRO shall be an expert in substance use. When the MRO receives positive test results, the MRO will contact the employee and any appropriate health care provider to determine whether there is a valid reason for the presence of the drug in the person's system. The City shall determine the identity of the MRO.
- Cut-off levels for each drug and for alcohol are established based on federal guidelines. There are many other protections for employees that are built in.
- An employee's violation of this policy will not be reported to law enforcement unless required by a regulatory body or by criminal statute, such as related to drug trafficking. However, in protection of the workforce, law enforcement may be requested to assist in conjunction with a referral for criminal prosecution.
- Cut-off levels are used to determine when an employee has enough of a certain drug or alcohol in his/her system so that it should be considered a positive test. These cut-off levels come from federal guidelines and are fair for all employees. A copy of said guidelines is attached to the within policy as Appendix A.
- The City and its employees recognize that occasionally, employees are called out to work at times when they have not been scheduled, due to emergencies, manpower deficiencies, etc. The City and its employees further recognize that no employee shall be required to work or shall report to work if he or she has engaged in social drinking that would cause said employee to be impaired in any way.

Employee Awareness Education:

Every current employee will be required to attend a session in which this program is discussed. There will be an opportunity to ask questions. The written Policy will be shared, and everyone will be expected to sign for receipt. A qualified person will explain why and how substance abuse is a workplace problem, the effects, signs/symptoms of use, effects of commonly used drugs in the workplace, and how to get help. We'll also cover how an employee can get a referral for employee assistance, the importance of determining how much of a substance problem the employee has, and what type of help is needed. There will be a minimum of two hours of educational awareness annually for all employees. New employees

will hear about the program during orientation and will receive substance education as soon as practical thereafter, but in no case later than 90 days after the commencement of employment. City shall schedule said training sessions during employees' normal work schedules.

Supervisor Training:

Supervisors will be trained to recognize substance problems that may endanger the employee and others as well as violate this Policy. This training is in addition to annual employee education. Supervisors will be trained about testing responsibilities, how to recognize behaviors that demonstrate an alcohol/drug problem and how to make referrals for help. FOP Captains and IAFF Captains, as well as AFSCME Crew Leaders shall undergo the same training undertaken by supervisors. However, the said requirement shall in no way confer supervisory responsibilities upon said employees, apart from those that exist pursuant to collective bargaining agreements.

<u>Drug and Alcohol Testing</u>: Testing is intended to detect problems, deter usage and allow appropriate corrective action. In addition to alcohol, the drugs that we will be testing for are:

- Amphetamines (speed, uppers)
- Cocaine (including Crack)
- Marijuana
- Opiates (Codeine, Morphine)
- Phencyclidine (PCP, "angel dust")
- Barbituates
- Diazepam
- Methadone
- Ouaaludes
- NorPropoxythene
- Extacy

(A full schedule of drugs tested for is attached as Appendix A)

An employee attempting to adulterate or substitute a specimen or otherwise manipulate the testing process will result in termination of employment, as will a refusal to produce/provide a specimen.

Employee Assistance

The City believes in offering assistance to employees with a substance abuse problem. We are supportive of employees taking action on their own behalf to address a substance problem. The City believes in offering a second chance to employees who are willing to do something about their problem. When an employee reveals or is determined to have a substance problem, the City will meet with the employee to discuss the problem and the violation of this Policy. It is important for the employee to come to an understanding regarding the extent of the problem in order to correct the problem and be able to avoid future usage in violation of the City Policy. This is required in order to correct the problem and be able to avoid violating the City Policy in the future. If an employee is willing to actively engage in resolving the substance use problem, the City will refer the employee to a duly qualified drug and/or alcohol counseling agency provider for an assessment and possible outpatient counseling with a substance professional. In the event of voluntary revelation of a drug and or alcohol problem, and on the condition that such revelation is not made after the employee has been ordered to submit to a test (and before any such test has been administered), the employee shall not be subject to disciplinary action, on the condition that the employee adheres to City's recommendations for counseling and/or treatment, and the employee further refrains from registering a positive test in the future (subject to the provisions of section II D, below).

An employee who violates this Policy will have the opportunity to meet with the substance counselor, and the City will be informed whether the employee is attending sessions and actively participating but will not receive information about the specifics of the counseling. An employee who completes these counseling sessions will be allowed to return to work, subject to signing a "second chance" or "last chance" agreement acknowledging that a second violation of the City substance use Policy may result in termination of employment. The employee will be tested prior to being allowed to return to work and at various times thereafter in conjunction with the substance use professional.

The City has come to an agreement with the union not to terminate employees following a first positive test unless the employee is also found guilty of a criminal offense related to substance use that occurs on City property or in a City vehicle or while conducting City business. An example would be an employee convicted of drug trafficking at work. Notwithstanding the non-termination provision established above for a first positive test, if an employee violates the Policy and the employee's position is one that requires a zero threshold for certain drugs or alcohol under any law or regulation (Federal, State local or otherwise), then the penalty for this drug use or alcohol use may be discipline, up to and including termination of employment. The implementation of discipline or of sanctions shall be at the sole discretion of the City.

II. FREQUENCY AND SITUATIONS WHEN TESTING OCCURS

Individuals or employees will be tested for the presence of drugs in the urine and/or alcohol on the breath under any and/or all of the conditions outlined below:

A. Post-Offer, Pre-Employment Drug Testing

As part of the City's employment procedures, all applicants will be required to undergo a post-offer, preemployment drug screen/test that is conducted by a contractor designated by the City. Any offer of employment is contingent upon, among other things, satisfactory completion of this screening, and the determination by the City that the applicant is capable of performing the responsibilities of the position that has been offered.

B. Reasonable Suspicion Testing

Reasonable suspicion testing will occur when City supervisors have reason to suspect that an employee may be in violation of this Policy. The suspicion must be documented in writing within 24 hours of the event or prior to the release of the test findings. The employee shall timely be provided with a copy of any such documentation. Reasonable suspicion testing may be based upon, among other things:

- 1. Observed behavior, such as direct observation of drug/alcohol use or possession and/or the physical symptoms of drug and/or alcohol use;
- 2. A pattern of abnormal conduct or erratic behavior;
- 3. Arrest and conviction for a drug-related offense, or the identification of an employee as the focus of a criminal investigation into illegal drug possession, use, or trafficking. The employee is responsible for notification to the City, within five (5) working days, of any drug-related conviction:
- 4. Information provided either by reliable and credible sources or independently corroborated regarding an employee's substance use; or
- 5. Newly discovered evidence that the employee has tampered with a previous drug or alcohol test.

Reasonable suspicion testing does not require certainty, but mere "hunches" are not sufficient to justify testing. To prevent this, all supervisors will be trained in the recognition of drug and alcohol-related signs and symptoms. Testing may be for drugs or alcohol or both.

C. Post-Accident Testing

Post-accident testing will be conducted whenever an accident occurs as defined below. For purposes of this policy, an accident is considered an unplanned, unexpected or unintended event that occurs: on City

property; during the conduct of the City's business or during working hours; or which involves City-supplied motor vehicles or motor vehicles that are used in conducting City business; or is within the scope of employment and which results in any of the following:

- 1. A fatality of anyone involved in the accident;
- 2. Bodily injury to the employee and/or another person that requires off-site medical attention away from the City's place of employment; or
- 3. Property damage in apparent excess of \$750.(professional repair estimate may be used) When such an accident results in one of the situations above, any employee who may have contributed to the accident will be tested for drugs or alcohol use or both.

D. Drug and/or Alcohol Testing after an Accident as described in (C.) above)

Urine specimen collection (for a drug test) or breath/saliva (for an alcohol test) is to occur immediately after a need has been determined. At no time shall a drug specimen be collected after 32 hours from the time of an employment-related incident or after medical treatment has been sought for a work-related injury. Breath or saliva alcohol testing will be performed within two (2) hours of the incident whenever possible, but within eight (8) hours, or it won't be performed but will be documented. If the employee responsible for an employment-related accident is injured, it is a condition of employment that the employee herein expressly grants unto the City, its officers and administrators, the right to request that attending medical personnel obtain appropriate specimens (breath, blood and/or urine) for the purpose of conducting alcohol and/or drug testing. Further, all employees herein expressly grant unto the City, its officers and administrators, access to any and all information pertaining to the positive test result.

E. Follow up Testing after Return to Work from Assessment or Treatment

This testing occurs when an employee who has previously tested positive is allowed to return to work under a "second-chance" or "last-chance" agreement. A return-to-duty test is required before the employee is allowed to return to work and, if the employee fails this test, this will lead to termination of employment. (For purposes of the within section, the employee shall be deemed to have failed the return to duty test if the results thereof indicate, with a reasonable degree of medical certainty, that the employee has used an illegal drug as defined herein, following the initial positive test results which gave rise to the "second chance" or "last chance" agreement.) Once an employee passes the drug and/or alcohol test and returns to work, there will be a series of four or more additional random tests conducted over a period of at least a year. Any employee with a second positive test result may be terminated. In the event that 3 or more years pass without an additional positive test result, then no such initial positive findings shall be used against said employee in any disciplinary action.

F. Compliance with State and Federal CDL rules, regulations, and law.

Notwithstanding any other provision of this section, the City of Dover must comply with the commercial driver's license statutes, rules and regulations of state and federal law. The provisions of Title 49, PART 40, 199, 219, and 382 as adopted and amended or supplemented are incorporated into this policy.

Substances and methods of testing will be performed as required by those sections and include pre-employment testing, subpart C- section 382.301, Post-accident testing section 382.303, random testing pursuant to section 382.305, reasonable suspicion testing pursuant to section 382.307, return to duty testing pursuant to section 382.309 and follow-up testing pursuant to 382.311. For employee information all provisions of the Code of Federal Regulations may be accessed in the ELECTRONIC CODE OF FEDERAL REGULATIONS.

III. SUBSTANCES TO BE TESTED FOR AND THE METHODS OF TESTING

Systems presence testing is the procedure that is used to identify the presence of the following controlled substances or alcohol that may be present: (A negative initial screening test is considered a negative test.) For each of the tested drugs (amphetamines, cocaine, marijuana, opiates, PCP, barbituates, diazepam, methadone, Quaaludes, norproproxythene, and extacy—see attached Appendix A for full listing), there is an initial test used to screen the urine specimen. If the initial screen is positive [at or higher than a cut-off level that comes from the federal Department of Health & Human Services (DHHS)], a second or confirmatory test is done. This is a different test and is considered 100% accurate. Detection thresholds (or cut-off levels) are standards that have been established by the DHHS for each of the above drugs after years of research. These levels will be used to interpret all drug screens/tests, whether for a pre-employment examination, reasonable suspicion test, post-accident test, or follow up test.

Breath alcohol testing will be conducted by a testing contractor that uses only certified equipment and personnel. Breath alcohol concentrations exceeding .04 will be considered a verified positive result. In the event of an accident where an employee has a "whole blood" alcohol drawn at a medical treatment facility, a result equal to or greater than .04 shall be considered to be a verified positive result. An Evidentiary Breath Test (EBT) is used to confirm any initial positive test result. The City also expressly reserves the right to add or delete substances on the list above, especially if mandated by changes in existing Federal, State or local regulations or legislation. Any changes deemed necessary will be submitted to the City's bargaining units in advance of any such change, and subject to the said bargaining units' standard rights of negotiation, including the right to meet and confer regarding the development or implementation of such changes.

IV. SPECIMEN COLLECTION PROCEDURE

Testing shall be conducted by trained collection personnel, who meet quality assurance and chain-of-custody requirements for urine collection and breath alcohol testing. Confidentiality is required from our labs. Any individual subject to testing under this Policy shall be permitted to provide urine specimens in private, but subject to strict scrutiny by collection personnel so as to avoid any alteration or substitution of the specimen to be provided. Breath alcohol testing will likewise be done in an area that affords the individual privacy. In all cases, there will only be one individual tested at a time. Failure to appear for testing when scheduled shall be considered refusal to participate in testing, and will subject an employee to the range of disciplinary actions, including dismissal, and an applicant to the cancellation of an offer of employment.

V. REVIEW OF TEST RESULTS

To ensure that every employee who is subjected to drug and alcohol testing by the City is treated in a fair and impartial manner, the City shall retain Occupational Medical Center of Tuscarawas County, located in New Philadelphia, Ohio, as a Medical Review Officer ("MRO"). The MRO will be able to determine whether there are any valid reasons for the presence in the employee's system of the substance that was tested positive.

VI. EMPLOYEES' RIGHTS RELATED TO AN INITIAL POSITIVE TEST RESULT

An employee who tests positive under this Policy will be given an opportunity to explain the findings to the MRO prior to the issuance of a positive test result to the City. Upon receipt of a confirmed positive finding, the MRO will attempt to contact the employee by telephone or in person. If contact is made by the MRO, the employee will be informed of the positive finding and given an opportunity to rebut or explain the findings. The MRO can request information on recent medical history and on medications taken within the last thirty days by the employee. If the MRO finds support in the explanation offered by the employee, the employee may be asked to provide documentary evidence to support the employee's

position (for example, the names of treating physicians, pharmacies where prescriptions have been filled, etc.). A failure on the part of the employee to provide such documentary evidence will result in the issuance of a positive report by the MRO with no attendant medical explanation. A medical disqualification of the employee will result. If the employee fails to respond or cooperate with the MRO as instructed, the MRO will issue a positive report to the Company. In the event that the MRO determines that the employee has satisfactorily rebutted the positive findings, then the test results shall be deemed negative.

VII. REPORTING OF RESULTS

All test results will be reported to the MRO prior to the results being issued to the City. The MRO will receive from the testing laboratory a detailed report of the findings of the specimen. Each substance tested for will be listed along with the results of the testing. Following the employee notification provisions of section VI, above, the City will receive a summary report, and this report will indicate that the employee passed or failed the test. All of these procedures are intended to be consistent with the most current guidelines for Medical Review Officers, published by the federal DHHS.

VIII. STORAGE OF TEST RESULTS AND RIGHT TO REVIEW TEST RESULTS

All records of drug/alcohol testing will be stored separately and apart from the employee's general personnel documents. These records shall be maintained under lock and key at all times. Access is limited to designated City officials. The information contained in these files shall be utilized only to properly administer this Policy and to provide to certifying agencies for review as required by Law. Those designated City officials that shall have access to these records are charged with the responsibility of maintaining the confidentiality of these records. Any breach of confidentiality with regard to these records shall be an offense resulting in disciplinary action up to and including termination of employment. Any employees tested under this Policy shall receive a copy of their respective test results upon request. An employee may request from the Drug-Free Workplace Program Administrator, in writing, with a duly notarized Employee Request for Release of Drug Tests Results form, requesting that a copy of the test be provided. The City will use its best efforts to promptly comply with this request and will issue to the employee a copy of the results personally or by U.S. Certified Mail, Return Receipt Requested.

IX. POSITIVE TEST RESULTS

Employees who are found to have a confirmed positive drug or alcohol test will be immediately taken off safety-sensitive duties and are subject to discipline up to and including termination.

X. TERMINATION NOTICES

In those cases where substance testing results in the termination of employment, all termination notices will list "misconduct" as the reason. Termination shall be deemed "for just cause."

XI. CDL AND OTHER POLICIES

The within policy shall or may be superseded by any other policies now in effect or hereafter enacted pursuant to law, including those relating to employees with Commercial Drivers Licenses who operate vehicles subject to any such policies. The Commercial Driver's License policy of the City of Dover is the applicable provisions of TITLE 49, PART 40, 199, 219 and 382 of the CODE OF FEDERAL REGULATIONS. Those provisions are incorporated into this Drug-free workplace policy, apply to holders of Commercial Driver's licenses, and supercede any provision inconsistent herewith.

XII. EFFECTIVE DATE

The effective date of the within policy shall be <u>December 31</u>, 2006. Revision Dates: <u>May 23, 2007, July 22, 2008, Sept. 16, 2008, Dec. 20, 2008, April 1, 2013</u>

INFORMATION MATRIX- ABUSED SUBSTANCES

Substances Detected In Urine	What to look for &Physical Symptoms	Dangers	Time Detected in Urine
Methamphetamine, Amphetamine	Tablets of varying colors, possible chain smoking, long periods with out rest or sleep. Loss of appetite, anxiety, irritability, rapid speech, tremors, mood elevation.	Disorientation, severe depression, paranoia, possible hallucinations increase in blood pressure, fatigue.	1 to 2 days
Benzoylecgonine	Glassine envelops, razor, small spoons, odorless, bitter white crystalline powder, granular rocks. Short-lived euphoria changing to depression, irritability nervousness, tightness of muscles.	Shallow breathing, fever, anxiety, tremors, possible death from convulsions or respiratory arrest.	1 to 3 days
11-Nor-delta- 9tetrahydrocannabinol-9- carboxylic acid	Plastic baggies, rolling paper, "roach" clips, odor of burnt rope. Altered perception, dilated pupils, lack of concentration and coordination, craving for sweets, increased appetite, and laughter.	Psychological dependence, increased heart rate, impaired short-term memory, anxiety, lung damage, possible psychosis with chronic use	Occasional Use: 1 to 3 days Chronic Use: Up to 30 days
Codeine, Morphine	Glassine envelopes, needles and syringes, caps or spoons, tourniquets, needle marks on arms. Insensitivity to pain euphoria, sedation, nausea, vomiting, itchiness, watery eyes, running nose	Lethargy, weight loss, hepatitis, slow and shallow breathing possible death	1 to 3 days
Phencyclidine	Liquid capsules, white or brown powder can be put on paper stamps, sugar cubes, cigarettes or joints. May be injected. Increased pulse and heart rate, blood pressure and temperatures. Mood and perceptional alteration possible, paranoia, panic, anxiety, nausea, tremors, suicidal urge.	Unpredictable behavior, flashbacks, possible emotional instability and psychosis, hallucination	Occasional Use: 1 to 5 days Chronic Use: Up to 30 days
Secobarbital, Phenobarbital, Mephobarbital, Butabarbital, Amobarbital	Capsules of varying colors, longer periods of rest or sleep, dizziness, cold and clammy skin. Depression, decreased alertness and muscle control, intoxication and slurred speech, drowsiness.	Rigidity and painful muscle contraction, emotional instability, possible overdose and death, especially when missed with alcohol.	Pentobarbital: 1 to 3 days Phenobarbital: 1 to 3 weeks
Diazepam, Chlordiazepoxide, Medazapam, Oxazepam, Nordiazpam, Flurazpam, Temazepam	Oral/injection, slurred speech, disorientation, drunken behavior without odor of alcohol	Shallow respiration, cold and clammy skin, dilated pupils, weak and rapid pulse, coma, possible death	1 to 14 days
Methadone	Tablets, liquid, injection Euphoria, drowsiness, respiratory depression, constricted pupils, nausea	Slow shallow breathing, clammy skin, convulsions, coma, possible death	1 to 3 days
Methaqualone, Quaalude, Meguin	Tablets. Slow heart rate and breathing, lowered blood pressure, sleepiness, feeling of well being, loss of coordination, dizziness, impaired perception, confusion, later hangover	Anxiety Insomnia	1 to 7 days
NorPropoxyphene Extacy added 12/2008	Tablets, capsules Dizziness, drowsiness, headache, euphoria, dysphoria, asthenia APPENDIX "A" - REVISI	Skin rash and other allergic reactions occur occasionally and may be accompanied by drug fever or mucosal lesion, stupor or coma, convulsions, respiratory depression	1 to 3 days

Extacy added 12/2008

APPENDIX "A" - REVISED 5/23/07

THE FOLLOWING PAGES CONTAIN COPIES OF ALL OF THE ADJUNCT FORMS USED IN CONNECTION WITH THE CITY'S DRUGFREE SAFETY PROGRAM.

ALL FORMS HAVE BEEN REVIEWED AND APPROVED BY REPRESENTATIVES OF THE CITY EMPLOYEES BARGAINING REPRESENTATIVES.

THESE FORMS ARE NOT AN INTEGRAL PART OF THE POLICY ITSELF. THEY ARE INCLUDED IN THIS HANDOUT EXPRESSLEY AS EXAMPLES FOR ALL EMPLOYEES TO SEE.

THE LAST FORM IN THE PACKET IS TO BE REMOVED, SIGNED AND DATED UPON ANY EMPLOYEES RECEIPT OF THIS POLICY PACKET. IT IS ONLY AN ACKNOWLEDGEMENT OF RECEIPT OF THE POLICY.

NEW EMPLOYEES WILL RECEIVE COPY OF THE POLICY AND SIGN-OFF DURING THEIR NEW-EMPLOYEE ORIENTATION.

AS UPDATES OR REVISIONS OF THE POLICY ARE MADE, COPIES OF THE UPDATES OR UPDATED POLICY WILL REDISTRIBUTED TO ALL EMPLOYEES.

THE CITY OF DOVER

CONSENT & RELEASE FORM FOR EMPLOYEES AND APPLICANTS

		ployee name), as an City"), hereby acknowledge that ng and/or breath alcohol testing.
		sis is to determine or rule out the olled substances in my system.
	voluntarily consent to this requee to participate in the testing 1	
I agree to cooperate	e in all aspects of the testing pro	ogram.
		lcohol test results to the City's nining physician, as provided by
	dge that the City has provided ng and alcohol testing program a	
Employee/Applicant Signa	ature:	Date:
Employee/Applicant Printe	ed Name:	
Witness Signature:		Date:
Witness Printed Name:		

THE CITY OF DOVER REPORT OF SUSPECTED JOB-RELATED DRUG OR ALCOHOL USE

The Individual identified below is suspected of failing to comply with the City's Drug-Free Workplace Policy.

Employee Name:	Location:	
List below all of the behaviors observed by the employee named above might be in violation of the		t tl
If there were observable changes in the employee's	job performance, list these behaviors below.	
List below any physical signs or symptoms of possible sul	bstance use that the employee exhibited.	
Eyes:		
Coordination:		
Speech:		
Other:		
Other Pertinent Observations:		
Name of Supervisory Reporting and Title:	<u> </u>	
Name of concurring Supervisor/Managerial Witness: Position:		
Date: Time: Shift: Testing Ordered: Yes Employee Consent:	/Yes Date Tested: Alcohol	
MRO Findings:No Consent Obtained:		
Follow-up Actions Taken:		_
City Official's Signature:	Date:	

LAST CHANCE AGREEMENT

On _		of Dover's Drug Free Safety Program Administrator	
greed to your rug use.	r request to seek counseling ar	d referral to a rehabilitation program for alcohol and	
he Following	g conditions apply to your reh	abilitation program:	
1.	of enrollment in an alcoholattendance at all required se Safety Program Administra	awas County General Health District to provide proof drug abuse rehabilitation program and proof of essions on a monthly basis to the City's Drug-Free tor. The City will closely monitor your attendance ployment if you do not regularly attend all required	
2.	You will pay for all costs of City's benefits plan.	f rehabilitation, which are not covered under the	
3.	During the one-year period following completion of your rehabilitation program, the City will test you for alcohol and/or drug use on and unannounced basis to determine if you are in compliance with the City's Drug-Free Safety Program policy. The City will promptly terminate your employment if you refuse to submit to testing or if you test positive during this period.		
4.	City will terminate you if y unsatisfactory. Satisfactory	ned standards of conduct and job performance. The our on-the-job conduct or job performance is performance includes ongoing compliance with the policy, including testing if there is reasonable the prohibition of use.	
5.	Nothing in this agreement alters your employment status. The city hopes its employment relationship with you will be a happy and enduring one. Nevertheless you remain free to resign your employment at any time for any or no reason without notice.		
Distri		s and authorize Tuscarawas County General Heath ith proof of my enrollment and attendance at the m.	
Date	Agreement Signed	For the City of Dover	
Empl	oyee Signature	BY (Please Print Name)	
Empl	oyee Printed Signature		
Signa	ture of Witness	Signature of Witness	

ACKNOWLEDGEMENT OF RECEIPT

OF

DRUG-FREE SAFETY PROGRAM POLICY

Signing this form acknowledges that the employee has received a copy of the City of Dover's Drug-Free Safety Program Policy, has had the opportunity to discuss the Policy and have questions answered, and understands all of the provisions in the Policy. Although it reflect the City's current Policy regarding substance use, it may be necessary to make changes from time to time to best serve the needs of the City and its workplace. However, any changes deemed necessary will be submitted to the City's bargaining units in advance of any such change, and subject to the said bargaining units' standard rights of negotiation, including the right to meet and confer regarding the development of such changes. Upon implementation of any changes hereto, the modified Policy shall be shared with every employee. Either party may request a labor-management meeting to discuss the conditions of the said policy; as well as to deliberate over changes therein.

By my signature below, I acknowledge that I have received a copy of the Drug-Free Safety Program Policy of the City of Dover, Ohio. I understand that it is my obligation to read, understand and comply with the procedures and provisions contained within this Policy.

Date Signed	Employee's Signature
Witness Signature	Printed Name of Employee

Revised 9/16/08, 12/20/2008, 4/1/2013

SubTab 2(b) Dover Public Records Policy

DOVER PUBLIC RECORDS POLICY

MISSION STATEMENT

Openness leads to a better informed citizenry, which leads to better government and better public policy. Consistent with the premise that government at all levels exists first and foremost to serve the interests of the people, it is the mission and intent of City of Dover to at all times fully comply with and abide by both the spirit and the letter of Ohio's Public Records Act. DEFINING PUBLIC RECORDS

All records kept by the City of Dover are public unless they are exempt from disclosure under Ohio law. All public records must be organized and maintained in such a way that they can be made available for inspection and copying. A record is defined to include the following: A document in any format – paper, electronic (including, but not limited to, business e-mail) – that is created, received by, or comes under the jurisdiction of the City of Dover that documents the organization, functions, policies, decisions, procedures, operations, or other activities of the office.

RESPONSE TIMEFRAME

Public records are to be available for inspection during regular business hours, with the exception of published holidays. Public records must be made available for inspection promptly. Copies of public records must be made available within a reasonable period of time. "Prompt" and "reasonable" take into account the volume of records requested; the proximity of the location where the records are stored; and the necessity for any legal review and redaction of the records requested. It is the goal of the City of Dover that all requests for public records should be acknowledged in writing or, if possible, satisfied within 5 business days following the office's receipt of the request, or as quickly as reasonably possible.

HANDLING REOUESTS

No specific language is required to make a request for public records. However, the requester must at least identify the records requested with sufficient clarity to allow the office to identify, retrieve, and review the records. If it is not clear what records are being sought, the office must contact the requester for clarification, and should assist the requester in revising the request by informing the requester of the manner in which the office keeps its public records. The requester does not have to put a records request in writing, and does not have to provide his or her identity or the intended use of the requested public record. It is this office's general policy that this information is not to be requested. However, the law does permit the office to ask for a written request, the requestor's identity, and/or the intended use of the information requested, but only (1) if a written request or disclosure of identity or intended use would benefit the requestor by enhancing the office's ability to identify, locate, or deliver the public records that have been requested; and (2) after telling the requestor that a written request is not required and that the requester may decline to reveal the requestor's identity or intended use. In processing the request, the office does not have an obligation to create new records or perform new analysis of existing information.

An electronic record is deemed to exist so long as a computer is already programmed to produce the record through simple sorting, filtering, or querying. Although not required by law, the office may accommodate the requestor by generating new records when it makes sense and is practical under the circumstances. In processing a request for inspection of a public record, an office employee must accompany the requester during inspection to make certain original records are not taken or altered. A copy of the most recent edition of the Ohio Sunshine Laws manual is

available via the Attorney General's internet website (www.ohioattorneygeneral.gov) for the purpose of keeping employees of the office and the public educated as to the office's obligations under the Ohio Public Records Act, Open Meetings Act, records retention laws and Personal Information Systems Act.

ELECTRONIC RECORDS

Records in the form of e-mail, text messaging, and instant messaging, including those sent and received via a hand-held communications device (such as a Blackberry) are to be treated in the same fashion as records in other formats, such as paper or audiotape. Public record content transmitted to or from private accounts or personal devices is subject to disclosure. All employees or representatives of this office are required to retain their e-mail records and other electronic records in accordance with applicable records retention schedules.

DENIAL OR REDACTION OF RECORDS

If the requester makes an ambiguous or overly broad request or has difficulty in making a request for public records, the request may be denied, but the denial must provide the requester an opportunity to revise the request by informing the requester of the manner in which records are maintained and accessed by the office. Any denial of public records requested must include an explanation, including legal authority. If the initial request was made in writing, the explanation must also be in writing. If portions of a record are public and portions are exempt, the exempt portions may be redacted and the rest released. When making public records available for public inspection or copying, the office shall notify the requestor of any redaction or make the redaction plainly visible. If there are redactions, each redaction must be accompanied by a supporting explanation, including legal authority.

COPYING AND MAILING COSTS

Those seeking public records may be charged only the actual cost of making copies, not labor. The charge for paper copies is .10 cents per page. The charge for electronic files downloaded to a compact disc is \$1.00 per disc. A requester may be required to pay in advance for costs involved in providing the copy. The requester may choose whether to have the record duplicated upon paper, upon the same medium in which the public record is kept, or upon any other medium on which the office determines that the record can reasonably be duplicated as an integral part of the office's normal operations. If a requester asks that documents be mailed, he or she may be charged the actual cost of the postage and mailing supplies. There is no charge for documents e-mailed. The City employee shall have the right to waive all costs if, in the employee's determination that billing for the record would be unreasonable or unduly burdensome.

MANAGING RECORDS

The City of Dover records are subject to records retention schedules. The office's current schedules are available at the office of the Mayor's Administrative Assistant, 110 East Third Street, Dover, Ohio 44622,a location readily available to the public as required by §149.43(B)(2), Ohio Revised Code.

PUBLIC OFFICIAL RECORDS REPRESENTATIVE

The clerk of council is appointed as the public records representative for all elected officials in the City of Dover. The clerk shall attend required public records training as the representative of those elected officials at the cost of the city. All other public officials are encouraged to attend public records training to facilitate knowledge of Ohio Public Records and Public Meetings Law.

EMERGENCY ORDINANCE 20-14 AN EMERGENCY ORDINANCE TO ADOPT THE CITY OF DOVER PUBLIC RECORDS POLICY MISSION STATEMENT.

WHEREAS, the public interest dictates that the city of Dover adopt a public records policy mission statement; and

WHEREAS, the Ohio Attorney General has drafted and recommended adoption of a Model Public Records Policy Mission Statement; and

WHEREAS, the Ohio Historical Society has adopted a Municipal Records Manual Revised January 2000; and

WHEREAS, the adoption of the Attorney General's Model Mission Statement and Ohio Historical Society Municipal Records Manual Revised January 2000 and as updated periodically by that organization will enhance the ability of the city of Dover to insure compliance with the Ohio Public Records Law.

NOW THEREFORE BE IT ORDAINED BY DOVER CITY COUNCIL:

1

L

Dover city council adopts the Dover Public Records Policy as attached hereto as the Dover Ohio Public Records Policy and the Ohio Historical Society Municipal Records Manual Revised January 2000 (and as revised in the future), located at ww2.ohio history.org/resource/lgr/LGRHandBk04262001.pdf, as the records policy and records retention policy of the city of Dover.

П

The Mayor's Administrative Assistant shall be provided with a copy of any public records request, shall keep a log of all requests, and the log shall show the date of the request and the date responses were made to the request by the responding or responsible officer. After this ordinance is passed, a copy of this ordinance shall be posted in each department in the city of Dover together with the Dover Public Records Policy. As noted above this ordinance and the link to the Ohio Historical Society Municipal Records Manual and the Dover Public Records Policy as attached to this ordinance shall be posted on the City of Dover WEB Site. Pursuant to ORC section 149.42(B)(7) [as presently adopted and as amended in the future], Dover may limit the number of records requested by a person that the office will transmit by United States mail to ten per month, unless the person certifies to the office in writing that the person does not intend to use or forward the requested records, or the information contained in them, for commercial purposes. For purposes of this division, "commercial" shall be narrowly construed and does not include reporting or gathering news, reporting or gathering information to assist citizen oversight or understanding of the operation or activities of government, or nonprofit educational research.

Π.

That this ordinance is hereby declared to be an emergency measure necessary for the preservation of public peace, health, and safety for the City of Dover and its inhabitants, and provided it receives the affirmative vote of two-thirds (2/3) of the members appointed or elected to Council, it shall take effect and be in force immediately upon its passage and approval; otherwise it shall take effect and be in force from and after the earliest period allowed by law. An emergency exists to comply with state law.

That it is found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were taken in conformance with all applicable open meeting laws and that all deliberations of this Council and of any of its committees that resulted in those formal actions were in compliance with all legal requirements including open meeting requirements.

Passed this 7th day of April, 2014.

Attest:

Julie Leggett

Clerk of Council

Tim Tarulli

President of Council

· W. Farulle

Approved this _____ day of _APRIL____, 201

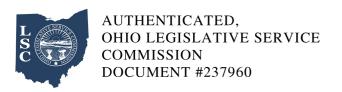
Publish summary once and on city and state web site

Mayor Richard P. Homrighausen

Recommended by Human Resources Committee

TAB 3 – STATE STATUTES

SubTab 3(a) R.C. 3.07 Misconduct in Office - Forfeiture



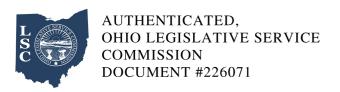
Ohio Revised Code Section 3.07 Misconduct in office - forfeiture.

Effective: October 1, 1953

Legislation: House Bill 1 - 100th General Assembly

Any person holding office in this state, or in any municipal corporation, county, or subdivision thereof, coming within the official classification in Section 38 of Article II, Ohio Constitution, who willfully and flagrantly exercises authority or power not authorized by law, refuses or willfully neglects to enforce the law or to perform any official duty imposed upon him by law, or is guilty of gross neglect of duty, gross immorality, drunkenness, misfeasance, malfeasance, or nonfeasance is guilty of misconduct in office. Upon complaint and hearing in the manner provided for in sections 3.07 to 3.10, inclusive, of the Revised Code, such person shall have judgment of forfeiture of said office with all its emoluments entered thereon against him, creating thereby in said office a vacancy to be filled as prescribed by law. The proceedings provided for in such sections are in addition to impeachment and other methods of removal authorized by law, and such sections do not divest the governor or any other authority of the jurisdiction given in removal proceedings.

SubTab 3(b) R.C. 102.01 Public Officers – Ethics Definitions



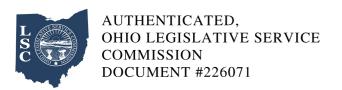
Section 102.01 Public officers - ethics definitions.

Effective: October 29, 2018

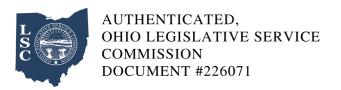
Legislation: Senate Bill 239 - 132nd General Assembly

As used in this chapter:

- (A) "Compensation" means money, thing of value, or financial benefit. "Compensation" does not include reimbursement for actual and necessary expenses incurred in the performance of official duties.
- (B) "Public official or employee" means any person who is elected or appointed to an office or is an employee of any public agency. "Public official or employee" does not include a person elected or appointed to the office of precinct, ward, or district committee member under section 3517.03 of the Revised Code, any presidential elector, or any delegate to a national convention. "Public official or employee" does not include a person who is a teacher, instructor, professor, or other kind of educator whose position does not involve the performance of, or authority to perform, administrative or supervisory functions.
- (C)(1) "Public agency" means the general assembly, all courts, any department, division, institution, board, commission, authority, bureau or other instrumentality of the state, a county, city, village, or township, the five state retirement systems, or any other governmental entity.
- (2) Notwithstanding any contrary provision of division (C)(3)(a) of this section, "public agency" includes a regional council of governments established under Chapter 167. of the Revised Code.
- (3) "Public agency" does not include either of the following:
- (a) A department, division, institution, board, commission, authority, or other instrumentality of the state or a county, municipal corporation, township, or other governmental entity that functions exclusively for cultural, educational, historical, humanitarian, advisory, or research purposes; that does not expend more than ten thousand dollars per calendar year, excluding salaries and wages of employees; and whose members are uncompensated;



- (b) The nonprofit corporation formed under section 187.01 of the Revised Code.
- (D) "Immediate family" means a spouse residing in the person's household and any dependent child.
- (E) "Income" includes gross income as defined and used in the "Internal Revenue Code of 1986," 100 Stat. 2085, 26 U.S.C. 1, as amended, interest and dividends on obligations or securities of any state or of any political subdivision or authority of any state or political subdivision, and interest or dividends on obligations of any authority, commission, or instrumentality of the United States.
- (F) Except as otherwise provided in division (A) of section 102.08 of the Revised Code, "appropriate ethics commission" means:
- (1) For matters relating to members of the general assembly, employees of the general assembly, employees of the legislative service commission, and candidates for the office of member of the general assembly, the joint legislative ethics committee;
- (2) For matters relating to judicial officers and employees, and candidates for judicial office, the board of commissioners on grievances and discipline of the supreme court;
- (3) For matters relating to all other persons, the Ohio ethics commission.
- (G) "Anything of value" has the same meaning as provided in section 1.03 of the Revised Code and includes, but is not limited to, a contribution as defined in section 3517.01 of the Revised Code.
- (H) "Honorarium" means any payment made in consideration for any speech given, article published, or attendance at any public or private conference, convention, meeting, social event, meal, or similar gathering. "Honorarium" does not include ceremonial gifts or awards that have insignificant monetary value; unsolicited gifts of nominal value or trivial items of informational value; or earned income from any person, other than a legislative agent, for personal services that are customarily provided in connection with the practice of a bona fide business, if that business initially began before the public official or employee conducting that business was elected or appointed to the public official's or employee's office or position of employment.



- (I) "Employer" means any person who, directly or indirectly, engages an executive agency lobbyist or legislative agent.
- (J) "Executive agency decision," "executive agency lobbyist," and "executive agency lobbying activity" have the same meanings as in section 121.60 of the Revised Code.
- (K) "Legislation," "legislative agent," "financial transaction," and "actively advocate" have the same meanings as in section 101.70 of the Revised Code.
- (L) "Expenditure" has the same meaning as in section 101.70 of the Revised Code when used in relation to activities of a legislative agent, and the same meaning as in section 121.60 of the Revised Code when used in relation to activities of an executive agency lobbyist.

SubTab 3(c) R.C. 102.02 Financial Disclosure Statement Filed With Ethics Commission



Section 102.02 Financial disclosure statement filed with ethics commission.

Effective: October 17, 2019

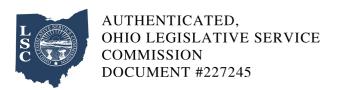
Legislation: House Bill 166 - 133rd General Assembly

(A)(1) Except as otherwise provided in division (H) of this section, all of the following shall file with the appropriate ethics commission the disclosure statement described in this division on a form prescribed by the appropriate commission: every person who is elected to or is a candidate for a state, county, or city office and every person who is appointed to fill a vacancy for an unexpired term in such an elective office; all members of the state board of education; the director, assistant directors, deputy directors, division chiefs, or persons of equivalent rank of any administrative department of the state; the president or other chief administrative officer of every state institution of higher education as defined in section 3345.011 of the Revised Code; the executive director and the members of the capitol square review and advisory board appointed or employed pursuant to section 105.41 of the Revised Code; all members of the Ohio casino control commission, the executive director of the commission, all professional employees of the commission, and all technical employees of the commission who perform an internal audit function; the individuals set forth in division (B)(2) of section 187.03 of the Revised Code; the chief executive officer and the members of the board of each state retirement system; each employee of a state retirement board who is a state retirement system investment officer licensed pursuant to section 1707.163 of the Revised Code; the members of the Ohio retirement study council appointed pursuant to division (C) of section 171.01 of the Revised Code; employees of the Ohio retirement study council, other than employees who perform purely administrative or clerical functions; the administrator of workers' compensation and each member of the bureau of workers' compensation board of directors; the bureau of workers' compensation director of investments; the chief investment officer of the bureau of workers' compensation; all members of the board of commissioners on grievances and discipline of the supreme court and the ethics commission created under section 102.05 of the Revised Code; every business manager, treasurer, or superintendent of a city, local, exempted village, joint vocational, or cooperative education school district or an educational service center; every person who is elected to or is a candidate for the office of member of a board of education of a city, local, exempted village, joint vocational, or cooperative education school district or of a governing board of an educational service center that has a total student count of twelve thousand or more as most recently determined by the department of education pursuant to section 3317.03 of the Revised Code; every person who



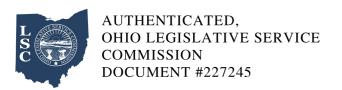
is appointed to the board of education of a municipal school district pursuant to division (B) or (F) of section 3311.71 of the Revised Code; all members of the board of directors of a sanitary district that is established under Chapter 6115. of the Revised Code and organized wholly for the purpose of providing a water supply for domestic, municipal, and public use, and that includes two municipal corporations in two counties; every public official or employee who is paid a salary or wage in accordance with schedule C of section 124.15 or schedule E-2 of section 124.152 of the Revised Code; members of the board of trustees and the executive director of the southern Ohio agricultural and community development foundation; all members appointed to the Ohio livestock care standards board under section 904.02 of the Revised Code; all entrepreneurs in residence assigned by the LeanOhio office in the department of administrative services under section 125.65 of the Revised Code and every other public official or employee who is designated by the appropriate ethics commission pursuant to division (B) of this section.

- (2) The disclosure statement shall include all of the following:
- (a) The name of the person filing the statement and each member of the person's immediate family and all names under which the person or members of the person's immediate family do business;
- (b)(i) Subject to divisions (A)(2)(b)(ii) and (iii) of this section and except as otherwise provided in section 102.022 of the Revised Code, identification of every source of income, other than income from a legislative agent identified in division (A)(2)(b)(ii) of this section, received during the preceding calendar year, in the person's own name or by any other person for the person's use or benefit, by the person filing the statement, and a brief description of the nature of the services for which the income was received. If the person filing the statement is a member of the general assembly, the statement shall identify the amount of every source of income received in accordance with the following ranges of amounts: zero or more, but less than one thousand dollars; one thousand dollars or more, but less than ten thousand dollars; ten thousand dollars or more, but less than twenty-five thousand dollars; twenty-five thousand dollars or more, but less than fifty thousand dollars; fifty thousand dollars or more, but less than one hundred thousand dollars; and one hundred thousand dollars or more. Division (A)(2)(b)(i) of this section shall not be construed to require a person filing the statement who derives income from a business or profession to disclose the individual items of income that constitute the gross income of that business or profession, except for those individual items of income that are attributable to the person's or, if the income is shared with



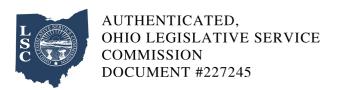
the person, the partner's, solicitation of services or goods or performance, arrangement, or facilitation of services or provision of goods on behalf of the business or profession of clients, including corporate clients, who are legislative agents. A person who files the statement under this section shall disclose the identity of and the amount of income received from a person who the public official or employee knows or has reason to know is doing or seeking to do business of any kind with the public official's or employee's agency.

- (ii) If the person filing the statement is a member of the general assembly, the statement shall identify every source of income and the amount of that income that was received from a legislative agent during the preceding calendar year, in the person's own name or by any other person for the person's use or benefit, by the person filing the statement, and a brief description of the nature of the services for which the income was received. Division (A)(2)(b)(ii) of this section requires the disclosure of clients of attorneys or persons licensed under section 4732.12 of the Revised Code, or patients of persons licensed under section 4731.14 of the Revised Code, if those clients or patients are legislative agents. Division (A)(2)(b)(ii) of this section requires a person filing the statement who derives income from a business or profession to disclose those individual items of income that constitute the gross income of that business or profession that are received from legislative agents.
- (iii) Except as otherwise provided in division (A)(2)(b)(iii) of this section, division (A)(2)(b)(i) of this section applies to attorneys, physicians, and other persons who engage in the practice of a profession and who, pursuant to a section of the Revised Code, the common law of this state, a code of ethics applicable to the profession, or otherwise, generally are required not to reveal, disclose, or use confidences of clients, patients, or other recipients of professional services except under specified circumstances or generally are required to maintain those types of confidences as privileged communications except under specified circumstances. Division (A)(2)(b)(i) of this section does not require an attorney, physician, or other professional subject to a confidentiality requirement as described in division (A)(2)(b)(iii) of this section to disclose the name, other identity, or address of a client, patient, or other recipient of professional services if the disclosure would threaten the client, patient, or other recipient of professional services, would reveal details of the subject matter for which legal, medical, or professional advice or other services were sought, or would reveal an otherwise privileged communication involving the client, patient, or other recipient of professional services. Division (A)(2)(b)(i) of this section does not require an attorney, physician, or other professional subject to a confidentiality requirement as described in division (A)(2)(b)(iii) of



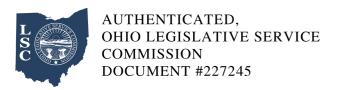
this section to disclose in the brief description of the nature of services required by division (A)(2)(b)(i) of this section any information pertaining to specific professional services rendered for a client, patient, or other recipient of professional services that would reveal details of the subject matter for which legal, medical, or professional advice was sought or would reveal an otherwise privileged communication involving the client, patient, or other recipient of professional services.

- (c) The name of every corporation on file with the secretary of state that is incorporated in this state or holds a certificate of compliance authorizing it to do business in this state, trust, business trust, partnership, or association that transacts business in this state in which the person filing the statement or any other person for the person's use and benefit had during the preceding calendar year an investment of over one thousand dollars at fair market value as of the thirty-first day of December of the preceding calendar year, or the date of disposition, whichever is earlier, or in which the person holds any office or has a fiduciary relationship, and a description of the nature of the investment, office, or relationship. Division (A)(2)(c) of this section does not require disclosure of the name of any bank, savings and loan association, credit union, or building and loan association with which the person filing the statement has a deposit or a withdrawable share account.
- (d) All fee simple and leasehold interests to which the person filing the statement holds legal title to or a beneficial interest in real property located within the state, excluding the person's residence and property used primarily for personal recreation;
- (e) The names of all persons residing or transacting business in the state to whom the person filing the statement owes, in the person's own name or in the name of any other person, more than one thousand dollars. Division (A)(2)(e) of this section shall not be construed to require the disclosure of debts owed by the person resulting from the ordinary conduct of a business or profession or debts on the person's residence or real property used primarily for personal recreation, except that the superintendent of financial institutions and any deputy superintendent of banks shall disclose the names of all state-chartered banks and all bank subsidiary corporations subject to regulation under section 1109.44 of the Revised Code to whom the superintendent or deputy superintendent owes any money.
- (f) The names of all persons residing or transacting business in the state, other than a depository excluded under division (A)(2)(c) of this section, who owe more than one thousand dollars to the



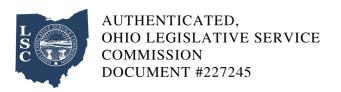
person filing the statement, either in the person's own name or to any person for the person's use or benefit. Division (A)(2)(f) of this section shall not be construed to require the disclosure of clients of attorneys or persons licensed under section 4732.12 of the Revised Code, or patients of persons licensed under section 4731.14 of the Revised Code, nor the disclosure of debts owed to the person resulting from the ordinary conduct of a business or profession.

- (g) Except as otherwise provided in section 102.022 of the Revised Code, the source of each gift of over seventy-five dollars, or of each gift of over twenty-five dollars received by a member of the general assembly from a legislative agent, received by the person in the person's own name or by any other person for the person's use or benefit during the preceding calendar year, except gifts received by will or by virtue of section 2105.06 of the Revised Code, or received from spouses, parents, grandparents, children, grandchildren, siblings, nephews, nieces, uncles, aunts, brothers-in-law, sisters-in-law, sons-in-law, daughters-in-law, fathers-in-law, mothers-in-law, or any person to whom the person filing the statement stands in loco parentis, or received by way of distribution from any inter vivos or testamentary trust established by a spouse or by an ancestor;
- (h) Except as otherwise provided in section 102.022 of the Revised Code, identification of the source and amount of every payment of expenses incurred for travel to destinations inside or outside this state that is received by the person in the person's own name or by any other person for the person's use or benefit and that is incurred in connection with the person's official duties, except for expenses for travel to meetings or conventions of a national or state organization to which any state agency, including, but not limited to, any legislative agency or state institution of higher education as defined in section 3345.011 of the Revised Code, pays membership dues, or any political subdivision or any office or agency of a political subdivision pays membership dues;
- (i) Except as otherwise provided in section 102.022 of the Revised Code, identification of the source of payment of expenses for meals and other food and beverages, other than for meals and other food and beverages provided at a meeting at which the person participated in a panel, seminar, or speaking engagement or at a meeting or convention of a national or state organization to which any state agency, including, but not limited to, any legislative agency or state institution of higher education as defined in section 3345.011 of the Revised Code, pays membership dues, or any political subdivision or any office or agency of a political subdivision pays membership dues, that are incurred in connection with the person's official duties and that exceed one hundred dollars



aggregated per calendar year;

- (j) If the disclosure statement is filed by a public official or employee described in division (B)(2) of section 101.73 of the Revised Code or division (B)(2) of section 121.63 of the Revised Code who receives a statement from a legislative agent, executive agency lobbyist, or employer that contains the information described in division (F)(2) of section 101.73 of the Revised Code or division (G)(2) of section 121.63 of the Revised Code, all of the nondisputed information contained in the statement delivered to that public official or employee by the legislative agent, executive agency lobbyist, or employer under division (F)(2) of section 101.73 or (G)(2) of section 121.63 of the Revised Code.
- (3) A person may file a statement required by this section in person, by mail, or by electronic means.
- (4) A person who is required to file a statement under this section shall file that statement according to the following deadlines, as applicable:
- (a) Except as otherwise provided in divisions (A)(4)(b), (c), and (d) of this section, the person shall file the statement not later than the fifteenth day of May of each year.
- (b) A person who is a candidate for elective office shall file the statement no later than the thirtieth day before the primary, special, or general election at which the candidacy is to be voted on, whichever election occurs soonest, except that a person who is a write-in candidate shall file the statement no later than the twentieth day before the earliest election at which the person's candidacy is to be voted on.
- (c) A person who is appointed to fill a vacancy for an unexpired term in an elective office shall file the statement within fifteen days after the person qualifies for office.
- (d) A person who is appointed or employed after the fifteenth day of May, other than a person described in division (A)(4)(c) of this section, shall file an annual statement within ninety days after appointment or employment.
- (5) No person shall be required to file with the appropriate ethics commission more than one statement or pay more than one filing fee for any one calendar year.



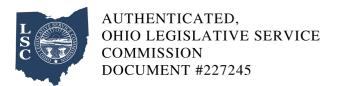
- (6) The appropriate ethics commission, for good cause, may extend for a reasonable time the deadline for filing a statement under this section.
- (7) A statement filed under this section is subject to public inspection at locations designated by the appropriate ethics commission except as otherwise provided in this section.
- (B) The Ohio ethics commission, the joint legislative ethics committee, and the board of commissioners on grievances and discipline of the supreme court, using the rule-making procedures of Chapter 119. of the Revised Code, may require any class of public officials or employees under its jurisdiction and not specifically excluded by this section whose positions involve a substantial and material exercise of administrative discretion in the formulation of public policy, expenditure of public funds, enforcement of laws and rules of the state or a county or city, or the execution of other public trusts, to file an annual statement under division (A) of this section. The appropriate ethics commission shall send the public officials or employees written notice of the requirement not less than thirty days before the applicable filing deadline unless the public official or employee is appointed after that date, in which case the notice shall be sent within thirty days after appointment, and the filing shall be made not later than ninety days after appointment.

Disclosure statements filed under this division with the Ohio ethics commission by members of boards, commissions, or bureaus of the state for which no compensation is received other than reasonable and necessary expenses shall be kept confidential. Disclosure statements filed with the Ohio ethics commission under division (A) of this section by business managers, treasurers, and superintendents of city, local, exempted village, joint vocational, or cooperative education school districts or educational service centers shall be kept confidential, except that any person conducting an audit of any such school district or educational service center pursuant to Chapter 117. of the Revised Code may examine the disclosure statement of any business manager, treasurer, or superintendent of that school district or educational service center. Disclosure statements filed with the Ohio ethics commission under division (A) of this section by the individuals set forth in division (B)(2) of section 187.03 of the Revised Code shall be kept confidential. The Ohio ethics commission shall examine each disclosure statement required to be kept confidential to determine whether a potential conflict of interest exists for the person who filed the disclosure statement. A potential conflict of interest exists if the private interests of the person, as indicated by the person's disclosure

statement, might interfere with the public interests the person is required to serve in the exercise of the person's authority and duties in the person's office or position of employment. If the commission determines that a potential conflict of interest exists, it shall notify the person who filed the disclosure statement and shall make the portions of the disclosure statement that indicate a potential conflict of interest subject to public inspection in the same manner as is provided for other disclosure statements. Any portion of the disclosure statement that the commission determines does not indicate a potential conflict of interest shall be kept confidential by the commission and shall not be made subject to public inspection, except as is necessary for the enforcement of Chapters 102. and 2921. of the Revised Code and except as otherwise provided in this division.

- (C) No person shall knowingly fail to file, on or before the applicable filing deadline established under this section, a statement that is required by this section.
- (D) No person shall knowingly file a false statement that is required to be filed under this section.
- (E)(1) Except as provided in divisions (E)(2) and (3) of this section, the statement required by division (A) or (B) of this section shall be accompanied by a filing fee of sixty dollars.
- (2) The statement required by division (A) of this section shall be accompanied by the following filing fee to be paid by the person who is elected or appointed to, or is a candidate for, any of the following offices:

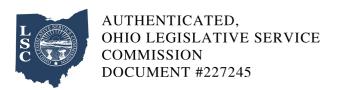
For state office, except member of the state board of education	\$95
For office of member of general assembly	\$40
For county office	\$60
For city office	\$35
For office of member of the state board of education	\$35
For office of member of a city, local, exempted village, or cooperative education board of education or educational service center governing board	\$30



For position of business manager, treasurer, or superintendent of a city, local, exempted village, joint vocational, or cooperative education school district or educational service center

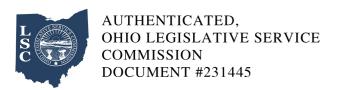
\$30

- (3) No judge of a court of record or candidate for judge of a court of record, and no referee or magistrate serving a court of record, shall be required to pay the fee required under division (E)(1) or (2) or (F) of this section.
- (4) For any public official who is appointed to a nonelective office of the state and for any employee who holds a nonelective position in a public agency of the state, the state agency that is the primary employer of the state official or employee shall pay the fee required under division (E)(1) or (F) of this section.
- (F) If a statement required to be filed under this section is not filed by the date on which it is required to be filed, the appropriate ethics commission shall assess the person required to file the statement a late filing fee of ten dollars for each day the statement is not filed, except that the total amount of the late filing fee shall not exceed two hundred fifty dollars.
- (G)(1) The appropriate ethics commission other than the Ohio ethics commission and the joint legislative ethics committee shall deposit all fees it receives under divisions (E) and (F) of this section into the general revenue fund of the state.
- (2) The Ohio ethics commission shall deposit all receipts, including, but not limited to, fees it receives under divisions (E) and (F) of this section, investigative or other fees, costs, or other funds it receives as a result of court orders, and all moneys it receives from settlements under division (G) of section 102.06 of the Revised Code, into the Ohio ethics commission fund, which is hereby created in the state treasury. All moneys credited to the fund shall be used solely for expenses related to the operation and statutory functions of the commission.
- (3) The joint legislative ethics committee shall deposit all receipts it receives from the payment of financial disclosure statement filing fees under divisions (E) and (F) of this section into the joint legislative ethics committee investigative and financial disclosure fund.



(H) Division (A) of this section does not apply to a person elected or appointed to the office of precinct, ward, or district committee member under Chapter 3517. of the Revised Code; a presidential elector; a delegate to a national convention; village or township officials and employees; any physician or psychiatrist who is paid a salary or wage in accordance with schedule C of section 124.15 or schedule E-2 of section 124.152 of the Revised Code and whose primary duties do not require the exercise of administrative discretion; or any member of a board, commission, or bureau of any county or city who receives less than one thousand dollars per year for serving in that position.

SubTab 3(d) R.C. 102.04 No Compensation to Elected or Appointed State Official Other than from Agency Served

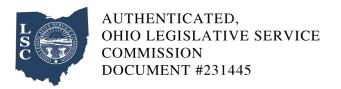


Section 102.04 No compensation to elected or appointed state official other than from agency served.

Effective: October 20, 1980

Legislation: Senate Bill 425 - 113th General Assembly

- (A) Except as provided in division (D) of this section, no person elected or appointed to an office of or employed by the general assembly or any department, division, institution, instrumentality, board, commission, or bureau of the state, excluding the courts, shall receive or agree to receive directly or indirectly compensation other than from the agency with which he serves for any service rendered or to be rendered by him personally in any case, proceeding, application, or other matter that is before the general assembly or any department, division, institution, instrumentality, board, commission, or bureau of the state, excluding the courts.
- (B) Except as provided in division (D) of this section, no person elected or appointed to an office of or employed by the general assembly or any department, division, institution, instrumentality, board, commission, or bureau of the state, excluding the courts, shall sell or agree to sell, except through competitive bidding, any goods or services to the general assembly or any department, division, institution, instrumentality, board, commission, or bureau of the state, excluding the courts.
- (C) Except as provided in division (D) of this section, no person who is elected or appointed to an office of or employed by a county, township, municipal corporation, or any other governmental entity, excluding the courts, shall receive or agree to receive directly or indirectly compensation other than from the agency with which he serves for any service rendered or to be rendered by him personally in any case, proceeding, application, or other matter which is before any agency, department, board, bureau, commission, or other instrumentality, excluding the courts, of the entity of which he is an officer or employee.
- (D) A public official who is appointed to a nonelective office or a public employee shall be exempted from division (A), (B), or (C) of this section if both of the following apply:
- (1) The agency to which the official or employee wants to sell the goods or services, or before which the matter that involves the rendering of his services is pending, is an agency other than the one with



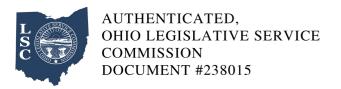
which he serves;

(2) Prior to rendering the personal services or selling or agreeing to sell the goods or services, he files a statement with the appropriate ethics commission, with the public agency with which he serves, and with the public agency before which the matter is pending or that is purchasing or has agreed to purchase goods or services.

The required statement shall contain the official's or employee's name and home address, the name and mailing address of the public agencies with which he serves and before which the matter is pending or that is purchasing or has agreed to purchase goods or services, and a brief description of the pending matter and of the personal services to be rendered or a brief description of the goods or services to be purchased. The statement shall also contain the public official's or employee's declaration that he disqualifies himself for a period of two years from any participation as such public official or employee in any matter involving any public official or employee of the agency before which the present matter is pending or to which goods or services are to be sold. The two-year period shall run from the date of the most recently filed statement regarding the agency before which the matter was pending or to which the goods or services were to be sold. No person shall be required to file statements under this division with the same public agency regarding a particular matter more than once in a calendar year.

- (E) No public official or employee who files a statement or is required to file a statement under division (D) of this section shall knowingly fail to disqualify himself from any participation as a public official or employee of the agency with which he serves in any matter involving any official or employee of an agency before which a matter for which he rendered personal services was pending or of a public agency that purchased or agreed to purchase goods or services.
- (F) This section shall not be construed to prohibit the performance of ministerial functions including, but not limited to, the filing, or amendment of tax returns, applications for permits and licenses, incorporation papers, and other documents.

SubTab 3(e) R.C. 102.99 Penalty



Ohio Revised Code Section 102.99 Penalty.

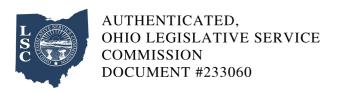
Effective: May 18, 2005

Legislation: House Bill 181 - 125th General Assembly

(A) Whoever violates division (C) of section 102.02 or division (C) of section 102.031 of the Revised Code is guilty of a misdemeanor of the fourth degree.

(B) Whoever violates division (D) of section 102.02 or section 102.021, 102.03, 102.04, or 102.07 of the Revised Code is guilty of a misdemeanor of the first degree.

SubTab 3(f) R.C. 124.57 Prohibition Against Partisan Political Activity



Section 124.57 Prohibition against partisan political activity.

Effective: September 29, 2013

Legislation: House Bill 59 - 130th General Assembly

(A) No officer or employee in the classified service of the state, the several counties, cities, and city school districts of the state, or the civil service townships of the state shall directly or indirectly, orally or by letter, solicit or receive, or be in any manner concerned in soliciting or receiving, any assessment, subscription, or contribution for any political party or for any candidate for public office; nor shall any person solicit directly or indirectly, orally or by letter, or be in any manner concerned in soliciting, any such assessment, contribution, or payment from any officer or employee in the classified service of the state, the several counties, cities, or city school districts of the state, or the civil service townships of the state; nor shall any officer or employee in the classified service of the state, the several counties, cities, and city school districts of the state, or the civil service townships of the state be an officer in any political organization or take part in politics other than to vote as the officer or employee pleases and to express freely political opinions.

- (B)(1) Nothing in division (A) of this section prohibits an officer or employee described in that division from serving as a precinct election official under section 3501.22 of the Revised Code.
- (2) Nothing in division (A) of this section prohibits an employee of OSU extension whose position is transferred from the unclassified civil service to the classified civil service and who also holds the office of president of a city legislative authority from completing the existing term of office as president.

${\bf SubTab~3(g)} \\ {\bf R.C.~705.25~Disposition~of~Fees~and~Perquisites}$



Ohio Revised Code Section 705.25 Disposition of fees and perquisites.

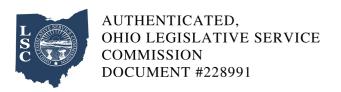
Effective: October 1, 1953

Legislation: House Bill 1 - 100th General Assembly

The salary of an elective officer shall not be changed during the term for which such officer was elected.

All fees and perquisites appertaining to any municipal office or officer shall be paid into the treasury of the municipal corporation, and shall be credited to the general fund. No officer or employee of the municipal corporation shall receive otherwise than as the representative of the municipal corporation and for the purpose of paying it into such treasury any fee, present, gift, or emolument, or share therein, for official services, other than his regular salary or compensation. Any officer violating this section shall thereby forfeit his office. No member of the legislative authority or other officer or employee thereof shall receive compensation for services rendered in any other department of the municipal corporation, nor shall they or any other officer, clerk, or employee of the municipal corporation act as agent or attorney for any person, company, or corporation, in relation to any matter to be affected by action of the legislative or any other department, or by the action of any officer of the municipal corporation. The violation of this section is cause for removal.

SubTab 3(h) R.C. 2921.01 Offenses Against Justice and Public Administration General Definitions



Section 2921.01 Offenses against justice and public administration general definitions.

Effective: September 29, 2013

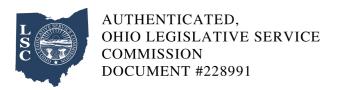
Legislation: House Bill 59 - 130th General Assembly

As used in sections 2921.01 to 2921.45 of the Revised Code:

- (A) "Public official" means any elected or appointed officer, or employee, or agent of the state or any political subdivision, whether in a temporary or permanent capacity, and includes, but is not limited to, legislators, judges, and law enforcement officers. "Public official" does not include an employee, officer, or governor-appointed member of the board of directors of the nonprofit corporation formed under section 187.01 of the Revised Code.
- (B) "Public servant" means any of the following:
- (1) Any public official;
- (2) Any person performing ad hoc a governmental function, including, but not limited to, a juror, member of a temporary commission, master, arbitrator, advisor, or consultant;
- (3) A person who is a candidate for public office, whether or not the person is elected or appointed to the office for which the person is a candidate. A person is a candidate for purposes of this division if the person has been nominated according to law for election or appointment to public office, or if the person has filed a petition or petitions as required by law to have the person's name placed on the ballot in a primary, general, or special election, or if the person campaigns as a write-in candidate in any primary, general, or special election.

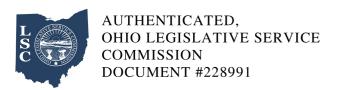
"Public servant" does not include an employee, officer, or governor-appointed member of the board of directors of the nonprofit corporation formed under section 187.01 of the Revised Code.

(C) "Party official" means any person who holds an elective or appointive post in a political party in the United States or this state, by virtue of which the person directs, conducts, or participates in



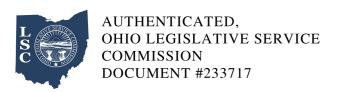
directing or conducting party affairs at any level of responsibility.

- (D) "Official proceeding" means any proceeding before a legislative, judicial, administrative, or other governmental agency or official authorized to take evidence under oath, and includes any proceeding before a referee, hearing examiner, commissioner, notary, or other person taking testimony or a deposition in connection with an official proceeding.
- (E) "Detention" means arrest; confinement in any vehicle subsequent to an arrest; confinement in any public or private facility for custody of persons charged with or convicted of crime in this state or another state or under the laws of the United States or alleged or found to be a delinquent child or unruly child in this state or another state or under the laws of the United States; hospitalization, institutionalization, or confinement in any public or private facility that is ordered pursuant to or under the authority of section 2945.37, 2945.371, 2945.38, 2945.39, 2945.40, 2945.401, or 2945.402 of the Revised Code; confinement in any vehicle for transportation to or from any facility of any of those natures; detention for extradition or deportation; except as provided in this division, supervision by any employee of any facility of any of those natures that is incidental to hospitalization, institutionalization, or confinement in the facility but that occurs outside the facility; supervision by an employee of the department of rehabilitation and correction of a person on any type of release from a state correctional institution; or confinement in any vehicle, airplane, or place while being returned from outside of this state into this state by a private person or entity pursuant to a contract entered into under division (E) of section 311.29 of the Revised Code or division (B) of section 5149.03 of the Revised Code. For a person confined in a county jail who participates in a county jail industry program pursuant to section 5147.30 of the Revised Code, "detention" includes time spent at an assigned work site and going to and from the work site.
- (F) "Detention facility" means any public or private place used for the confinement of a person charged with or convicted of any crime in this state or another state or under the laws of the United States or alleged or found to be a delinquent child or unruly child in this state or another state or under the laws of the United States.
- (G) "Valuable thing or valuable benefit" includes, but is not limited to, a contribution. This inclusion does not indicate or imply that a contribution was not included in those terms before September 17, 1986.



- (H) "Campaign committee," "contribution," "political action committee," "legislative campaign fund," "political party," and "political contributing entity" have the same meanings as in section 3517.01 of the Revised Code.
- (I) "Provider agreement" has the same meaning as in section 5164.01 of the Revised Code.

SubTab 3(i) R.C. 2921.42 Having an Unlawful Interest in a Public Contract



Section 2921.42 Having an unlawful interest in a public contract.

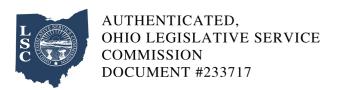
Effective: September 29, 2007

Legislation: House Bill 119 - 127th General Assembly

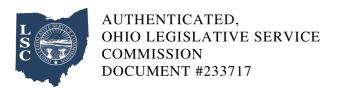
- (A) No public official shall knowingly do any of the following:
- (1) Authorize, or employ the authority or influence of the public official's office to secure authorization of any public contract in which the public official, a member of the public official's family, or any of the public official's business associates has an interest;
- (2) Authorize, or employ the authority or influence of the public official's office to secure the investment of public funds in any share, bond, mortgage, or other security, with respect to which the public official, a member of the public official's family, or any of the public official's business associates either has an interest, is an underwriter, or receives any brokerage, origination, or servicing fees;
- (3) During the public official's term of office or within one year thereafter, occupy any position of profit in the prosecution of a public contract authorized by the public official or by a legislative body, commission, or board of which the public official was a member at the time of authorization, unless the contract was let by competitive bidding to the lowest and best bidder;
- (4) Have an interest in the profits or benefits of a public contract entered into by or for the use of the political subdivision or governmental agency or instrumentality with which the public official is connected;
- (5) Have an interest in the profits or benefits of a public contract that is not let by competitive bidding if required by law and that involves more than one hundred fifty dollars.
- (B) In the absence of bribery or a purpose to defraud, a public official, member of a public official's family, or any of a public official's business associates shall not be considered as having an interest in a public contract or the investment of public funds, if all of the following apply:



- (1) The interest of that person is limited to owning or controlling shares of the corporation, or being a creditor of the corporation or other organization, that is the contractor on the public contract involved, or that is the issuer of the security in which public funds are invested;
- (2) The shares owned or controlled by that person do not exceed five per cent of the outstanding shares of the corporation, and the amount due that person as creditor does not exceed five per cent of the total indebtedness of the corporation or other organization;
- (3) That person, prior to the time the public contract is entered into, files with the political subdivision or governmental agency or instrumentality involved, an affidavit giving that person's exact status in connection with the corporation or other organization.
- (C) This section does not apply to a public contract in which a public official, member of a public official's family, or one of a public official's business associates has an interest, when all of the following apply:
- (1) The subject of the public contract is necessary supplies or services for the political subdivision or governmental agency or instrumentality involved;
- (2) The supplies or services are unobtainable elsewhere for the same or lower cost, or are being furnished to the political subdivision or governmental agency or instrumentality as part of a continuing course of dealing established prior to the public official's becoming associated with the political subdivision or governmental agency or instrumentality involved;
- (3) The treatment accorded the political subdivision or governmental agency or instrumentality is either preferential to or the same as that accorded other customers or clients in similar transactions;
- (4) The entire transaction is conducted at arm's length, with full knowledge by the political subdivision or governmental agency or instrumentality involved, of the interest of the public official, member of the public official's family, or business associate, and the public official takes no part in the deliberations or decision of the political subdivision or governmental agency or instrumentality with respect to the public contract.



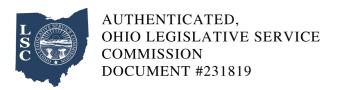
- (D) Division (A)(4) of this section does not prohibit participation by a public employee in any housing program funded by public moneys if the public employee otherwise qualifies for the program and does not use the authority or influence of the public employee's office or employment to secure benefits from the program and if the moneys are to be used on the primary residence of the public employee. Such participation does not constitute an unlawful interest in a public contract in violation of this section.
- (E) Whoever violates this section is guilty of having an unlawful interest in a public contract. Violation of division (A)(1) or (2) of this section is a felony of the fourth degree. Violation of division (A)(3), (4), or (5) of this section is a misdemeanor of the first degree.
- (F) It is not a violation of this section for a prosecuting attorney to appoint assistants and employees in accordance with sections 309.06 and 2921.421 of the Revised Code, for a chief legal officer of a municipal corporation or an official designated as prosecutor in a municipal corporation to appoint assistants and employees in accordance with sections 733.621 and 2921.421 of the Revised Code, or for a township law director appointed under section 504.15 of the Revised Code to appoint assistants and employees in accordance with sections 504.151 and 2921.421 of the Revised Code.
- (G) This section does not apply to a public contract in which a township trustee in a township with a population of five thousand or less in its unincorporated area, a member of the township trustee's family, or one of the township trustee's business associates has an interest, if all of the following apply:
- (1) The subject of the public contract is necessary supplies or services for the township and the amount of the contract is less than five thousand dollars per year;
- (2) The supplies or services are being furnished to the township as part of a continuing course of dealing established before the township trustee held that office with the township;
- (3) The treatment accorded the township is either preferential to or the same as that accorded other customers or clients in similar transactions:
- (4) The entire transaction is conducted with full knowledge by the township of the interest of the



township trustee, member of the township trustee's family, or the township trustee's business associate.

- (H) Any public contract in which a public official, a member of the public official's family, or any of the public official's business associates has an interest in violation of this section is void and unenforceable. Any contract securing the investment of public funds in which a public official, a member of the public official's family, or any of the public official's business associates has an interest, is an underwriter, or receives any brokerage, origination, or servicing fees and that was entered into in violation of this section is void and unenforceable.
- (I) As used in this section:
- (1) "Public contract" means any of the following:
- (a) The purchase or acquisition, or a contract for the purchase or acquisition, of property or services by or for the use of the state, any of its political subdivisions, or any agency or instrumentality of either, including the employment of an individual by the state, any of its political subdivisions, or any agency or instrumentality of either;
- (b) A contract for the design, construction, alteration, repair, or maintenance of any public property.
- (2) "Chief legal officer" has the same meaning as in section 733.621 of the Revised Code.

SubTab 3(j) R.C. 2921.43 Soliciting or Accepting Improper Consideration

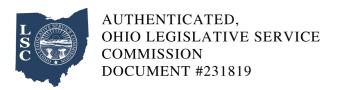


Section 2921.43 Soliciting or accepting improper compensation.

Effective: April 26, 2005

Legislation: Senate Bill 115 - 126th General Assembly

- (A) No public servant shall knowingly solicit or accept, and no person shall knowingly promise or give to a public servant, either of the following:
- (1) Any compensation, other than as allowed by divisions (G), (H), and (I) of section 102.03 of the Revised Code or other provisions of law, to perform the public servant's official duties, to perform any other act or service in the public servant's public capacity, for the general performance of the duties of the public servant's public office or public employment, or as a supplement to the public servant's public compensation;
- (2) Additional or greater fees or costs than are allowed by law to perform the public servant's official duties.
- (B) No public servant for the public servant's own personal or business use, and no person for the person's own personal or business use or for the personal or business use of a public servant or party official, shall solicit or accept anything of value in consideration of either of the following:
- (1) Appointing or securing, maintaining, or renewing the appointment of any person to any public office, employment, or agency;
- (2) Preferring, or maintaining the status of, any public employee with respect to compensation, duties, placement, location, promotion, or other material aspects of employment.
- (C) No person for the benefit of a political party, campaign committee, legislative campaign fund, political action committee, or political contributing entity shall coerce any contribution in consideration of either of the following:
- (1) Appointing or securing, maintaining, or renewing the appointment of any person to any public office, employment, or agency;



- (2) Preferring, or maintaining the status of, any public employee with respect to compensation, duties, placement, location, promotion, or other material aspects of employment.
- (D) Whoever violates this section is guilty of soliciting improper compensation, a misdemeanor of the first degree.
- (E) A public servant who is convicted of a violation of this section is disqualified from holding any public office, employment, or position of trust in this state for a period of seven years from the date of conviction.
- (F) Divisions (A), (B), and (C) of this section do not prohibit a person from making voluntary contributions to a political party, campaign committee, legislative campaign fund, political action committee, or political contributing entity or prohibit a political party, campaign committee, legislative campaign fund, political action committee, or political contributing entity from accepting voluntary contributions.

TAB 4 – STATE GUIDANCE

SubTab 4(a)

Ohio Ethics Commission Information Sheet: Advisory Opinion No. 2010-03 Nepotism Restrictions Ben Rose, Chair Shirley Mays, Vice Chair Merom Brachman Angelita Cruz Bridges Betty Davis Diana Swoope

David E. Freel
Executive Director



OHIO ETHICS COMMISSION William Green Building 30 West Spring Street, L3 Columbus, Ohio 43215-2256 Telephone: (614) 466-7090

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INFORMATION SHEET: ADVISORY OPINION NO. 2010-03 NEPOTISM RESTRICTIONS

What are the questions addressed in the opinion?

Can public officials or employees hire their family members or recommend their family members for a public job? If a public official's family member is lawfully hired, can the official participate in matters affecting the family member's employment? Can two family members serve the same public agency?

What are the answers in the opinion?

Public officials and employees cannot: (a) hire or use their positions to secure employment for their family members; (b) recommend or nominate their family members for public jobs with their own, or any other, public agencies; or (c) give to their family members, or use their positions to secure for their family members, raises, promotions, job advancements, overtime pay or assignments, favorable performance evaluations, or any other things of value related to their employment. Two family members can work for the same public agency, provided that both are able to comply with these restrictions.

What prompted this opinion?

As a reminder to all public officials and employees in the state, the Commission is issuing this advisory opinion that gathers information from its many previous advisory opinions on nepotism and provides examples of the law.

When will the conclusions of the opinion become effective?

The opinion became effective upon approval by the Commission.

For More Information, Please Contact:

David E. Freel, Executive Director, **or** Jennifer A. Hardin, Chief Advisory Attorney (614) 466-7090

THIS COVER SHEET IS PROVIDED FOR INFORMATION PURPOSES. IT IS NOT AN ETHICS COMMISSION ADVISORY OPINION. ADVISORY OPINION NO. 2010-03 IS ATTACHED.

Ben Rose, Chair Shirley Mays, Vice Chair Merom Brachman Angelita Cruz Bridges Betty Davis Diana Swoope

David E. Freel
Executive Director



OHIO ETHICS COMMISSION William Green Building 30 West Spring Street, L3 Columbus, Ohio 43215-2256 Telephone: (614) 466-7090

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Advisory Opinion Number 2010-03 May 25, 2010

Syllabus by the Commission:

- (1) Division (A)(1) of Section 2921.42 of the Ohio Revised Code provides that no public official shall knowingly "authorize or employ the authority or influence of" the official's office to secure authorization of the employment of a family member;
- (2) Divisions (D) and (E) of Section 102.03 of the Ohio Revised Code prohibit public officials and employees from using or authorizing the use of their public positions to secure employment, or employment-related benefits, for their family members;
- (3) Public officials and employees cannot: (a) hire or use their positions to secure employment for their family members; (b) recommend or nominate their family members for public jobs with their own, or any other, public agencies; or (c) give to their family members, or solicit or use their positions to secure for their family members, raises, promotions, job advancements, overtime pay or assignments, favorable performance evaluations, or any other things of value related to their employment.

* *

For more than twenty-five years, the Commission has issued many advisory opinions about the nepotism restrictions in the Ethics Law and related statutes. The Commission has explained that the public contract (R.C. 2921.42(A)(1)) and conflict of interest (R.C. 102.03(D) and (E)) restrictions apply to public officials and employees whose family members are seeking employment, or already working, with the agencies they serve. In this opinion, the Commission gathers information from its advisory opinions on nepotism and provides examples of the restrictions in the law.

Public Contract Law—R.C. 2921.42(A)(1)

R.C. 2921.42(A)(1) provides that no public official shall knowingly:

Authorize, or employ the authority or influence of the public official's office to secure authorization of any public contract in which the public official, a member of the public official's family, or any of the public official's business associates has an interest.

A "public official" includes: "[A]ny elected or appointed officer, or employee, or agent of the state or any political subdivision, whether in a temporary or permanent capacity." R.C. 2921.01(A). The restriction in R.C. 2921.42(A)(1) applies to <u>all</u> individuals who are elected or appointed to, or employed by, any public agency, including but not limited to any state agency, county, city, township, school district, public library, and regional authority. The restriction applies regardless of whether the person is: (1) compensated or uncompensated; (2) serving full time or part time; or (3) serving in a temporary or permanent position.

A "public contract" is the purchase or acquisition of property or services, by or for the use of any public agency, specifically including the employment of an individual by the state, any of its political subdivisions, or any agency or instrumentality of either. A public contract can be a written or oral agreement. Since 1985, before the General Assembly amended the definition in 1994 to specifically include employment, the Commission had consistently held that the "purchase or acquisition . . . of services" includes employment. Ohio Ethics Commission Advisory Opinions No. 85-011, 90-010, and 92-012. See also Walsh v. Bollas (1992), 82 Ohio App. 3d 588. A person has an interest in one's own employment. See, generally, State v. Urbin (2002), 148 Ohio App. 3d 293, 100 Ohio St. 3d 1207 (2003).

"Authorizing" a contract includes voting on, signing, or taking any other action to award the contract. Adv. Op. No. 2001-02. Employing the "authority or influence" of one's position to "secure authorization of" a contract includes a much broader range of activities, such as recommending, deliberating or discussing, and formally or informally lobbying any public official or employee about the contract. <u>Id</u>.

Member of the Family

The definition of "member of a public official's family" includes, but is not limited to, these relatives of an official or employee, *regardless of where they live*:

- 1. Parents and step-parents;
- 2. Grandparents;
- 3. Spouse;
- 4. Children and step-children, whether dependent or not;
- 5. Grandchildren; and
- 6. Siblings.

Adv. Op. No. 2008-03. Any other individual related to an official or employee by blood or marriage is a "member of the official's family" if he or she lives in the same household with the official or employee. Id. For example, if a public official's cousin, uncle or aunt, niece or

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nephew, or in-law lives in the same household with the official, that person is a member of the official's family.

Conflict of Interest Laws—R.C. 102.03(D) and (E)

In addition to the public contract restrictions, R.C. 102.03(D) and (E) apply to public officials or employees when their family members are seeking employment with, or are employed by, the same public agency they serve. R.C. 102.03(D) and (E) provide that:

- (D) No public official or employee shall use or authorize the use of the authority or influence of office or employment to secure anything of value or the promise or offer of anything of value that is of such a character as to manifest a substantial and improper influence upon the public official or employee with respect to that person's duties.
- (E) No public official or employee shall solicit or accept anything of value that is of such a character as to manifest a substantial and improper influence upon the public official or employee with respect to that person's duties.

R.C. 102.03(D) and (E) apply to any person who is elected or appointed to, or employed by, any public agency, except teachers, instructors, and other educators who do not perform or have the authority to perform, supervisory or administrative functions. R.C. 102.01(B) and (C).

"Anything of value" includes money and every other thing of value. R.C. 103; 102.03(G). Employment and the compensation and benefits that accompany it are within the definition of anything of value. Adv. Op. No. 92-012.

A thing of value manifests a "**substantial and improper influence**" on a public official or employee if it could impair the official's or employee's objectivity and independence of judgment with respect to his or her public duties. Adv. Ops. No. 91-010 and 95-001.

The Commission has stated that voting on, recommending, deliberating about, discussing, lobbying, or taking any other formal or informal action within the scope of a public official's or employee's public authority is "use of," or "authorization of the use of" the authority or influence of a public official's or employee's office or employment. Adv. Op. No. 88-005. Therefore, any such conduct related to the hire of a family member would be a violation of this section.

¹ While teachers and other educators are exempted from the conflict of interest law, they are fully subject to the public contract law (R.C. 2921.42), also discussed in this opinion.

General Nepotism Restrictions

The "nepotism" or "family hire" restrictions in R.C. 2921.42(A)(1) and 102.03(D) and (E) prohibit all public officials, regardless of their job duties or level of authority, from:

- a. Hiring any of their family members;
- b. Voting to authorize the employment of a family member; and
- c. Recommending, nominating, or using their positions in any other way to secure a job for a family member.

The Ethics Commission has held, however, that R.C. 2921.42(A)(1) and 102.03(D) and (E) do not amount to a "no-relatives" policy. Adv. Op. No. 90-010. See also *State ex rel. Halleck v. Delaware County Commissioners* (Dec. 13, 1996), Delaware App. No. 96CA-E-04-021 (holding that R.C. 124.11(B)(1) prevents local governments from implementing a broadly inclusive "no relatives" employment policy). The Ethics Law and related statutes usually do not prohibit two family members from working for the same public agency. In most cases, provided that public officials comply with nepotism restrictions, their family members can compete with others for public employment. For example, the adult daughter of a city council member could compete for a posted job in the city's transportation department and, if she is the most qualified candidate, can be hired by city council. However, the council member is prohibited from directly hiring his or her daughter, voting to authorize his or her daughter's employment, recommending the hire of his or her daughter, and taking any other action to secure the hire, such as discussing his or her daughter's qualifications with the transportation director.

If a public official's family member has been lawfully hired by the agency, without the official's involvement in the hire, R.C. 2921.42(A)(1) and 102.03(D) and (E) prohibit the official from:

- a. Giving the family member raises, promotions, job advancements, overtime pay or assignments, favorable performance evaluations, or other things of value related to employment; and
- b. Using such official's or employee's public position to secure any of these employment-related benefits for a family member.

R.C. 2921.42(A)(4) prohibits a public official from having an interest in a public contract entered into by a public agency with which he or she is connected. A prohibited "interest" is a definite and direct interest, rather than an indirect interest. Adv. Op. No. 92-017. If a public official's family member is hired by the public agency, he or she generally does not have an interest prohibited by R.C. 2921.42 in the family member's employment contract, unless the family member is the official's minor child. See Adv. Op. No. 93-008 (a parent has an interest in the earnings of an unemancipated minor child). Even though the official may benefit from the hire of a family member, because his or her family member's income helps to support the household or the official is covered under the family member's insurance, the Commission has concluded that the official does not have an "interest" in the contract. Adv. Op. No. 92-017.

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However, if the official receives some thing of value, as a direct result of his or her family member's employment, the official may have an interest in the contract.

Official Required to Participate in Hiring Process

Whenever any statute, resolution, ordinance, rule, or policy <u>requires</u> that a particular public official participate in any part of the hiring process, the family members of that official cannot be hired by the public agency without a violation of R.C. 2921.42(A)(1).

For example, R.C. 3319.07(A) states: "In all school districts and in service centers no teacher shall be employed unless such person is nominated by the superintendent of such district or center." There is a similar requirement for the nomination of administrative officials (including assistant superintendents, principals, assistant principals, and other administrators). R.C. 3319.02(B) and (C). Because the law requires that a superintendent nominate the hire of all teachers and administrators, a superintendent's family member cannot be hired by the district or service center without a violation of R.C. 2921.42(A)(1).

Continued Employment

If a person is elected, appointed or employed in a position in an agency where a family member is already employed, the law does not prohibit the family member from continuing to work for the agency. However, a public official who is an administrator or governing board member for an agency is prohibited from using such official's public authority, in any way, to secure job-related benefits for the employee who is a family member. A public official is not prohibited from taking actions that affect all employees of the agency, including the official's family member, in the same manner. Adv. Ops. No. 92-012 and 98-003.

For example, if the adult child of a newly elected county recorder worked for the recorder's office before the parent was elected, the employee can continue in that position after the parent becomes recorder. However, the county recorder would be prohibited from promoting or giving raises to the child, and from taking any other action to secure unique or differential benefits for the child.

Union Contracts and Uniform Benefits

If a public official's family member, other than a spouse, is employed by the same public agency, the official can vote, discuss, deliberate, lobby, or otherwise participate in the ratification or rejection of a negotiated collective bargaining agreement that affects the family member in the same way as all other employees of the agency, unless the family member is an officer or employee of the union, or on the negotiating team for the union. Adv. Ops. No. 89-005 and 98-003. Public officials who are members of a governing board can also participate in the board's discussions of contract terms and negotiation strategy for a collective bargaining agreement affecting family members, although the Commission has recommended that public officials refrain from taking a more active role in the negotiation of these agreements. Adv. Op. No. 89-005. But see Adv. Op. No. 98-003 (a school district superintendent can participate in the

Opinion No. 2010-03 May 25, 2010 Page 6

negotiation of a collective bargaining agreement affecting a family member (other than his or her spouse) employed by the district, provided that the family member is affected in the same manner as other similarly situated employees and is not an officer, board member, or a member of the negotiating team of the labor organization).

Because a person can be covered by his or her spouse's employer-provided health insurance, the law may apply somewhat differently to a public official whose *spouse* is employed by the same public agency. If a public official's spouse is employed by the same public agency, and the official is covered by the spouse's employment-related health insurance, the official cannot participate, in any way, in the ratification of a collective bargaining agreement covering the family member. Adv. Op. No. 92-013. If the official is not covered by his or her spouse's employment-related health insurance, the official can participate in ratification or rejection of the contract in the same manner that is discussed in the previous paragraph.

Voting to Authorize Employment—Governing Board Member

A governing board member, such as a township trustee, county commissioner, or city council member, is prohibited from voting on an ordinance, resolution, or other decision that authorizes the employment of a family member even if the board member did not participate in the hiring process. Conversely, the governing board member should not discuss or deliberate about the hire, or recommend the family member for employment, even if the board member abstains from the vote. Both of these restrictions apply to an official even if another official or employee of the agency interviewed the candidate, and has selected the family member, after a fair and open process.

A governing board member is prohibited from voting on an ordinance, resolution, or other decision to authorize the hire of a family member even if the board member's vote is not the "deciding" vote necessary to pass the ordinance or resolution.

Recommending, Reviewing Applications, or Taking Other Actions Affecting Employment

A public official is prohibited from recommending a family member for public employment, even if other officials and employees will make the final decision about whether to hire the employee. When a public official's family member has submitted an application for a public job, or is otherwise competing for the position, the official cannot review other applications, interview, rate, or rank other candidates, or take any other action in connection with the hiring activity for that position.

An official cannot recommend a family member for employment by the agency he or she serves or recommend the hire of a family member by *any other* public agency. For example, a city council member who has frequent official interactions with a township is prohibited from asking a township official or employee to hire the council member's relative.²

² Public officials are also prohibited from using their positions to secure employment for their family members from a private company or organization that is doing or seeking to do business with, regulated by, or interested in matters before the agencies they serve. Adv. Op. No. 2009-06.

Penalties

The Ethics Law and related statutes are criminal laws. If an official is convicted of violating an ethics law, the official may receive a jail sentence and/or be fined.

R.C. 2921.42(A)(1) (authorizing a family member's contract) is a fourth-degree felony with a maximum penalty of eighteen months in prison and/or a \$5000 fine. R.C. 102.03(D) and (E) (soliciting or using position to secure anything of value) are first-degree misdemeanors with maximum penalties of six months in prison and/or a \$1000 fine.

Also, R.C. 2921.42(H) provides that a contract entered into in violation of R.C. 2921.42 is void and unenforceable. Therefore, an employment contract entered into in violation of R.C. 2921.42(A)(1) would be void and unenforceable.

Conclusion

This advisory opinion is limited to questions arising under Chapter 102. and Sections 2921.42 and 2921.43 of the Revised Code, and does not purport to interpret other laws or rules.

Therefore, it is the opinion of the Ohio Ethics Commission, and you are advised as follows: Division (A)(1) of Section 2921.42 of the Ohio Revised Code provides that no public official shall knowingly "authorize or employ the authority or influence of" the official's office to secure authorization of the employment of a family member. Divisions (D) and (E) of Section 102.03 of the Ohio Revised Code prohibit public officials and employees from using or authorizing the use of their public positions to secure employment, or employment-related benefits, for their family members. As a result, public officials and employees cannot: (a) hire or use their positions to secure employment for their family members; (b) recommend or nominate their family members for public jobs with their own, or any other, public agencies; or (c) give to their family members, or solicit or use their positions to secure for their family members, raises, promotions, job advancements, overtime pay or assignments, favorable performance evaluations, or any other things of value related to their employment.

By my signature below, I certify that Advisory Opinion No. 2010-03 was rendered by the Ohio Ethics Commission at it meeting on May 25, 2010.

Walke

Ben Rose, Chair

Ohio Ethics Commission

SubTab 4(b) Ohio Ethics Commission Advisory Opinion No. 90-010



OHIO ETHICS COMMISSION

THE ATLAS BUILDING 8 EAST LONG STREET, SUITE 1200 COLUMBUS, OHIO 43215-2940 (614) 466-7090

> Advisory Opinion Number 90-010 August 16, 1990

Syllabus by the Commission:

Division (A)(1) of Section 2921.42 of the Revised Code prohibits a city director of service and safety from authorizing or otherwise using the authority or influence of his office to secure the employment of his son by the fire department of the city which he serves even if: (a) the son has scored the highest on an examination which was administered by a municipal civil service commission to screen potential applicants; (b) the son has been recommended for employment by the city fire chief; and (c) the director has not participated in interviewing the three eligible candidates.

* * * * * *

You have asked whether the Ohio Ethics Law and related statutes prohibit the city director of public service and safety (Director) from appointing his son to the position of city firefighter where: (1) the son has scored the highest on an examination which was administered by a municipal civil service commission to screen potential applicants; (2) the son has been recommended for employment to the Director by the city fire chief; and (3) the Director has not participated in interviewing the eligible candidates.

You have stated that individuals who are interested in applying for an entry level position as firefighter must first take a written examination given by the municipal civil service commission. The applicants who pass the written examination must take a pass-fail physical agility test. The three candidates who score the highest on the written test and pass the physical test are listed by the municipal civil service commission as the three eligible candidates from which selection must take place. See R.C. 124.27, 124.42, and 124.43. The three eligible candidates are then interviewed by the fire chief, assistant chief, and three lieutenants. The assistant chief and the three lieutenants make recommendations to the fire chief based on the result of their interviews with the three candidates. The fire chief reviews these recommendations and makes a decision on which candidate he would like to hire; he then sends a letter stating his recommendation to the city's safety and service director. The safety and service director has the final authority to decide whether to employ the individual recommended to him by the fire chief.

The civil service of a city is divided into the unclassified and classified service. <u>See</u> R.C. 124.11. The classified service is further divided into the competitive and the unskilled labor classes. <u>See</u> R.C. 124.11 (B)(1) and (2). Entry level appointments in the competitive class are required to be made from those certified to the appointing authority in accordance with the provisions of Chapter 124. of the Revised Code. <u>See</u> R.C. 124.11 (B)(1). <u>See also</u> R.C. 124.27, 124.42, and 124.43. The means of determining an applicant's merit and fitness for a competitive classified civil service position has been described in the case of <u>North Olmsted Board of</u>

Advisory Opinion Number 90-010 Page 2

<u>Education v.</u> North <u>Olmsted Civil Service Commission</u>, 13 Ohio App. 3d 201, 203 (Lorain County 1983), in which the court held:

[T]o <u>qualify</u>, for the competitive classified service, applicant must possess a particular skill or expertise and must demonstrate that expertise on a competitive examination <u>as part-of</u> the employment application process. (Emphasis added).

You state that, in the instant situation, the Director's son achieved the highest score out of fourteen candidates on the written test and passed the physical agility test. The Director's son and the two other highest scoring individuals were interviewed by the fire department officials; the fire chief has recommended to the Director that the Director's son be hired. You further state that the Director has neither participated in interviews nor evaluated his son or any of the other candidates. He must, however, approve the fire chief's recommendation before his son can be hired as a firefighter.

Division (A)(1) of Section 2921.42 of the Revised Code provides:

- (A) No public official shall knowingly do any of the following:
- (1) Authorize, or employ the authority or influence of his office to secure authorization of any public contract in which he, a member of his family, or any of his business associates has an interest.

The term "public official" is defined in R.C. 2921.01(A) for purposes of R.C. 2921.42 to include any appointed officer of any political subdivision of the state. The director of public service and safety is a city official, who is appointed by the city's mayor and is, therefore, a "public official" for purposes of R.C. 2921.42. See R.C. 733.01, 733.03, and 733.04.

The term "public contract" is defined in R.C. 2921.42(E)(1) for purposes of R.C. 2921.42 to include the purchase or acquisition, or a contract for the purchase or acquisition, of property or services by or for the use of a political subdivision. The Ethics Commission has consistently held that an employment relationship between a political subdivision and an employee is a "public contract" for purposes of R.C. 2921.42, since the political subdivision is purchasing or acquiring the employee's services. See Ohio Ethics Commission Advisory Opinions No. 82-003, 85-003, 85-015, 86-010, 89-005, and 89-015. Cf. United States v. Lund. 853 F.2d 242 (4th Cir. 1988) (holding that the ordinary meaning of the word "contract" in a federal statute comparable to R.C. 2921.42 includes an employment contract with the federal government).

The Ethics Commission has concluded, accordingly, that R.C. 2921.42(A)(1) prohibits a public official from authorizing or using the authority or influence of his office to secure authorization of the employment of a member of his family by the political subdivision with which he serves. See Advisory Opinions No. 82-003, 85-003, 85-015, 86-010, and 89-005. A family member includes a spouse, children, whether dependent or not, parents, grandparents, siblings, and other persons related by blood or marriage and residing in the same household. See Advisory Opinions No. 80-001, 81-004, 89-005, and 89-008.

The Ethics Commission's holding that R.C. 2921.42 prohibits a public official from authorizing the employment of a member of his family was recognized by the Tenth District

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Court of Appeals in the unreported case In re <u>Removal of Steed</u>. No. 1909 (Lawrence County July 27, 1989). In denying a motion for leave to appeal, the court of appeals held:

We find **nothing** in the statute [R.C. 2921.42] which reflects an intention by the General Assembly to **exclude** employment contracts. Although there has been very little case law involving R.C. 2921.42, there have been numerous Ohio Ethics Commission Advisory Opinions which construe R.C. 2921.42. Most closely on point is O.E.C. 82-003 which involved a question concerning a school board member whose wife was a teacher in the school district. The Commission stated in that opinion that the teacher's individual employment contract was a public contract within the meaning of the statute and, further, that the teacher's interest in the contract was "definite, direct, and pecuniary." (Emphasis added).

The appeals court upheld the lower court's decision that the officials act of voting on matters concerning the employment of his wife by the school district which he served as a member of the school board violated R.C. 2921.42(A)(1) and thus constituted malfeasance in office which warranted his removal from the school board. Therefore, it has been generally established that R.C. 2921.42(A)(1) prohibits a public official from authorizing the employment of a member of his family.

The Ethics Commission has held that a public official will be deemed to have "authorized" a public contract for purposes of R.C. 2921.42 where the contract could not have been awarded without the public officials approval. See Advisory Opinions No. 87004 and 88-008. In this instance, an applicant for a city firefighter position must, as described above, pass a competitive examination and agility test. He is interviewed by fire department officials, and must be recommended for employment by the fire chief. However, it is the director of public service and safety who makes the final decision whether to hire an applicant. The Director would, therefore, be deemed to "authorize" the employment of his son as a firefighter for purposes of R.C. 2921.42(A)(1). The issue becomes whether the prohibition of R.C. 2921.42(A)(1) against a public official authorizing public employment for a family member applies to a position in the competitive classified civil service where a civil service commission has made a determination of an individuals eligibility for the position.

R.C. 2921.42 does not distinguish between appointments made in the classified civil service and other appointments. Neither Division (A)(1) nor Division (E), which defines a public contract, limits the statutory prohibition or definition of public contract to a specific manner or means by which the state or a political subdivision acquires or purchases the services. An employment contract could be for full-time, part-time, temporary, or permanent employment, in the classified or unclassified civil service, or non-civil service in nature. The classified service comprises all persons in the employ of the state, or specified political subdivisions, except those positions excluded by statute. See R.C. 124.11. The positions described in previous opinions of the Ethics Commission which interpret R.C. 2921.42(A)(1) as prohibiting a public official from employing a family member are commonly in the classified civil service. For example, in Advisory Opinion No. 85-015, the Commission held that:

Division (A)(1) of Section 2921.42 of the Revised Code prohibits a county sheriff from authorizing- or otherwise using the authority or influence of his office to secure approval of a

contract for the employment of his spouse or a family member as a deputy, matron, cook, assistant, clerk, bookkeeper or other employee in the county sheriff's office.

A deputy sheriff is a member of the unclassified civil service <u>only</u> when the deputy is assigned to, and performs, duties such that he holds a fiduciary or administrative relationship to the sheriff. <u>See Pratt v. Coller</u>, 46 Ohio St. 2d 88 (1976). The other employees described in Advisory Opinion No. 85-015, such as matron, cook, or clerk, exercise responsibilities which clearly place them in the classified service. <u>See</u> R.C. 124.11.

The Ethics Commission has also previously held that a city civil service commission's determination that certain individuals are eligible for public employment does not affect the prohibitions of R.C. 2921.42. In Advisory Opinion No. 78-002, the Ethics Commission held that R.C. 2921.42(A)(4), which prohibits a public official from having an interest in a public contract entered into by his political subdivision, would prohibit the president or vice-president of a private transportation company which provides pupil transportation for a city school district from serving as the school district's transportation director. The Commission determined that R.C. 2921.42(A)(4) would prohibit the employment of the company officers by the school district even in light of the fact that the city civil service commission had determined that both were eligible for the position and had placed their names on the list of eligible candidates. In Advisory Opinion No. 78-002, the Ethics Commission held that R.C. 2921.42(A)(4) imposed a flat prohibition upon the officers of the contracting company from being employed by the school district, even though they were eligible for employment under the civil service process. In the instant situation, R.C. 2921.42(A)(1) only prohibits the Director from authorizing his son's employment, and does not prohibit the Director's son from being employed by the city. See Advisory Opinion No. 85-003. However, it is apparent from the holding of Advisory Opinion No. 78-002 that a determination of fitness for employment by a municipal civil service commission will not override the criminal prohibitions of R.C. 2921.42.

The departments of public service and public safety are established by statute in a non-charter city. See R.C. 737.01 and 735.01 respectively. The legislative authority of a city may merge the two departments; the director of the merged departments is appointed by the mayor. See R.C. 733.03. The director is, under the direction of the mayor, the executive head of the police and fire departments and has all powers and duties over the appointment, regulation, and government of such departments. See R.C. 733.01 and 737.02. The director is the appointing authority of employees of the fire department, except for the statutory provision that permanent full-time firefighters must meet statutorily prescribed training and certification requirements. See R.C. 733.01, 737.02, and 737.08; Martin v. City of Bellefontaine, 64 Ohio App. 2d 170 (Logan County 1979). The director also wields ultimate authority over the discipline and removal of fire department employees. See R.C. 737.12. See also R.C. 124.34; Martin v., City of Bellefontaine.

It is apparent that a city director of service and safety is granted broad authority over the hiring, discipline, and removal of city fire department personnel While, as described above, applicants must take a written examination and pass an agility test, and other fire department officials must make recommendations to the city director of service and safety concerning the hiring and discipline of fire department employees, the director has the authority and discretion to make the final decision and either accept or reject the recommendations made to him. It is apparent that an applicant's success on a written civil service examination is not the sole factor in determining an applicant's merit and fitness for a position. Rather, the written test is only the first

part of the employment application process, which ultimately relies on the exercise of discretionary decision-making authority by the city service and safety director, and officials under his authority. The Director's exercise of his power of appointment, by authorizing the employment of his son as a firefighter is, therefore, prohibited by R.C. 2921.42 (A)(1) even if: (1) his son has scored the highest on an examination which was administered by a municipal civil service commission to screen potential applicants; (2) the son has been recommended for employment by the city fire chief; and (3) the Director has not participated in interviewing the three eligible candidates.

The instant situation is similar to the facts addressed in a Massachusetts case involving application of a comparable state statute, which prohibits a public official from participating in matters in which immediate family members have a financial interest, to a city director of public safety's appointment of his brother to positions on the city police department. The Supreme Judicial Court of Massachusetts, in the case of Sciuto v. City of Lawrence, 389 Mass. 939, 452 N.E. 2d 1148 (1983), held that a city director of public safety had violated state statute by appointing his brother to the positions of lieutenant and then captain on the city police force even in light of the fact that the safety director's brother had appeared on a list certified by the personnel administrator of the civil service commission. The Supreme Judicial Court ' of Massachusetts found that these promotions violated the state conflict of interest law and returned the case to the lower court to decide whether any further action should be taken regarding the promotions. The lower court ordered the promotions rescinded and the safety director's brother was demoted three levels. See also The Massachusetts State Ethics Commission Advisory Opinion No. 11.

The Ohio Ethics Commission has determined, in previous advisory opinions, that when a public official is prohibited from participating in a particular matter the public official may withdraw from the matter which would create the conflict, if such withdrawal does not interfere with performance of his duties, and is approved by the appropriate officials at his employing agency. See Advisory Opinions No. 89-006, 89-010, and 90-002. These opinions addressed the application of R.C. 102.03(D) and (E) rather than R.C. 2921.42. However, the application of the principle is relevant in the instant situation. As stated above, a city service and safety director is the executive head of the police and fire departments, under the direction of the mayor. See R.C. 733.01, 733.03, and 737.02. It is apparent that the mayor is superior to, and a check upon, the actions of the city service and safety director. If, under Title VII of the Revised Code, it is possible for the mayor of a non-charter city to act in the place of the city service and safety director in all matters pertaining to the employment of the Director's son, then the employment of the Director's son would not be prohibited. However, R.C. 2921.42(A)(1) prohibits the Director from participating in deliberations or discussions, or otherwise using his position, either formally or informally, to secure his son's employment. The determination of whether a mayor of a non-charter city may, instead of the service and safety director, independently review a recommendation for employment made by the fire chief, and appoint an employee to the city fire department is for the determination of the city law director.

The argument has been made that the prohibition of R.C. 2921.42 imposes a "punishment" upon family members of public officials by limiting their potential employment opportunities. Such an argument misconstrues the prohibition of R.C. 2921.42. R.C. 2921.42(A)(1) is not a "no relatives policy" which determines eligibility for employment with a political subdivision on the basis of family relationships. Cf. <u>Bloomingdale v. City of Fairborn</u> 2

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Ohio St. 3d 142 (1983). The Commission is aware that family members of public officials may also desire to enter into public employment and in many instances families have established a tradition of public service. R.C. 2921.42(A)(1) does not prohibit a family member of a public official from being employed by the same political subdivision which the official serves; rather it prohibits the public official from taking any action to secure employment for his family member. The purpose of R.C. 2921.42(A)(1) is to prevent the possibility that a public official may show favoritism in the exercise of his discretionary, decision-making authority in authorizing a contract for public employment. R.C. 2921.42 is part of the state criminal code and imposes a criminal penalty upon the public official who acts in contravention of the prohibition. See R.C. 2921.42(D).

The Commission is aware that in this instance the son of the Director has expressed an interest in serving as a firefighter by attending the volunteer firefighting school, obtaining his EMTA Certification, and serving the city as a volunteer firefighters The Commission understands the Director's difficult position in this situation, as well as the City's interest in appointing qualified employees.

As stated above, however, R.C.2921.42(A)(1) will absolutely prevent employment of a public officials family member only in instances where the public official is the sole or ultimate hiring authority, and where there is no other person or entity who may exercise such hiring authority. See generally Advisory Opinions No. 82-003 and 88-007. A family member of an official will not be prevented from being employed by the same political subdivision in instances where the appointment may be made by some other person or entity who may exercise such hiring authority, where it is possible for a superior to authorize the employment, or where the official is not the appointing authority for that particular position. The official is, however, required under all circumstances to abstain from participating in the employment process.

The conclusions of this opinion are based on the facts presented and are rendered only with regard to questions arising under Chapter 102. and Sections 2921.42 and 2921.43 of the Revised Code.

Therefore, it is the opinion of the Ohio Ethics Commission and you are so advised that, Division (A)(1) of Section 2921.42 of the Revised Code prohibits a city director of service and safety from authorizing or otherwise using the authority or influence of his office to secure the employment of his son by the fire department of the city which he serves even if: (a) the son has scored the highest on an examination which was administered by a municipal civil service commission to screen potential applicants; (b) the son has been recommended for employment by the city fire chief; and (c) the director has not participated in interviewing the three eligible candidates.

David L. Warren, Chairman

SubTab 4(c) Ohio Ethics Commission Advisory Opinion No. 92-012



OHIO ETHICS COMMISSION

THE ATLAS BUILDING 8 EAST LONG STREET, SUITE 1200 COLUMBUS, OHIO 43215-2940 (614) 466-7090

> Advisory Opinion Number 92-012 August 14, 1992

Syllabus by the Commission:

(1) Division (A)(1) of Section 2921.42 of the Revised Code and Division (D) of Section 102.03 of the Revised Code prohibit a city council member, who marries a city employee from authorizing, approving, voting upon, discussing, deliberating, recommending, or otherwise using the authority or influence inherent in the position and prestige of his city office, formally or informally, to secure, renew, modify, or renegotiate his spouse's individual employment relationship with the city, or to authorize or approve payments to his spouse for services rendered in her public employment;

(2) Division (A)(1) of Section 2921.42 of the Revised Code and Division (D) of Section 102.03 of the Revised Code do not prohibit a city council member whose spouse is a city employee who is not subject to a collective bargaining agreement from voting or otherwise participating to secure enactment of an ordinance or resolution to fix the salaries and compensation of the entire class of city employees who are not subject to collective bargaining, provided that the ordinance or resolution does not: (a) establish the salaries and compensation on some basis other than, or in addition to, membership in the class of city employees who are not subject to collective bargaining; (b) differentially affect the compensation or salary which his spouse receives; or (c) secure, renew, modify, or renegotiate the terms of his spouse's individual public employment.

* * * * * *

You have asked whether the Ohio Ethics Law and related statutes prohibit a city council member who has married a city employee from participating in matters before city council and the city council's finance committee which will affect either his spouse's compensation or the city department with which she is employed. You have also asked whether the city council member may continue to serve as the chairman of the city council's finance committee.

You state that the city council member recently married a city employee. Before the marriage, the council member served as the chairman of the city council's finance committee for approximately ten years and the council member's spouse had been employed as a secretary in the city's income tax department for approximately five years. The council member's spouse is not employed pursuant to a collective bargaining agreement. City council has, by ordinance, established the compensation of the entire class of city employees who are not employed subject to a collective bargaining agreement.

In order to address your questions, it is first necessary to discern how the provisions of the Ohio Ethics Law and related statutes affect a city council member who is married to a city employee.

Division (A)(1) of Section 2921.42 of the Revised Code reads as follows:

- (A) No public official shall knowingly do any of the following:
- (1) Authorize, or employ the authority or influence of his office to secure authorization of any public contract in which he, a member of his family, or any of his business associates has an interest.

The term "public official" is defined in R.C. 2921.01 (A) for purposes of R.C. 2921.42 to include an elected or appointed officer of a political subdivision of the state. The legislative power of a city is vested in, and exercised by, city council. <u>See</u> R.C. 731.01. Thus, a city council member is a "public official" who is subject to the prohibitions of R.C. 2921.42. <u>See</u> Ohio Ethics Commission Advisory Opinions No. 80-001, 89-008, and 91-002.

The term "public contract" is defined in R.C. 2921.42 (E)(1) for purposes of R.C. 2921.42 to include the purchase or acquisition, or a contract for the purchase or acquisition, of property or services by or for the use of a political subdivision. The Ethics Commission has consistently held that an employment relationship between a political subdivision and an employee is a "public contract" for purposes of R.C. 2921.42 since the political subdivision is purchasing or acquiring the services of the employee. See Advisory Opinions No. 82-003, 85-003, 85-015, 86-010, 89-005, and 90-010. The Commission has never distinguished between public employees who are hired pursuant to a collective bargaining agreement and those who are not for purposes of its holding that an employment relationship between a political subdivision and an employee is a public contract. See Advisory Opinions No. 82-003 and 89-005. See also Advisory Opinion No. 90-010 (R.C. 2921.42 (E)(1) does not limit the definition of a public contract to a specific manner or means by which the State or a political subdivision acquires or purchases services).

R.C. 2921.42 (A)(1) limits the exercise of a public official's authority with regard to a family member's public employment. <u>See</u> Advisory Opinions No. 82-003, 85-015, 86-010, 89-005, and 90-010. For purposes of R.C. 2921.42, a family member includes a <u>spouse</u>, children, whether dependent or not, parents, grandparents, grandchildren, siblings, and other persons related by blood or marriage and residing in the same household. <u>See</u> Advisory Opinions No. 80-001, 85-015, 89-005, and 90-010. The Ethics Commission explained the prohibition imposed by R.C. 2921.42 (A)(1) in Advisory Opinion No. 90-010:

R.C. 2921.42 (A)(1) is <u>not</u> a "no relatives policy" which determines eligibility for employment with a political subdivision on the basis of family relationships. . . . R.C. 2921.42 (A)(1) does not prohibit a family member of a public official from being employed by the same political subdivision which the official serves; rather it prohibits the public official from taking any action to secure employment for his family member. The purpose of R.C. 2921.42 (A)(1) is to prevent the possibility that a public official may show favoritism in the exercise of his

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discretionary, decision-making authority in authorizing a contract for public employment. (Emphasis in original).

R.C. 2921.42 (A)(1) prohibits a public official from "authorizing" the employment of a family member <u>or</u> employing the "authority or influence of his office" to secure authorization of the employment of a family member. <u>See</u> Advisory Opinions No. 85-015, 86-010, and 90-010. See also Advisory Opinion No. 91-007.

The Ethics Commission has held that a public official will be deemed to have "authorized" a public contract for purposes of R.C. 2921.42 where the contract could not have been awarded without the approval of the official. See Advisory Opinions No. 87-004, 88-008, 90-010, 91-007, and 92-008. Accordingly, R.C. 2921.42 (A)(1) prohibits a public official from voting or participating in any part of his public agency's decision-making process authorizing or approving an individual contract of employment for a member of his family. See Advisory Opinions No. 82-003, 89-005, and 90-010.

Also, R.C. 2921.42 (A)(1) prohibits a public official from using his "authority or influence" to secure the authorization of a public contract in which a member of his family has an interest. See Advisory Opinion No. 91-007. The words "authority or influence" are not defined for purposes of R.C. 2921.42. It is a primary rule of statutory construction that words used in a statute which are not defined must be construed according to rules of grammar and common usage. See R.C. 1.42. The word "authority" is defined in Webster's New World Dictionary of the American Language as "power or influence resulting from knowledge, prestige, etc." Webster's New World Dictionary of the American Language 94 (2d College ed. 1970). The word "influence" is defined as "the power of persons . . . to affect others, seen only in its effects" and "the ability of a person . . . to produce effects indirectly by means of power based on . . . high position." Webster's New World Dictionary of the American Language 722 (2d College ed. 1970). The General Assembly's use of the words "authority or influence" in R.C. 2921.42 (A)(1) specifically characterize a broader range of activity than that described by the word "authorize." See Dougherty v. Torrence, 2 Ohio St. 3d 69, 70 (1982) (effect must be given to words used in a statute); Dungan v. Kline, 81 Ohio St. 371, 380-81 (1910) (the presumption is that every word in a statute is designed to have effect); Advisory Opinion No. 74-001 ("it is to be assumed that the Legislature used the language contained in a statute advisedly and intelligently and expressed its intent by the use of the words found in the statute"). Therefore, R.C. 2921.42 (A)(1), by prohibiting a public official from employing the "authority or influence of his office," prohibits a public official from exercising the power and influence inherent in the position and prestige of his public office or employment to affect the decision-making process regarding the employment of a family member even if the official abstains from voting and participating in official proceedings.

The prohibition against a public official "authorizing" the employment of a family member <u>or</u> employing the "authority or influence of his office" to secure authorization of the employment of a family member extends beyond the initial hiring of a family member and prohibits a public official from participating in any matter or decision which would affect the continuation, implementation, or terms and conditions of an individual contract of employment for a member of his family even if the prohibitions imposed by R.C. 2921.42 (A)(1) were

inapplicable at the time the initial hiring decision was made. See Advisory Opinions No. 82-003 and 89-005. These matters and decisions include, but are not limited to, the authorization or approval of payments to the family member for services rendered and the renewal, modification, termination, or renegotiation of the family member's public employment. Cf. Advisory Opinion No. 88-008 (the Ethics Commission has held that for purposes of the "continuing course of dealing" exception of R.C. 2921.42 (C)(2), material changes to a public contract, such as modifications or alterations, transform the original understanding of the parties). If it were held that the prohibitions imposed by R.C. 2921.42 (A)(1) applied only to authorizing or securing a family member's initial employment, then the prohibitions could be effectively circumvented where a public official did not participate in the initial hiring decision, but subsequent to the initial employment he authorized or approved payments to a family member for services rendered, or advocated, recommended, voted upon, or participated in discussions or decision-making regarding such matters as pay raises, additional benefits, or other modifications of the public employment.

The legislative authority of a city has the duty to fix the salaries and compensation of officers, clerks, and employees in each department of the city government by ordinance and resolution except as otherwise provided by law. See R.C. 731.08. (The city is a statutory city operating under the general plan found in Title VII of the Ohio Revised Code.) The city council is thus empowered to increase, decrease, or otherwise modify the compensation which the council member's spouse receives as a city employee. Therefore, R.C. 2921.42 (A)(1) prohibits the council member from authorizing, or approving, voting upon, discussing, deliberating, recommending, or otherwise using, formally or informally, the authority or influence which is inherent in the position and prestige of his office, including his power over other city officers or employees, to secure, renew, modify, or renegotiate his spouse's individual contract of public employment or to authorize or approve payments to his spouse for services rendered in her public employment. See Advisory Opinions No. 82-003, 85-003, 85-015, 86-010, 89-005, and 90-010. See also R.C. 102.03 (D) discussed below.

You state that prior to the council member's marriage to the city employee, city council enacted an ordinance which established the compensation of the entire class of city employees who are not employed subject to a collective bargaining agreement. The same ordinance also scheduled pay increases which were to take effect during the next two years for these employees. Therefore, both the spouse's individual contract of employment and the rate of compensation for all employees not subject to collective bargaining, including scheduled pay increases, were established prior to her marriage to the council member. (However, subsequent to both the passage of the ordinance and the council member's marriage to the city employee, city council enacted another ordinance eliminating the scheduled pay increases.) The prohibitions of R.C. 2921.42 (A)(1) did not apply to the council member with regard to matters affecting his spouse's initial hiring by the city, or her compensation which was established by ordinance, including the pay increases scheduled for the next two years, since she was not a member of the council member's family at the time she was hired or when the ordinance was enacted. Neither R.C. 2921.42 (A)(1) nor any other provision of the Ethics Law prohibit, per se, the council member's spouse from continuing to be employed by the city. However, as explained above, the council member is required to abstain from all matters involving his spouse's individual employment relationship with the city.

It is important to note that city council has enacted an ordinance establishing the compensation of the entire class of city employees who are not employed subject to a collective bargaining agreement. The Ethics Commission has recognized a distinction between an individual contract for public employment and a master labor contract for purposes of R.C. 2921.42 (A)(1). See Advisory Opinions No. 82-003 and 89-005. In Advisory Opinion No. 82-003, the Ethics Commission explained that a master labor contract entered into between a political subdivision and a labor organization covering employees of the political subdivision establishing a salary schedule and the terms and conditions of employment for employees of the political subdivision who are covered by the agreement is a public contract for purposes of R.C. 2921.42. See also Advisory Opinion No. 89-005. However, the Commission held that an individual employee's interest in the master labor contract is not sufficiently definite and direct so as to invoke the prohibitions of R.C. 2921.42 (A)(1), unless the employee is an officer, board member, or member of the negotiating team of the labor organization. See Advisory Opinions No. 82-003, 89-005, and 89-008. If a public official's family member is employed pursuant to a collective bargaining agreement, then R.C. 2921.42 (A)(1) does not prohibit the official from voting to approve a master labor contract between his political subdivision and an employees' labor organization despite the fact that his family member is subject to the contract's terms and conditions. See Advisory Opinions No. 82-003 and 89-005. See also R.C. 102.03 (D) (discussed below). However, the Ethics Commission has suggested that a public official whose family member is employed by his political subdivision pursuant to a collective bargaining agreement should refrain from taking an active role in collective bargaining negotiations in order to avoid an appearance of impropriety. See Advisory Opinion No. 89-005.

The issue becomes whether R.C. 2921.42 (A)(1) prohibits a council member whose spouse is a city employee and <u>not</u> subject to a collective bargaining agreement from participating in actions of city council which affect the entire class of city employees who are not subject to a collective bargaining agreement.

As explained above, R.C. 2921.42 (A)(1) does not prohibit a public official whose spouse is employed by the city pursuant to a collective bargaining agreement, from participating to secure ratification of the final master labor contract between the public agency and the employee labor organization provided the official's spouse does not have a definite and direct interest in the master labor contract. In the instant situation, while the compensation of the council member's spouse is not established pursuant to a collective bargaining agreement, it is evident that an ordinance providing an across-the-board pay increase to the entire class of city employees who are not subject to collective bargaining would work a result similar to city council's ratification of a master labor contract with an employee labor organization. Each situation involves city council authorizing a pay change which has a <u>uniform effect</u> upon an <u>entire class</u> of city employees.

Following the rationale of Advisory Opinion No. 82-003, a city employee who is not covered by a collective bargaining agreement would not have a sufficiently definite and direct interest in compensation established by an ordinance of city council which uniformly affects the compensation of all city employees who are not covered by collective bargaining. Therefore, in the instant situation, R.C. 2921.42 (A)(1) does not prohibit a city council member whose spouse is a city employee and does not serve pursuant to a collective bargaining agreement from voting

or otherwise participating in the enactment of an ordinance or resolution to fix the salaries and compensation of the entire class of city employees who are not subject to collective bargaining, provided that city council's action will not differentially affect the rate of compensation which his spouse receives, or secure, renew, modify, or renegotiate the terms of his spouse's <u>individual</u> public employment.

However, if city council were to authorize pay changes for its employees who are not subject to a collective bargaining agreement on other than a uniform basis, then the terms and conditions of individual city employees' public employment would be differentially affected and an individual employee's interest in the compensation established by city council's action would be "definite and direct." For example, a city employee who is not subject to collective bargaining would have a definite and direct interest in a pay increase authorized by city council which was determined on some basis of differential treatment other than, or in addition to, membership in the class of city employees who are not subject to collective bargaining. Examples of such differential treatment would include pay increases provided to individual employees, increases based on position or on department, or some other subcategory of the entire class. These would also include, but not be limited to, increases based on merit, increases made to reflect significant changes in an employee's duties, increases which vary in rate from other individual employees within the class of employees not subject to collective bargaining, or where pay increases are provided only to a select group of individuals within this class. In such circumstances, R.C. 2921.42 (A)(1) would prohibit the council member from voting upon, discussing, deliberating, recommending, or otherwise authorizing or using the authority or influence of his position, formally or informally, to secure enactment of the ordinance or resolution. See also R.C. 102.03 (D) (discussed below).

You have stated that the council member pledged at a meeting of city council that he would abstain, while performing his duties as a city council member, including his duties as a member of the finance committee, from voting on proposed legislation which could be construed in any way as financially affecting his spouse. As explained above, R.C. 2921.42 (A)(1) prohibits the council member from voting, discussing, deliberating, recommending, authorizing, or otherwise using his authority or influence, formally or informally, regarding any action on a city ordinance or resolution which would affect his spouse's individual employment relationship with the city or which would provide compensation in which his spouse has a definite and direct interest. Additionally, the council member may wish to refrain from taking an active role in matters before council which would affect the compensation of city employees who are not subject to collective bargaining in order to avoid an appearance of impropriety. See generally Advisory Opinion No. 89-005.

Your attention is also directed to R.C. 102.03 (D), which provides:

No public official or employee shall use or authorize the use of the authority or influence of his office or employment to secure anything of value or the promise or offer of anything of value that is of such a character as to manifest a substantial and improper influence upon him with respect to his duties.

The term "public official or employee" is defined for purposes of R.C. 102.03(D) to include any person who is elected or appointed to an office of any instrumentality of a city. <u>See</u> R.C. 102.01 (B) and (C). A city council member is a "public official or employee" as defined for purposes of R.C. 102.03, and is, therefore, subject to the prohibitions of that section. <u>See</u> Advisory Opinions No. 89-008, 90-004, and 91-004.

The term "anything of value" is defined for purposes of R.C. 102.03 in R.C. 1.03 to include money and every other thing of value. <u>See</u> R.C. 102.01 (G). A city employee's continued employment and the compensation received therefor fall within the definition of "anything of value." <u>See generally</u> Advisory Opinion No. 90-004.

The Ethics Commission explained in Advisory Opinion No. 92-010 that R.C. 102.03 (D) prohibits a public official from participating, formally or informally, in any matter which directly affects the private pecuniary interests of the official's spouse where the official's objectivity and independence of judgment could be impaired. See also Advisory Opinions No. 90-004 and 91-004. Therefore, in the instant situation, R.C. 2921.42(A)(1) and 102.03(D) prohibit the council member from voting, discussing, deliberating, recommending, or otherwise authorizing, or using the authority or influence of his public office, either formally or informally, with respect to increases in compensation or benefits which would be determined on some basis of differential treatment from the entire class of city employees who are not subject to collective bargaining, such as pay increases provided to individual employees, positions, departments, or some other subcategory of the entire class. See Advisory Opinion No. 92-010. See also Advisory Opinions No. 82-003 and 90-010. R.C. 102.03(D), as well as R.C. 2921.42(A)(1), also prohibits the city council member from using his authority or influence, formally or informally, with respect to the terms and conditions of his spouse's individual employment relationship with the city. These matters include, but are not limited to, changes in compensation or benefits determined by individual working conditions, the assignment of duties, evaluations, and actions involving promotions, disciplinary actions, lay-offs, and removal. Furthermore, the council member is prohibited from using the authority or influence of his office, formally or informally, to influence the decisions or actions of other city officials or employees in matters which would affect the interests of his spouse's individual employment relationship with the city.

The Ethics Commission has held that R.C. 102.03 (D) does <u>not</u> prohibit a council member from participating in general budgetary appropriations to the city department which employs a family member provided that the appropriations do not provide a definite and particular personal benefit to his family member, but are for the department's general accommodations, supplies, and operating expenses. <u>See</u> Advisory Opinion No. 90-004. <u>See also</u> Advisory Opinion No. 91-004 and 92-010. For example, in the instant situation, R.C. 102.03 (D) does not prohibit the council member from voting on an appropriation to computerize the city's income tax records despite the fact that such appropriation would aid his spouse in the performance of her duties as a secretary in the income tax department, since such appropriation would be for the benefit of her employing city department and not for herself personally.

Also, R.C. 102.03 (D) does not prohibit the council member from participating in a general budgetary appropriation which includes money to fund his spouse's compensation and benefits provided that the council has established the amount of his spouse's compensation and

benefits independently of the appropriation and the appropriation measure does not provide council with the authority or discretion to alter the compensation and benefits, see generally Advisory Opinion No. 91-004, or provided that the spouse's compensation and benefits are identical to and in common with the entire class of city employees who are not subject to a collective bargaining agreement, as discussed above. See generally Advisory Opinion No. 92-010.

You have asked whether the prohibitions of the Ethics Law prevent the city council member from serving as the chairman of the city council's finance committee.

In the instant situation, R.C. 2921.42 (A)(1) and 102.03 (D) would not, <u>per se</u> prohibit a city council member who is married to a city employee from serving as the chairman of the finance committee; however, the council member is, as described above, prohibited from participating in matters before city council and the finance committee which would affect his spouse's individual employment relationship or provide a definite and direct personal pecuniary benefit for his spouse which is not identical to and in common with all other city employees who are not subject to a collective bargaining agreement.

R.C. 102.03 (B) reads as follows:

No present or former public official or employee shall disclose or use, without appropriate authorization, any information acquired by him in the course of his official duties which is confidential because of statutory provisions, or which has been clearly designated to him as confidential when such confidential designation is warranted because of the status of the proceedings or the circumstances under which the information was received and preserving its confidentiality is necessary to the proper conduct of government business.

R.C. 102.03 (B) prohibits a city council member from using or disclosing to his spouse or any other party without proper authorization, any confidential information acquired in the course of his official duties. No time limit exists for this prohibition and it is effective while serving on city council and after leaving office. See Advisory Opinion No. 88-009.

It must be emphasized, that in addressing the requirements imposed by the Ohio Ethics Law and related statutes, the Ethics Commission's function in rendering advisory opinions is not a fact-finding process. See Advisory Opinions No. 75-037, 90-013, and 92-003. An advisory opinion explains the prohibitions imposed by the Ethics Law and related statutes and sets forth the standards and criteria which must be observed in order to avoid a violation of the law. See Advisory Opinion No. 90-013. An advisory opinion cannot determine whether certain facts exist, but must rely on the accuracy and completeness of the facts presented in the request for an opinion. However, an advisory opinion can explain the application of the Ethics Law and related statutes to a given set of circumstances. Id. Therefore, this opinion cannot determine whether the requirements of the Ethics Law and related statutes have been met, factually and as a matter of law in this instance, but will provide the prohibitions to which a city council member who is married to a city employee is subject.

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As a final matter, it must be noted that R.C. 731.02 prohibits a city council member from having an interest in a contract with his own city. <u>See also</u> R.C. 733.72 (B). The Ethics Commission does not have jurisdiction to interpret provisions found in Title VII of the Revised Code. <u>See</u> R.C. 102.08. The city law director is the appropriate authority to determine the manner in which the facts of the instant situation relate to a qualification imposed by R.C. 731.02. <u>See</u> R.C. 733.54.

Therefore, it is the opinion of the Ohio Ethics Commission, and you are so advised, that: (1) Division (A)(1) of Section 2921.42 of the Revised Code and Division (D) of Section 102.03 of the Revised Code prohibit a city council member, who marries a city employee from authorizing, approving, voting upon, discussing, deliberating, recommending, or otherwise using the authority or influence inherent in the position and prestige of his city office, formally or informally, to secure, renew, modify, or renegotiate his spouse's individual employment relationship with the city, or to authorize or approve payments to his spouse for services rendered in her public employment; and (2) Division (A)(1) of Section 2921.42 of the Revised Code and Division (D) of Section 102.03 of the Revised Code do not prohibit a city council member whose spouse is a city employee who is not subject to a collective bargaining agreement from voting or otherwise participating to secure enactment of an ordinance or resolution to fix the salaries and compensation of the entire class of city employees who are not subject to collective bargaining, provided that the ordinance or resolution does not: (a) establish the salaries and compensation on some basis other than, or in addition to, membership in the class of city employees who are not subject to collective bargaining; (b) differentially affect the compensation or salary which his spouse receives; or (c) secure, renew, modify, or renegotiate the terms of his spouse's individual public employment.

> Marqueite B. Selver Marguerite B. Lehner, Chair Ohio Ethics Commission

 $SubTab\ 4(d)$ Ohio Ethics Commission Restrictions on Nepotism or Hiring Family Members: Information Sheet # 1



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RESTRICTIONS ON NEPOTISM OR HIRING FAMILY MEMBERS: Ethics Commission Information Sheet # 1

I. <u>Introduction</u>

The Ohio Ethics Law and related statutes are found in Ohio Revised Code (R.C.) Chapter 102. and Sections 2921.42 and 2921.43. These laws generally prohibit public officials and employees from misusing their official positions for their own personal benefit or the benefit of their family members or business associates.

The Ethics Law applies to all people who serve as officials and employees for public agencies in Ohio. "Public agencies" include state departments, boards, and commissions, counties, cities, villages, townships, school districts, public colleges and universities, public libraries, port authorities, and all other public entities.

The Ohio Ethics Commission was created to administer, interpret, and assist in the enforcement of the Ethics Law for all officials in the state, except members and employees of the General Assembly and judicial officers and employees. In this information sheet, the word "official" indicates any person who serves a public agency, whether elected, appointed, or employed.

II. Purpose of this Information Sheet

The Commission prepared this information sheet to explain the Law as it applies to situations where a relative of an official seeks a job with the public agency the official serves.

III. Summary of the Law

The Ohio Ethics Law and related statutes prohibit an official from:

- Authorizing the employment of a family member; and
- Using the authority or influence of a public position to secure authorization of the employment of a family member.

An official is prohibited from hiring a family member in any employment position, including a full-time, part-time, temporary or permanent position, a position in the classified or unclassified civil service, or a non-civil service position.

In most situations, the Ohio Ethics Law and related statutes do not prohibit family members from being employed by the same public agency, as long as no official has secured a job, or job-related benefits, for a family member.

IV. <u>Prohibition Against Authorizing a</u> Family Member's Employment

R.C. 2921.42 (A)(1) prohibits a public official from authorizing the employment of a family member. A "public official" is any elected or appointed officer, or employee, of the state or any political subdivision of the state.

A "member of [an official's] family" includes the following relatives, regardless of where they reside: (1) spouse; (2) children (whether dependent or not); (3) siblings; (4) parents; (5) grandparents; and (6) grandchildren.² It also includes any other person related by blood or by marriage and living in the same household.³

An official has "authorized" the employment of a family member when the employment could not have been awarded without the approval of the official. In other words, under this section, an official is prohibited from making the final decision about whether a family member should be hired. For example, an official is prohibited from voting to hire a family member.⁴

If the official makes the final hiring decisions for the public agency he or she serves, the official's family members cannot be employed by the public agency. For example, a county office holder cannot hire a family member and cannot delegate the authority to hire a family members to a subordinate employee, which means that the office holder's family members cannot be hired by the his or her office. However, a person who worked in the office before the official's relative is elected is not prohibited from continuing to work for the office, as long as the terms and conditions of the employment are not changed through promotion or other actions described below.

V. Using Position to Secure Job

An official is also prohibited, by R.C. 2921.42(A)(1) from using the "authority or influence of" a public position to secure a job for a family member. Even if an official abstains from decisions, the law prohibits the official from discussing, recommending, or otherwise using the prestige of a public office, formally or informally, to get a family member a job.

R.C. 102.03(D) also prohibit officials from using a public position to secure a job for a family member. R.C. 102.03(D) and (E) prohibit officials from using their influence with other public officers or employees, especially

subordinates, to persuade them to hire a family member.⁹

VI. Using Position After Employment

The prohibitions in R.C. 2921.42(A)(1) and 102.03(D) continue after an official's family member has been employed.

R.C. 2921.42(A)(1) prohibits an official from participating in any decision, or using a public position to secure any decision, that affects the continuation, implementation, or terms and conditions of a family member's employment.¹⁰ For example, an official is prohibited from participating in matters related to the renewal, modification, or termination of a family member's public employment.¹¹

R.C. 102.03(D) prohibits an official from participating, formally or informally, in any matter that directly affects a family member's employment. For example, R.C. 102.03(D) prohibits an official from securing any employment-related benefits for a family member.

For example, a public official is prohibited from participating in matters affecting a family member's employment including: (1) changes in compensation or benefits; (2) assignment of duties; (3) evaluations; and (4) actions involving promotions, disciplinary actions, lay-offs, and removal. R.C. 102.03(D) also prohibits an official from influencing the decisions or actions of other officials or employees, particularly subordinates, regarding a family member's job with the public agency or any job-related benefits.

VII. Actions That are Not Prohibited

R.C. 2921.42(A)(1) and 102.03(D) do not prohibit an official from participating in certain matters in which a family member has an indirect interest or from which a family member may indirectly benefit.

- **A. Approval of Union Contract:** An official is not prohibited from approving a union contract when a relative is a member of the union, unless the relative serves as a union officer, board member, or on the union negotiating team or the official is covered by health insurance under the contract. ¹⁴
- **B.** Matters Affecting a Class: The law generally does not prohibit a public official from voting on an ordinance or resolution to fix the compensation of a class of employees, one of whom is a relative of the official. However, an official is prohibited from voting on an ordinance setting compensation for employees if the ordinance: (a) establishes compensation on a basis other than membership in the class of employees; (b) affects the family member's compensation in a differential manner than other members of the class; or (c) secures, renews, modifies, or renegotiates the terms of the family member's job. ¹⁵
- C. General Appropriations: The law also does not prohibit an official from participating in a general budgetary appropriation that includes money to fund a family member's compensation and benefits, or from participating in budgetary appropriations to a department that employs a family member. However, the appropriation cannot provide the official or employee with the authority or discretion to alter the compensation and benefits for a family member and must provide compensation and benefits that are identical for all members in the class. ¹⁶

VIII. Other Considerations

Where an official's spouse is employed by the public agency he or she serves, and the official is covered under health insurance provided by the agency to the spouse, there is an additional restriction. In that case, the official is receiving a thing of value, for purposes of R.C. 102.03(D) and (E). While the official is not prohibited from receiving the health insurance coverage, the official is prohibited from taking any action to approve the union contract if it includes health insurance benefits and the official is covered under those benefits.¹⁷

Officials whose family member has applied for a job with their public agency should ask their supervisors, or legal counsel for the public agency, whether the public agency has a policy or rule regarding employment of family members. (A public agency cannot create a policy or rule that is less restrictive than the prohibitions described above. However, a governmental entity can have a policy or rule that is more restrictive than the Ethics Law.)

Finally, while the Ethics Law does not absolutely prohibit relatives from working for the same public agency, questions of fairness and impartiality may arise in such situations. Further, such hires may present the appearance of impropriety to the public, even where the public officials fully and completely remove themselves from participating in the hiring process, as described above. A public agency may be able to minimize these concerns if the agency conducts all hiring activity in a fair, open, and impartial manner.

IX. Penalties

The Ethics Law and related statutes are criminal laws. If a person is convicted of violating an ethics law, that person may receive a jail sentence and/or have a fine levied against him or her.

R.C. 2921.42(A)(1) is a fourth-degree felony with a maximum penalty of eighteen months in prison and/or a \$5000 fine. R.C. 102.03(D) is a first-degree misdemeanor with a maximum penalty of six months in prison and/or a \$1000 fine.

X. Conclusion

Please contact the Ethics Commission if you have questions about this information sheet or the Ohio Ethics Laws. This information sheet is not an advisory opinion, and is not intended to provide advice on specific facts. Copies of the Commission's formal advisory opinions can be obtained from: Ohio Ethics Commission, William Green Building, 30 West Spring Street, L3, Columbus Ohio, 432315-2256; telephone (614)

466-7090, and on the Commission's Web site: www.ethics.ohio.gov.

Endnotes:

¹ 1 The ethics agency with jurisdiction over ethics issues related to members and employees of the General Assembly is the Joint Legislative Ethics Committee. The ethics agency with jurisdiction over ethics issues related to judicial officers and employees is the Board of Commissioners on Grievances and Discipline of the Ohio

Supreme Court. ² Ohio Ethics Commission Advisory Opinion No. 80-001.

³ Adv. Op. No. 80-001

⁴ Adv. Ops. No. 85-015 and 97-004.

⁵ Adv. Op. No. 85-015.

⁶ Adv. Ops. No. 92-012 and 98-003.

⁷ Adv. Op. No. 92-012.

⁸ R.C. 102.01(B) and (C); A "public official or employee" includes any person who is elected or appointed to an office or is an employee of any public agency.

⁹ Adv. Op. No. 97-004

¹⁰ See Adv. Ops. No. 82-003, 89-005, and 92-012.

¹¹ Adv. Op. No. 92-012.

¹² Adv. Ops. No. 90-004, 91-004, and 92-012.

¹³ Adv. Op. No. 92-012.

¹⁴ Adv. Ops. No. 89-005, 92-017, and 98-003.

¹⁵ Adv. Op. No. 92-012.

¹⁶ Adv. Op. No. 91-004.

¹⁷ Adv. Op. No. 92-017.

TAB B – CITY EMPLOYEE AFFIDAVITS

 $\label{eq:continuous} Tab\;B-1$ Eva Newsome - Executive Assistant to the Mayor

EVA NEWSOME, being first duly sworn, deposes and testifies that:

- 1. I am over the age of 18 and am under no disability which would render me incompetent to make this declaration. The statements in this declaration are based on my own personal knowledge. All statements herein are true and correct.
- 2. I am employed by the City of Dover, Ohio (the "City") as Mayor Richard P. Homrighausen's (the "Mayor") Executive Assistant. I was hired by the Mayor seven years ago and have been employed as his Executive Assistant ever since.
- as outside of the office. Within the office, I assist the Mayor with drafting letters and memoranda, coordinate the Mayor's schedule, and greet visitors. I assist Gerry Mroczkowski, the City's Safety Director, with some things. I also assist the City's police department with various tasks. I also provide oversight regarding ambulance payments.
- 4. Also within the office, I help the Mayor officiate weddings by coordinating his appearance, filling out paperwork, and collecting payments. The Mayor officiates weddings during work hours. The payments go directly to the Mayor and not to the City. People are either required to pay the Mayor with cash or the checks are made out to him personally. He was paid one time with a check that was made out to the "the City of Dover." The Mayor instructed me to return the check and ask that it be made out to him personally.
- 5. Throughout my employment, the Mayor officiated quite a few weddings. Some weeks, he officiated multiple weddings. In 2020, our office was closed to the public for a few months, and Mayor officiated only a handful of weddings.
- 6. My duties, as they pertain to assisting the Mayor with weddings, includes scheduling the weddings, completing the wedding documents including the vows and inserting

office information into the wedding license and frequently collecting and receipting payments. I complete these tasks on my work computer during my regular business hours.

- 7. The Mayor also has an annual golf outing. I am responsible for calling and recruiting potential hole sponsors for the annual golf outing. The Mayor or his son, Nick Homrighausen, provides me with a list of individuals and businesses to call. The list I've been provided is often marked as to which businesses each employee should contact. They also provide a list to Dave Douglas, the City's Service Director, Gerry Mroczkowski, the City's Safety Director, and Tiffany Sica, the City's Service and Safety Secretary.
- 8. I have made calls on the Mayor's behalf since I started with the City. I did not make calls in 2020, as there was no annual golf outing that year.
- 9. The first time I was told to help with these calls, Dave Douglas told me that I should not make these calls during work hours and that I should make them during my free time.
- 10. The day of the golf outing, I used one of my personal days so that I can help with the outing. I think that the Mayor would be upset with me if I told him that I do not want to make these calls anymore.
- 11. With regard to the Mayor's reelection campaigns, I have also walked in parades to show my support for the Mayor. I have only done this a few times.
- 12. The Mayor's daughter-in-law, Peter Homrighausen's wife, is the treasurer of his reelection campaign. While she was in nursing school, she needed help entering receipts because a campaign finance report was due. I helped her enter the receipts.
 - When I first started at the City, the Mayor was a very strong individual.

- 14. In 2015 or 2016, the Mayor got sick and his demeanor began to change. The Mayor also lost a lot of weight. The Mayor told me and Dave Douglas that his illness was due to a parasite or something he ate. After the Mayor's illness, his professional demeanor changed. Even residents of the City noticed and would make comments to me.
- 15. Since 2016, the Mayor has gotten worse. He now physically struggles with many day to day office tasks, which makes me worry for him.
- 16. On average, in 2019, the Mayor came into the office a few days a week. He would only spend about an hour in the office. In 2020, before the COVID-19 pandemic, the Mayor was rarely in the office. Since the COVID-19 pandemic, the Mayor almost never comes into the office.
- 17. During the COVID-19 pandemic, the office was closed to the public, but essential City employees still came in. In fact, essential City employees came to work throughout the COVID-19 pandemic.
- 18. The Mayor rarely came into the office during the COVID-19 pandemic. Because of that, I contacted him primarily by email and phone. The Mayor's responses were typically delayed or, sometimes, he would not respond at all.
- 19. Because of the Mayor's delayed or non-existent responses, during the COVID-19 pandemic, I was forced to rely heavily on, and work closely with, Dave Douglas, Gerry Mroczkowski, and Nicole Stoldt, the City's Auditor.
- 20. Similarly, because the COVID-19 pandemic was completely unprecedented, and the City was receiving a lot of information and news—including orders from Governor DeWine—very quickly, I worked with Dave Douglas, Gerry Mroczkowski, and Nicole Stoldt, to draft and implement COVID-19-related policies and procedures. After we drafted the

policies and procedures, we sent them to the Mayor for his review and approval. The Mayor did not provide us any substantive feedback on our drafts and typically approved them without comment. Ultimately, the Mayor was not involved in creating, drafting, or implementing any of the policies and procedures.

- 21. The Mayor never formally told me, Dave Douglas, Gerry Mroczkowski, or Nicole Stoldt that we were responsible for drafting and implementing COVID-19 policies and procedures. We took control and jumped in because the Mayor appeared to be unable to.
- The Mayor's passive role left some frustration among the staff members. He told me that the Mayor, a few years ago before his mental and physical health declined, would have jumped in and taken control of the situation.
 - 23. I felt hindered by the Mayor because, sometimes, he would not respond to my emails and calls. Other City employees would also try to contact the Mayor for guidance and support, as well as regular City business functions. When they could not reach him, they would complain to me and ask why the Mayor was not responding. Because the Mayor was not coming into the office, I am not sure where he was or why he was not responding.
 - 24. During late January and February 2021, it was extremely difficult to contact the Mayor. Other City employees also told me that they could not reach the Mayor during January and February 2021.
 - 25. Specifically, Nicole Stoldt tried, but was unable, to contact the Mayor about the non-bargaining ordinance. Gerry Mroczkowski and Scott Harmon, the City's Superintendent of City Cemeteries, tried to contact the Mayor to discuss hiring a new Assistant Superintendent of City Cemeteries. To the best of my knowledge, they were unable to get in touch with the Mayor. Gerry Mroczkowski and Dave Douglas tried to contact the Mayor about

promoting an employee in the City's Water Department. Doug O'Meara, the City's Law Director, could not get in contact with the Mayor to discuss two contracts—one for the public defender and one for the City's jail. I was also unable to reach the Mayor to discuss these as well as other tasks.

- 26. During the COVID-19 pandemic, during early 2021 (February) the Mayor's son, Nick Homrighausen, came into the office to tell me that the Mayor was sick. He told me that the Mayor's blood pressure was high and that the Mayor had to undergo some tests. I told Nick Homrighausen that we needed to tell the City's employees that the Mayor's blood pressure was high because they were concerned and frustrated with his absence. At that time, Nick Homrighausen instructed me not to disclose anything about the Mayor's health or the reasons for his absence.
- 27. I later learned that the Mayor broke his hip. Nick Homrighausen told me that I could not tell anyone that the Mayor broke his hip. I am not sure when the Mayor was in the hospital, or for how long, but it is my understanding that it was in late January or February 2021. The Mayor's wife, Linda Homrighausen, told me that I could not tell anyone about the Mayor's health issues. This put me in a precarious position because I wanted to respect the Mayor's privacy but I also had to deal with frustrated people who could not get in contact with the Mayor.
- 28. In January and February 2021, when the Mayor was almost completely unreachable, he did not take any medical leave. He never instructed me to set up an out-of-office email reply for him. Ultimately, if I could not get in touch with the Mayor, I would text his son, Nick Homrighausen. I started texting Nick Homrighausen—as a way to reach the Mayor—in 2019. I still use this as a method to contact the Mayor.

- 29. When I text Nick Homrighausen, he typically tells me that he will put me in contact with the Mayor. The Mayor will then either call me or text me.
- telephone from Nick Homrighausen such as to schedule the Mayor's City car for service or to put something on his calendar. Since January 2021, Nick Homrighausen has played a much more active role in managing the Mayor's affairs as they relate to the City. During February, he called me periodically to ask whether I need to speak with the Mayor about City business. Whenever I would speak with the Mayor over the phone, Nick Homrighausen was usually also on the call and instructed me to take certain actions. Nick Homrighausen asked that I do not mention his name because he is currently having issues with his employer, Harrison County. During the months February and early March, Nick Homrighausen would often be included in calls that I took from the Mayor, offering clarification to me that he felt the Mayor was trying to convey such as "the Mayor would like this letter put on his letterhead and scanned to his email" and would then confirm with the Mayor by saying things such as "right Dad?". Nick Homrighausen's contact with me has lessened since the Mayor's initial appearance to office while Linda Homrighausen's contact has increased.
 - 31. Specifically, after Dover Chemical Corporation filed its lawsuit against the City, I was on a call with the Mayor and Nick Homrighausen. The Mayor instructed me to send a copy of the lawsuit to Nicole Stoldt. Nick Homrighausen then asked the Mayor whether he wanted me to make a copy of the lawsuit so that the Mayor could review it. The Mayor said no and reiterated his instruction that I send a copy of the lawsuit to Nicole Stoldt. Nick Homrighausen again pushed back and asked his dad whether he wanted a copy of the lawsuit. The Mayor again said no.

- 32. The Mayor's wife has also been more involved in managing the Mayor's affairs as they relate to the City. Now, whenever the Mayor comes into the office, the Mayor's wife accompanies him and assists him with tasks. For example, the Mayor's wife will help him review and sign documents. When they go into his office, I will hear the Mayor's wife say things like "sign here" and "this document is" whatever the document is. The Mayor no longer comes into the office without his wife.
- asked to drive the letter or memorandum to the Mayor's house. When I arrived at the Mayor's house, the Mayor's son or wife would take the letter or memorandum from me into the house so that the Mayor could sign it. The Mayor's son or wife would then return a signed copy to me and ask me to scan it when I return to the office. When I delivered a document to the Mayor's house, I did not actually see the Mayor or the Mayor sign the document.
- 34. In February, the Mayor's wife and his son, Nick Homrighausen, instructed me to print the administrative instruction letter on the Mayor's letterhead, and to scan it to the Mayor's email. The administrative instruction letter is not signed by the Mayor. I am not sure who drafted the administrative instruction letter.
- 35. After the letter was sent out, I had numerous City employees ask me why the letter was not signed and who drafted it. The letter does not read like it was drafted by the Mayor.
- 36. Recently, when I am on a phone call with the Mayor, I can hear the Mayor's son, Nick Homrighausen, or the Mayor's wife in the background seeming to assist him on what to say.

- 37. In January and February 2021, the Mayor also started sending more emails. The emails the Mayor now sends are much longer than before. He also started signing his emails "Mayor Rick," which is something he never did before the end of last year, coinciding with his recent illness. Some City employees have noticed these changes and told me that they do not think the emails coming from the Mayor's account are being drafted by him. I am not sure whether the Mayor is writing these emails or whether someone is writing them on his behalf.
- 38. The Mayor's son, Peter Homrighausen, works for the City. It is my understanding that when Peter Homrighausen worked for Dover Light & Power, he complained that he did not receive adequate training. It is also my understanding that, after the Mayor heard Peter Homrighausen's complaint, he went to Dover Light & Power to advocate on Peter Homrighausen's behalf. It is my understanding that the Mayor was aggressive with Peter Homrighausen's supervisors. That is information provided to me by the late Tim Tarulli.
- 39. Similarly, it is my understanding that Peter Homrighausen was getting picked on while he worked for the City's General Services Division. Subsequently, the Mayor and Dave Douglas were meeting in the Mayor's office. Peter Homrighausen walked into the Mayor's office—while Dave Douglas and the Mayor were having a closed door meeting—and raised his voice at the both the Mayor and Dave Douglas about the his frustration that he felt nothing was being done to resolve the concerns he had in the Street Department regarding his treatment.
- 40. One of my duties as the Mayor's Executive Assistant is to review and log all public records requests. Within the past two months, the Mayor has involved himself with public records requests. Before this, the Mayor was not involved with any public records

requests. After the administrative instruction letter, he Mayor asked me to start sending him copies of all public records requests that are received by the City. I am not permitted to respond to those requests until the Mayor approves them, per the Administrative Instruction letter provided to the staff in February 2021.

- 41. A few weeks ago, the Mayor called me to inform me that his wife, and his former assistant, Vickie Vorhees, were coming into the office and he stated that he was authorizing them on his behalf to enter Council chambers and directed me to let them into Council's chambers so that they could review certain ordinances. Later that day, the Mayor's wife, but not Vickie Vorhees, showed up. I let the Mayor's wife into Council's chambers.
- Subsequently, the City received a public records request for video surveillance of the Mayor's wife entering and exiting Council chambers in March of 2021. The Mayor's wife asked me about this specific public records request. She then told me that the City has 14 days to respond to it. I informed the Mayor's wife that the City's policy is to respond to public records requests in five days—not fourteen. She told me that the five-day deadline does not matter and that we have fourteen days to respond.
- 43. Almost immediately after I spoke with the Mayor's wife about the public records request, Nick Homrighausen called into the office to speak with the Mayor. I transferred the call to the Mayor's office and the Mayor, the Mayor's wife, who was in the Mayor's office with the Mayor, and Nick Homrighausen discussed the public records request. Linda Homrighausen again stated to hold off responding to the request.
- 44. With regard to the City's dispute with Dover Chemical Corporation, the Mayor sent the City, via email, a public records request that requested copies of the documents that were requested by Dover Chemical Corporation. This email did not read like it was drafted

by the Mayor. I made copies of these documents for the Mayor and placed them in a safe. The Mayor has not retrieved or reviewed these documents.

- 45. Since January and February 2021, the Mayor's health and mental abilities seemed to have declined. It seems as though the Mayor's vision is impaired. I suspect that the Mayor cannot type complex documents or emails. I suspect that the Mayor cannot dictate complex documents. I suspect that the Mayor cannot engage in substantive conversations about the City's affairs. Ultimately, I have not seen any indication that the Mayor is physically or mentally capable of, independently, engaging in the tasks as he did previously.
- I am not directly involved in any part of the City of Dover hiring process. I do add those appointments to the Mayor's calendar. The process, throughout my employment, is that a Superintendent who has an opening in their department approaches the Civil Service Commission, who provides a list of approximately ten candidates. The Superintendents do a first round of interviews, narrowing that list to three. The final three candidates are interviewed by Service Director and the Safety Director/Human Resources Director and Mayor. The Mayor makes the final selection, which is offered a conditional offer of employment, contingent upon successful completion of a polygraph, background check and drug test. Once those tests are confirmed by the Mayor, the candidate is hired and placed on probation.

FURTHER AFFIANT SAYETH NAUGHT.

Executed this _____ day of April, 2021.

EVA NEWSOME
STATE OF DATO) SS:
Sworn to and subscribed before me this 2 day of April, 2021.
Notary Public)
My Commission Expires: O - O 3 - 2 - 2 - X TIFFANY SICA Notary Public, State of Ohio My Commission Expires January 3, 2024
with Regards to Porcugraph 22 Further Afficient Soyeth Nought.
Executed this 12th May of April, 2021.
m commission to No Experiation Notes on E
Memmission to so Expiration Notes beforement the 12 th North April, 2021 11 Donolds J. Dill ARA

 $Tab\ B\ -2$ David Douglas – Service Director

DAVID DOUGLAS, being first duly sworn, deposes and testifies that:

- 1. I am over the age of 18 and am under no disability which would render me incompetent to make this declaration. The statements in this declaration are based on my own personal knowledge. All statements herein are true and correct.
- 2. I am employed by the City of Dover, Ohio (the "City") as the Service Director.
- 3. Mayor Richard Homrighausen (the "Mayor") hired me to the City Service Director position in 1996 and I have held that position since.
- 4. In my role as Service Director, I oversee 100 employees and every City department, except for the fire department, the police department, and the traffic department. I am responsible for bidding all large city projects. I also handle all residential complaints and almost all service-related projects.
- 5. Though I am independent in many of my day-to-day functions, I do rely on the Mayor for guidance and support for larger projects like annexations, significant projects, and larger contracts. In the course of my employment, I have regularly consulted with the Mayor on these issues.
- 6. Starting approximately five years ago, however, I observed that the Mayor was frequently ill. Since that time, his health and ability to handle the functions of his job has continued to decline.
- 7. One of the most noticeable differences has been his falling asleep during meetings. I specifically recall that in interviews with prospective employees, he was increasingly putting his head down for periods of time, and seemed to be dozing.

- 8. Eventually this was happening at most meetings that the Mayor and I attended together. He would no longer engage in the meetings or speak much during the meetings even at times when he did not appear to be asleep.
- 9. The Mayor never disclosed to me what was happening or why his demeanor and conduct had changed. I hoped that he would get better, but he has continued to decline in his activity and engagement with City business.
- 10. I also noticed that the Mayor was increasingly not coming into the office, even prior to the COVID-19 pandemic. Recently, he rarely comes into the office and when he does, he never is in the office without assistance.
- 11. In early 2020, in response to the COVID-19 pandemic, the City had significant challenges. It had to adapt and make quick decisions regarding its workforce, its public spaces, and other related concerns.
- 12. I spent a lot of time putting policies together and figuring out staffing protocols and scheduling to continue City operations and keep our employees safe.
- 13. In that effort, I worked closely with the Mayor's assistant—Eva Newsome, the City's Safety and Human Resources Director—Gerry Mroczkowski, and the City Auditor—Nicole Stoldt.
- 14. The Mayor was not involved in preparing the City's response to the pandemic. We would reach out to him but he was not engaged and did not take a leadership role in crafting the City's response.
- 15. We would provide policies and procedures to the Mayor and request his approval. He would usually approve the policies and procedures but did not engage with them, or offer alternate suggestions or approaches.

- 16. In the summer, the Mayor participated in discussions regarding whether to open the City pool and parks, but other than that instance, I cannot recall him engaging in any substantive discussions regarding the City's response to the pandemic.
- 17. Over the course of the last year, the Mayor became difficult to reach and would not respond to emails related to City business. Often it would take several days and multiple attempts to get the Mayor to respond to issues of City business.
- 18. I am also concerned that the Mayor's emails are not being drafted or sent by him. After 24 years, I am very familiar with the Mayor's writing style and tone. Recent emails, including instructions to City employees, are noticeably different in style and tone. Other City employees have noticed these changes and have told me that they are concerned that the Mayor's emails are not being reviewed or sent by him. Because of this, some City employees are hesitant to send him sensitive materials.
- 19. As the Mayor has declined, members of his family—who are not City employees—have instructed me and other employees on matters related to City business.
- 20. Nick Homrighausen, who is not a City employee, I have been told has attended multiple City meetings related to the City's electric operations. He has attempted to instruct me to look into different projects for the City.
- 21. At one point, when the Mayor had been absent from the office, Nick Homrighausen informed me that his father was ill, but instructed me not to disclose that information to anyone.
- 22. Last month, the Mayor did start coming to the office. He is always assisted by his wife. At times, he has represented that his wife is his delegate for certain City matters. His wife is not a City employee.

- 23. At this point, I believe the Mayor is not currently able to perform his job duties.
 - 24. The Mayor has a son, Peter Homrighausen, who is a City employee.
- 25. Under the City's hiring policy, a superintendent requests a list of names from the Civil Service secretary. The secretary then provides ten names of qualified candidates. I was told by Assistant Superintendent Jason Hall at a later date after the hiring of Peter that he was told by the Mayor to make sure Peter was on the list.
- 26. The superintendent then interviews those candidates and provides three finalists for consideration to the Mayor and the appropriate director.
 - 27. Ultimately, the Mayor has the final say on who is hired.
- 28. In 2013, the Mayor's son was considered for a position with the Dover Light and Power plant.
 - 29. The Mayor ultimately made the decision to hire his son.
- 30. While Peter Homrighausen was an employee of the power plant, he was part of a group of employees that filed a grievance.
- 31. The Mayor is the third level of the review process for grievances from City employees.
- 32. The Mayor made a decision regarding his son's grievance and did not recuse himself based on his familial relationship with one of the grievants.
- 33. Since that time, Peter Homrighausen has had multiple positions with the City.
- 34. At one point, Peter Homrighausen was employed in the General Services Department.

- 35. At one time, the Mayor asked me, and the HR director, to participate in a meeting with Peter Homrighausen's supervisor in the General Services Department. While I do not remember the details of the meeting, I do recall that the Mayor was meeting with the supervisor because of concerns related to his son's employment.
- 36. It is also my understanding that Peter Homrighausen was involved in a minor accident while employed in the General Services Department. I was informed of the minor accident shortly after it happened. Approximately a month ago I was informed by a Superintendent Scott Jerles from the Parks and Recs Department that he was told by the General Services Superintendent Kenny Young that directly after the accident that Peter Homrighausen told Kenny Young that he would not be able to pass a drug test so Kenny Young apparently contacted the Mayor who told him to drive Peter around to make it seem like he was getting a drug test. The accident happened some time ago so I was not sure what to do with this claim so I talked with The Safety-HR Director Gerry Mroczkowski and we interviewed Assistant Superintendent Mike Burtscher and he stated that Peter had told them that he would not be able to pass a drug test and him and Kenny decided to drive Peter around, however he did not think the Mayor had been contacted regarding this. We also interviewed Scott Jerles and stated to Gerry and I as it was told to him by Kenny Young.
- 37. To my knowledge, Peter Homrighausen faced no discipline related to the accident.
- 38. Other than last year, the Mayor has always told me to make calls to solicit sponsorships and participation in his annual campaign fundraiser, a golf outing. The list was given to me during office hours by the Mayor.

- 39. The solicitation targets that he assigned to me included vendors with whom I had handled city business as well as other entities with whom I had a relationship.
- 40. I made the personal decision to make those solicitation calls from my personal phone and outside of work hours.
- 41. I was also expected to attend and help out at the golf outing. I would take a vacation day to do so.
- 42. In 2020, there was no golf outing because of the COVID-19 pandemic.

 The last year that I made the solicitation calls was for the 2019 event.
- A3. Recently, I had a meeting with the Mayor, Eva Newsome, the Mayor's Executive Assistant, Dave Douglas, the City's Service Director, Gerry Mroczkowski, the City's Safety-Human Resource Director, Matt Arnett, the City's Technology Administrator, and Tiffany Sica, the City's Service and Safety Secretary. During that meeting, we informed the Mayor that we would rather voluntarily discuss our concerns with the City's Council than be compelled to testify about it.
- 44. The Mayor's wife, Linda Homrighausen, was also at that meeting. We requested a private conversation with the Mayor, but she would not leave the office.
- 45. In February 2021, I received a memorandum from the Mayor that told me, and other City employees, not to speak with the City Council or respond to request for information from its members.
- 46. I do not believe that the Mayor wrote that memorandum or that he is capable of preparing such a memorandum in his current condition.
- 47. I received a subpoena from the City Council on April 7, 2021. The same day, the Mayor contacted me and told me not to respond to that subpoena.

FURTHER AFFIANT SAYETH NAUGHT.

Executed this day of April, 2021.	DAVID DOUGLAS
STATE OF ONIO) COUNTY OF TUSCArawas)	SS:
Sworn to and subscribed before me	this 12 day of April, 2021.
	Notary Public Signature Signature Notary Public Signature Signatur
My Commission Expires: 01-03-2	TIFFANY SICA Notary Public, State of Ohio My Commission Expires January 3, 2024

Tab B -3 Gerry Mroczkowski – Safety/HR Director GERRY MROCZKOWSKI, being first duly sworn, deposes and testifies that:

- 1. I am over the age of 18 and am under no disability which would render me incompetent to make this declaration. The statements in this declaration are based on my own personal knowledge. All statements herein are true and correct.
- 2. I am employed by the City of Dover, Ohio (the "City") as its Safety/HR Director. In my role as Safety Director, I am the administrative head of the City's police and fire departments. I am also the City's Human Resources Director.
- 3. I was hired by Mayor Richard P. Homrighausen (the "Mayor") on January 1, 2018. The Mayor always treated me with respect and did not micro manage my position. He gave me the freedom and latitude to do my job.
- 4. As the City's Safety/HR Director, I am involved in all disciplinary actions that involve City employees. As the City's Human Resources Director, I am in charge of ensuring that the City's employees are properly trained. I am also in charge of ensuring that the City's employees go through ethics training.
- 5. The first time the City required its employees to go through formal ethics training was in 2018. I was the one who pushed for all City employees to undergo ethics training when I learned that there was no such requirement.
- 6. When I started, if I had a question for the Mayor, I would meet with him and offer a solution or potential answer to the question or issue. I believe that if you pose a problem, you should also off a possible solution.
- 7. In 2018, shortly after I started as the City's Safety Director, the Mayor was coming into work frequently, generally in the afternoon. In 2019 he started coming in to work less frequently, maybe three times a week. Always in the afternoon for a short period of time. In early

2020 the Mayor then started coming in only for an hour or less once or twice per week. From then until now the Mayor rarely comes into work.

- 8. In the last two years, I have not had many conversations with the Mayor. I cannot remember the last time the Mayor came into my office and had a conversation with me, but it was more than two years ago.
- 9. I respect the Mayor and admire his fortitude fighting his illness. But the illness is winning. Since starting at the City, I have seen his mental and physical abilities decline. He appears to be suffering from an illness, but has not disclosed to me anything about his physical or mental health.
- 10. Whatever has caused the Mayor's health to decline is preventing him from thinking rationally and from being able to hold a conversation. The Mayor's health has been so bad for so long that I do not know that it can be fixed.
- 11. Last month, the Mayor broke his hip. I learned that the Mayor was hospitalized from a firefighter who went to the Mayor's house to place him into an ambulance. He was transported north by private ambulance.
- 12. After the incident, the Mayor's wife asked me to read a prepared statement to members of the City Council. She also asked me to wait to read the statement until after the Council meeting so that the news media would not be present. I am unsure who wrote the statement.
- 13. I normally communicate with the Mayor via email. The Mayor only sometimes responds to my emails, even when I specifically request that the Mayor respond to an email. The Mayor's non-responsiveness is frustrating, and sometimes interferes with the City's ability to complete tasks.

- 14. In August 2019, I told the Mayor that I did not want to work for the City as a full-time employee. I also told the Mayor that he had until the end of December 2019 to hire a new Safety Director. He did not hire a new Safety Director to replace me at the end of December 2019 so I told him that I would stay on as a full-time employee until the end of January 2020. He did not hire a new Safety Director by the end of January 2020. I then gave him until February 2020 to hire a new Safety Director and he, again, failed to replace me. At the end of March 2020, I told the Mayor that I would work as a part-time employee for a little longer if the Mayor was unable to replace me. To date, the Mayor has not hired a new Safety HR Director to replace me.
- Before the Assistant Superintendent retired, Scott Harmon, Superintendent of the City's Cemeteries, emailed the Mayor to ask whether he had permission to promote another City employee to Assistant Superintendent. The Mayor did not respond to Scott Harmon's email. Scott Harmon then called me to tell me that he could not reach the Mayor. Scott Harmon asked me to contact the Mayor. Per Scott Harmon's request, I sent the Mayor an email regarding whether Scott Harmon could promote a City employee to Assistant Superintendent. After a week of waiting for the Mayor's response, I sent him a second email regarding the same topic. The Mayor did not respond. I then sent the Mayor a third email regarding the same topic. The Mayor, again, did not respond. The Mayor ultimately responded to my fourth email.
- 16. Similarly, a few weeks ago, the Mayor was sent an email about swearing in a new firefighter. The following day, the Mayor was personally reminded about this email. The Mayor has not responded to that email. Firefighter has not been sworn in. On April 15, 2021, I was informed that Linda Homrighausen came to City Hall and asked the Administrative Assistant

if the "swearing in" paperwork was ready. She was told that it was. She then asked for a copy so "they" could "practice it" with the Mayor before the event.

- 17. In November 2020, an ordinance that would have given non-bargaining employees a pay raise was coming due. The Mayor allegedly was not active in drafting the ordinance. On the day of the deadline, the Mayor submitted it to the City Council.
- aside an hour or half an hour to discuss the ordinance with the Mayor. The Mayor did not show up to discuss the ordinance. The ordinance was ultimately rejected by Council. The Council asked the Mayor for a revised proposal. Apparently the Mayor never provided one. Ultimately, the Council prepared and passed a new ordinance.
- 19. Recently, the City was involved in negotiations with the Fraternal Order of the Police. The Mayor did not attend the negotiation meetings, he had a surgical procedure. He was not actively involved in the negotiations. Towards the end of the negotiations, I sent the Mayor an email explaining the status. I received an email in response—from the Mayor's account—that only said "stand your ground." This is a typical response that I believe came from the Mayor. Short and concise. That was the extent of the Mayor's involvement in the negotiations.
- 20. I am concerned that someone else is managing the Mayor's email account and writing emails for him. The recent emails that I have received from the Mayor do not reflect his writing style. Typically, the Mayor's emails are short and concise. Recently, however, the Mayor has been sending longer emails. He also started signing his emails "Mayor Rick." The Mayor used to sign his emails as either "Mayor" or "Rick"—but never "Mayor Rick." This

suggests to me that someone is managing the Mayor's email account for him and writing and sending emails on his behalf.

- 21. Other City employees have also noticed these changes in the Mayor's email habits. Specifically, some City employees have come to me with copies of emails from the Mayor's email account to ask whether I believe that the Mayor wrote that email. I do not believe that the Mayor is writing these emails. Some City employees are hesitant to send the Mayor emails that contain sensitive documents or information because they are not sure who is reading or managing his email account.
- 22. Ultimately and regrettably, due to the Mayor's deteriorating mental and physical condition, he appears unable to perform his job duties. The Mayor has been ill since at least 2018. His illness is worsening and preventing him from doing his job. The mayor rarely responds to emails in a timely fashion and, sometimes, does not respond at all. I do not believe the Mayor manages his own email account. The Mayor rarely speaks at meetings and never offers any constructive feedback when he is asked about an issue or problem. Noticable difference from when I started in 2018. Everyone could see the decline and was patient hoping that he would win the battle with the illness.
- 23. Last month, I received a memorandum from the Mayor that instructed me and other high-level City employees to not talk to any members of the City Council. Even though the memorandum came from the Mayor's desk, it was not signed by the Mayor, and I do not believe it was written by the Mayor. I am not sure who wrote it.
- 24. On February 9, 2021, I spoke with the Mayor's son, Nick Homrighausen, and the Mayor's wife about delivery of the "no confidence/ resignation letter" when it was passed by City Council. The City Council asked me to have the police department deliver the enacted

letter to the Mayor. The morning on which the letter was delivered, I called the Mayor and reached Nick Homrighausen. I let Nick Homrighausen know that the letter was going to be delivered to his house.

- 25. He asked for additional time before the delivery, and I agreed to accommodate that request.
- 26. When the delivery was made, it appeared that no one was at the Homrighausen residence.
- 27. A few weeks ago, when the Mayor was in his office, Eva Newsome, Dave Douglas, Matt Arnett, the City's Technology Administrator, Tiffany Sica, the Service and Safety Secretary, and I met with the Mayor.
- 28. The Mayor's wife was present for that meeting. Eva Newsome told the Mayor's wife that we wanted to have a private conversation with the Mayor but, the Mayor's wife would not leave the Mayor's office.
- 29. We proceeded with the Mayor's wife present. We told the Mayor that we did not want to be compelled to testify about the Mayor's capacity to lead the City and that we would rather voluntarily disclose information.
- 30. In response to our statements, the Mayor said: "okay, just remember we don't want to air our dirty laundry." As we were leaving the meeting, the Mayor's wife said: "you know, you can get an attorney to represent you during this." She further stated that we would probably have to pay for attorneys out of our own pockets. She also said that the City may pay for us to retain attorneys.
- 31. I am not sure what the Mayor meant when he made his comment about "our dirty laundry." I found this statement to be odd.

- 32. On April 7, 2021, I received a subpoena related to Resolution 3-21. That same day, the Mayor contacted me and informed me not to comply with the subpoena.
- 33. The Mayor's son, Peter Homrighausen, started his employment with the City before I started my role as the City's Safety/HR Director. Peter Homrighausen's first position with the City was at Dover Light & Power. He then transferred to the City's General Services Department. He recently, within the last six months, transferred to the City's Wastewater Department.
- 34. A few weeks ago, I learned that Peter Homrighausen damaged one of the City's vehicles while working at General Services. I am not sure when the vehicle was actually damaged. It is my understanding that Peter Homrighausen backed a City vehicle into a pole in the maintenance building. The truck was ultimately damaged, but not badly. It is my understanding that Peter Homrighausen was told that he was going to have to be drug tested due to the incident. Peter Homrighausen then informed Kenny Young and Mike Burtscher, the Assistant Superintendent of the General Services Division, that he would not pass a drug test if he took one. According to information supplied by Scott Jerles, Parks Superintendent, he was told by Kenny Young, that Kenny Young called the Mayor to make him aware of the situation. Kenny Young told Scott Jerles that the Mayor instructed Kenny Young to drive Peter Homrighausen around in his truck for an hour or so and then to bring him back to the maintenance building with no drug screen. I do not question the information supplied by Scott Jerles, but I would question the source.
- 35. I subsequently spoke with Mike Burtscher about this event. Mike Burtscher confirmed that Peter Homrighausen damaged a City vehicle by backing it into a pole. Mike Burtscher further confirmed that Peter Homrighausen said that he would fail a drug test if he was

required to take one. Mike Burtscher was unaware of the Mayor's alleged instructions to Kenny Young.

- 36. In July 2018, the Mayor's son, Nick Homrighausen, asked me to call sponsors in connection with the Mayor's annual golf outing. Nick Homrighausen provided me a list of about eight individuals and businesses that I was responsible for contacting. During the calls, I asked the individuals and entities whether they wanted to sponsor the Mayor's upcoming golf outing.
- 37. I was never asked to help solicit sponsors for the Mayor's golf outing again.

 I think that the Mayor or Nick Homrighausen found out that I did not like making these calls.

 Ultimately, making the calls made me feel very uncomfortable.

FURTHER AFFIANT SA	YETH NAUGHT.
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Executed this 1644 day or	f April, 2021.
	GERRY MROGZKOWSKI
STATE OF Ohio) COUNTY OF TUSCArawas)	SS:
Sworn to and subscribed before me to	this Leath day of April, 2021.
	Notary Public

My Commission Expires: 11/24/23

ARIAL SCIENCE OF ONLY

EVA NEWSOME Notary Public, State of Ohio My Commission Expires November 24, 2023

$Tab\ B\ -4$ Nicole Stoldt - Auditor

NICOLE STOLDT, being first duly sworn, deposes and testifies as follows:

- 1. I am over the age of 18 and am under no disability which would render me incompetent to make this Affidavit. The statements in this Affidavit are based on my own personal knowledge. All statements herein are true and correct.
- 2. I am the elected Auditor of the City of Dover, Ohio (the "City"). I have served in this position since 2014.
 - 3. I previously served as the City's Treasurer.
- 4. As the City's Auditor, I am the chief administrator of the City's finances and I am responsible for balancing the City budgeting, payroll for City employees, issuing City checks, and collecting all accounts receivable. I am also responsible for the City's Income Tax Department.
- 5. Mayor Richard Homrighausen (the "Mayor") has served as the City's Mayor during my entire tenure as City Auditor.
- 6. Under normal circumstances before 2019, I would see the Mayor multiple times per week for City meetings and in the Auditor's offices. The Mayor used to stop into the Auditor's offices to chat with staff every day or every other day.
- 7. Over the last two years, I have seen the Mayor in the Auditor's offices no more than five times. Over the last six months, I have only seen the Mayor during City Council meetings, assuming that he attends those meetings in person.
- 8. Over the last two years, I have noticed significant changes in the Mayor's ability to perform Mayoral job functions. I have also noticed a sharp decline in the Mayor's cognitive abilities.

- 9. Over the last 12-18 months, I have witnessed the Mayor fall asleep during meetings on several occasions, including during City Council meetings.
- 10. On several occasions over the same time period, the Mayor was tasked with offering the invocation to begin meetings. The Mayor would get partway through the prayer, stop, and pause for an extended period of time. He eventually would finish the prayer after he gathered his thoughts.
- 11. The Mayor rarely attends meetings anymore, including meetings that he formerly led.
- 12. The Mayor previously ran meetings of the City's Records Commission, which meets twice per year to discuss the retention and destruction of City records.
- 13. The Mayor has not attended the last two meetings of the City's Records Commission.
- 14. The Mayor previously led meetings of the City's Labor Management Committee, which meets quarterly.
- 15. The Mayor has not attended at least the last three meetings of the City's Labor Management Committee.
- 16. The Mayor has also missed meetings related to the City's health insurance renewals.
- 17. During 2020, the City renegotiated its contract with bargaining members of the City's police department. This renegotiation process occurs every three years.
- 18. The Mayor is supposed to be the aid in leading negotiation of the police department contract.

- 19. However, the Mayor did not lead the 2020 negotiations. The Mayor did not attend most of meetings when the negotiation teams negotiated the material terms of the police department contract. This led to the team needing to stop negotiations and subsequently reconvening after talking with the mayor on the proposals.
- 20. Instead, the Mayor only attended one meeting, after the negotiation teams completed negotiating the material terms of the contract.
- 21. During the meeting he attended, the Mayor was required to sign the contract as part of the ratification process. Instead of only signing the contract, the Mayor also signed a series of documents provided to him that showed the changes to the material terms of the contract that occurred during the negotiation process. The Mayor did not need to sign anything but the final version of the contract.
- 22. The Mayor appeared confused about what he was signing and did not appear to read any of the documents that he signed.
- 23. During the pandemic, City employees and residents have looked for direction and leadership from the Mayor.
- 24. The Mayor has been non-existent during the pandemic. Leadership and direction have not come from the Mayor.
- The Mayor has been absent from all but two meetings related to the COVID-pandemic.
- 26. To combat the Mayor's failure to lead the City during the pandemic, the Auditor's office, the City's Safety Director, the City's Service Director, and the Mayor's secretary have stepped up and worked together to get the City through the pandemic.
 - 27. The Mayor has not been part of getting the City through the pandemic.

- 28. On the now rare occasion that the Mayor attends meetings, he often attends by phone, he is not interactive, and he does not provide input on the topics being discussed.
- 29. Over the past two years, I have been increasingly concerned about the Mayor's cognitive abilities and his ability to perform his Mayoral duties. He appears to not feel well and therefore is not being an active participant in City operations. This is not the Mayor I observed in the past.
- 30. On one occasion, the Mayor came into the Auditor's offices and attempted to pay his utility bill at the income tax department. The utility department is located across the hall from the Auditor's offices. He was assisted by office staff, but seemed confused as to where he was and what he was doing.
- 31. On one occasion, the Mayor used his City credit card to make two personal purchases at Kohl's department store.
 - 32. I notified the Mayor of those charges and requested that he repay the City.
- 33. I reached out to the Mayor, through his secretary, three times regarding repayment of the Kohl's charges. It took the Mayor approximately two weeks to repay the City for the Kohl's charges.
- 34. Additionally, the Mayor routinely fails to respond to emails regarding timesensitive requests.
- 35. For example, over a three-week period, I reached out to the Mayor four to five times by email or through his secretary regarding proposed allocations to the City's Master Capital account, without a response from the Mayor.

- 36. In another example, during May or June of 2020, I needed the Mayor to sign an application so that the City could request \$385,000 in funding through the Coronavirus Aid, Relief, and Economic Security Act.
- 37. I reached out the Mayor and received no response. I followed up with the Mayor's secretary, who did not know where the Mayor was.
- 38. The day before the application was due, I was finally able to locate the Mayor through text message. The Mayor requested that I come to his house, not to City offices, to get the application signed.
- 39. I arrived at the Mayor's house and saw the Mayor sitting on the front porch. The Mayor looked frail. He finally signed the application and I was able to submit it the next day, the last day on which I could submit it.
- 40. In yet another example, during January 2021, I needed the Mayor's signature on an application for a Reeves Grant. I was unable to get the Mayor's signature on the application because he was not coming into City offices.
- 41. The night before the application was due, I left the application on the with the Mayor's secretary. The Mayor came in that evening and signed the application so that I could submit it the following day, the last day on which I could submit it.
- 42. It is my belief that the Mayor is currently unable to effectively perform his full job duties.

FURTHER AFFIANT SAYETH NAUGHT.

Executed thisday of April, 2021.
Ruole Stoldt
STATE OF Ohio)
STATE OF Ohio) SS: COUNTY OF Tuxcaraway
Sworn to and subscribed before me this day of April, 2021.
Notary Public
My Commission Evnires:

KELLY L. ELLIOTT, Notary Public In and For the State of Ohio My Commission Expires March 3, 2026

Tab B -5
Matthew Arnett – Technology Administrator

MATTHEW ARNETT, being first duly sworn, deposes and testifies that:

- 1. I am over the age of 18 and am under no disability which would render me incompetent to make this declaration. The statements in this declaration are based on my own personal knowledge. All statements herein are true and correct.
- 2. I am employed by the City of Dover, Ohio (the "City") as the Technology Administrator.
- 3. Mayor Richard Homrighausen (the "Mayor") hired me as the Technology Administrator in 2002 and I have held that position since.
- 4. In my role as Technology Administrator I spend most of my time managing IT matters that relate to the City's operations and local area network.
- 5. Though I am independent in many of my day-to-day functions, I directly report to the Mayor.
- 6. Approximately four or five years ago, the Mayor was injured. From my perspective, that injury was an inflection point, and his ability to handle the functions of his job has declined since that time.
- 7. Even well prior to the pandemic, there were times that the Mayor was not at the office and was not readily available. City employees, including myself, were not informed of those absences, nor the reason or duration.
- 8. I have perceive a marked decline in the Mayor's ability to function in the last four or five years.
- 9. In addition, I have personally observed that the frequency and duration of the time the Mayor spends in the office decline substantially.

- 10. There have been instances where submissions of requisitions requiring the Mayor's approval would be delayed for days or weeks. Some time-sensitive requests would require intervention by the Auditor's office to ensure timely requisition approval for issuance of purchase orders
- 11. If the Mayor's presence was noticeably scarce, sometimes Eva Newsome—the Mayor's Administrative Assistant, or David Douglas—the City Service Director, would indicate that he had not been well. They would also often tell me that they had been instructed not to tell anyone the Mayor was not available.
- 12. Over the past several years, I have observed the Mayor as appearing unusually thin and frail, physically weakened, and cognitively slower a marked change from years past.
- 13. Sometime in late January or early February of this year, I understand that the Mayor broke his hip. This event further diminished his availability and communication in all ways.
- 14. More recently, after the passage of Resolution 3-21 by the City Council, I have noticed the Mayor in the office more frequently for very brief visits typically 15-20 minutes at the most up to a few times a week. He is always accompanied and assisted by his wife, Linda Homrighausen.
- 15. When Ms. Homrighausen is with the Mayor, she assists him by speaking for him entirely or completing sentences for him, and otherwise assists the Mayor in communicating with staff. At times, the Mayor appears to need her assistance in understanding what City employees are asking or communicating.

- 16. When the Mayor is not in the office, I have had conversations with him over the phone related to City business. During those phone conversations, I have heard in the background what sounds like the Mayor's wife or his son Nick Homrighausen coaching the Mayor on what to say.
- 17. One specific example of this that I can recall was a phone call related to a recent public records request.
- 18. I had received a records request from a City Council member, but had also received a recent administrative instruction/memorandum from the Mayor instructing that all public records requests go through his office for his review and permission to release.
- 19. The Mayor called me to discuss the request. During the course of the phone call it was clear that the Mayor was reading from a prepared script and also had become confused. Specifically, he said to me "ask him what the records retention policy is" (i.e. there was a written instruction for the call, and the Mayor read the instruction as it was written).
- 20. During that call, the Mayor sounded confused and was not able to follow the flow of the conversation.
- 21. At a certain point the exchange broke down and Nick Homrighausen took over the call from his father. Nick asked me about how much surveillance footage was saved and other issues related to the response to the public records request.
- 22. I have come to believe a significant number of emails from the Mayor's account are not being drafted or sent by him. Given the length of time I have worked for the Mayor, I know well how he corresponds and communicates. There is a noticeable difference in the style and brevity of many of the recent emails sent from the Mayor's email address.

- 23. Once the Mayor returned to making visits to the office, I had to assist him on several occasions with using his computer mouse and even just logging into his office computer vision impairment seems to be a contributing factor. These interactions made it even more apparent the Mayor would likely have extreme difficulty typing or even dictating the emails that are purportedly from him.
- 24. In addition, Nick Homrighausen contacted me to request acquisition of a city laptop computer purportedly for use by his father. His father did not personally request the computer.
- 25. Ultimately, after I consulted with the Auditor for funding, the City provided a re-purposed laptop computer for the Mayor's use at home. I have been to the Homrighausen residence two or three times when there were issues with the computer. When I assisted with the computer issues, Nick was the primary contact with respect to what was going on with the computer.
- 26. Because of my concerns and those expressed by fellow employees about the source and legitimacy of e-mail communications, I briefly reviewed the e-mail system message operations audit log. The audit log shows operations performed on email messages (not actual content of the messages), such as when they were opened, deleted etc. The log also shows the IP address of the client device accessing the account and client type (mobile device etc). Data on the log entries suggested the possibility there were times the Mayor's email account was accessed from what appeared to be a residential IP address when the Mayor was either in the hospital or in a skilled rehabilitation center and not residing at home.

- 27. In February 2021, I received a memorandum issued as an "Administrative Instruction" from the Mayor telling me, and other City employees, not to speak with the City's Council concerning the Mayor's fitness and capacity to continue as Mayor.
- 28. I do not believe that the Mayor wrote that memorandum or that he is capable of preparing or fully evaluating the effects of such a memorandum in his current condition.
- 29. In my opinion, the Mayor is not currently able to perform his full job duties and can perform only very limited duties with the assistance of another person.
- 30. I received a subpoena from the City Council on April 7, 2021. The same day, the Mayor contacted me and told me not to respond to that subpoena.

FURTHER AFFIANT SAYETH NAUGHT.

Executed this $\sqrt{2^{\frac{4h}{2}}}$ day of April, 2021. STATE OF COUNTY OF TUSCARALOGS SS:

Sworn to and subscribed before me this \(\frac{1211}{2} \) day of April, 2021.

My Commission Expires: 11/24

EVA NEWSOME Notary Public, State of Ohio My Commission Expires November 24, 2023

Tab B -6 Kelly Elliott – Deputy Auditor

KELLY ELLIOTT, being first duly sworn, deposes and testifies as follows:

- 1. I am over the age of 18 and am under no disability that would render me incompetent to make this Affidavit. The statements in this Affidavit are based on my own personal knowledge. All statements herein are true and correct.
- 2. I am currently employed as the Deputy Auditor of the City of Dover, Ohio (the "City"). My employment with the City began during June 2004 when former City Auditor Mary Fox hired me as the City's Payroll Benefits Coordinator. During 2015, current City Auditor Nicole Stoldt promoted me to Deputy Auditor.
- 3. In my role as Deputy Auditor, I am responsible for City payroll, workers' compensation, health insurance provided to City employees, and City employee requests for leave under the Family and Medical Leave Act of 1993.
- 4. I have known City Mayor Richard Homrighausen (the "Mayor") in a professional capacity for approximately 16 years.
- 5. Until the end of 2019, I normally saw the Mayor every workday or every other workday, either going in to his office, or he would come to ours.
- 6. I previously knew the Mayor to be boisterous, outspoken, and funny. The Mayor is no longer like this. Instead, he appears ill. I have asked the Mayor how he is feeling and, in response, he shrugs his shoulders and says, "Okay."
- 7. I have also noticed a significant decline in the Mayor's cognitive abilities, which seemed to increase during 2020. It has been hard to get the Mayor to answer questions related to City business and he rarely responds to emails. Additionally, I have seen the Mayor forget the code to access the door to City offices.

- 8. Since January 1, 2020, the Mayor has rarely been in the office and I have had few interactions with him.
- 9. The interactions that I have had with the Mayor have been concerning because he has not been himself. He has not acted like the individual that I knew from 2005 through 2019.
- 10. First, the Mayor has been absent during the Coronavirus pandemic, despite the fact that City offices have remained open. (not at all times to the public, but employees have been here).
- 11. There were City employees that were terrified in the beginning and expected the Mayor to emerge as a reassuring leader. I personally feel that the City needs a strong leader during uncertain times like the pandemic. It was very chaotic.
 - 12. The Mayor has not been a present leader during the pandemic.
- 13. Also during 2020, the City renegotiated its contract with bargaining members of the City's police department. This process takes place every three years and the Mayor normally leads the negotiations.
- 14. The Mayor did not lead negotiations with the police department during 2020.
- 15. During 2020, the City's negotiation team met with the bargaining members' negotiation team on four days. On three of those days, the teams negotiated the terms of the bargaining members' contract. On the fourth day, the teams met to finalize and sign the bargaining members' contract.
- 16. The Mayor did not attend the first three days of meetings when the negotiation teams negotiated the material terms of the bargaining members' contract. The Mayor

only attended the last meeting when the negotiating teams met to sign the bargaining members' contract.

- documents to those in attendance. Some of those documents reflected changes to the material terms of the bargaining members' contract to demonstrate the negotiation process that occurred during the three prior days of meetings. I passed out another document that memorialized the final version of the bargaining members' contract.
- 18. The Mayor and others in attendance were required to sign the contract in order to ratify it. Instead of just signing the final contract, the Mayor signed all of the pages of documents that I provided to him, including those documents that did not require a signature. The Mayor did not appear to read any of the documents that he signed.
- October 2020, I approached the Mayor and informed him that it was past time for the preparation of the annual ordinance related to compensation increases for the City's non-bargaining employees.
- 20. The Mayor prepared the compensation ordinance in previous years. In follow up, I sent an email to the Mayor on October 26, 2020 that contained a spreadsheet with proposed percentage increases in employee compensation. I did not receive a response from the Mayor.
- 21. On November 2, 2020, I sent another email to the Mayor that contained the exact same information as my October 26, 2020 email. On November 3, 2020, the Mayor sent an email back to me that simply said, "Thanks."

- 22. After not hearing anything further from the Mayor, I emailed the Mayor on November 18, 2020 and asked if he had made any decisions regarding the employee compensation ordinance. The Mayor responded and said that he would have a proposal to me in advance of the next Council meeting, which was scheduled to take place on December 7, 2020.
- 23. Sometime between November 18 and 24, 2020, the Mayor proposed a compensation increase, by telephone, that was higher than either proposal included in the spreadsheet that I provided to the Mayor in my October 26, 2020 and November 2, 2020 emails.
- 24. In prior years, the Mayor prepared the annual ordinance concerning compensation for the City's non-bargaining employees. In 2020, I had to prepare the ordinance because the Mayor did not.
- 25. In prior years, the Mayor would present the ordinance to City Council. In 2020, the Mayor did not present the ordinance to City Council.
- 26. Because the Mayor did not present the ordinance, City Council was unable to discern why the Mayor made changes to the ordinance that did not reflect information that I provided to the Mayor by email.
 - 27. The Mayor never appeared before City Council to explain the ordinance.
- As a result, City Council did not pass the Ordinance. City Council asked the Mayor to provide a new version of the ordinance for consideration. He did not do so, and so Council had to redraft an ordinance for passage.
- 29. As a result of the Mayor's failure to present or explain the ordinance, as requested by Council, the City Non-Bargaining employees did not timely receive their compensation increases.

- 30. On one occasion during the pandemic, the Mayor forgot the code to the front door of the City offices.
 - 31. Once the Mayor was let in, he looked very confused.
- 32. The Mayor then tried to pay his income tax bill with his Annual funeral dues. Then, the Mayor tried to give me his Funeral annual dues, even though the Mayor is supposed to send those dues in himself.
- of sick leave with COVID. During the grievance process, the Mayor was required to respond to the grievance. The Mayor did not know how to answer the grievance and I had to send him detailed instructions on how to respond. I am not usually asked to assist with the Mayor's response to a grievance, and I am not sure if the Mayor ever responded to the grievance. I did not receive any further details.
- 34. I believe that the Mayor's son, Nicholas Homrighausen, is making important City decisions by responding to his father's emails, since the Mayor has not been well.
- 35. I am concerned that emails that I have received from the Mayor's email address are not actually authored by the Mayor. I have seen the Mayor in person and interacted with him and do not believe that he is capable of writing certain emails that I have received.
- 36. On March 12th I went in Council, to set up Open Enrollment, and found Linda Homrighausen in the back office, with the door closed. There were City documents from City files, believed to be Ordinances, spread out over the desk and she was reading through them.
- 37. In person, the Mayor appears like he is very sick and just stares, waiting for someone to give him an answer or help him along on what to say. I find it impossible to believe that the man I saw is the same man writing those emails.

38. The Mayor is not currently able to perform his job duties.

CONTINUED ON NEXT PAGE

FURTHER AFFIAN	ΓSAYETH NAUGHT.	
Executed this/3	_ day of April, 2021	$(\bigcirc \cdot \bigcirc 1$
	KELLY ELLIOTT	Zuul
STATE OF (\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	SS:	4
COUNTY OF Mccanculas)		

Sworn to and subscribed before me this 18th day of April, 2021.

Notary Public

My Commission Expires: 11 24 23



EVA NEWSOME Notary Public, State of Ohio My Commission Expires November 24, 2023

Tab B -7
Julie Leggett - Clerk of City Council

JULIE LEGGETT, being first duly sworn, deposes and testifies that:

- 1. I am over the age of 18 and am under no disability which would render me incompetent to make this declaration. The statements in this declaration are based on my own personal knowledge. All statements herein are true and correct.
- 2. I am employed by the City of Dover, Ohio (the "City") as Clerk of the City's Council. I was appointed to this position by Tim Tarulli in 2008. Tim Tarulli was President of the City's Council until June of 2014.
- 3. As Clerk of the City's Council, I am responsible for taking minutes at every City Council meeting. I then distribute the minutes to all Council members via email as well as a hardcopy at the next meeting. Once the minutes are approved, they are posted to the City's website. I am also responsible for presenting all of the legislation and ordinances to the City's Council. When legislation or an ordinance is passed, it is printed in the paper and posted on the City's website. I am also responsible for scheduling public hearings.
- 4. I also coordinate signatures for public documents and contracts. For example, when an ordinance is passed, it must be signed by the Mayor, the President of the City's Council, and me. As such, I work with the Mayor and Shane Gunnoe to obtain their signatures. Similarly, all members of the City's Council must sign special resolutions. I coordinate those signatures as well. I also assist the City's Law Director, Doug O'Meara, with miscellaneous tasks.
- 5. Before March 2020, the process for obtaining the Mayor's and President of Council's signatures was fairly simple. When a Council meeting adjourned, I would walk the document to the Mayor's desk, which is only a few desks away from mine. After the Mayor signed the document, I would walk it to the President of Council's desk, which is right next to mine. The President would then sign it. If the Mayor was absent from a meeting, I would leave the document

with his Executive Assistant, Eva Newsome. The Mayor would then sign the document. The signed document would then get placed in my mailbox, usually the day after the Council meeting.

- 6. In 2020, I saw the Mayor sitting at his desk with his eyes closed during City Council meetings but cannot say if he was sleeping.
- 7. The Mayor typically offers a prayer before each Council meeting and, in early 2020, he struggled to make it through his prayers. Ultimately, in early 2020, there were some notable changes in the Mayor's cognitive abilities and, there were signs that the Mayor was having health issues.
- 8. Prior to March 2020, the Mayor rarely missed Council meetings. Even through the COVID-19 pandemic, the Mayor attended most of the Council meetings via Zoom. The Mayor did, however, attend a few Council meetings in person in fall 2020. During those meetings, I witnessed him mistakenly write the wrong date on various ordinances and resolutions.
- 9. For example, the Mayor dated Resolution 14-20 November 8, 2020 when it should have been dated September 8, 2020:

Passed this Et day of September 1/2020

Shane Gunnoe
President of Council

United Legicit
Clerk of Council

Approved this day of Novarian 2020.

Richard P. Homrighausen

Mayor

Publish summary once and on the state and city web site: Recommended by the safety committee

10. A copy of the misdated signature page for Resolution 14-20 is attached hereto

10. A copy of the misdated signature page for Resolution 14-20 is attached hereto as **Exhibit 1.**

11.	The Mayor also dated Ordinance 28-20 November 8, 2020 when it should
have been dated Septe	ember 8, 2020:

		1 2	
Passed:	September 8,3000	President of Council	
Attest:	Clark of Council 8	Approved: November	8, 200
	9	Mayor Asne	Seone
Recomn	nended by:		

- 12. A copy of the misdated signature page for Ordinance 28-20 is attached hereto as **Exhibit 2**.
- 13. The Mayor also dated Ordinance 26-20 November 20, 2020 when it should have been dated September 8, 2020:

Approved this day of November 2020.

Richard P. Homrighausen
Mayor

Recommended by the planning and zoning codes committee Publish twice and on the city and state web sites

- 14. A copy of the misdated signature page for Ordinance 26-20 is attached hereto as **Exhibit 3.**
- 15. The Mayor also dated Ordinance 27-20 November 8, 2020 when it should have been dated September 8, 2020:

Approved this day of 2020).
Chal	leave D. ABmirghausen
Richa Mayo	rd P. Homrighausen

Publish summary twice and publish on city and state web sites Recommended by the safety committee

- 16. A copy of the misdated signature page for Ordinance 27-20 is attached hereto as **Exhibit 4.**
- 17. The Mayor also dated Resolution 24-20 November 7, 2020 when it should have been dated December 7, 2020:

Passed this 11th day of Cern Let 2020. Share Gunnoe President of Council
Julied regiett Clear of Council
Approved this 7th day of November 2020.
Richard P. Homrighausen Mayor
Publish Summary Twice and on the city and state web site Recommended by the Finance Committee.
The State of Ohio, Tusearawas County: I, the Dover City Council Clerk, do hereby certify that the foregoing resolution is taken and copied from the Dover City Council permanent records and from the record of the proceedings of said council, and that the same has been compared by me with the resolution of the record, and that the same is a true and correct copy thereof.
Witness my signature on the day of December 2020.
Julie Leggett Decen Cir. Council Clark

18. A copy of the misdated signature page for Resolution 24-20 is attached hereto as **Exhibit 5**.

19. In **Exhibit 5**, the Mayor also wrote the date above my certified signature line. Even though this is not a huge mistake, it is not something that the Mayor would not have done before.

20. Due to the Mayor's mistakes, I asked Eva Newsome whether he was okay. She told me that the Mayor was on some medication and that the mistakes could be due to his medication.

21. Because the Mayor stopped attending Council meetings in person, when I needed him to sign a document, I was forced to coordinate with Eva Newsome. Starting in fall 2020, it became very difficult to get the Mayor to sign documents, even with Eva Newsome's assistance. Since then, the Mayor has not been easily accessible for getting signatures to complete Council business and, sometimes it takes a long time to obtain his signature. In addition, the Mayor did not sign ordinance 10-18 stating during open session that he planned to veto this ordinance at the next meeting. He did not veto ordinance 10-18 at the next meeting and it remains unsigned.

- 22. A copy of the unsigned signature page for Emergency Ordinance 10-18 is attached hereto as **Exhibit 6**.
- 23. After January 2021, the Mayor completely stopped attending Council meetings.
- 24. At the first February 2021 Council meeting, the City's Council passed Ordinance 5-21. Because the Mayor was not in attendance for that meeting, I placed a copy of Ordinance 5-21 on Eva Newsome's desk so that she could get the Mayor's signature. The ordinance still had not been signed on February 16, 2021 when I tried to obtain the Mayor's signature on ordinances that were passed at the February 15, 2021 meeting so I took Ordinance 5-21 along with me to his house to try to obtain his signature.
- 25. A few days later that week, Eva Newsome informed me that the Mayor signed Ordinance 5-21 earlier in the day. She also informed me that she placed a signed copy of Ordinance 5-21 in my mailbox.
- 26. When I reviewed the version of Ordinance 5-21 that was signed by the Mayor, I noticed that he backdated his signature to the day it was passed. The Mayor dated Ordinance 5-21 February 1, 2021. The Mayor, however, did not sign Ordinance 5-21 on February 1, 2021.
- 27. The Mayor also backdated Ordinance 6-21. Ordinance 6-21 was passed at the second February 2021 Council meeting. Because the Mayor was not in attendance for that meeting, I left Ordinance 6-21 on Eva Newsome's desk so that she could obtain the Mayor's signature.
- 28. About five or six days after I left Ordinance 6-21 on Eva Newsome's desk, she called me to inform me that the Mayor signed it earlier that day. She also informed me that

she left a signed copy of Ordinance 6-21 in my mailbox. When I reviewed the version of Ordinance 6-21 that was signed by the Mayor, I noticed that he backdated his signature the day it was passed. The Mayor dated Ordinance 6-21 February 15, 2021. The Mayor, however, could not have signed Ordinance 6-21 on February 15, 2021 and, indeed, Eva Newsome, the Mayor's Executive Assistant, told me that he Mayor signed Ordinance 6-21 about five or six days *after* February 15, 2021.

- 29. After the February 15, 2021 Council meeting, there was a large stack of ordinances that needed the Mayor's signature. This large stack included ordinances from prior Council meetings that had not been signed by the Mayor. After that meeting, Doug O'Meara asked me to find the Mayor so that I could obtain his signature.
- 30. Doug O'Meara and Shane Gunnoe suggested that a police officer escort me to the Mayor's house the next day. I did not think that was necessary but agreed to consider their recommendation. The next morning, I went to the Mayor's office and spoke with Eva Newsome. She informed me that the Mayor was not in his office. She also told me that she did not know where he was. Eva Newsome agreed with Doug O'Meara and Shane Gunnoe that I should be accompanied by a police escort for my safety as well as to have a witness. While I did not feel that my safety was in jeopardy, I did agree to have Detective Mowrer accompany me to the Mayor's home so that I would have a witness. I insisted that we take my vehicle and not a police vehicle. I knocked on the Mayor's door four times and stood outside his home for several minutes. Nobody answered the door. I then returned to his office and left the ordinances with Eva to obtain his signature. Eva gave me a time stamped copy of the ordinances before I left.
- 31. Prior to the March 1, 2021 Council meeting, I received a phone call from Eva Newsome asking if I could meet her before Council. I met Eva outside of the Mayor's Office.

She handed me the Mayor's report for the meeting which the Council's President read during the meeting.

32. The Mayor is much less responsive now than he used to be. He used to sign ordinances and other documents in a prompt manner but, since March 2020, it has taken him significantly longer to sign ordinances, resolutions, and other documents. The Mayors delay and sometimes failure interferes with Council and Council business.

FURTHER AFFIANT SAYETH NAUGHT.

Executed this $14\frac{14}{12}$ day of April, 2021.

STATE OF Onio)

JOURE ERGOR

COUNTY OF Tuscarana)

Sworn to and subscribed before me this _____ day of April, 2021.

Notary Public

My Commission Expires: 11/24/23



EVA NEWSOME
Notary Public, State of Ohio
My Commission Expires
November 24, 2023

belonging to the City that have been declared obsolete or of no further use by the administration; and all unclaimed items that remain in the possession of the Police Department that were turned in as lost items. The property shall also include property with a purported value over \$1,000.00 if advertised for sale and the net funds received are dedicated to the department that sells the equipment for the future purchase of equipment, vehicles, and machinery by that department, and the equipment, vehicles, and machinery are not presently scheduled as trade in items or possible to sell as trade in items for replacement equipment, vehicles, or machinery in that department. Council specifically determines that this process can be used to obtain the highest resale value for this property.

III.

That this resolution is hereby declared to be an emergency measure necessary for the preservation of public peace, health, and safety for the City of Dover and its inhabitants, and provided it receives the affirmative vote of two-thirds (2/3) of the members appointed or elected to Council, it shall take effect and be in force immediately upon its passage and approval; otherwise it shall take effect and be in force from and after the earliest period allowed by law. This resolution is needed on an emergency basis to permit the timely and required advertisement and sale of this equipment, vehicles, and equipment on the date scheduled and advertised.

IV.

Attest:

Shane Gunnoe

President of Council

Approved this day of November, 2020.

Richard P. Homrighausen

Mayor

Publish summary once and on the state and city web site; Recommended by the safety committee

Res - M-20

Passed:	September 8, 2020	President of Council
Attest:	Clerk of Council 8	Approved: November 8, Zee
		Mayor Mayor
Recomm	nended by:	

ordinance 28-20

-6-

Approved this day of lower 2020.

Richard P. Homrighausen
Mayor

Recommended by the planning and zoning codes committee Publish twice and on the city and state web sites

archmand 26-20

Approved this day of 2020.	,
malea	2. Abmirkiansen
Richard P Mayor	. Homrighausen

Publish summary twice and publish on city and state web sites Recommended by the safety committee

ordnance 27-20

open meeting laws and that all deliberations of this Council and of any of its committees that resulted in those formal actions were in compliance with all legal and open meeting requirements.

Passed this The day of Council Shane Gunnoe
President of Council

Attest:

Julie Leggett
Clenk of Council

Approved this The day of November, 2020.

Richard P. Homrighausen

Mayor

Publish Summary Twice and on the city and state web site Recommended by the Finance Committee.

The State of Ohio, Tuscarawas County:

I, the Dover City Council Clerk, do hereby certify that the foregoing resolution is taken and copied from the Dover City Council permanent records and from the record of the proceedings of said council, and that the same has been compared by me with the resolution of the record, and that the same is a true and correct copy thereof.

Witness my signature on the day of December 2020.

Julie Leggett

Dover City Council Clerk

Attest:
Julie Leggett Clerk of Council
Passed on this
Approved this, 2018.
Mayor Richard P. Homrighausen

Publish summary once and on city and state web site Recommended by council sitting as a committee of the whole

Tab B –8 Kenny Young – General Services Superintendent

KENNY YOUNG, being first duly sworn, deposes and testifies that:

- 1. I am over the age of 18 and am under no disability which would render me incompetent to make this Affidavit. The statements in this Affidavit are based on my own personal knowledge. All statements herein are true and correct.
- 2. I am employed by the City of Dover, Ohio (the "City") as the City's General Services Division Superintendent.
- 3. I have been employed by the City for nearly 39 years. I have served as the City's General Services Division Superintendent for the past nine years.
- 4. The City's Mayor, Richard Homrighausen (the "Mayor"), promoted me to the position of General Services Division Superintendent.
 - 5. In my current position, I report directly to the Mayor.
- 6. For a time, the Mayor's son, Peter Homrighausen ("Mr. Homrighausen"), worked in the City's General Services Division.
- 7. Mr. Homrighausen reported to me during the time that he worked in the General Services Division.
- 8. Approximately two years ago, Mr. Homrighausen backed a City vehicle into a pole in the General Services Division warehouse.
- 9. Although I do not recall the exact day that the accident took place, I remember that it happened at approximately 3:30 p.m., shortly before the warehouse closed for the day.
- 10. After the accident, Mr. Homrighausen notified me and Assistant Superintendent of the General Services Division, Mike Burtscher ("Mr. Burtscher"), that he backed into a pole.

- 11. Mr. Burtscher and I left the General Services office and examined the City vehicle and the pole that Mr. Homrighausen backed into.
- 12. Mr. Burtscher and I did not notice significant damage to the City vehicle, but did notice a few scrapes on the pole.
- 13. Mr. Burtscher and I discussed it and decided not to drug test Mr. Homrighausen.
- 14. Mr. Burtscher and I informed Mr. Homrighausen that we did not intend to drug test him because we did not believe that Mr. Homrighausen's accident resulted in more than \$750 in damages.
- 15. At the time of the accident, it was my understanding that City policies required an employee engaged in an accident to be drug tested when the damage resulting from the accident exceeded \$750.
- 16. After informing Mr. Homrighausen that we did not intend to drug test him, Mr. Homrighausen informed me and Mr. Burtscher that he might not be able to pass a drug test.
- 17. After the accident and Mr. Homrighausen's admission, I informed Mr. Homrighausen and Mr. Burtscher that I was going to see the Mayor.
- 18. I called the Mayor's assistant, Eva Newsome, to see if the Mayor was in his office. Ms. Newsome informed me that the Mayor was in.
- 19. I left the General Services Division warehouse and went to the Mayor's office. I spoke with the Mayor for approximately 15 minutes and informed him of Mr. Homrighausen's accident.
- 20. I informed the Mayor that I did not intend to drug test Mr. Homrighausen, but that Mr. Homrighausen had informed me that he might not be able to pass a drug test.

- 21. While I went to the Mayor's office, Mr. Burtscher drove Mr. Homrighausen around so that he was away from the warehouse while other employees left at the end of the day.
- 22. Although no other employee filed a formal grievance, I heard complaints from General Services Department employees who believed that Mr. Homrighausen received favorable treatment.
- 23. A couple days after the accident, I spoke with Scott Jerles, the City's Director of Parks and Recreation, regarding Mr. Homrighausen's accident.
 - 24. I needed to vent and chose to confide in Mr. Jerles.
- 25. I told Mr. Jerles about the accident and that Mr. Homrighausen informed me that he might not be able to pass a drug test. After speaking with Mr. Jerles, I did not undertake to drug test Mr. Homrighausen.

FURTHER AFFIANT SAYETH NAUGHT.

Executed this 2 / day of April, 2021.

KENNY YOUNG

STATE OF Chio) SS:

Sworn to and subscribed before me this 21st day of April, 2021.

STEFANIE YOHO
Notary Public, State of Ohio
Commission Expires: 8/22/2021

My Commission Expires: 8/22/202/

 $Tab\;B-9$ Michael Burtscher – General Services Assistant Superintendent

MICHAEL BURTSCHER, being first duly sworn, deposes and testifies as follows:

- 1. I am over the age of 18 and am under no disability which would render me incompetent to make this Affidavit. The statements in this Affidavit are based on my own personal knowledge. All statements herein are true and correct.
 - 2. I have been employed by the City of Dover for over 32 years.
- 3. I am currently the Assistant Superintendent for General Services of the City of Dover, Ohio (the "City"). I have served in this position for approximately eight years.
- 4. In my current position, I am responsible for checking on the daily functions of the General Services Department. I assist the Superintendent of the General Services Department, Kenny Young, with all of his tasks, handle payroll, and keep track of employee vacation and sick leave.
- 5. Mayor Richard Homrighausen (the "Mayor") has been the City's Mayor during my entire tenure as Assistant Superintendent for General Services.
- 6. Approximately two years ago, I was in the City's garage when the Mayor's son, Peter Homrighausen, came into the garage offices and informed me and Kenny Young that he backed a City-owned vehicle into a pole within the garage.
- 7. Went and looked at the pole and the vehicle and determined that there was not enough damage to request repairs.
 - 8. At that time, Mr. Young and I decided not to drug test Peter Homrighausen.
 - 9. Thereafter, Mr. Young went to discuss the incident with the Mayor.
- While Mr. Young went to speak with the Mayor, I took Peter Homrighausen away from the garage for approximately 15 minutes.

- 11. I returned to the garage with Peter Homrighausen, who left for the day. When Mr. Young returned from speaking with the Mayor, nothing changed as far as our decision not to drug test Peter Homrighausen.
- 12. Two to three weeks ago, I was called into a meeting by the City's Service Director, David Douglas, and the City's Safety Director, Gerry Mroczkowski.
- 13. During this meeting, Mr. Douglas and Mr. Mroczkowski asked me about Peter Homrighausen's accident in the City's garage.
- 14. I recounted the events of that day to Mr. Douglas and Mr. Mroczkowski, which are set forth above.
- 15. Early in the week of April 4, 2021, Mr. Young and I called the Mayor to ask if it was okay to voluntarily sit down with City Council's counsel. The Mayor indicated that he would come down to the City's garage to discuss this question further.
- 16. The Mayor, his wife, Linda Homrighausen, and his son, Nicholas Homrighausen, came down to the City's garage while they were on the way to the Mayor's therapy appointment.
- 17. Later on during this past week, Mr. Young and I called the Mayor again to advise him that we intended to voluntarily sit down with City Council's counsel. The Mayor was in a meeting at the time and the Mayor's wife answered the phone.

FURTHER AFFIANT SAYETH NAUGHT.

Executed this day of	f April, 2021.
	MSD
	MICHAEL BURTSCHER
STATE OF This SS:	
COUNTY OF Juscarawas	
Sworn to and subscribed before me the	his 2021.
	Eva Reusomo
	Notary Public
My Commission Expires: 11/24/23	
	EVA NEWSOME Notary Public, State of Ohio

My Commission Expires November 24, 2023

$Tab\ B\ -10$ Angie Gump – Assistant Auditor

ANGIE GUMP, being first duly sworn, deposes and testifies that:

- 1. I am over the age of 18 and am under no disability which would render me incompetent to make this declaration. The statements in this declaration are based on my own personal knowledge. All statements herein are true and correct.
- 2. I am employed by the City of Dover, Ohio (the "City") as the Assistant Auditor. I am in charge of non-payroll items such as paying bills, the credit cards, capital assets, and helping the state auditors. I have been employed by the City for five and a half years. I was hired by Nicole Stoldt, the City's Auditor. Prior to joining the City, I was an assistant auditor for the State of Ohio.
- 3. Before 2020, I interacted with the Mayor's office fairly regularly. Most of my interactions with the Mayor concern purchase orders or invoices. The City's purchase order approval process is all done electronically. A person will initiate a purchase order. The purchase order will need to be approved by someone, sometimes the Mayor. After the purchase order is initiated, an approval request will be sent out electronically. Once the purchase order is approved, an approval request will be sent to Nicole Stoldt, the City's Auditor. Once Nicole Stoldt approves the purchase order, I print a copy of the purchase order and Nicole Stoldt signs it. Nicole Stoldt must approve all purchase orders. When Nicole Stoldt is not able to approve a purchase order, Kelly Elliott, the City's Deputy Auditor, has the authority to approve a purchase order.
- 4. I sometimes email the Mayor about purchase orders. I only email the Mayor about purchase orders when they have been sitting for a while and need to be approved. I sometimes call Eva Newsome, the Mayor's Executive Assistant, to ask her to tell the Mayor that purchase orders need approval.

- 5. The City's purchase order system allows me to see whether a purchase order needs to be approved by someone. It tells me specifically who has not approved the purchase order yet. I check the statuses of the City's purchase orders on a daily basis.
- 6. The Mayor has stopped approving purchase orders in a timely fashion. This caused backups in the City's system. Sometimes, the Mayor would fail to approve purchase orders for weeks. It got to the point where the Auditor's office had to, somewhat regularly, bypass the Mayor's approval so that purchase orders would be approved in a timely fashion.
- 7. Before I would bypass the Mayor's approval, I would either email him and remind him to approve certain purchase orders or I would call Eva Newsome and ask her to remind the Mayor to approve the purchase orders. If the Mayor's approval had to be bypassed, the purchase order would then go to Nicole Stoldt for her approval.
- 8. The City's system requires users to input a reason every time the Mayor's approval is bypassed. When I bypassed the Mayor's approval, I would indicate that the Mayor was "out of office."
- 9. On one occasion, the Mayor failed to approve a purchase order within 21 days. Most times, however, we bypassed the Mayor's approval before it reached this point.
- 10. The City receives audit violations if purchase orders are dated after the invoice is dated which could be due to purchase orders not being approved in a timely manner. As such, Nicole Stoldt or I typically bypass the Mayor quickly whenever he fails to approve a reoccurring or monthly charge that the City always pays.
- 11. Ultimately, within the last year and a half, the Auditor's office has had to bypass the Mayor's approval much more frequently than it used to. Recently, the Auditor's office has had to bypass the Mayor's approval at least one-third of the time.

12. This is abnormal. Typically, we only bypass approvals in other departments when someone is on vacation. When that is the case, I know ahead of time and I set up the system so that it automatically bypasses that person.

FURTHER AFFIANT SAYETH NAUGHT.

Executed this _____ day of April, 2021.

			angie Dung
			ANGIE GÚMP
STATE OF Ohio)		
,)	SS:	
COUNTY OF Tuscarawas)		

Sworn to and subscribed before me this 12 day of April, 2021.

Notary Public

My Commission Expires:

In and For the State of Ohio

My Commission Expires March 3, 2026

 $Tab\ B\ -11$ Scott Jerles – Director of Parks and Recreation/Shade Tree Director

SCOTT JERLES, being first duly sworn, deposes and testifies that:

- I am over the age of 18 and am under no disability which would render me
 incompetent to make this declaration. The statements in this declaration are based on my own
 personal knowledge. All statements herein are true and correct.
- 2. I am employed by the City of Dover, Ohio (the "City") as the City's Director of Parks and Recreation. I have been Director of Parks and Recreation since February 2008. I was promoted to Director of Parks and Recreation by Mayor Richard P. Homrighausen (the "Mayor").
- 3. The City's Parks and Recreation Department is small. Including myself, it has seven full-time employees. The Parks and Recreation Department is responsible for organizing camps and leagues, and coordinating various activities.
- 4. I am also the City's Shade Tree Director. In my role as Shade Tree Director, I am responsible for overseeing the curb-strip trees around the City. In my roles, I typically report to Dave Douglas, the City's Service Director. I sometimes, however, report directly to the Mayor. The Parks and Recreation Department does not have a lot of issues, so I rarely have to escalate issues directly to the Mayor. Typically, if there is an issue, I will discuss it with Dave Douglas first. If we cannot decide what the best course of action is, we then seek the Mayor's advice.
- 5. I only really interact with the Mayor at the City's staff meetings held twice a month, and at various park events. The staff meetings are typically pretty short—they only last about 15 or 20 minutes. The Mayor used to attend all of the staff meetings. About two months ago, however, he stopped. These meetings are currently led by Dave Douglas.
- 6. About a month ago, the City's local Kiwanis group informed me that it is doing a playground project for its 100-year anniversary. I emailed the Mayor to let him know that

the Kiwanis group selected one of the City's parks as a location at which they wanted to install new playground equipment. I emailed the Mayor to let him know about the project; I did not want him to be blindsided. In response to my email, the Mayor wrote: "keep me updated. Thanks."

- 7. More recently, Dave Douglas, Gerry Mroczkowski, and I had a meeting with the Mayor to discuss opening the City's pool. Last year, the City was unable to open the pool due to the COVID-19 pandemic. The purpose of the meeting was to get permission to open the pool from the Mayor. The Mayor ultimately determined that the City should open the pool this year. This is the last time is I substantively discussed City business with the Mayor. The meeting lasted for about 20 minutes.
- 8. At the meeting, the Mayor looked better than he has in a long time. He has been sick for some time and his recent hip surgery really took a toll on him.
- 9. About a week ago, the Mayor called me to ask me to meet him at the City's Wastewater Department. Our meeting took place after hours. At this brief meeting, the Mayor's wife, Linda Homrighausen, handed me a letter that was addressed to Shane Gunnoe, the President of the City's Council. As she handed me the letter she said: "we just want you to have this." The Mayor's son, Nick Homrighausen, was also present.
- Homrighausen's supervisor at that time, discussed with me an issue that Peter Homrighausen had. During that discussion, Kenny Young told me that, about two years ago, Peter Homrighausen backed one of the City's vehicles into a pole. Initially, immediately after the accident, Kenny Young thought that Peter Homrighausen would have to take a drug test. It is my understanding that, shortly after the accident, Peter Homrighausen told Kenny Young that he would fail a drug test if he was required to take one. It is my understanding that Peter Homrighausen was not asked

to take a drug test because the damage was nominal **according to the city policy.** It is also my understanding that Kenny Young informed the Mayor of the accident.

- 11. After my meeting with Kenny Young, I informally discussed Peter Homrighausen's accident with Dave Douglas. With the assumption he knew.
- 12. Recently, Dave Douglas, Gerry Mroczkowski, the City's Safety Director, and I had a meeting about Peter Homrighausen's accident. During that meeting, Dave Douglas and Gerry Mroczkowski asked me to tell them what I know(heard) about that accident.
- 13. After my meeting with Dave Douglas and Gerry Mroczkowski, I met with Kenny Young and Mike Burtscher to discuss Peter Homrighausen's accident. During that meeting, they stressed that they made the decision not to drug test Peter Homrighausen because they did not think that it was warranted according to the city policy. They also informed me that they decided not to drug test Peter Homrighausen before they told the Mayor about the accident.
- 14. I also would like it noted that I also stated to council's legal representive that I know nothing for a fact, only what I heard. This incident had nothing to do with me or my department and I was not involved in any decision making.

FURTHER AFFIANT SAYETH NAUGHT.

Executed this 2021 day of April, 2021.

SCOTT JERLES

STATE OF Chic)
COUNTY OF TEXABLES

Sworn to and subscribed before me this _____ day of April, 2021.

Notary Public

My Commission Expires: 11 24 23

OF OF

EVA NEWSOME
Notary Public, State of Ohio
My Commission Expires
November 24, 2023

Tab B –12 Paul Bantum – Chief of Police

PAUL E. BANTUM, being first duly sworn, deposes and testifies that:

- 1. I am over the age of 18 and am under no disability which would render me incompetent to make this declaration. The statements in this declaration are based on my own personal knowledge. All statements herein are true and correct.
- 2. I am employed by the City of Dover, Ohio (the "City") as the Chief of Police. I have been the Chief of Police for the City for over five years. Prior to becoming the Chief of Police, I was a detective for the City. I have spent the last 23 years of my career with the City's police department in various capacities.
- 3. In order to become the City's Chief of Police, I had to take the civil service exam. I ultimately became Chief of Police under the Mayor. In my capacity as the City's Chief of Police, the only time I ever see the Mayor is when I go to City Hall to pick up my mail. I also interact with the Mayor during staff meetings and budget meetings.
- 4. When I first became Chief of Police I would attend every staff meeting. I also used to report directly to the Mayor. At that time, Tim Tarulli was Safety Director but was out due to a terminal illness. When the City hired Gerry Mroczkowski as the City's Safety Director, I started working with and reporting to him instead of the Mayor.
- 5. The Mayor calls me sometimes to discuss issues. Similarly, when the police department plans to hire a new employee, I will consult the Mayor. Gerry and I typically vet the new employee first and only reach out to the Mayor when we have a recommendation concerning whether the employee should be hired. I also need the Mayor's approval when I wish to make a large purchase on behalf of the City's Police Department. For example, if the Police Department needs a new vehicle, the Mayor must approve that purchase.

- 6. When I was reporting directly to the Mayor, I did not have any concerns about his mental and physical abilities. It is my understanding that the Mayor had back surgery and knee/leg surgery at some point. Recently, however, I have noticed a decline in his mental and physical abilities. I have also seen him fall asleep or nod off during meetings. I have seen him asleep at his desk when passing by his office. When I approach the Mayor with a problem or issue, he will listen to me and ultimately agree with my proposed solution, but he does not provide any thoughts or guidance regarding how he thinks the issue should be handled.
- 7. I met with the Mayor on March 26, 2021. I had taken some time off to do some chores around my house when the Mayor called me. He asked me if I could meet with him later in the day at his residence. During that call, the Mayor told me that Russell Volkert, the City's Fire Chief, was also going to be part of the meeting. The Mayor, Chief Volkert, Linda Homrighausen, and I were present for that meeting. The meeting took place at the Mayor's residence in the late afternoon.
- 8. During the meeting at the Mayor's home, there was discussion about testifying. The Mayor had a document that had bullet points on it and he wanted to communicate these bullet points to us. The Mayor wanted to discuss "how to proceed from here" and told us that we may be called in to testify. The Mayor did not explicitly say it, but my understanding is that the Mayor did not want me or Russell Volkert to voluntarily testify.
- 9. The Mayor informed us that we could retain an attorney if we received a subpoena compelling us to testify. When the Mayor informed us that we could retain attorneys, I was confused. I questioned in my mind why I would need an attorney if I haven't done anything wrong. I did not say anything when the Mayor told me this, I just sat there quietly and listened.

- 10. Linda Homrighausen also spoke at the meeting. In fact, she more at the meeting than the Mayor did. She talked about the investigation and also about the City's Law Director, Doug O'Meara. Specifically, she talked about Doug O'Meara's attempts to get information from Charlie Stull, the Superintendent of the City's Electric Distribution Division. It was my understanding that Linda was not happy with Doug O'Meara. Ultimately, Linda told us that they were simply "looking out" for our best interests.
- 11. Linda told us that we were the last employees that the Mayor had talked to. She also said that Scott Jerles, the City's Director of Parks, Recreation and Shade Tree Services, was in the process of talking to other department heads. It is my understanding that Scott Jerles was talking to other department heads on the Mayor's behalf.
- 12. I spoke with Gerry Mroczkowski before and after the meeting. Before the meeting, Gerry Mroczkowski advised me that I should go to the meeting. After the meeting, we discussed the basics of what the Mayor said. I also spoke with Russell Volkert a few days after the meeting to get his thoughts on the meeting. Russell Volkert and I felt the meeting was inappropriate since there was an investigations being conducted. We questioned why we would need to obtain an attorney.
- Mroczkowski to deliver a document to the Mayor at his residence. I later learned that this document pertained to City Council asking for the Mayor's resignation. The Mayor, his wife Linda, and son Nick talked with Gerry Mroczkowski on the phone about the document before I delivered it. It is my understanding that the Mayor, Nick and Linda did not want the document to be delivered. During that phone conversation, I heard the Linda and Nick in the background advising Gerry not to deliver it and they needed some time. Gerry told them that it would be

delivered in one hour (10 a.m.). In my opinion, it was my duty to deliver the document and, as such, I personally delivered the document to the Mayor's residence. I rang the doorbell but nobody answered the door. I am not sure whether the Mayor or anyone else was home. I left the document in the Mayor's mailbox.

- Distribution Division called me about storing some documents in the Police Department's evidence room. I questioned why. Charlie Stull explained to me that the documents were from his office and related to an investigation that the City's Law Director, Doug O'Meara, was performing. He further explained that his door to his office is always open so he did not feel comfortable leaving the documents in there. I explained to Charlie Stull that I could not hold the documents in the evidence room because that room only stores evidence for criminal matters. I advised Charlie Stull to lock his office door and to tape the box shut and write his initials across the top of it. In retrospect, I believe Charlie Stull was asking me to store the documents in the evidence room to avoid giving them to Law Director O'Meara.
- 15. Since I started as the City's Chief of Police, the Mayor's health and cognitive abilities have declined. He is passive and usually agrees with whatever course of action we recommend. Other department heads have noticed this in the Mayor. The City is fortunate to have competent department heads in place to manage their perspective departments.

FURTHER AFFIANT SAYETH NAUGHT.

Executed this 12^{10} day of April, 2021.

			Paul E Fant
			PAUL E. BANTUM
STATE OF Ohio)		
)	SS:	
COUNTY OF TUSCARAWAS)		

Sworn to and subscribed before me this 124 day of April, 2021.

Ova Julion Notary Public

My Commission Expires: 11/24/23

ARIA/S/F

EVA NEWSOME

Notary Public, State of Ohio

My Commission Expires

November 24, 2023

 $Tab\ B-13$ Charlie Stull – Electric Field Superintendent

CHARLIE STULL, being first duly sworn, deposes and testifies that:

- 1. I am over the age of 18 and am under no disability which would render me incompetent to make this declaration. The statements in this affidavit are based on my own personal knowledge. All statements herein are true and correct.
- 2. I am employed by the City of Dover, Ohio (the "City") as the City's Electric Field Division's Superintendent.
- 3. A few weeks ago, prior to my interview with the City's Council's counsel, Mayor Richard P. Homrighausen (the "Mayor") called me to ask whether I would in my office during the latter part of the day. I told him that I had to finalize some reports and would be in my office. Later that day, the Mayor and his wife, Linda Homrighausen stopped by my office. During that conversation, the Mayor recommended that I retain counsel for my interview with the City's Council's counsel.
- 4. I ultimately followed the Mayor's advice and retained counsel prior to my interview with the City's Council's counsel.
- 5. Before speaking with the Mayor a few weeks ago, the last time I spoke with him was in the summer or fall of 2020. During that conversation, we discussed renovations that were happening in the City's downtown. Specifically, we discussed street lights that were being installed in near the City's high school on Hickory Road.
- 6. The Mayor asked me to provide him with a copy of any subpoena that I receive from the City's Council. I dropped a copy of the subpoena that I received off at the Mayor's house and he responded: "thank you."
- 7. I also spoke with Dave Filippi about the subpoena and told him that the Mayor wanted me to drop a copy of it off at the Mayor's house.

- 8. I used to attend supervisor meetings that were held every other week. During these meetings, I interacted with the Mayor. I do not go to the meetings anymore unless I have new business to discuss or something to add to the meeting. The Mayor also stopped attending the meetings due to his health.
- 9. Other than the supervisor meetings, which the Mayor and I both stopped attending, I am only in contact with the Mayor on an as-needed basis. The Mayor trusts me and does not micromanage me. I only speak with the Mayor about my duties as Superintendent of the City's Electric Field Division once every two to three months. Typically, when I need to contact the Mayor, I will stop by his office if I see his car in the parking lot.
- I learned from Dave Douglas, the City's Service Director, that the Mayor slipped on ice and broke his hip. As the Mayor's health began to decline, he started becoming less accessible. The Mayor, prior to breaking his hip, spent some time in the hospital. I was never told that the Mayor's health was declining or that he would be unavailable due to medical issues. As the Mayor became less accessible due to his health issues, I was forced to try to contact him via phone or email and, sometimes, if he would not respond, I would have to go to his house. It would sometimes take the Mayor five or six hours to respond to me. If I cannot get in contact with the Mayor, I discuss the issue with Dave Douglas or I handle it myself.
- I was part of the City's effort to respond to a public records request that it received from Dover Chemical Corporation. Specifically, I helped gather documents in response to the public records request. When I gathered responsive documents, I wanted to place them in the City's Police Department's evidence room. I spoke with the Mayor and Dave Douglas about my plan. I also spoke with Paul Bantum, the City's Police Chief, about my plan. Paul Bantum told me that if I placed the documents in the evidence room, it would take a court order for me to

be able to access them. Paul Bantum advised me to lock the documents away. Ultimately, I did not want to be responsible for the evidence that I had gathered. I locked the box of documents in the closet in my office. The documents that are in the box were provided to the City and the City's Council's counsel via Zipfile.

12. All documents in the box in my possession were provided to City Council and Mayor Homrighausen in electronic form.

FURTHER AFFIANT SAYETH NAUGHT.

Executed this ______ day of April, 2021.

CHARLIE STULL

STATE OF Onio)
COUNTY OF Tuscavaras

SS:

Sworn to and subscribed before me this day of April, 2021.

Notary Public

My Commission Expires: 11/24/23

STATE OF O

EVA NEWSOME
Notary Public, State of Ohio
My Commission Expires
November 24, 2023

TAB C – KEY DOCUMENTS

Tab C-1 Email from N. Homrighausen to J. Wierzbicki & T. Woodland re: Dover Brownfield Assessment Coalition Follow Up 10/4/2018

Dave Douglas

From:

Nicholas Homrighausen <nhomrighausen@harrisoncountyohio.org>

Sent:

Thursday, October 04, 2018 12:37 PM

To:

Jeannette Wierzbicki; Trina Woodland

Cc: Subject: Richard Homrighausen; Dave Douglas; Eva Newsome

Dover Brownfield Assessment Coalition Follow Up

Jeannette & Trina, per our discussion last Friday I approached the Brownfield Coalition subject with Mayor Homrighausen. He indicated that Dover would like to be a part of the Coalition. I have copied the Mayor, Service Director Douglas, and Mayors Executive Assistant on this e-mail. Please get with them for next steps. Appreciate all of your work on behalf of the residents of the OMEGA district.

Nick

Nicholas A. Homrighausen
Executive Director of Community & Economic Development
Harrison County, Ohio
538 N. Main Street
Cadiz, Ohio 43907
740-942-2027 Office
740-491-7424 Cell
nhomrighausen@harrisoncountyohio.org

www.harrisoncountyohio.org



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Tab C-2
Email from N. Homrighausen to E. Newsome
re: Join us at the Jobs Ohio Board Meeting
6/4/2019

Eva Newsome

From: Eva Newsome

Tuesday, June 04, 2019 8:39 AM Sent: To:

'Nicholas Homrighausen'

RE: Join Us at the JobsOhio Board Meeting Subject:

Follow Up Flag: Follow up Flag Status: Flagged

Good morning Nick, Will do!

Have a great day!

Eva Newsome

Mayor's Executive Assistant 110 East 3rd Street Dover, Ohio 44622 Telephone 330.343.6726 Fax 330.343.7336 eva.newsome@doverohio.com

From: Nicholas Homrighausen [mailto:nhomrighausen@harrisoncountyohio.org]

Sent: Tuesday, June 04, 2019 8:35 AM

To: Eva Newsome

Subject: FW: Join Us at the JobsOhio Board Meeting

Eva, would you put this on the mayors calendar to attend.

Thanks,

Nick

Nick Homrighausen **Executive Director of Community & Economic Development** Harrison County, Ohio 538 N. Main Street Cadiz, Ohio 43907 740-942-2027 Office 740-491-7424 Cell nhomrighausen@harrisoncountyohio.org

www.harrisoncountyohio.org

Tab C-3
Email from N. Homrighausen to D. Douglas re: OMEGA Now
Accepting Project Profiles in Wake of COVID-19 Pandemic
4/22/2020

FROM NICK

Dave Douglas

From: Nicholas Homrighausen <nhomrighausen@harrisoncountyohio.org>

Sent: Wednesday, April 22, 2020 2:06 PM

To: Dave Douglas

Subject: FW: OMEGA Now Accepting Project Profiles in Wake of COVID-19 Pandemic

Fyi, Dave per our conversation. Don't forget as far as funding is concerned ask well above the amount needed was directed to us from the Fed's can always go down in the future.

A couple of Dads thoughts for submitting from the other day.

Downtown Master Plan Full implementation

Wooster Ave 4lanes to Strasburg

New City Hall (that would fall under safety & capacity building as you see it below)

Maybe the traffic signal project

Water & Wastewater Infrastructure

Installation of utilities across I-77 at Exit 85

Development of the rest of the cities broadband fiber system

Don't be afraid to submit pie in the sky projects. (If it can be found the old project list from the 2009 stimulus that was submitted to the feds.)

Glad you are doing well and good to catch up with you. Let me know if you need anything else.

Nick

Nick Homrighausen
Executive Director of Community & Economic Development
Harrison County, Ohio
538 N. Main Street
Cadiz, Ohio 43907
740-942-2027 Office
740-491-7424 Cell
nhomrighausen@harrisoncountyohio.org

www.harrisoncountyohio.org

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Tab C-4 Email from E. Newsome to M. Arnett re: Linda Homrighausen 7/15/2019

Eva Newsome

From:

Eva Newsome

Sent:

Monday, July 15, 2019 12:36 PM

To:

Matt Arnett

Subject:

Linda Homrighausen

Follow Up Flag:

Follow up

Flag Status:

Flagged

Hi Matt,

If you get an opportunity, Linda Homrighausen asked if you could give her a call to help her with her Canon photo maker. It works from the machine but won't print when hooked to her computer and they are unable to correct the problem. She asked that you call her on her cell phone at (330) 243-2581.

Thank you,

Eva Newsome

Mayor's Executive Assistant 110 East 3rd Street Dover, Ohio 44622 Telephone 330.343.6726 Fax 330.343.7336 eva.newsome@doverohio.com

Tab C-5 Email from E. Newsome to M. Arnett re: Please call Linda Homrighausen 7/6/2020

Eva Newsome

From: Eva Newsome

Sent: Monday, July 06, 2020 12:42 PM

To: Matt Arnett

Subject: Please call Linda Homrighausen

Follow Up Flag: Follow up Flag Status: Flagged

Hi Matt,

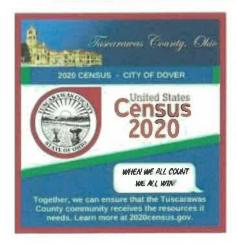
Linda is having some computer issues and asked if you could give her a call at (330) 243-2581.

Thank you,

Eva Nousome

Mayor's Executive Assistant City of Dover, Ohio Telephone (330) 343-6726 Fax (330) 343-7336

Email eva.newsome@doverohio.com

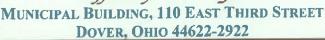


Tab C-6 Letter from Mayor's Office re: Administrative Instruction 2/17/2021



Gity Of Dover

Office of the Mayor





Phone: (330) 343-6726

RICHARD P. HOMRIGHAUSEN, Mayor E-mail: mayor.homrighausen@doverohio.com

Fax: (330) 343-7336

February 17, 2021

To: City Department Heads, Supervisors, and Employees of the City of Dover, Office of the Mayor

Subject: Administrative Instruction

As you understand, the Administration is a separate branch of City government. In order to provide consistent responses and to limit the disruption of the functions of the City please be advised of the following Administrative Instruction.

Please inform this Office of any inquiries, questions, or requests for records or documents. Also, please direct any individuals submitting any inquiries, questions, or requests for records to this Office. If you are subpoenaed or receive a request for documents or information in your capacity as a City employee, you are to report the receipt of the subpoena or any request for documents or information to this Office.

You and the employees of your Departments are instructed to not answer any questions or inquiries or respond to any request for documents or records from City Council Members, their legal representatives, or any other City Official or other individuals other than the Mayor unless subpoenaed to appear to answer questions at or during a lawful investigation.

This Administrative Instruction applies to all employees of the City Administration. Please instruct all employees who work for you of this Administrative instruction as soon as you receive this letter.

You are to report to this office any contact you receive for questions or requests for documents or records. Any requests for information, records, or documents will be treated as a public records request and an appropriate response will be issued.

Thank you for your cooperation and understanding. Thank you for your work and dedication to the residents of the City of Dover. This is a great City to live and work in.

If there are any questions please contact me.

Mayor Richard P. Homrighausen



Tab C-7 Email chain re: S. Gunnoe's Public Records Request 2/18/2021

Eva Newsome

From:

Richard Homrighausen

Sent:

Monday, February 22, 2021 8:11 AM

To:

Eva Newsome

Subject:

RE: Formal Public Records Request

Each need approval.

From: Eva Newsome < Eva.Newsome@doverohio.com>

Sent: Monday, February 22, 2021 8:02 AM

To: Richard Homrighausen < Richard.Homrighausen@doverohio.com

Subject: RE: Formal Public Records Request

Mayor,

Will do. If there are future requests for the same document, may those be sent out or do they each need approval?

Thank you,

Eva Neusome

Mayor's Executive Assistant City of Dover, Ohio Telephone (330) 343-6726 Fax (330) 343-7336

Email eva.newsome@doverohio.com

From: Richard Homrighausen

Sent: Sunday, February 21, 2021 11:23 PM

To: Eva Newsome

Subject: RE: Formal Public Records Request

Send the letter to Shane in the morning.

From: Eva Newsome < Eva.Newsome@doverohio.com>

Sent: Friday, February 19, 2021 2:57 PM

To: Richard Homrighausen < Richard. Homrighausen@doverohio.com >

Subject: FW: Formal Public Records Request

Hi Mayor,

Please instruct me how you want me to handle.

Thank you,



Mayor's Executive Assistant City of Dover, Ohio Telephone (330) 343-6726 Fax (330) 343-7336 Email eva.newsome@doverohio.com

From: Shane Gunnoe

Sent: Friday, February 19, 2021 2:28 PM

To: Richard Homrighausen; Eva Newsome; Dave Douglas

Cc: John Correll; Justin Perkowski; Don Maurer; Greg Bair; Kevin Korns; Sandy Moss; Bob Mueller

Subject: Fw: Formal Public Records Request

Mayor, Eva and Dave,

I am writing inquire the status of my public records response.

Since my first request, as a private citizen (see below), I have been informed that at least one council member has learned of this "administrative instruction" letter from a member of the general public. A 2nd council person has expressed concern to me that this policy may impede council's proper ability to exercise its legislative authority on other topics under Ohio Revised Code.

As such, I am renewing my public records request for any letter, email, instructions or documents issued 2/17/2021 from the Mayor to City Department Heads regarding communications with members of City Council, or members of the general public. Since this information could involve the processes and functioning within City Council, I am requesting this now in my capacity as President of Dover City Council.

Should there be a reason city administration cannot provide this document, please let me know as soon as possible in writing.

Thank you,

Shane Gunnoe

From: Shane Gunnoe

Sent: Thursday, February 18, 2021 12:48 PM

To: Eva Newsome < Eva.Newsome@doverohio.com>; Dave Douglas < Dave.Douglas@doverohio.com>

Cc: Doug OMeara < Doug.OMeara@doverohio.com >

Subject: Formal Public Records Request

Eva and Dave,

I am submitting a formal public records request under Ohio Revised Code for email communications between the mayor and department heads yesterday, including you both.

Specifically I would request any "administrative directive or order" from the mayor, via letter or email yesterday regarding communications or inquiries between members of city council and other city employees.

Please for to this email at your earliest possible convenience.

Thank you,

Shane Gunnoe 107 Poolside Lane Dover, Ohio 44622 Tab C-8 Email chain re: S. Gunnoe's Public Records Request 4/7/2021

Gerry Mroczkowski

From:

Richard Homrighausen

Sent:

Friday, April 9, 2021 12:10 PM

To:

Gerry Mroczkowski

Cc:

Eva Newsome

Subject:

RE: Public Records Request

Gerry, please consider this response to the public records requi

I have received your public records request dated April 8,

Emails only
dale back
HII

4/22/20

The following requests below are overbroad, and theref public records law. Specifically, Ohio courts have explain

d by Ohio's who wishes el. Glasgow

to inspect and/or copy records to identify with reasonable clarity the record. It. Glasgow (Ohio 2008), 119 Ohio St. 3d 391, quoting State ex rel. Morgan v. New Lexington (Ohio 2006), 112 Ohio St.3d 33. For instance, requests for all records containing particular names or words are overly broad and therefore improper according to Ohio law. See State ex rel. Dillery v. Icsman, 92 Ohio St.3d 312 (Ohio 2001). Similarly, Ohio courts have consistently held, requests for all records on a particular topic, without more particularity, are overly broad. See State ex rel. Zidonis v. Columbus State Community College, 133 Ohio St.3d 122 (Ohio 2012);

State ex rel. Daugherty v. Mohr, 10th Dist. No 11AP-5, 2011-Ohio-6453.

- 5. All emails received by or sent to Nick Homrighausen.
- 6. All emails received by or sent to Linda Homrighausen.

Applying the standards outlined above to your request, we have determined that these requests do not identify the particular records sought with the reasonable clarity required by Ohio's public records law.

I encourage you to clarify your request and/or provide me with a more detailed description of the record(s) you are seeking. Again, your request must identify existing public records held by the City of Dover with sufficient clarity.

With respect to (4) below the documents you are seeking are for the Re-Elect Mayor Homrighausen Golf Outing aka also known as the "Mayors Cup". As a result these records do not memorialize the functions of a public office therefor are not quote a public record subject to a public records request.

Please be aware that the explanations for the denial of your requests in this correspondence does not preclude relying upon additional reasoning or legal authority in the future.

Furthermore, I trust my response to your public records request will also satisfy the duplicative files previously requested by your subpoena.

As stated above, please feel to revise any requests so that we may be better able to identify the records requested.

Thank you.

From: Gerry Mroczkowski < gerry.mroczkowski@doverohio.com>

Sent: Thursday, April 8, 2021 9:17 AM

To: Richard Homrighausen < Richard. Homrighausen @doverohio.com >

Cc: Eva Newsome < Eva. Newsome @doverohio.com>

Subject: FW: Public Records Request

Mayor,

Received this public records request yesterday.

Gerry

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From: Shane Gunnoe < Shane.Gunnoe@doverohio.com>

Date: 4/7/21 4:40 PM (GMT-05:00)

To: Gerry Mroczkowski < gerry.mroczkowski@doverohio.com >

Subject: Public Records Request

Gerry,

I am filing a public records request for documentation in your possession, custody or control. Please see the 9 requested sets of public records below.

Should you have any additional questions about the public records I am requesting, please feel free to contact me at 3304474448.

Documents can be emailed to me preferably but if required I can pick them up as well.

Thank you,

Shane Gunnoe 107 Poolside Lane Dover, Ohio 44622 Tab C-9
Email from R. Homrighausen to D. Douglas
re: Public Records Request
4/9/2021

Dave Douglas

From: Richard Homrighausen

Sent: Friday, April 09, 2021 12:14 PM

To: Dave Douglas
Cc: Eva Newsome

Subject: RE: Public Records Request

Dave, please consider the following response to the public records request.

I have received your public records request dated April 8, 2021.

PECORDS PEQUEST TUROX LETTERS OR MEMOS (FROM MAYOR)

The following requests below are overbroad, and therefore do not comply with standards established by Ohio's public records law. Specifically, Ohio courts have explained, "[I]t is the responsibility of the person who wishes to inspect and/or copy records to identify with reasonable clarity the records at issue." State ex rel. Glasgow (Ohio 2008), 119 Ohio St. 3d 391, quoting State ex rel. Morgan v. New Lexington (Ohio 2006), 112 Ohio St.3d 33. For instance, requests for all records containing particular names or words are overly broad and therefore improper according to Ohio law. See State ex rel. Dillery v. Icsman, 92 Ohio St.3d 312 (Ohio 2001). Similarly, Ohio courts have consistently held, requests for all records on a particular topic, without more particularity, are overly broad. See State ex rel. Zidonis v. Columbus State Community College, 133 Ohio St.3d 122 (Ohio 2012); State ex rel. Daugherty v. Mohr, 10th Dist. No 11AP-5, 2011-Ohio-6453.

- 2. All emails received by you from Nick Homrighausen or sent by you to Nick Homrighausen.
- 3. All emails received by you from Linda Homrighausen or sent by you to Linda Homrighausen.

Applying the standards outlined above to your request, we have determined that these requests do not identify the particular records sought with the reasonable clarity required by Ohio's public records law.

I encourage you to clarify your request and/or provide me with a more detailed description of the record(s) you are seeking. Again, your request must identify existing public records held by the City of Dover with sufficient clarity.

With respect to (1) below the documents you are seeking are for the Re-Elect Mayor Homrighausen Golf Outing aka also known as the "Mayors Cup". As a result these records do not memorialize the functions of a public office therefor are not quote a public record subject to a public records request.

Please be aware that the explanations for the denial of your requests in this correspondence does not preclude relying upon additional reasoning or legal authority in the future.

Furthermore, I trust my response to your public records request will also satisfy the duplicative files previously requested by your subpoena.

As stated above, please feel to revise any requests so that we may be better able to identify the records requested.

Thank you.

Tab C-10 Mayor Wedding Fee List

7. Fees are as follows:

- a. Weekdays at my office = \$35.00
- b. Weekdays at other location = \$50.00
- c. Friday night and Saturday at my office = \$50.00
- d. Friday night and Saturday at other location = \$65.00
- e. Sundays at my office = \$75.00
- f. Sundays at other location = \$90.00
- g. Holidays at my office = \$150.00
- h. Holidays at other location = \$175.00

Tab C-11 Wedding Ceremonies Spreadsheet 2014-18

Groom Bride Date Location

Date	Location
1/16/2014	Dover
1/18/2014	Dover
1/23/2014	Dover
2/14/2014	Dover
2/14/2014	
2/14/2014	
2/18/2014	
2/18/2014	
2/28/2014	
2/28/2014	
2/28/2014	
3/4/2014	
3/14/2014	
3/14/2014	
3/15/2014	
3/15/2014	
3/17/2014	
4/4/2014	
4/4/2014	
4/20/2014	
4/29/2014	
5/9/2014	
5/10/2014	
5/22/2014	
5/28/2014	
6/1/2014	
6/25/2014	
6/27/2014	
7/7/2014	
7/17/2014	
7/18/2014	
7/24/2014	
7/25/2014	
7/25/2014	
7/26/2014	
7/26/2014	
7/31/2014	
8/1/2014	
8/15/2014	
8/15/2014	
8/18/2014	
8/24/2014	
8/30/2014	Dover

9/10/2014	Dover
9/20/2014	Dover
9/26/2014	Dover
9/27/2014	Dover
9/27/2014	Dover
10/4/2014	Dover
10/10/2014	Dover
10/11/2014	Dover
10/18/2014	Dover
10/14/2014	Dover
10/24/2014	Dover
10/31/2014	Dover
10/31/2014	Dover
11/14/2014	Dover
12/5/2014	Dover
12/9/2014	Dover
12/23/2014	Dover
12/29/2014	Dover
12/29/2014	Dover

Groom Bride Date Location

4 /0 /004	D
1/3/2015	
1/8/2015	
1/15/2015	
2/6/2015	
2/14/2015	
2/15/2015	Dover
2/20/2015	Dover
2/20/2015	Dover
2/24/2015	Dover
3/4/2015	Dover
3/7/2015	Dover
3/13/2015	Dover
3/13/2015	Dover
3/18/2015	Dover
3/20/2015	Dover
3/20/2015	
4/4/2015	
4/10/2015	
4/17/2015	Dover
	Sugarcreek
4/20/2015	Dover
4/23/2015	
4/24/2015	
4/28/2015	
5/1/2015	
5/4/2015	
5/22/2015	
5/30/2015	
6/19/2015	
6/19/2015	
6/23/2015	
7/11/2015	
7/18/2015	
7/21/2015	
7/31/2015	
8/8/2015	
8/14/2015	
8/26/2015	
8/28/2015	
8/28/2015	
9/8/2015	
9/14/2015	
9/18/2015	
9/25/2015	DOVEI

9/25/2015	Dover
9/25/2015	Dover
9/26/2015	Zoarville
10/15/2015	Dover
10/16/2015	Dover
10/30/2015	Dover
11/3/2015	Dover
11/12/2015	Dover
11/21/2015	Dover
11/21/2015	Dover
12/8/2015	Dover
12/15/2015	Dover
12/18/2015	Dover
12/18/2015	Dover
12/26/2015	Dover
12/31/2015	Dover

Groom

Bride

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\$90.00 Includes rehearsal 90.00 Includes rehearsal

\$ 2,150.00

Groom

	Date	Location			
	1/7/2017	Dover	\$	50.00	
1	1/13/2017	Dover	\$	35.00	
	1/18/2017	Dover	\$	35.00	
	2/3/2017	Dover	\$	35.00	
1	2/3/2017	Dover	\$	35.00	
1	3/13/2017	Dover	\$	35.00	
1	2/18/2017	Dover	\$	65.00	
	3/4/2017	Dover	\$	50.00	
j	3/4/2017	Dover	\$	50.00	
	3/15/2016	Dover	\$	35.00	
	3/15/2017	Dover	\$	50.00	
1	3/21/2017	Dover	\$	35.00	
1	3/23/2017	Dover	\$	35.00	
1	3/29/2017	Dover	\$	35.00	
	3/30/2017	Dover	\$	50.00	
	4/13/2017	Dover	\$	35.00	
	4/28/2017	Dover	\$	35.00	
1	5/19/2017	Dover	\$	35.00	
ij	5/24/2017	Dover	\$	35.00	
j	5/27/2017	Dover	\$	35.00	
	6/5/2017	Dover	\$	35.00	
	6/5/2017	Dover	\$	35.00	
į	6/9/2017	Dover	\$	35.00	
i	6/27/2017	Dover	\$	35.00	Vow renewal
i	6/28/2017	Dover	\$	35.00	
J	6/30/2017	Dover	\$	35.00	
ij	7/1/2017	Dover	\$	50.00	
	10/2/2017	Dover	\$	35.00	
	10/6/2017	Dover	\$	35.00	
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Location

Groom Bride

Date	Location	
3/5/2019	Dover	\$ 35.00
3/14/2019	Dover	\$ 35.00
4/16/2019	Dover	\$ 35.00
4/18/2019	Dover	\$ 35.00
5/24/2019	Dover	\$ 35.00
6/7/2019	Dover	\$ 35.00
6/22/2019	Sugarcreek	\$ 90.00
7/1/2019	New Phila	\$ 50.00
7/19/2019	Dover	\$ 50.00
7/31/2019	Dover	\$ 35.00
8/7/2019	Dover	\$ 50.00
9/28/2019	Cleveland	\$ 90.00
10/4/2019	Dover	\$ 35.00
10/4/2019	Dover	\$ 35.00
10/8/2019	Dover	\$ 35.00
10/25/2019	Dover	\$ 35.00
12/9/2019	Dover	\$ 35.00
12/28/2019	Dover	\$ 50.00

\$ 800.00

Groom	Bride	Date	Location	Price	
		2/29/2020 Do	ver	\$ 65.00	(
		10/10/2020 Do	ver	\$ 50.00	
		12/2/2020 Do	ver	\$ 35.00	
		12/23/2020 Do	ver .	\$ 35.00	
				\$ 185.00	

Groom

Bride

Date

L/23/2021 Dover

Location

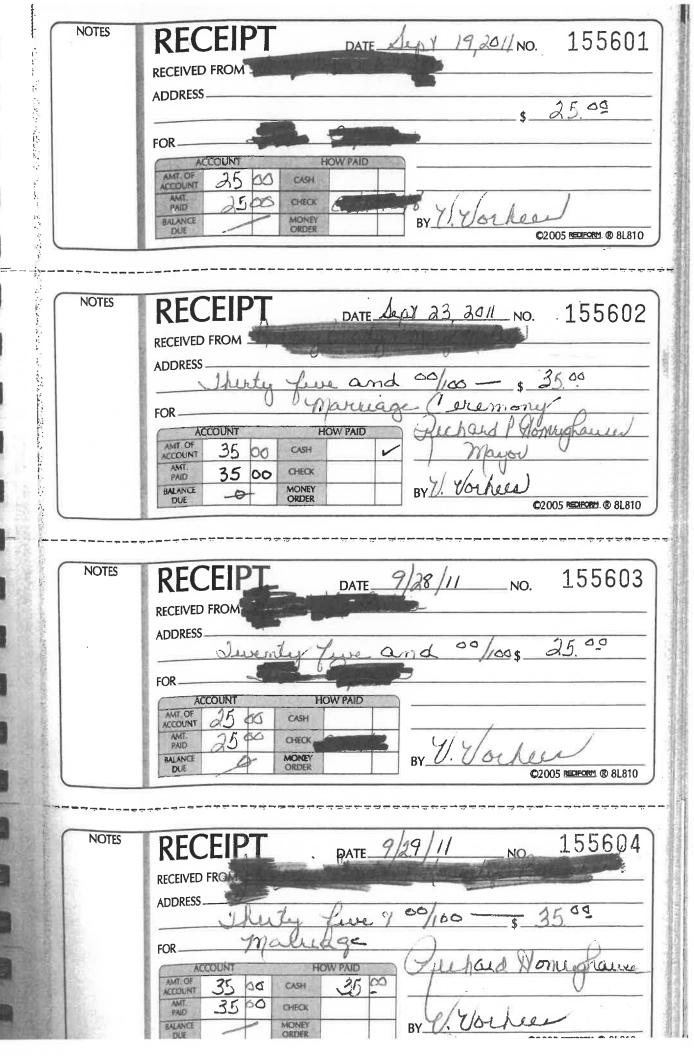
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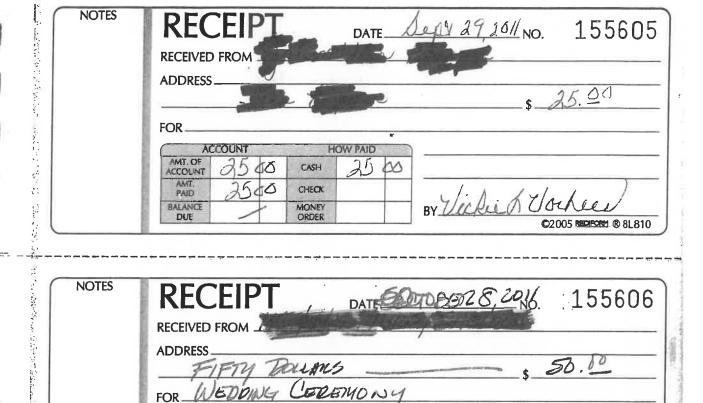
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Tab C-12 Wedding Receipt (Book 1) 2011-16





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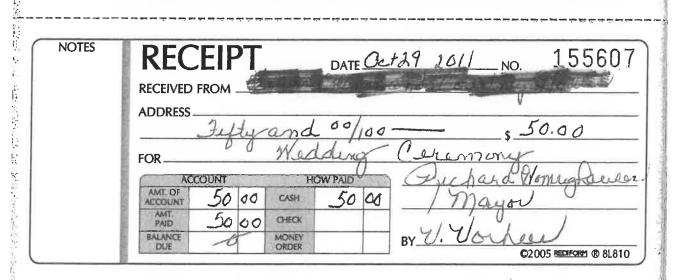
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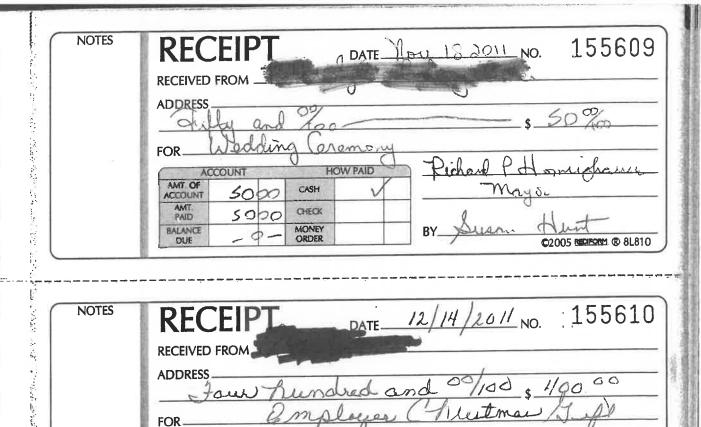
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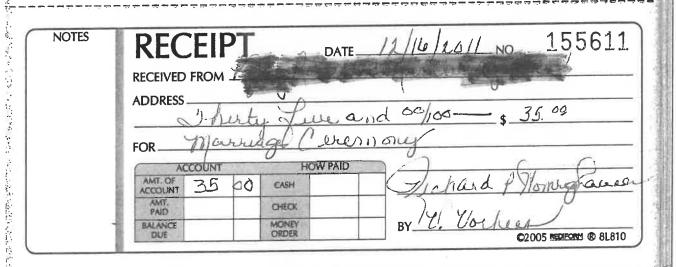
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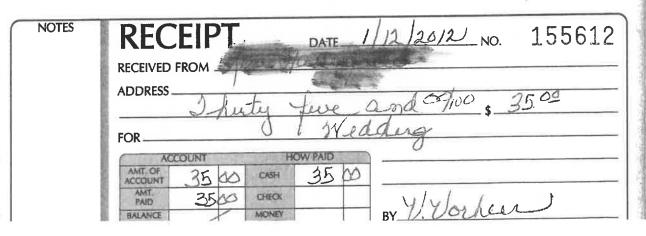
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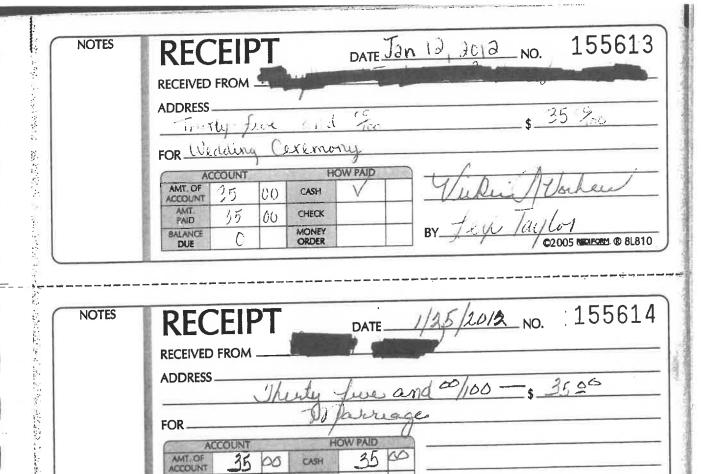
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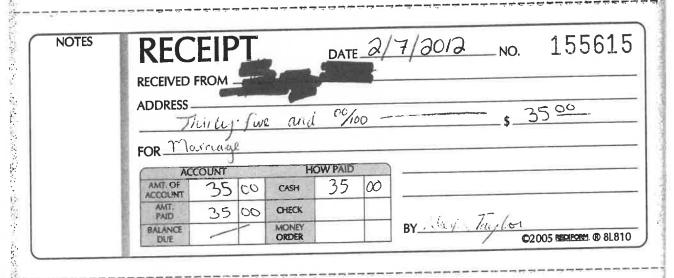


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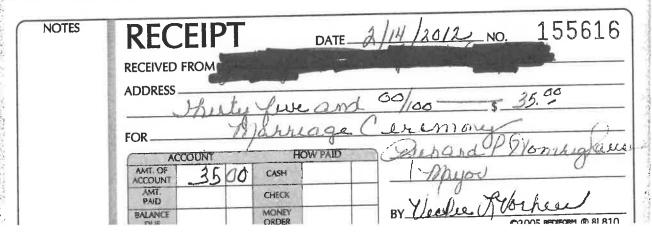
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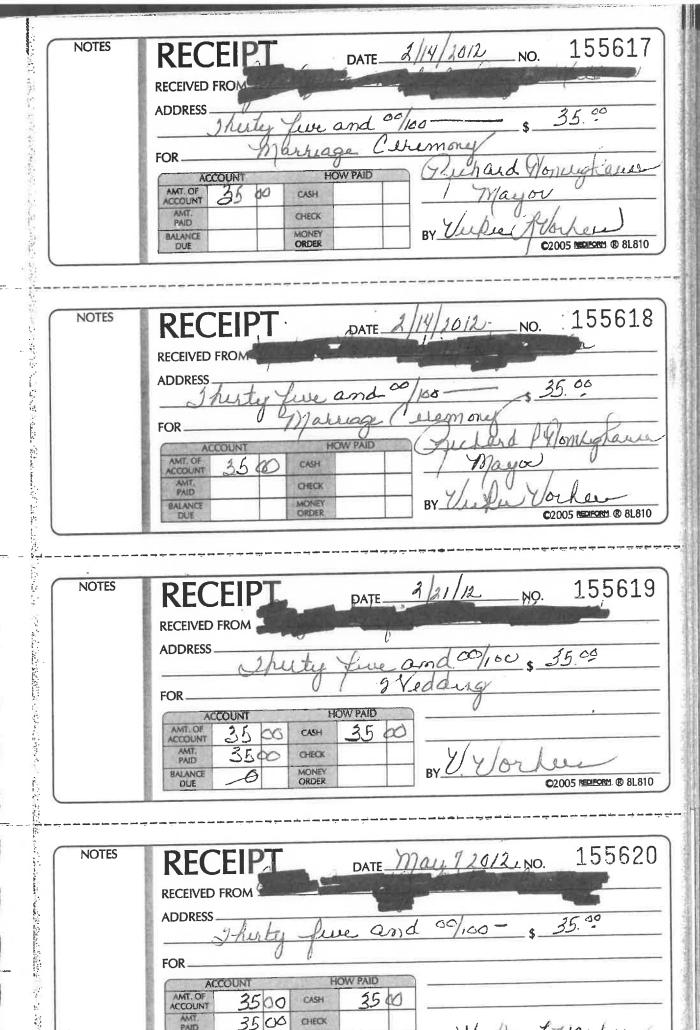
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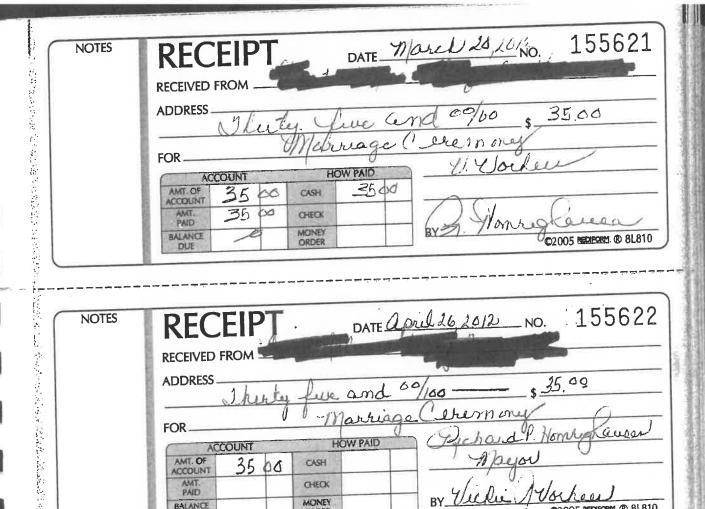
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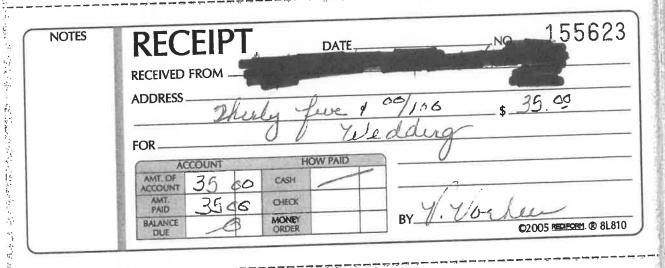
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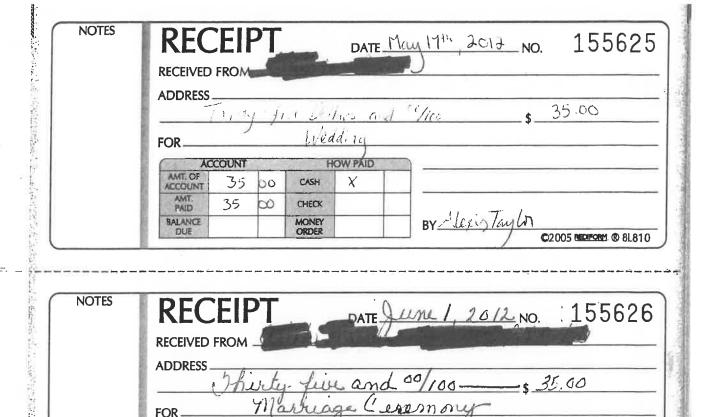
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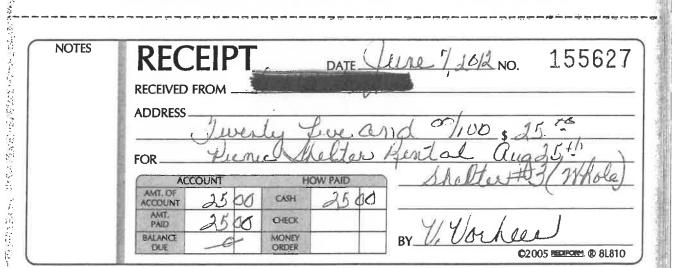
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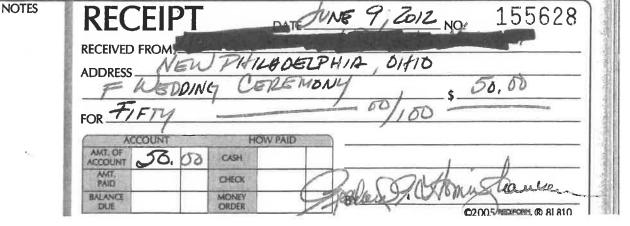
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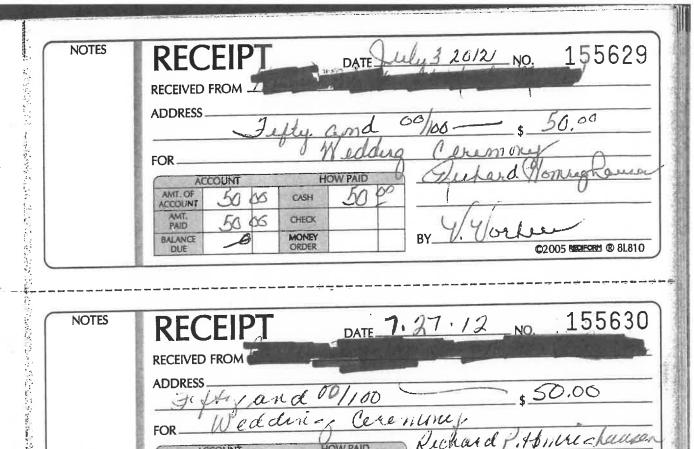
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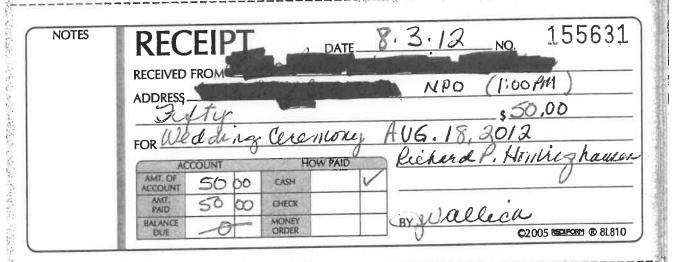
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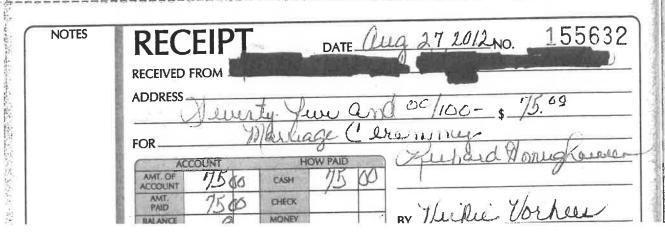
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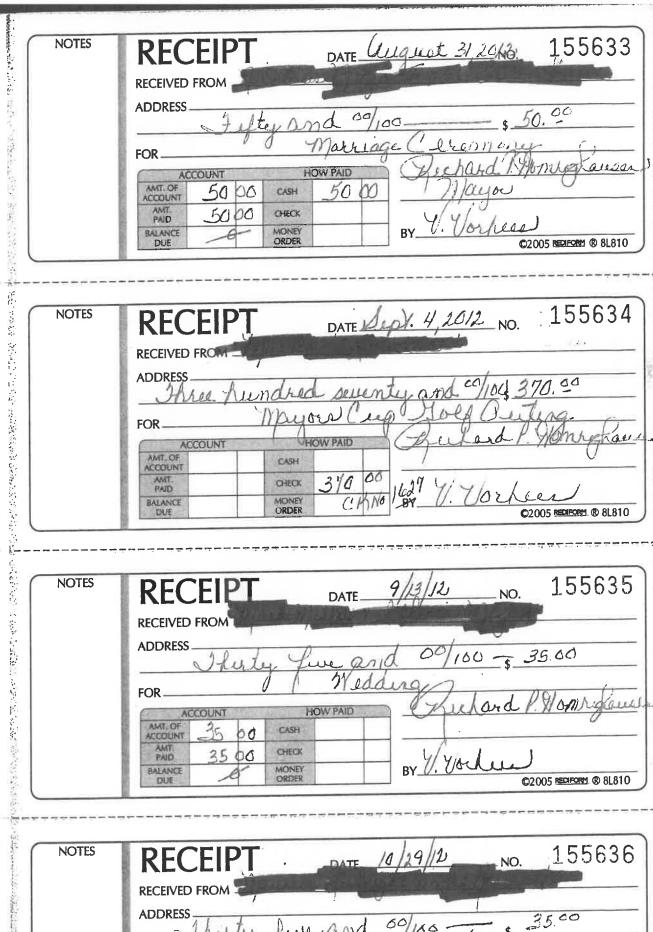
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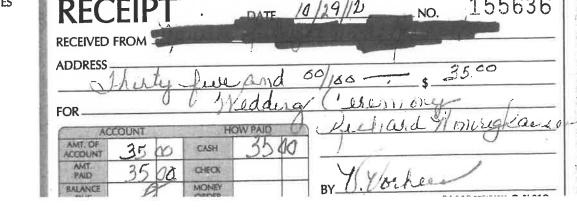
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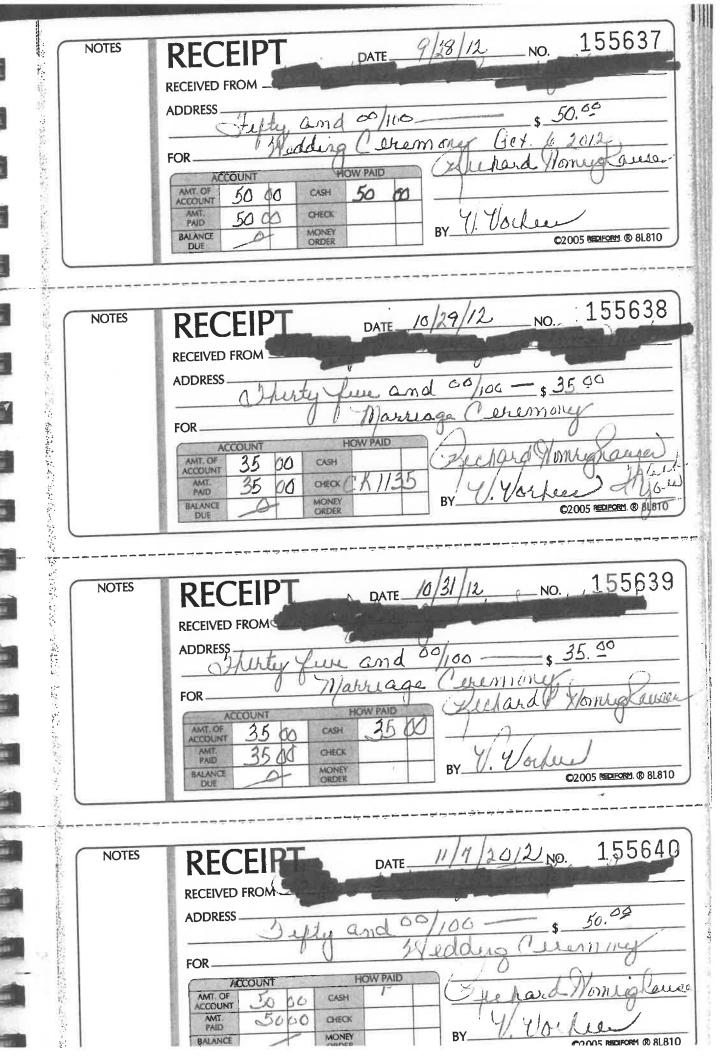
BALANCE

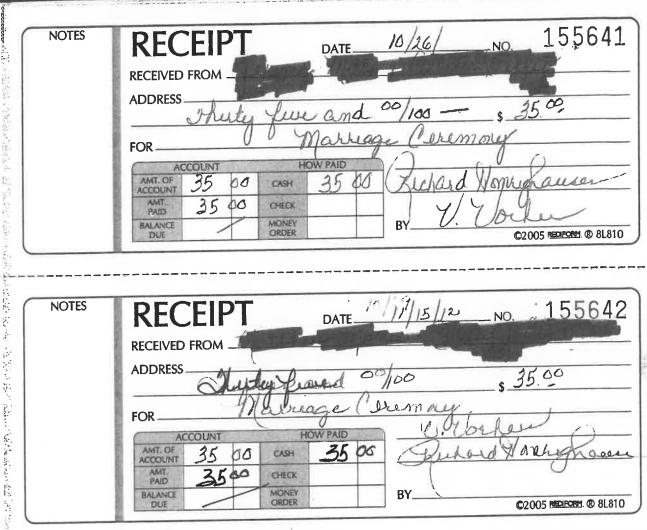
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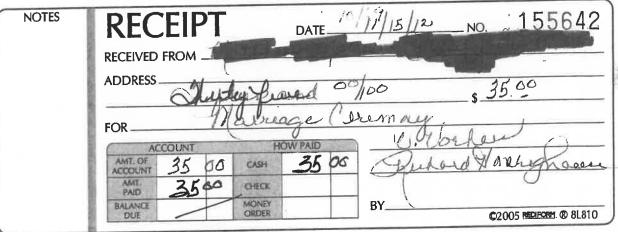






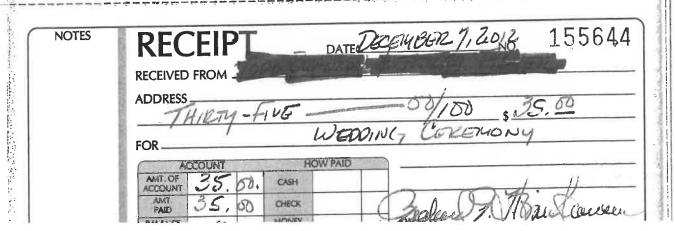


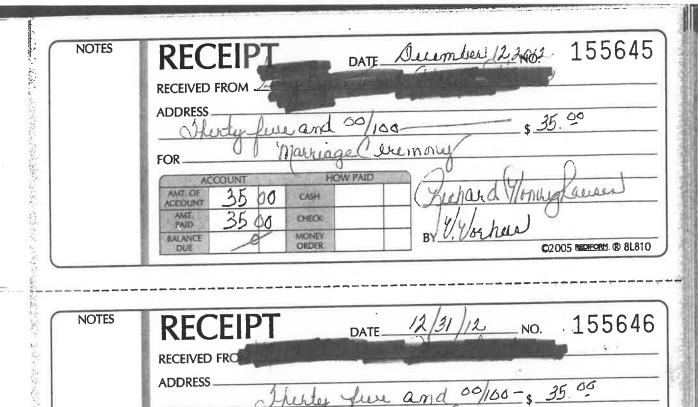




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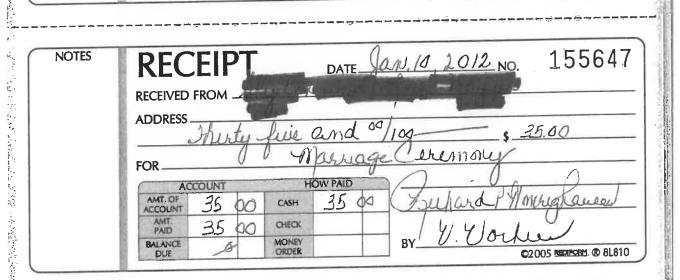
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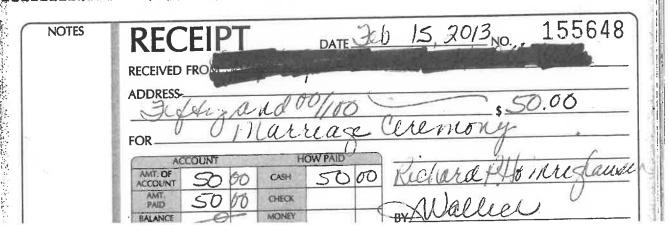
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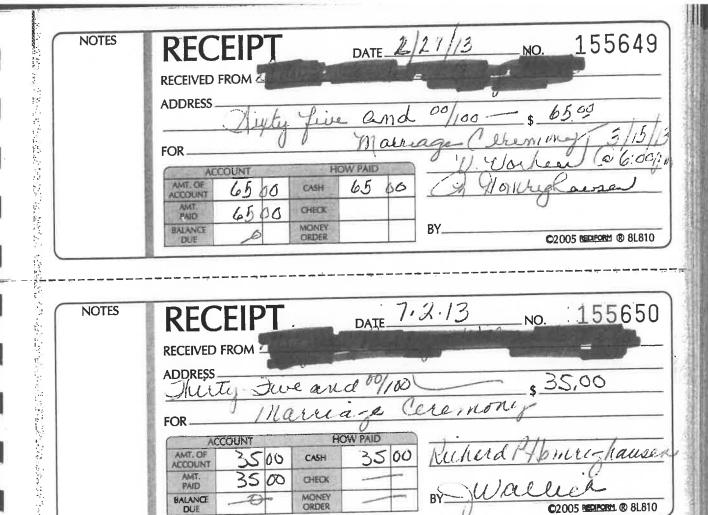
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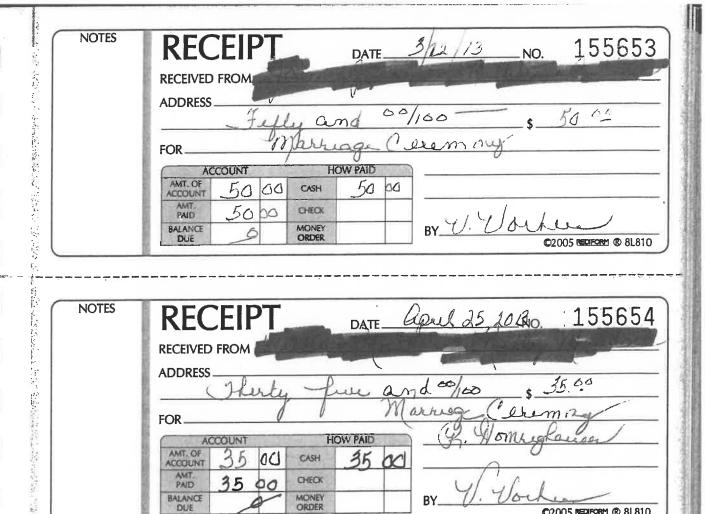
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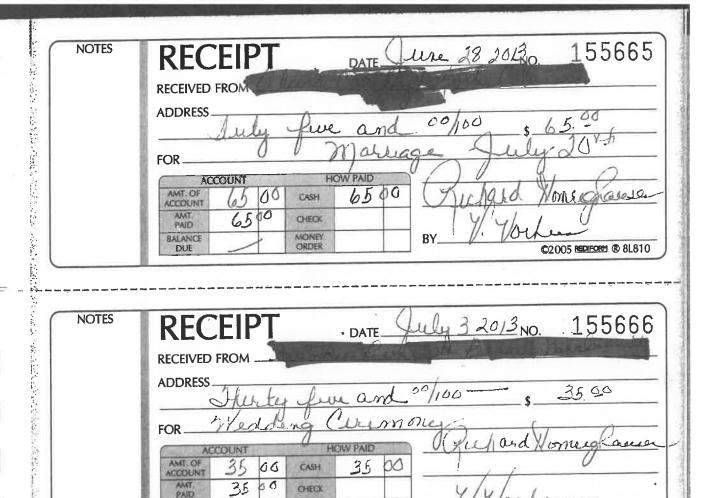
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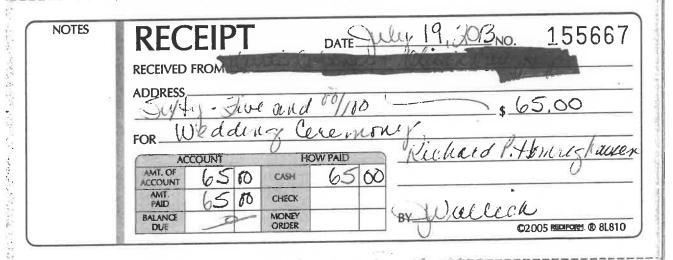
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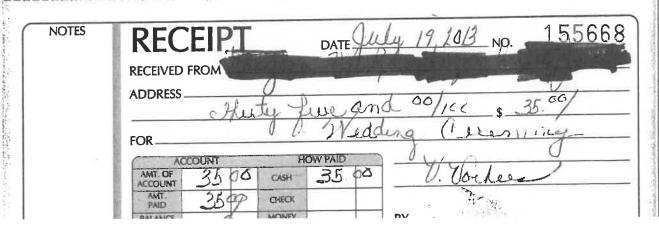


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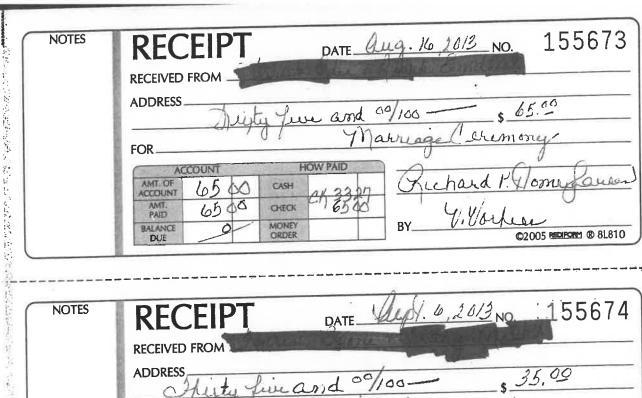
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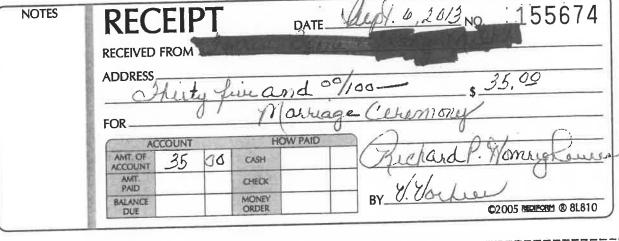


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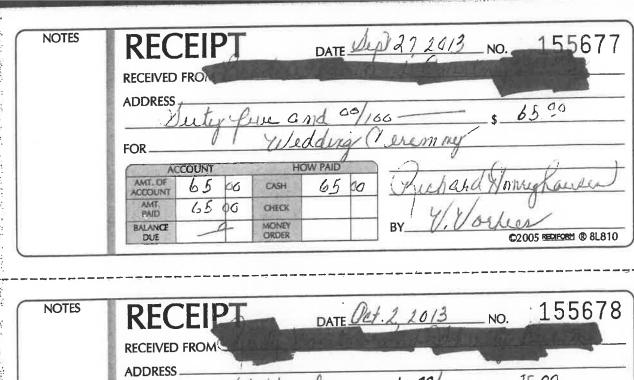
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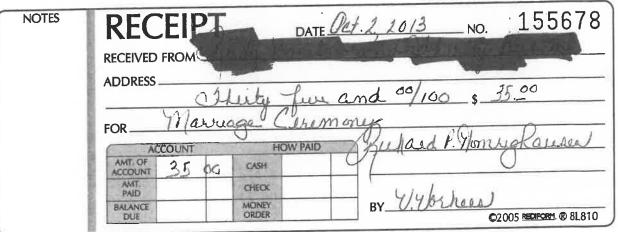


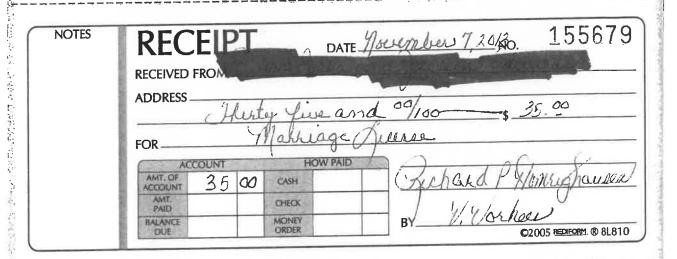


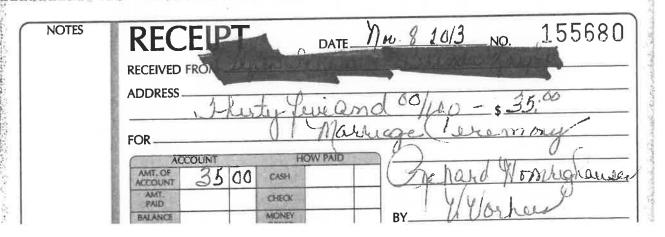
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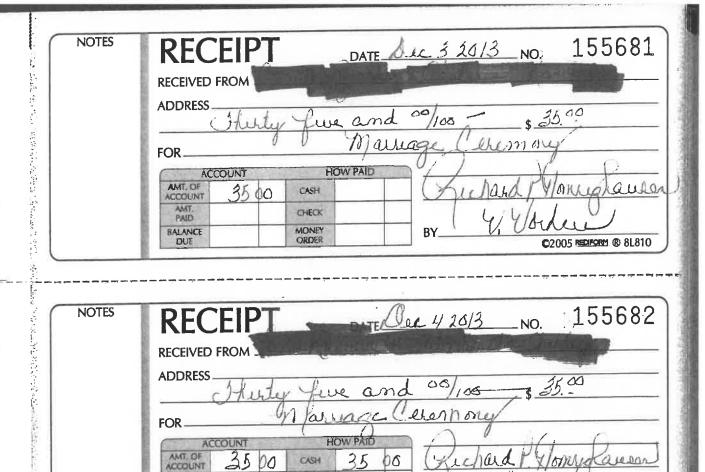
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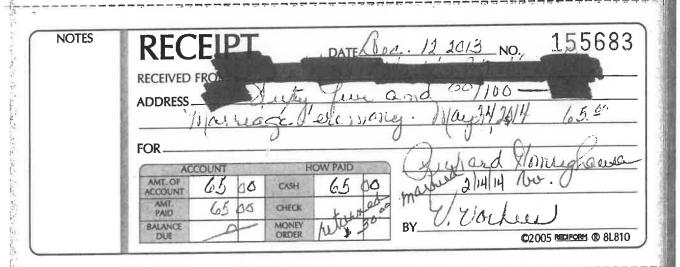












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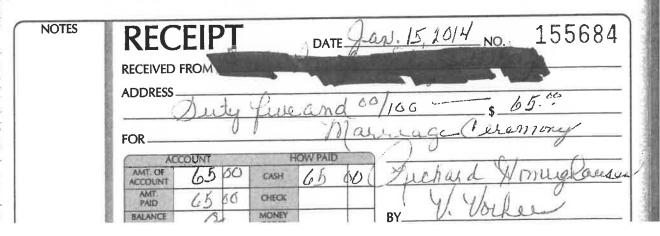
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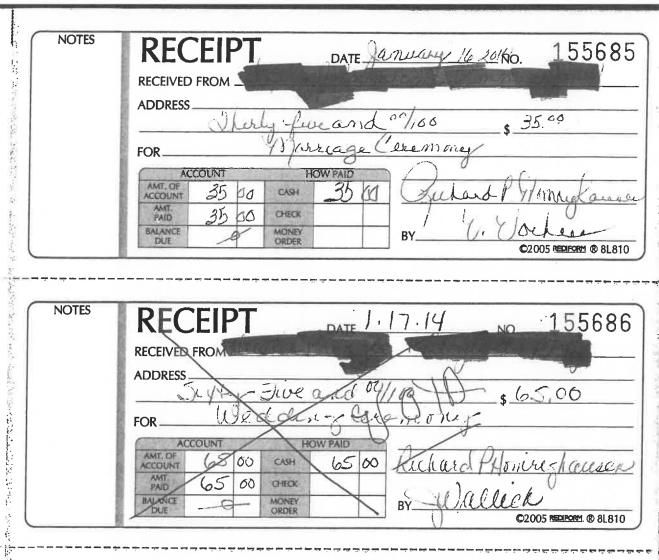
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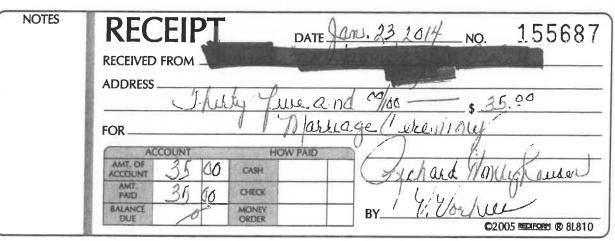
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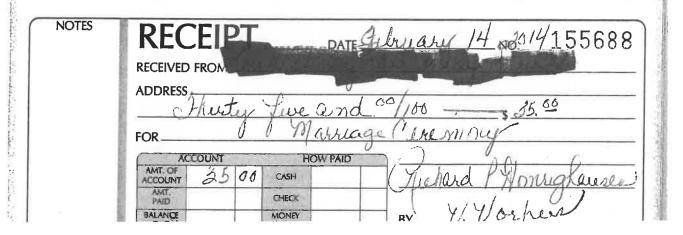
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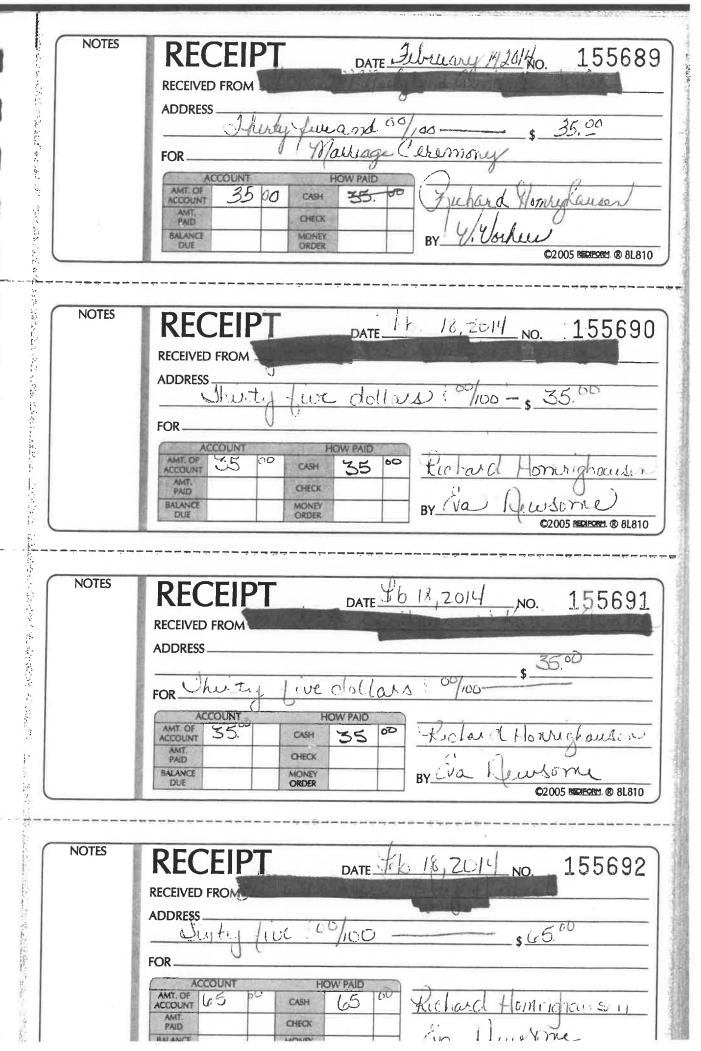
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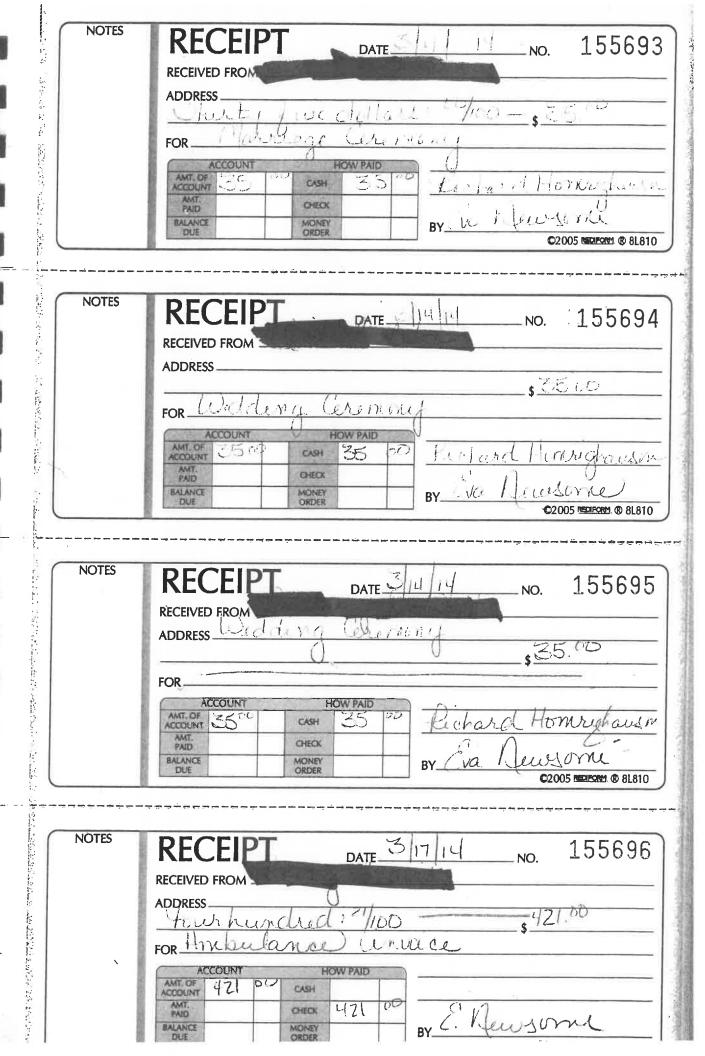


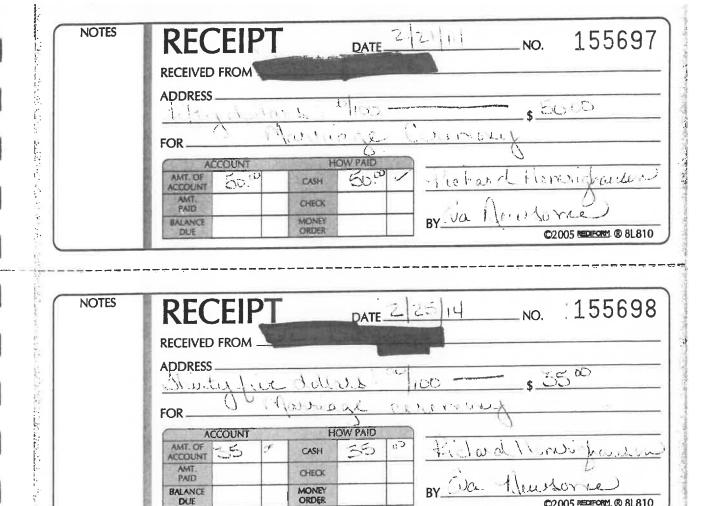


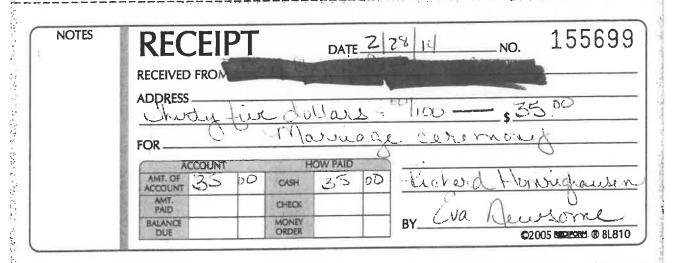




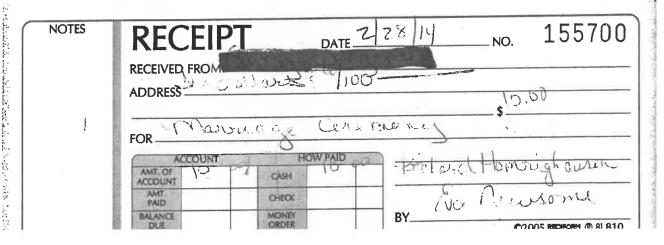


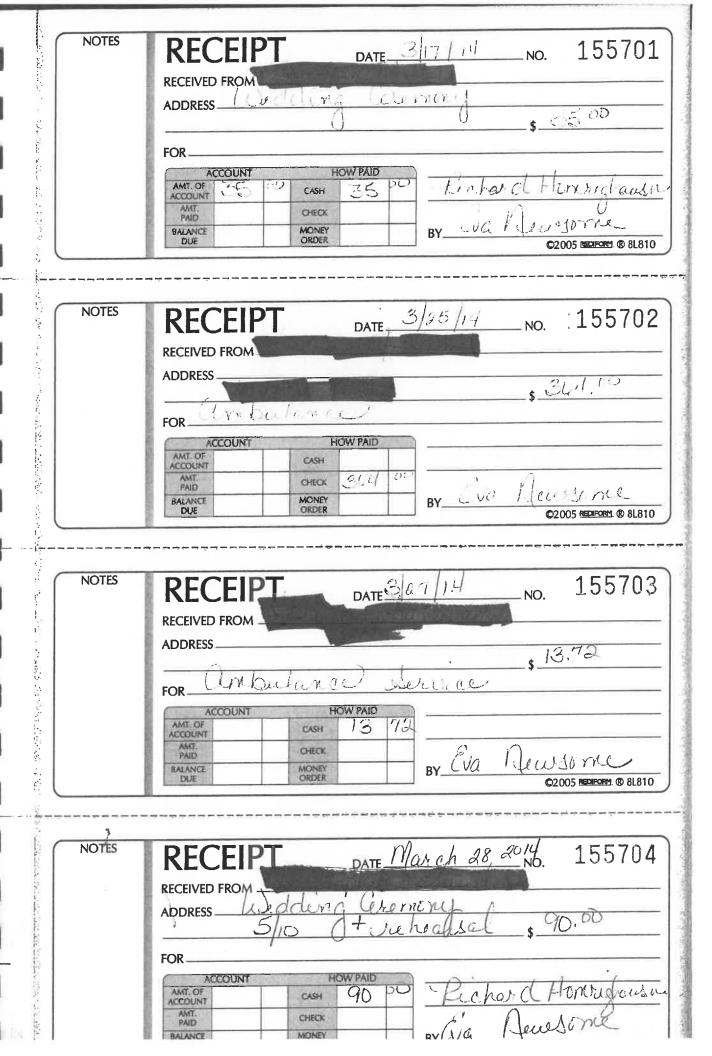


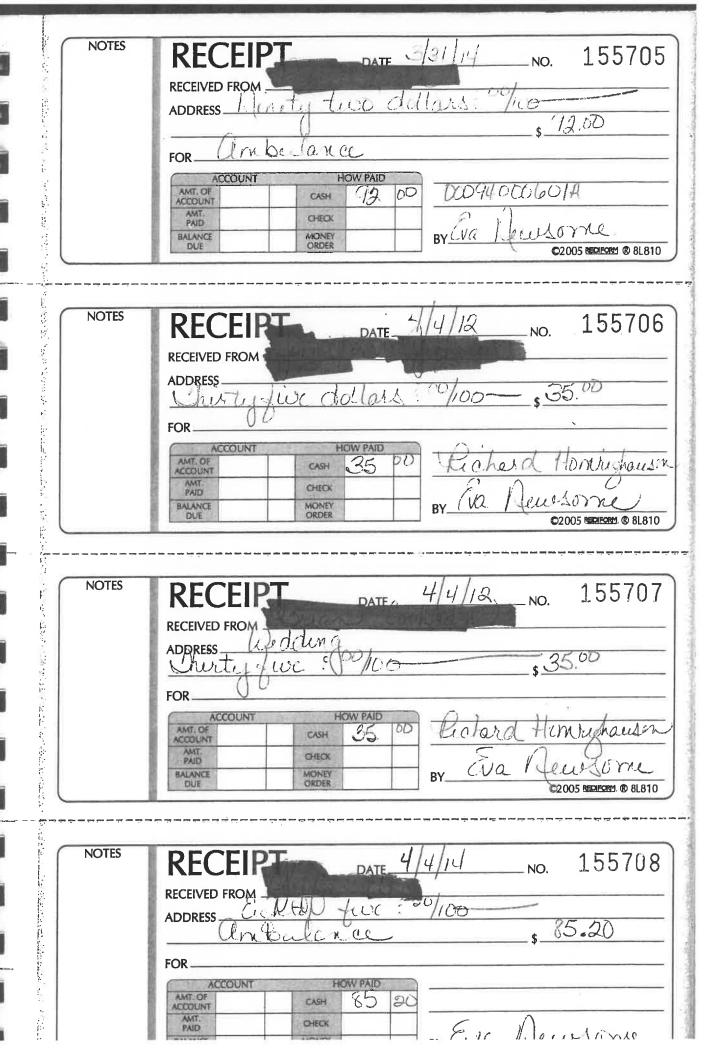


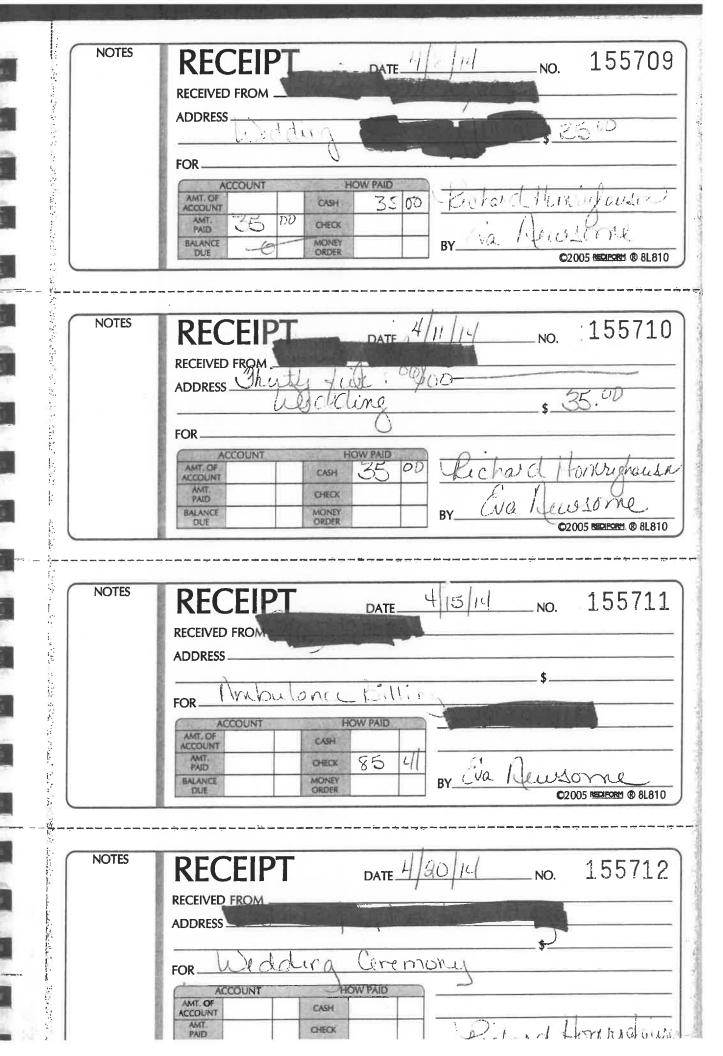


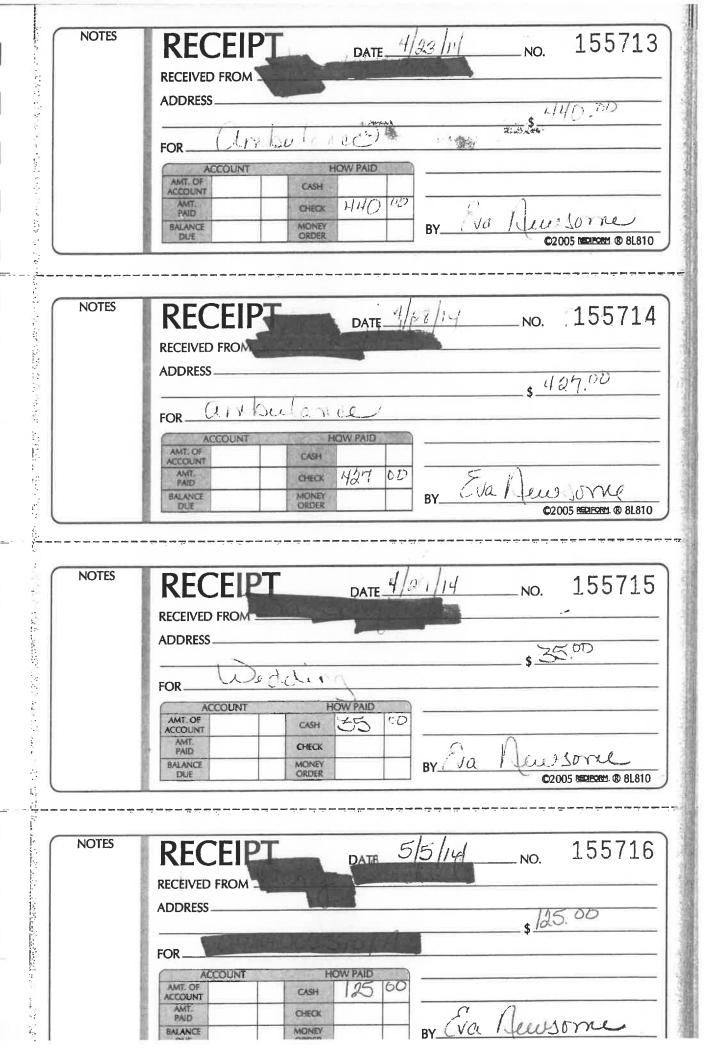
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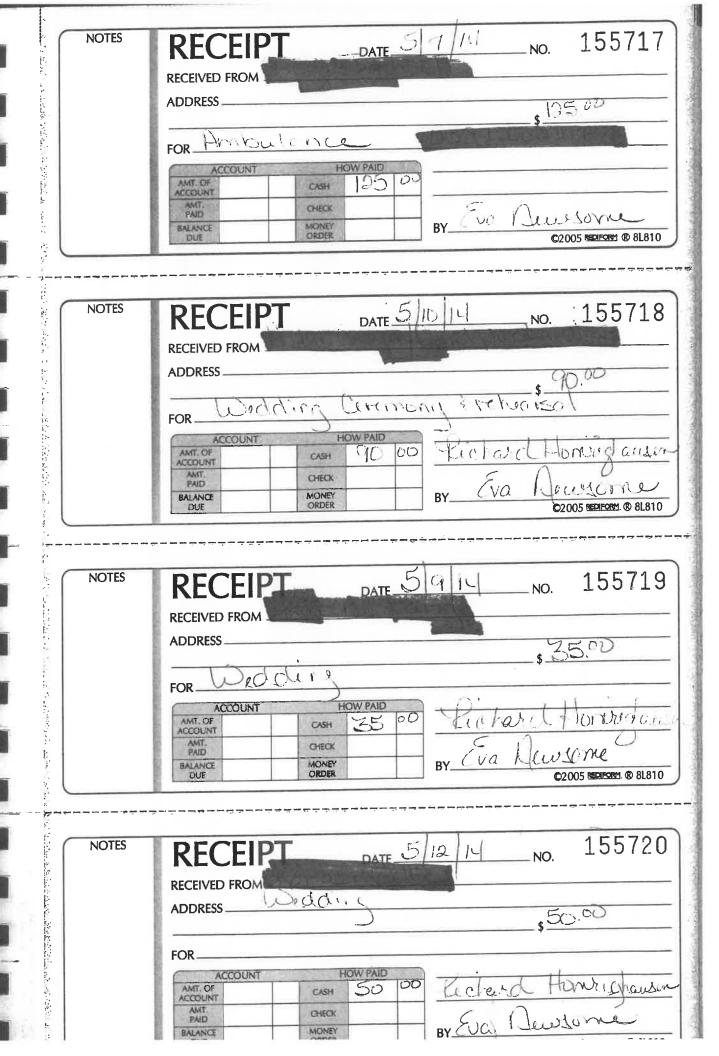


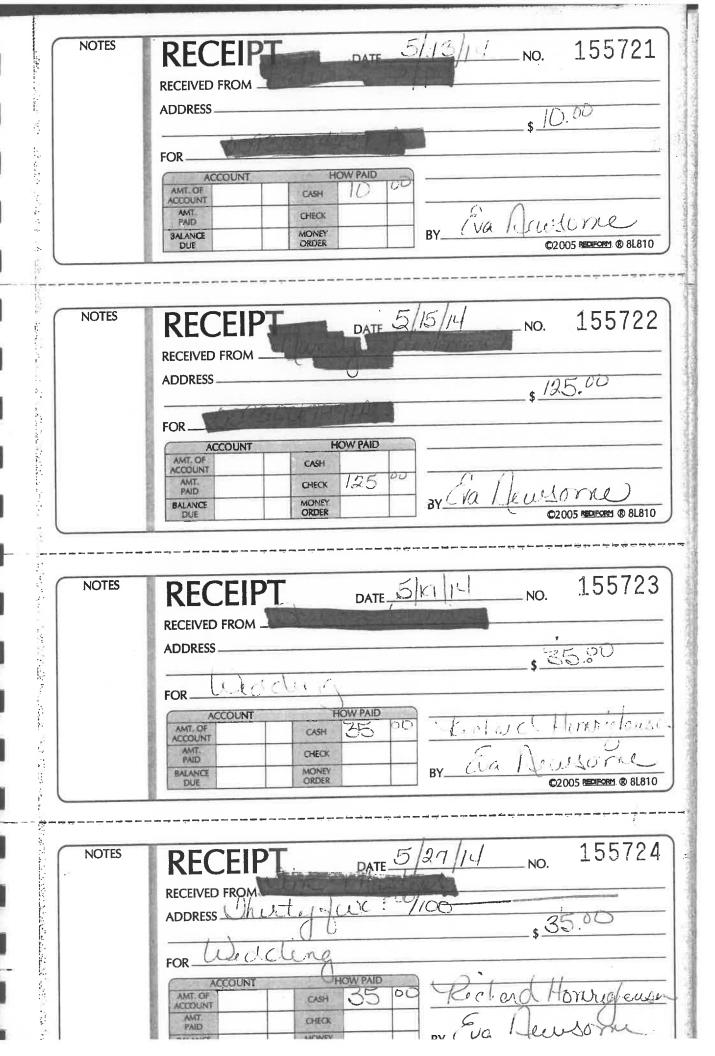


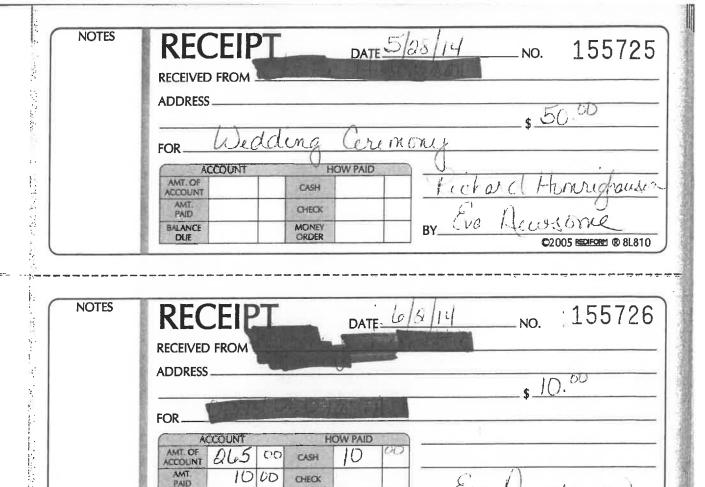


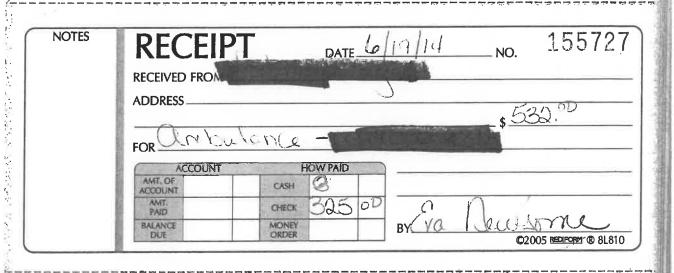












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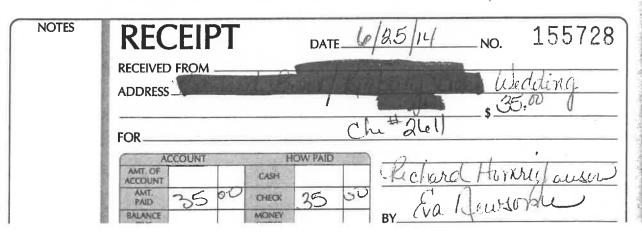
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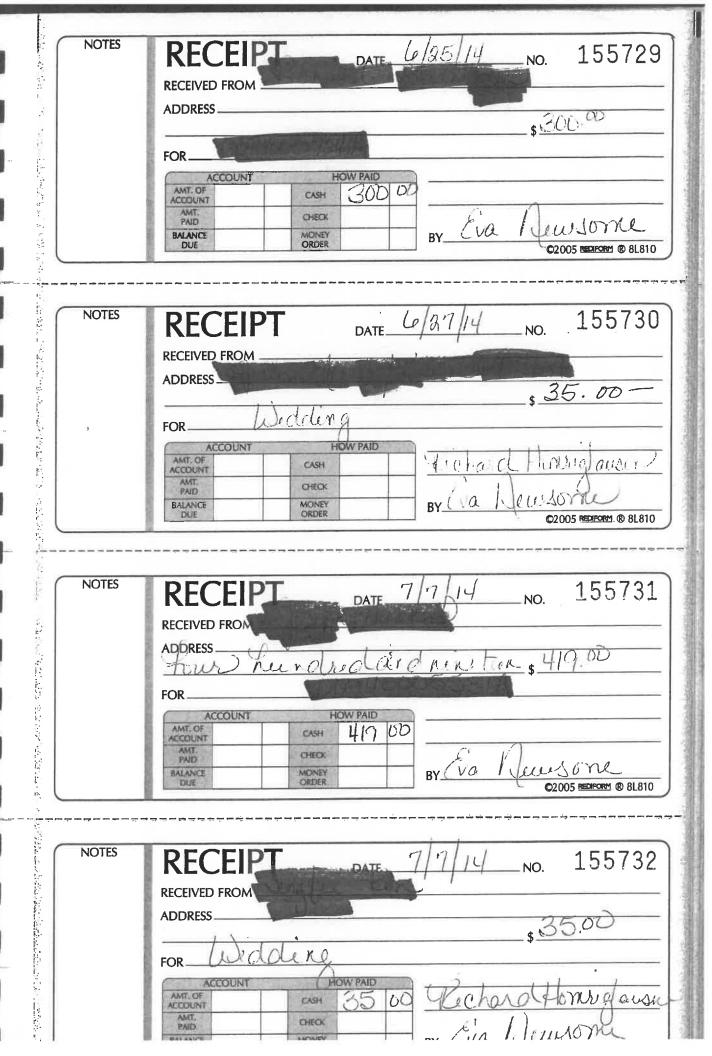
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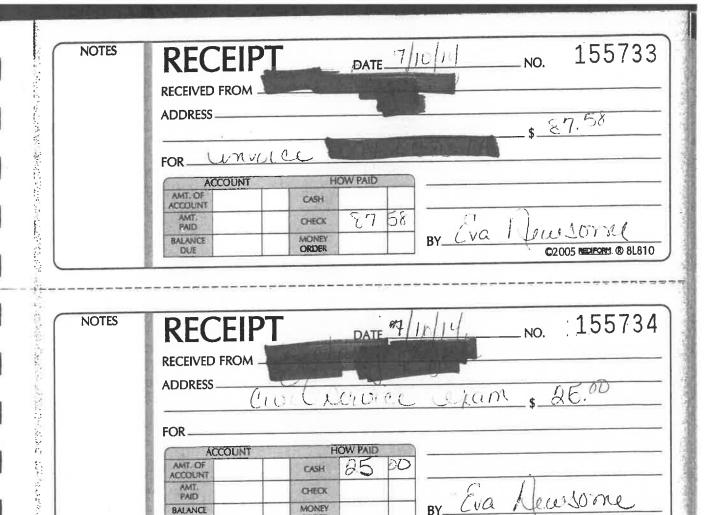
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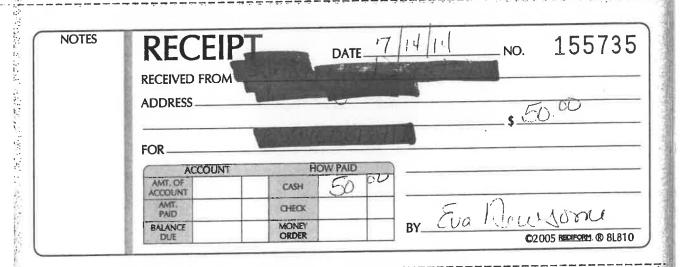
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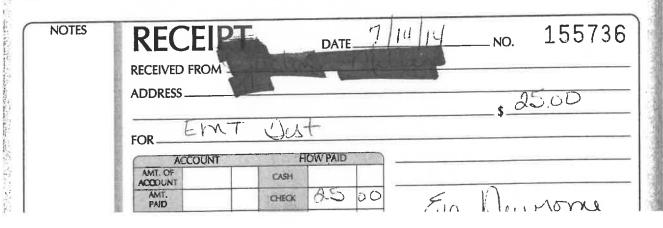


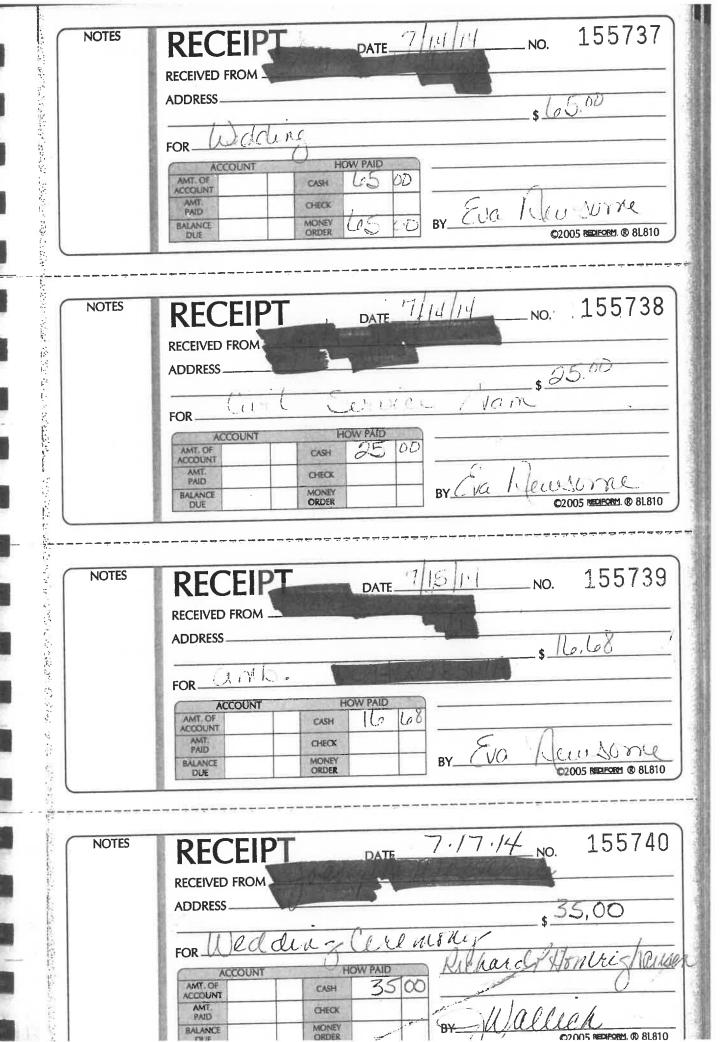


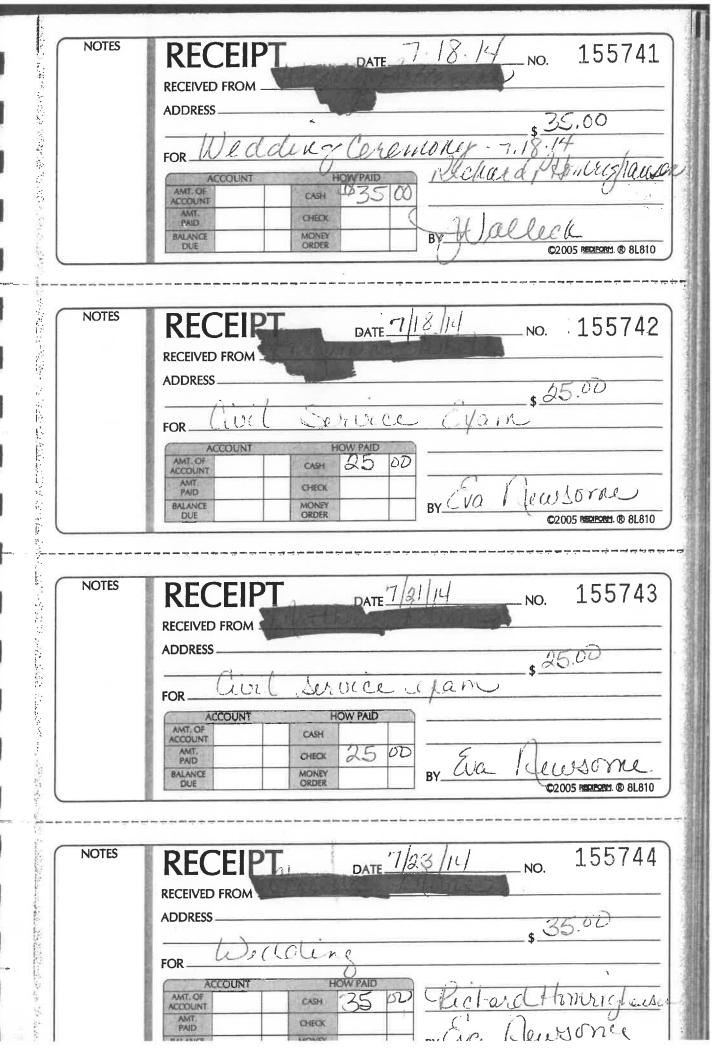


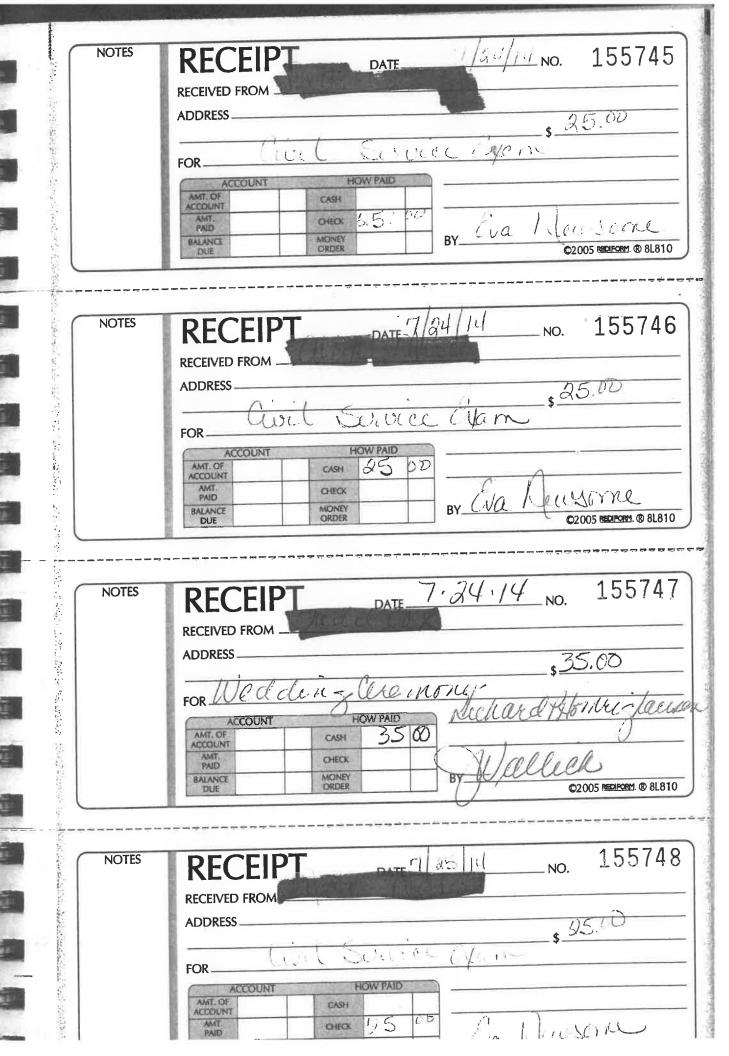


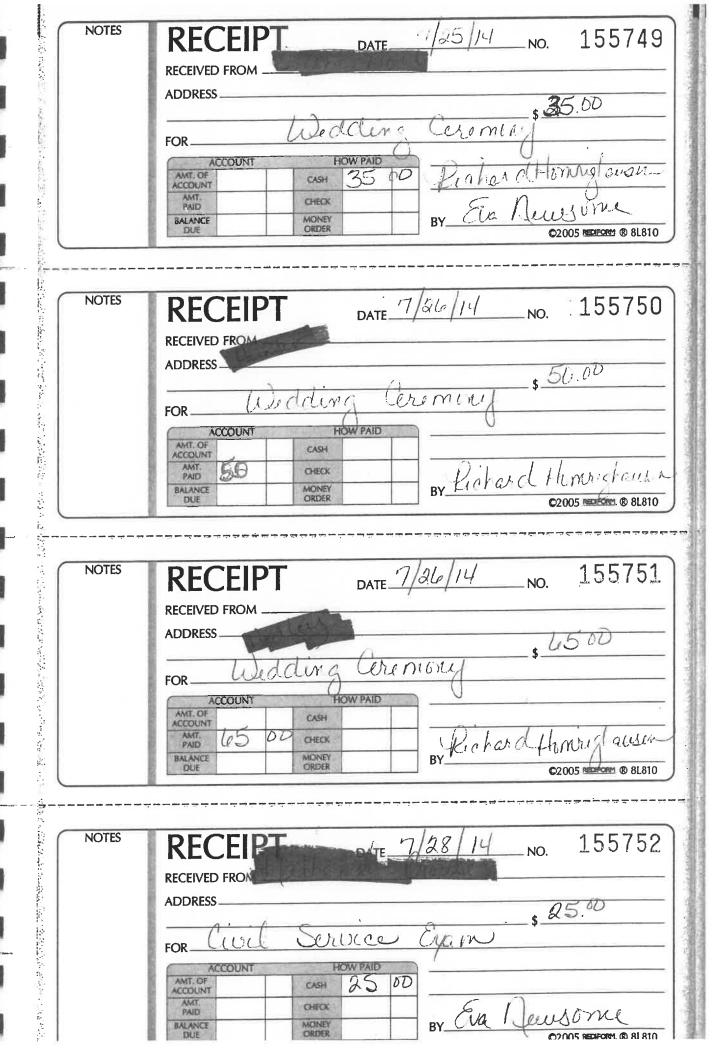
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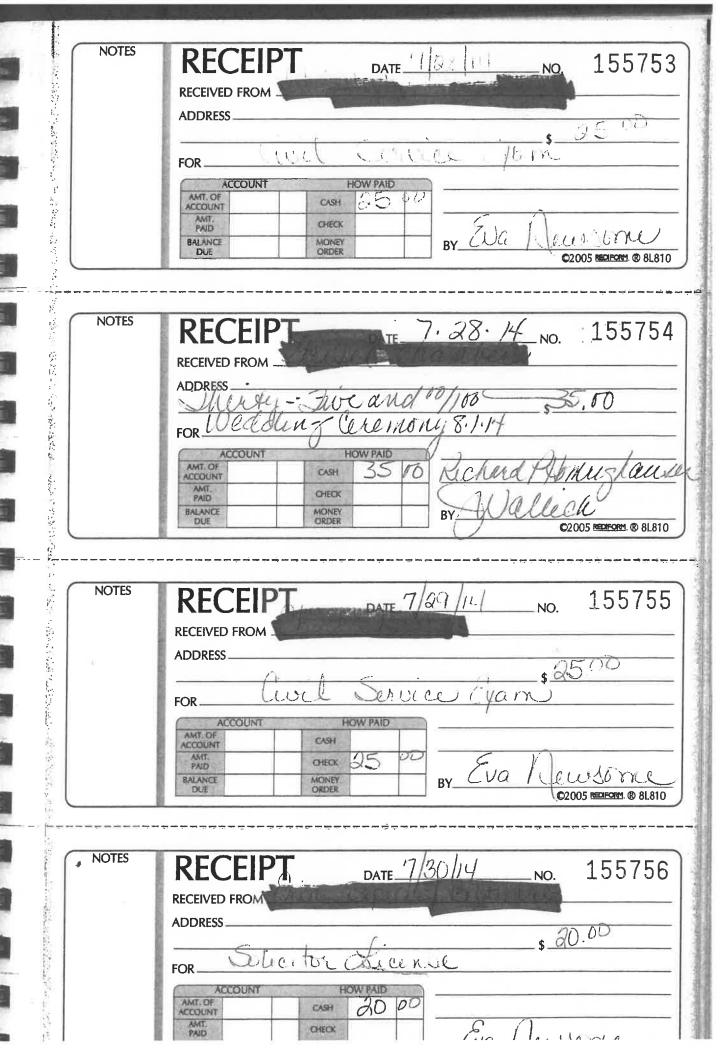


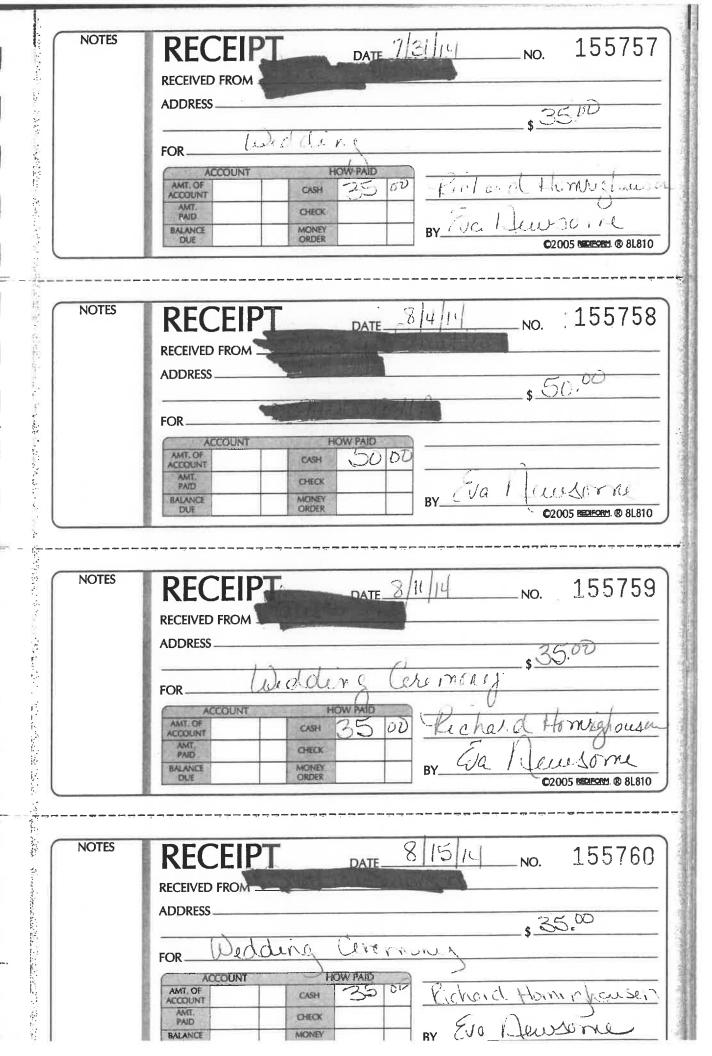


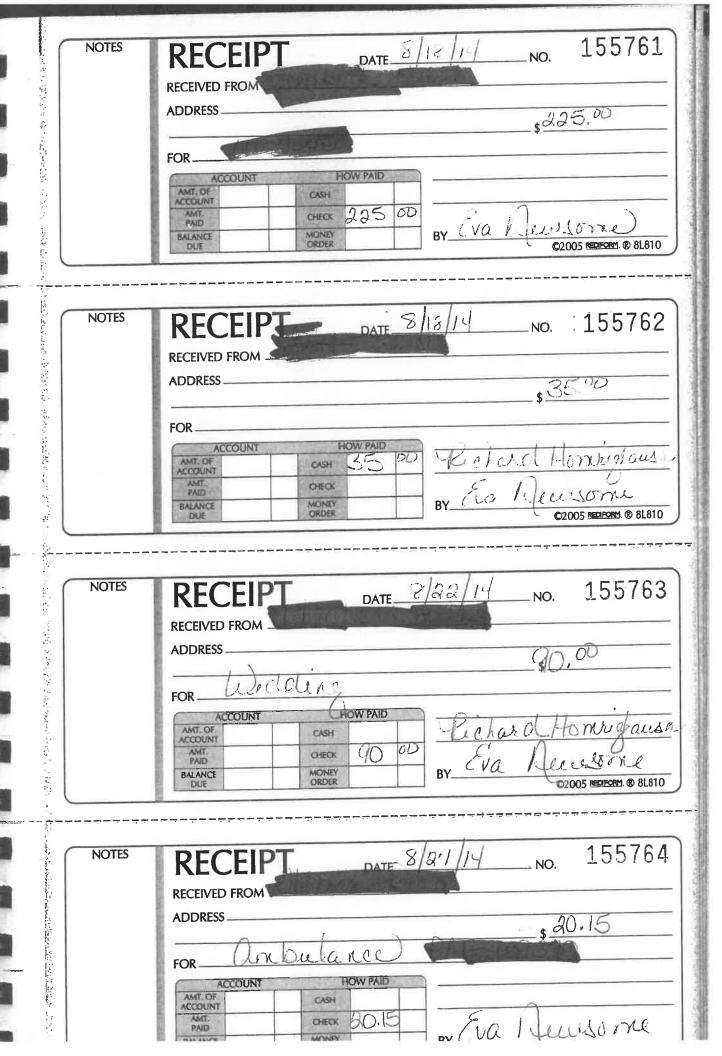


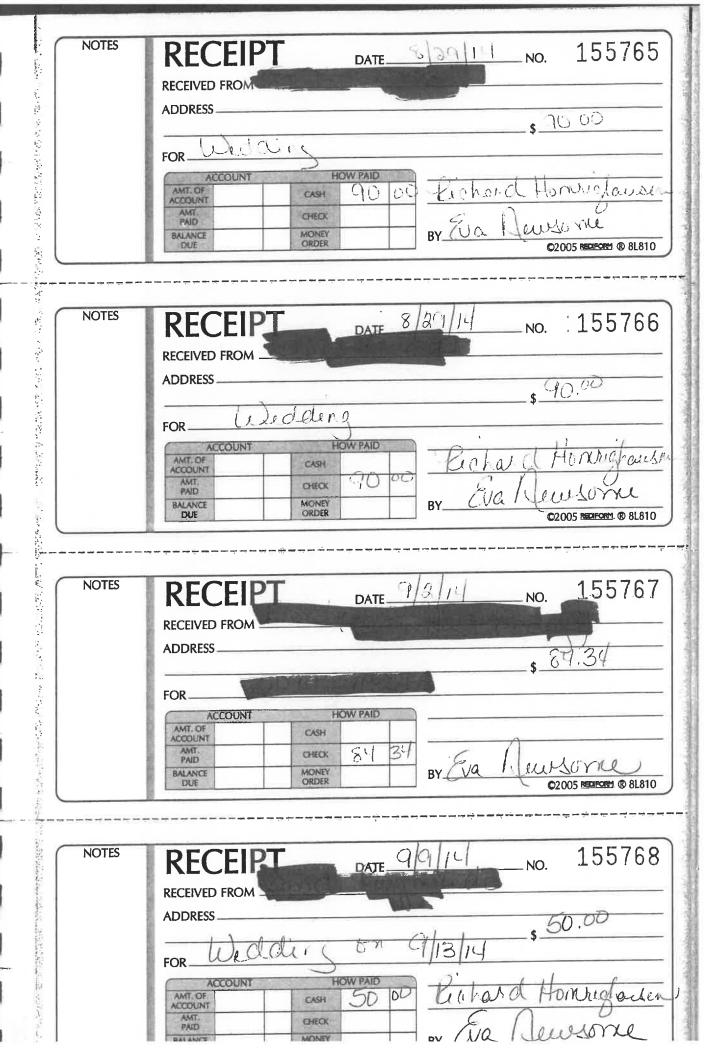


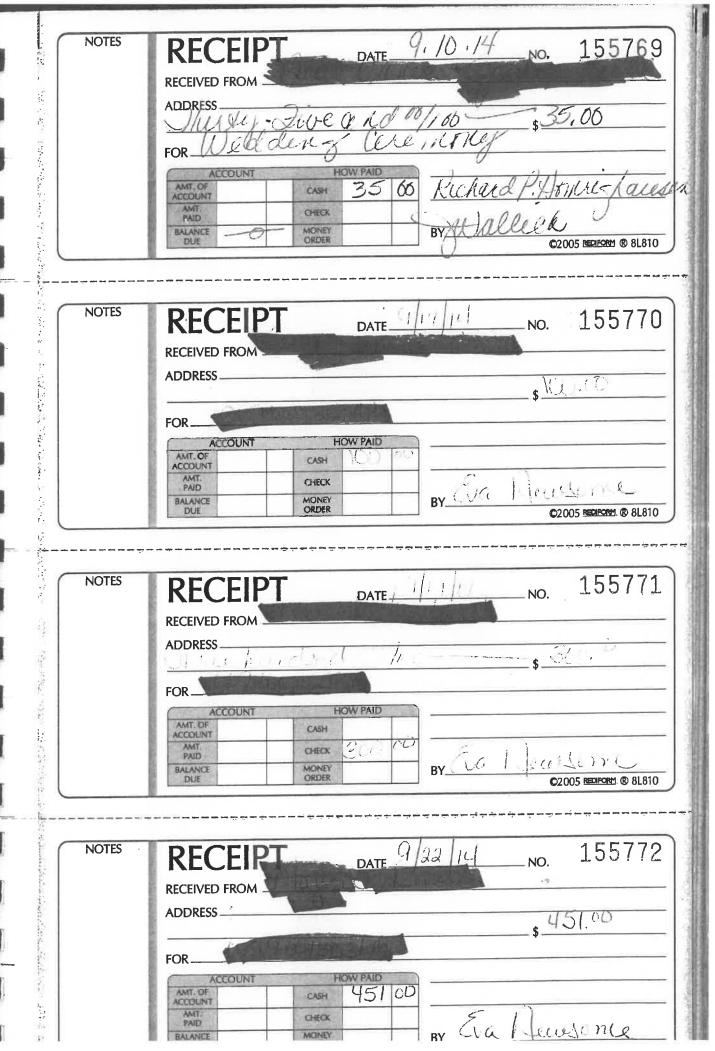


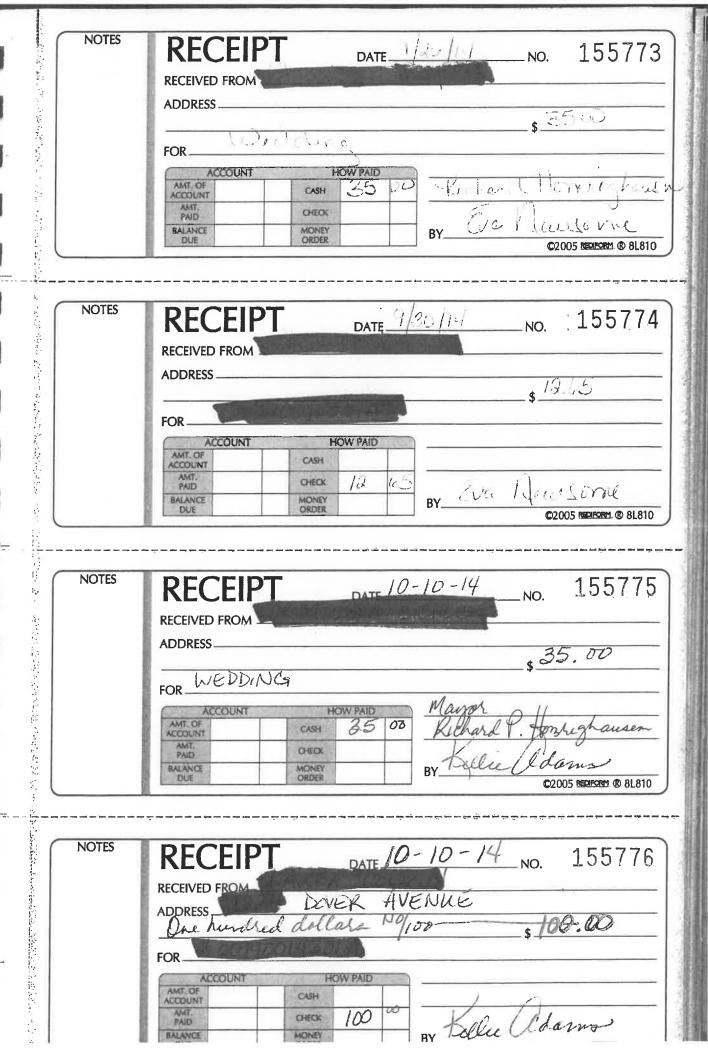


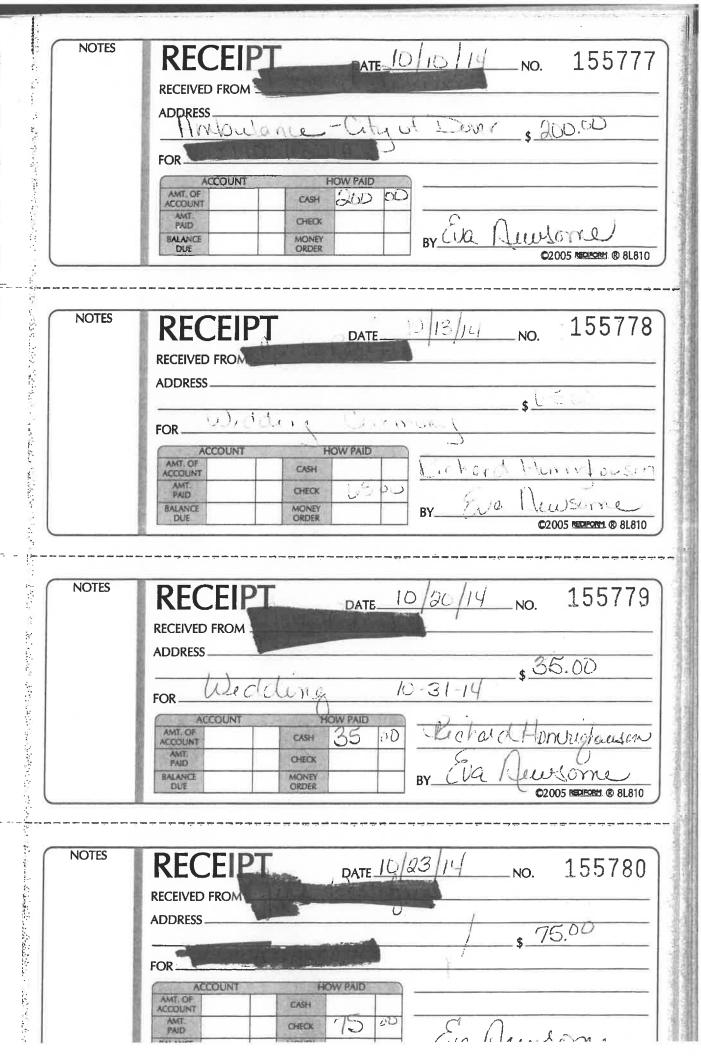


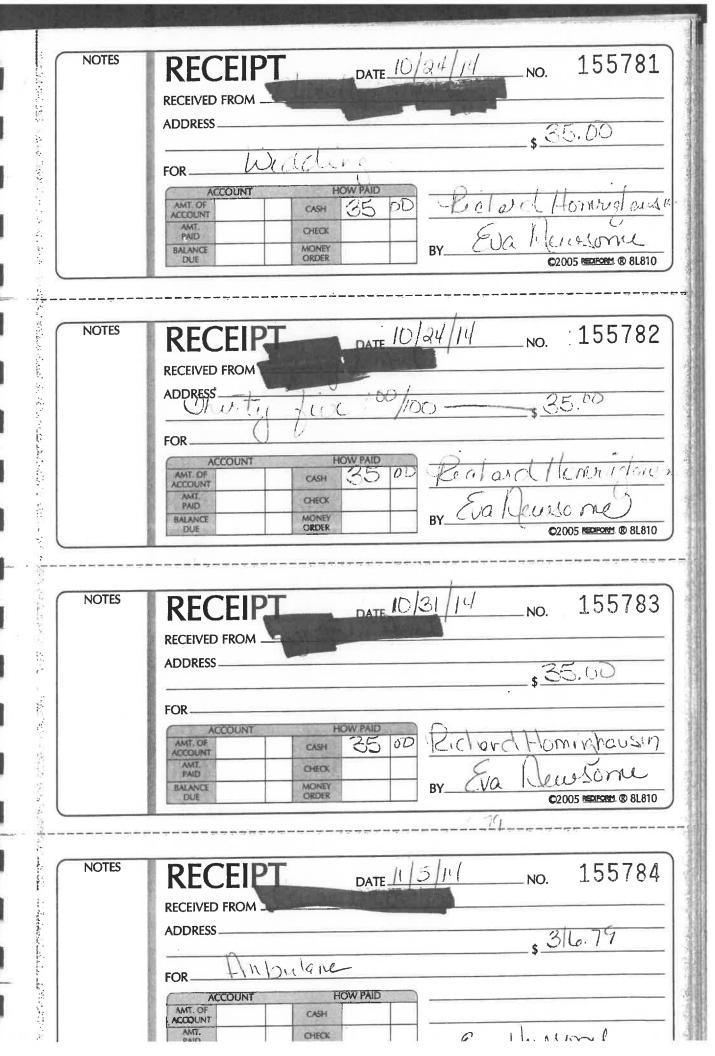


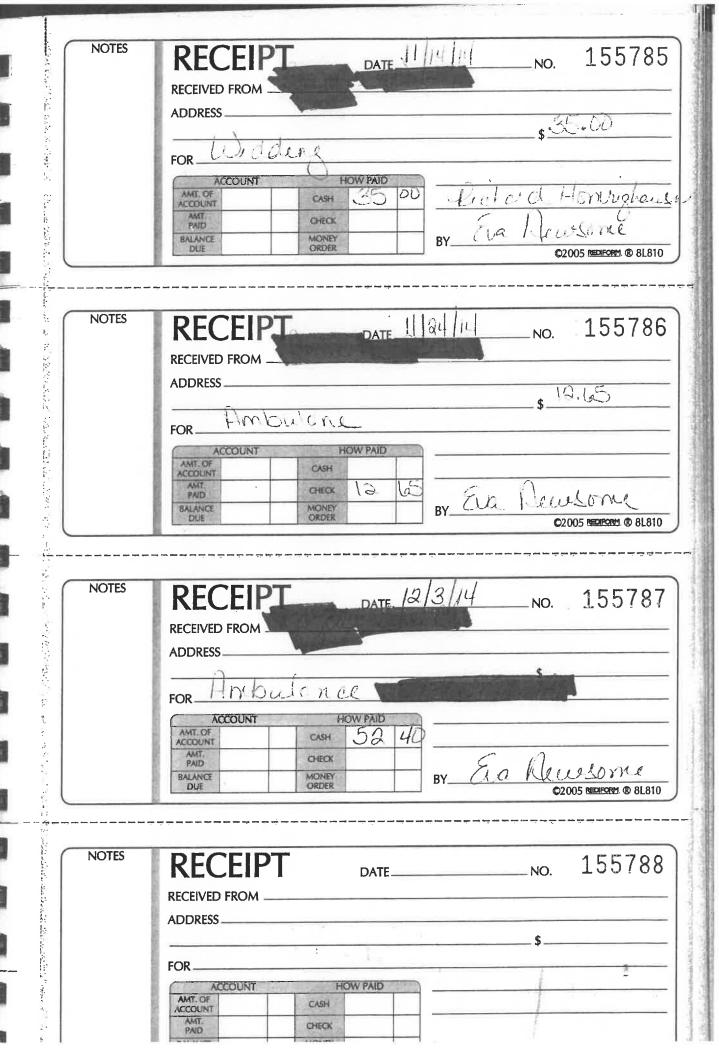


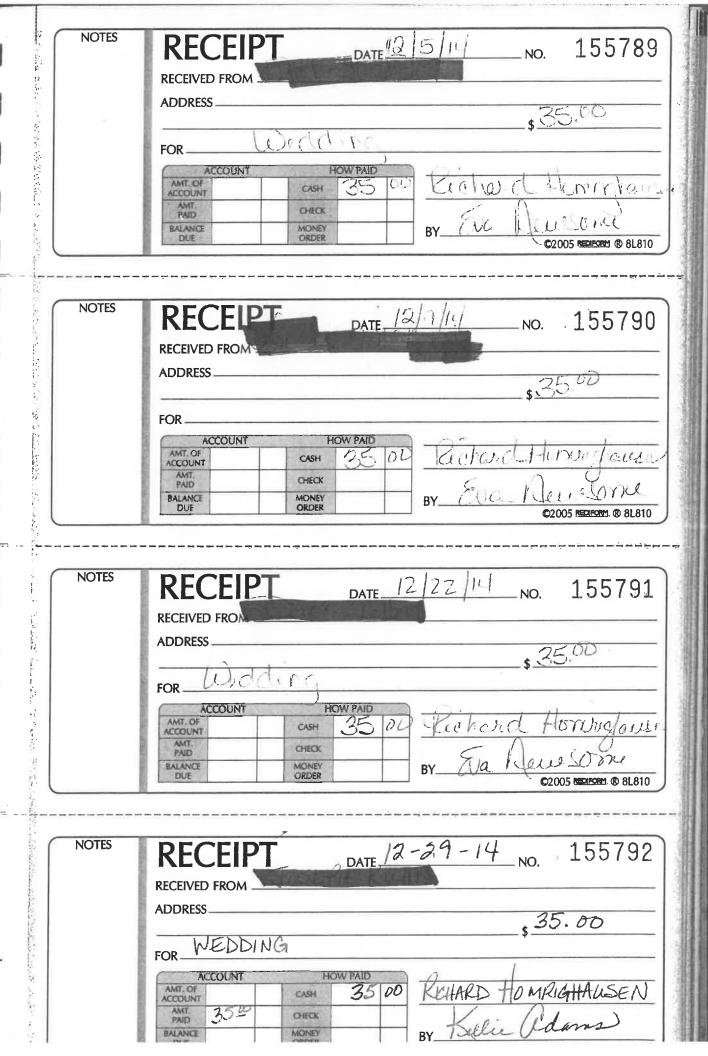


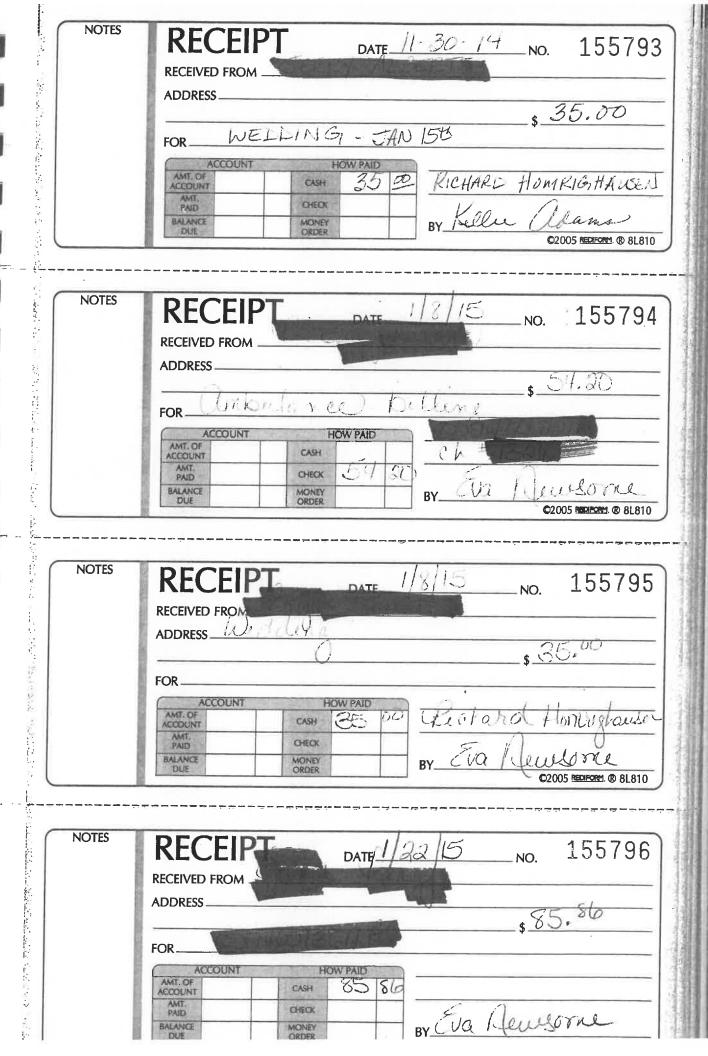


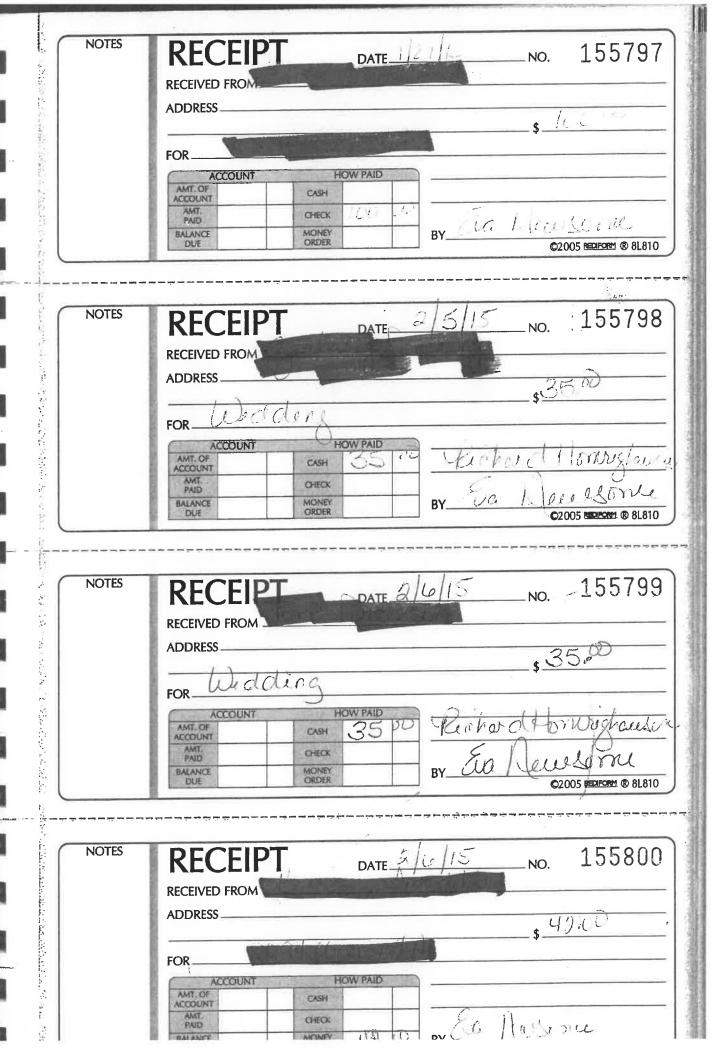


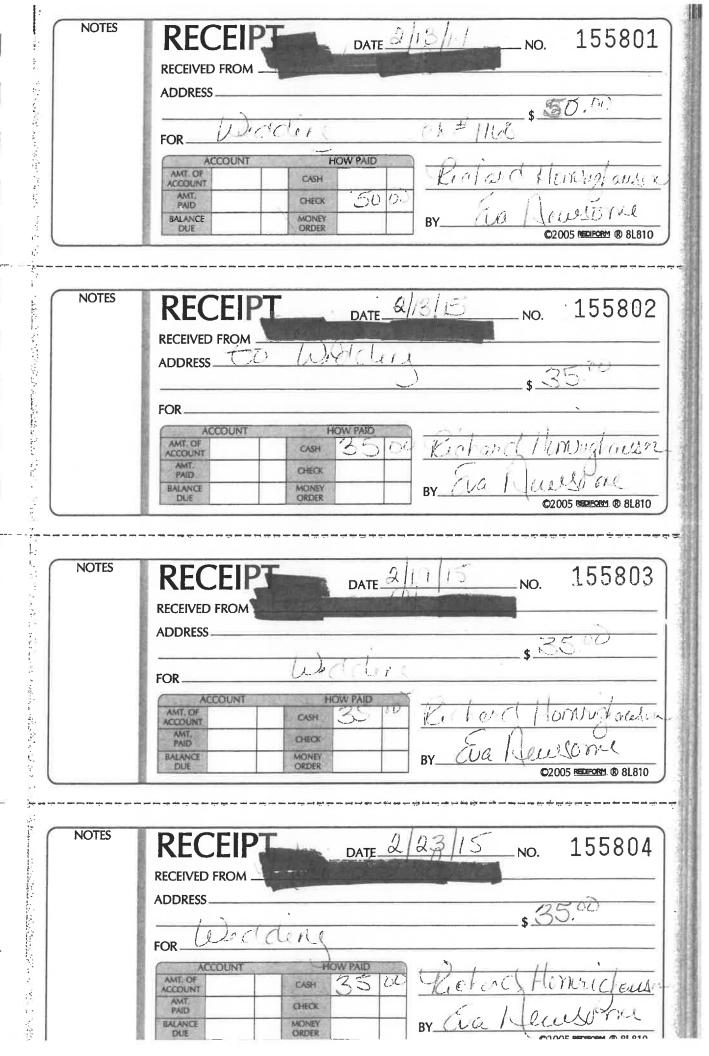


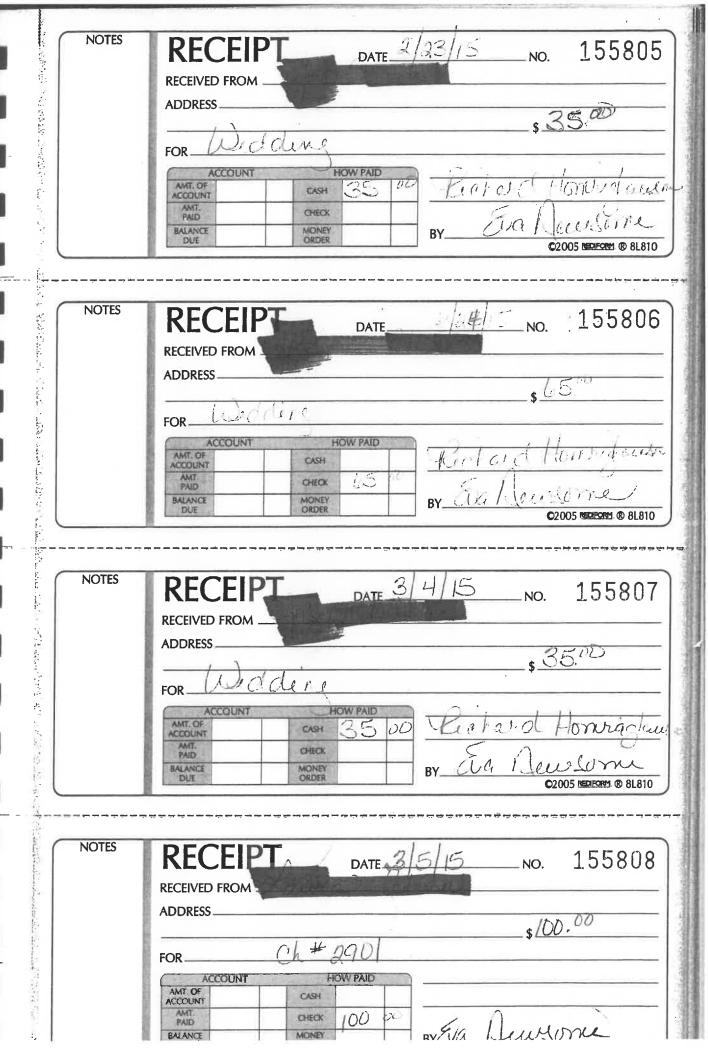


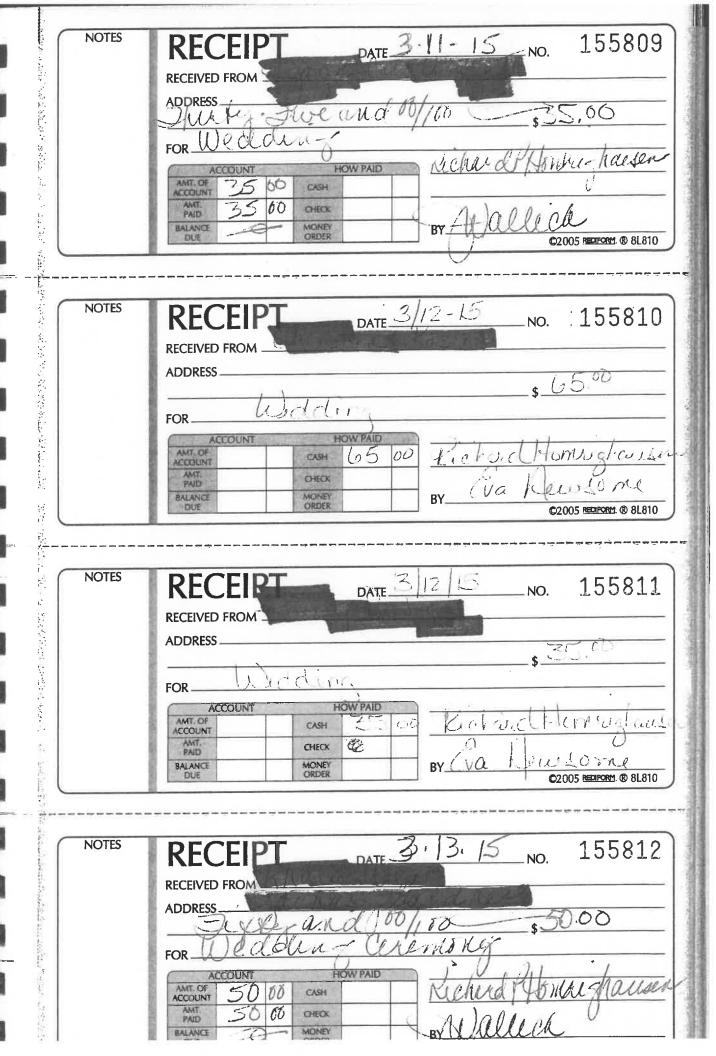


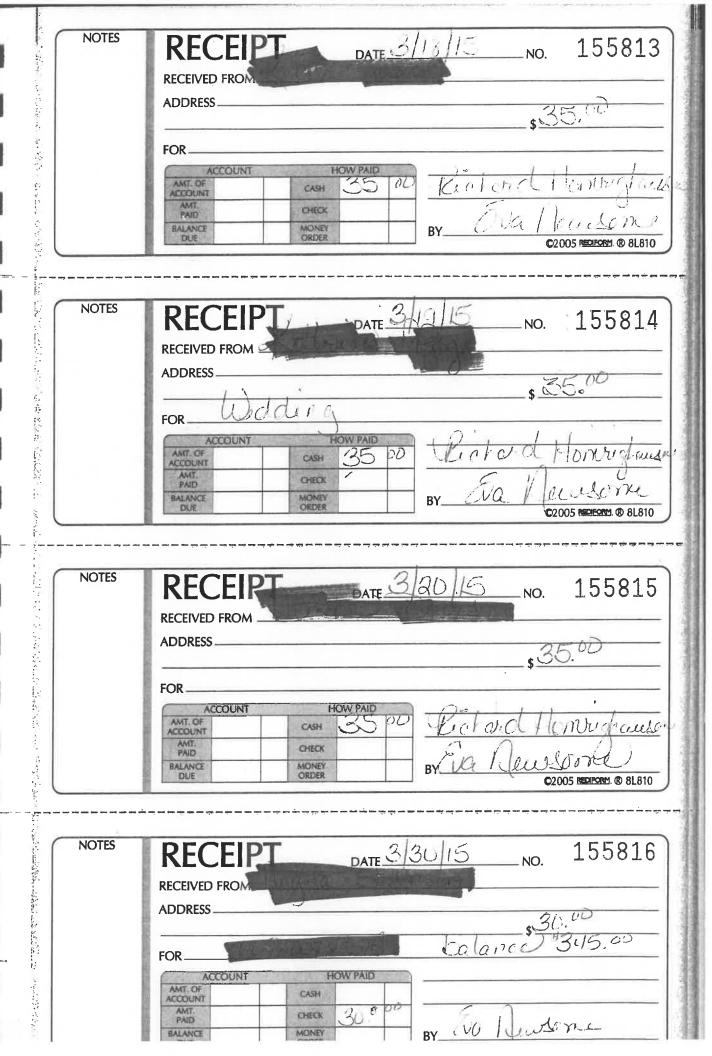


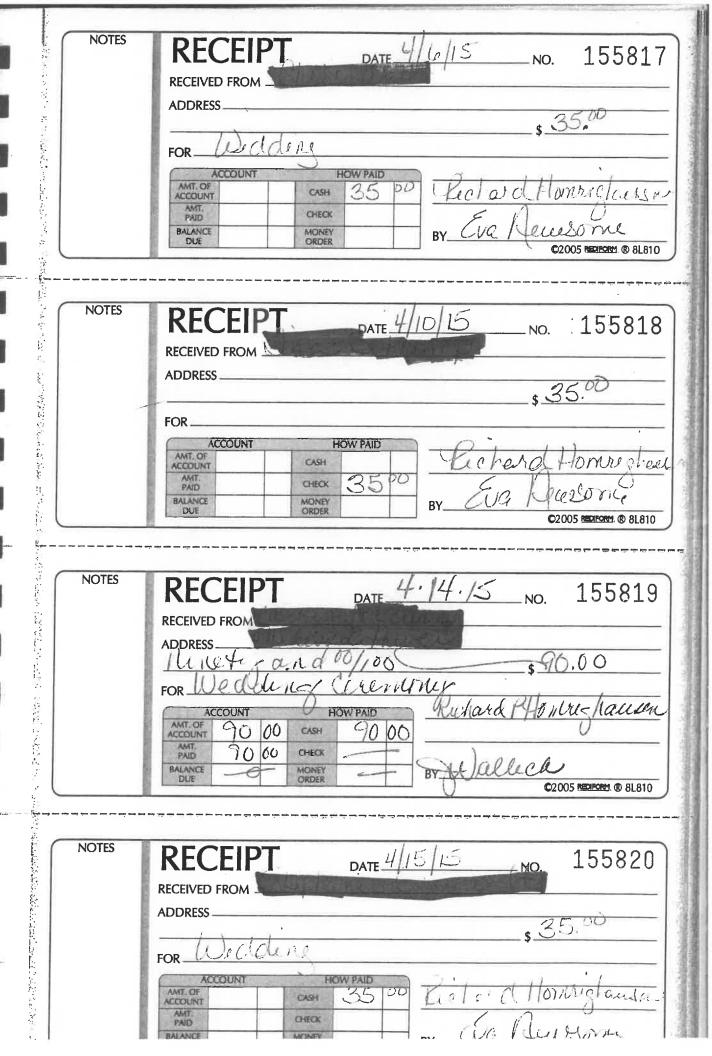




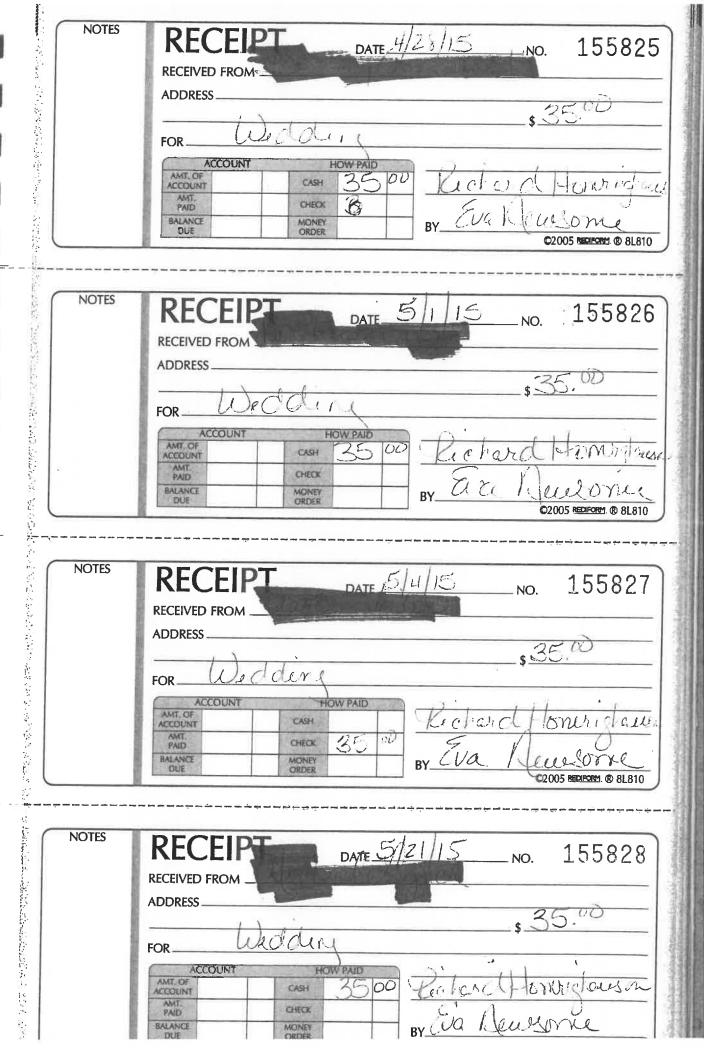


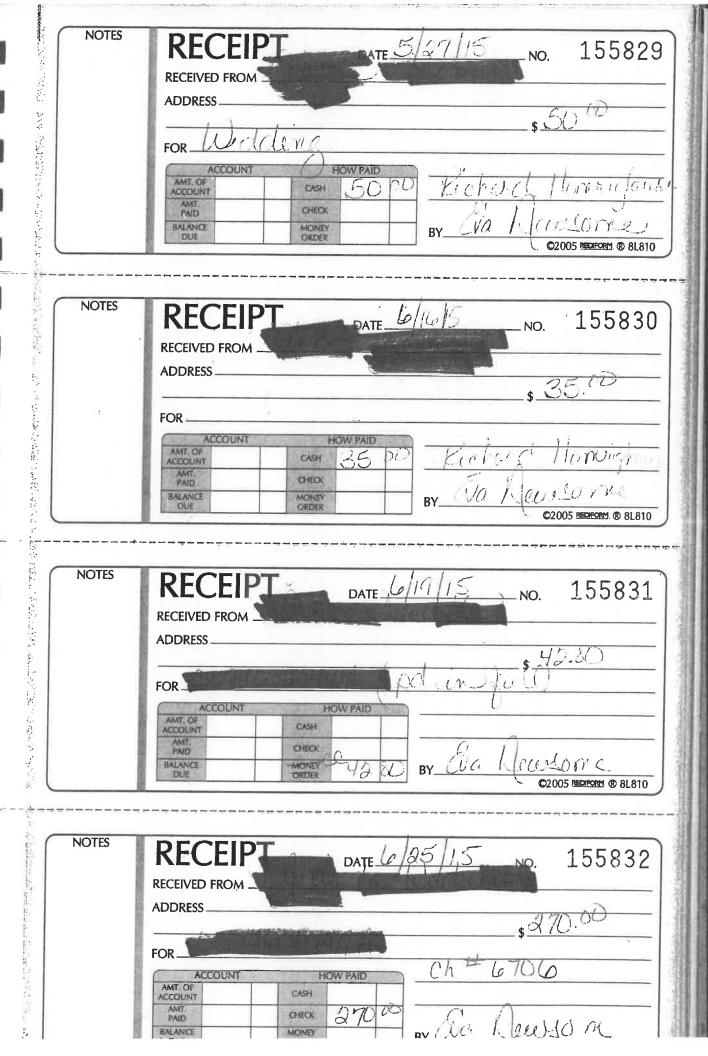


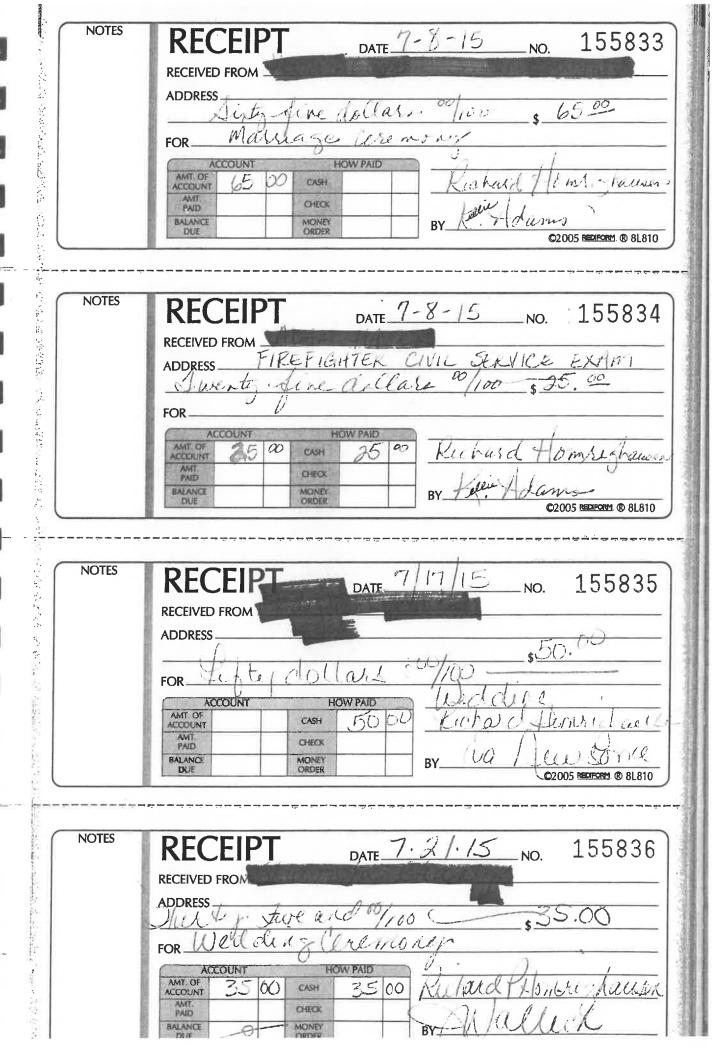


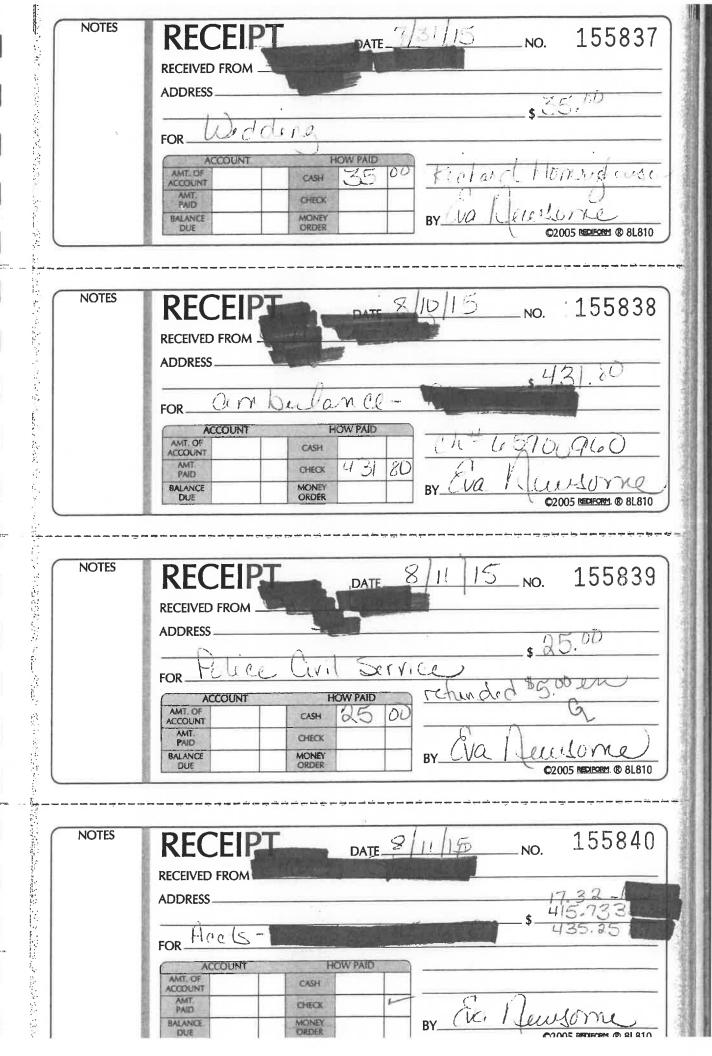


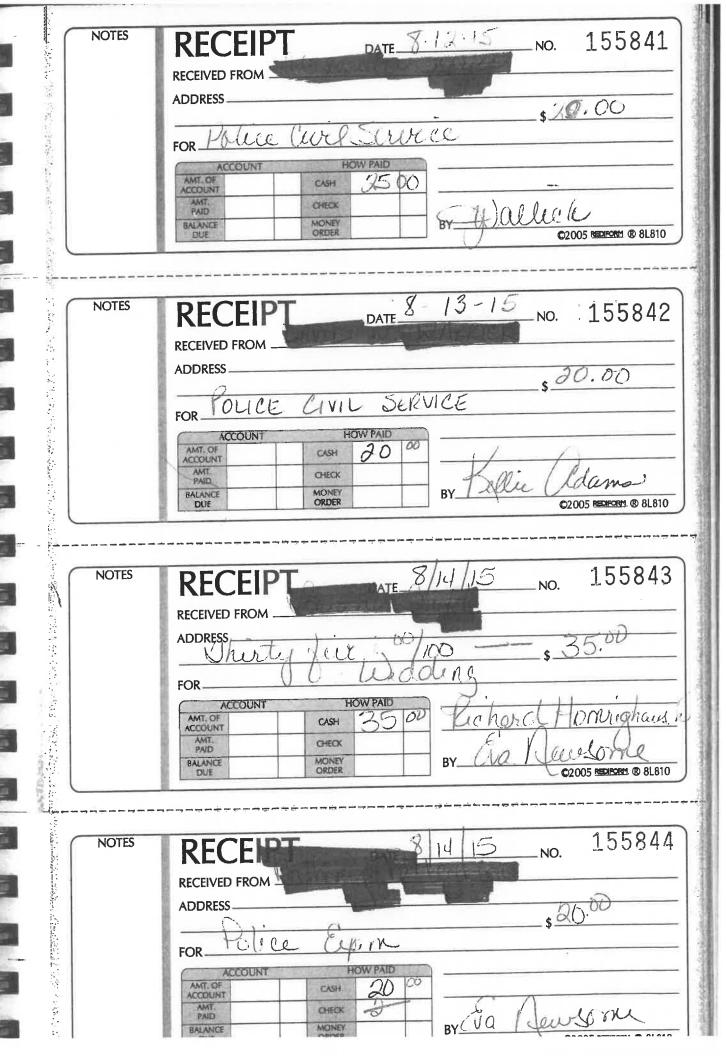
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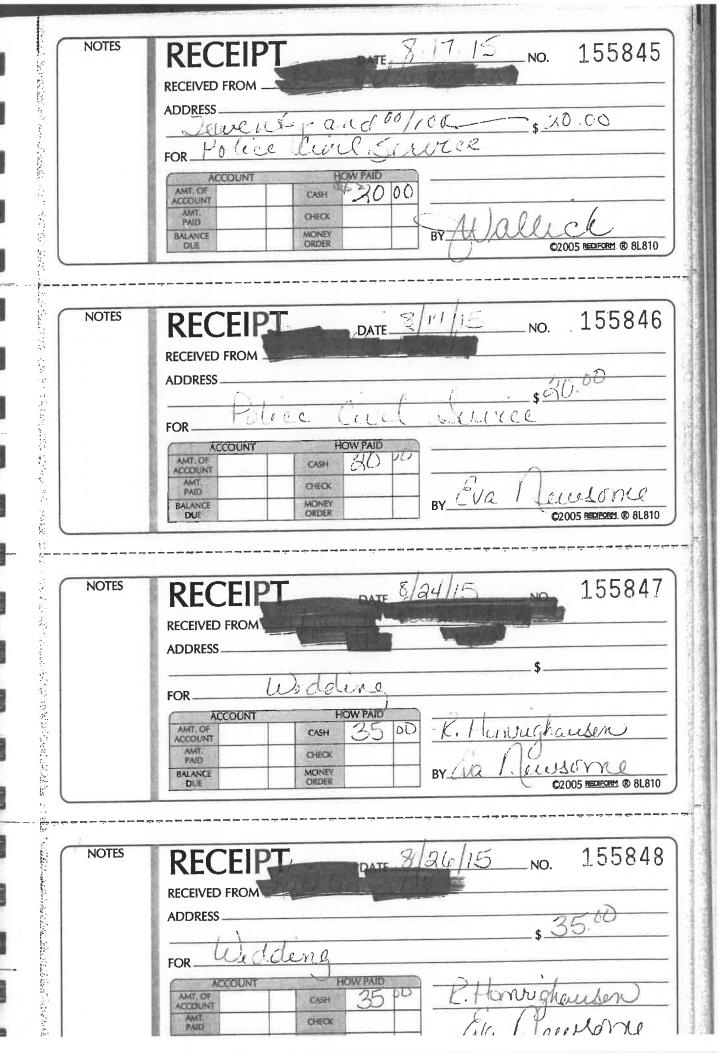


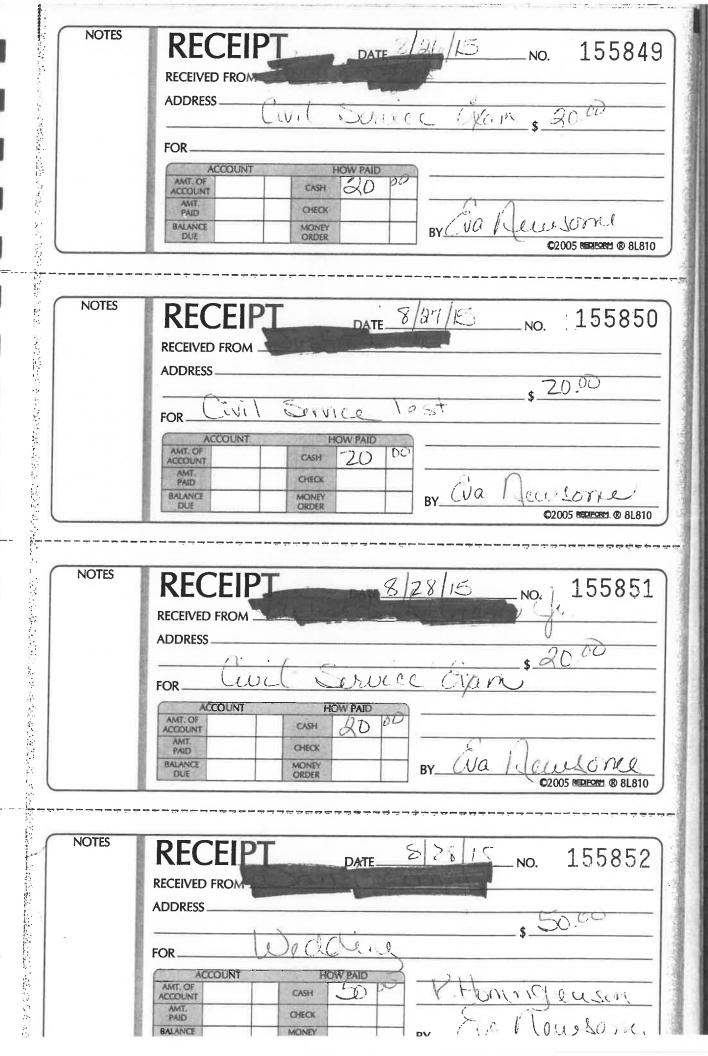


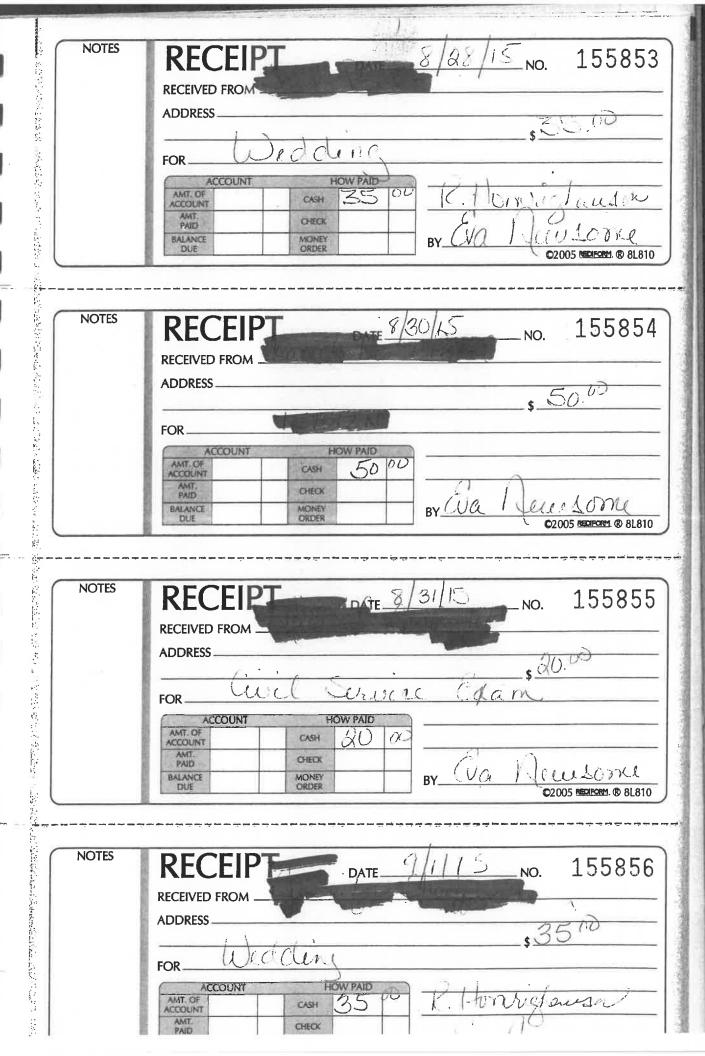


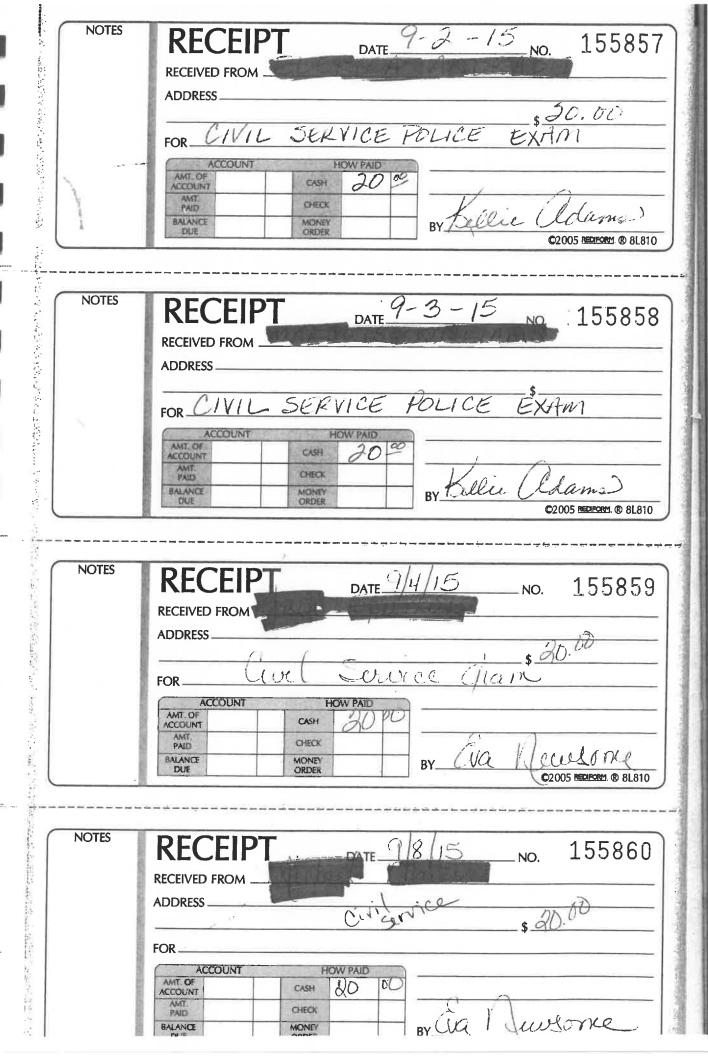


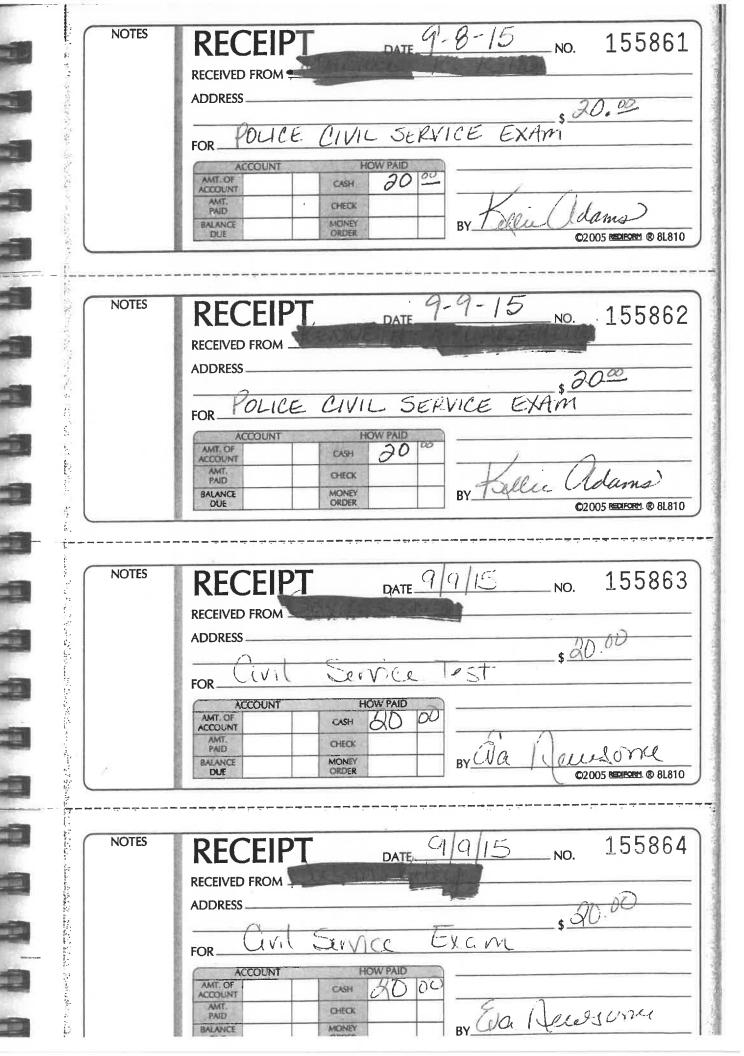


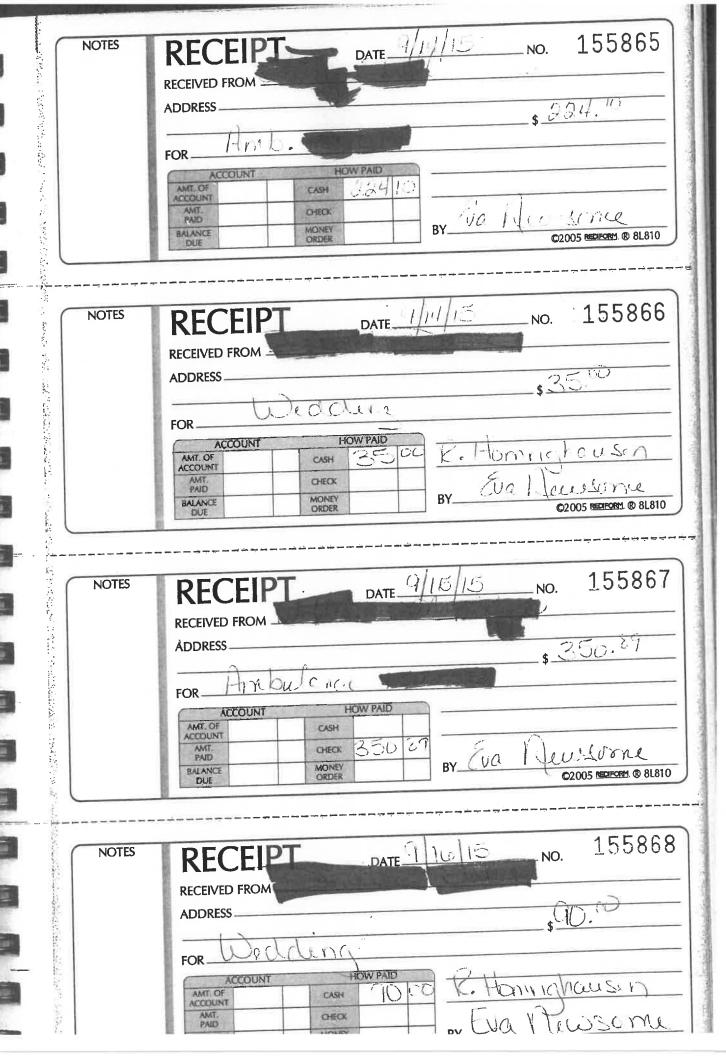


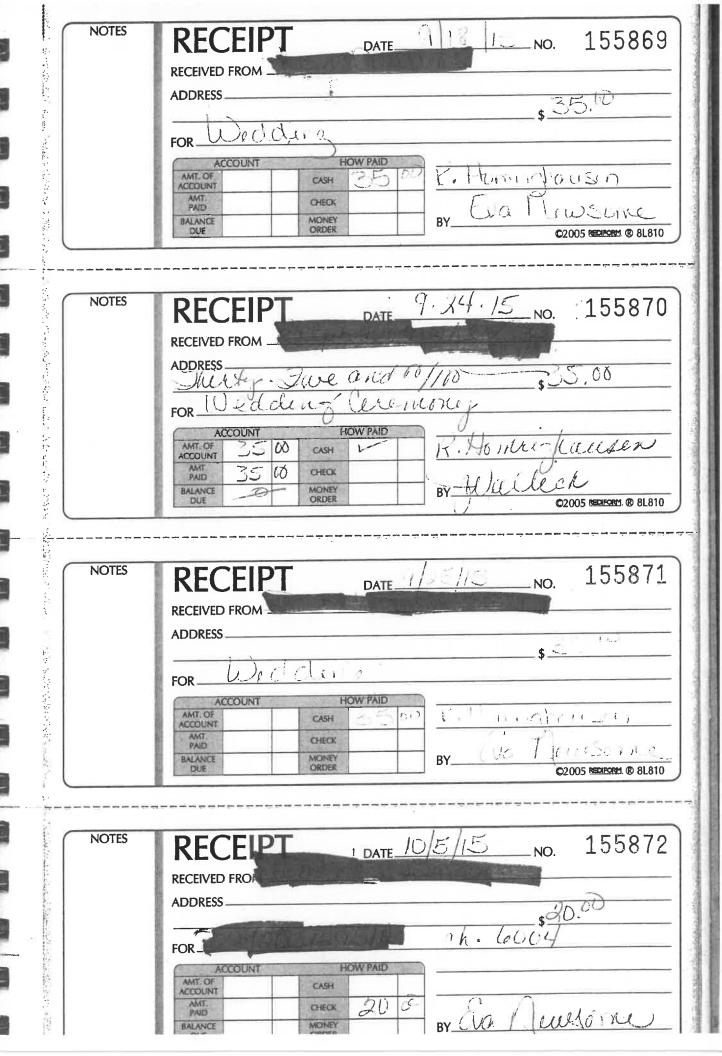


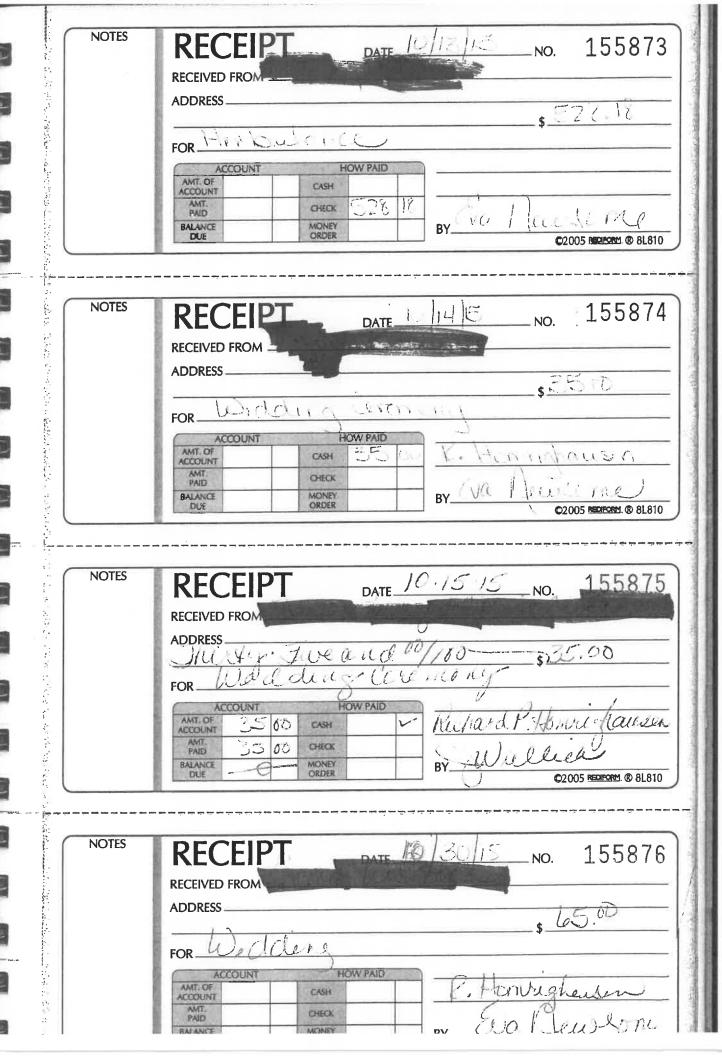


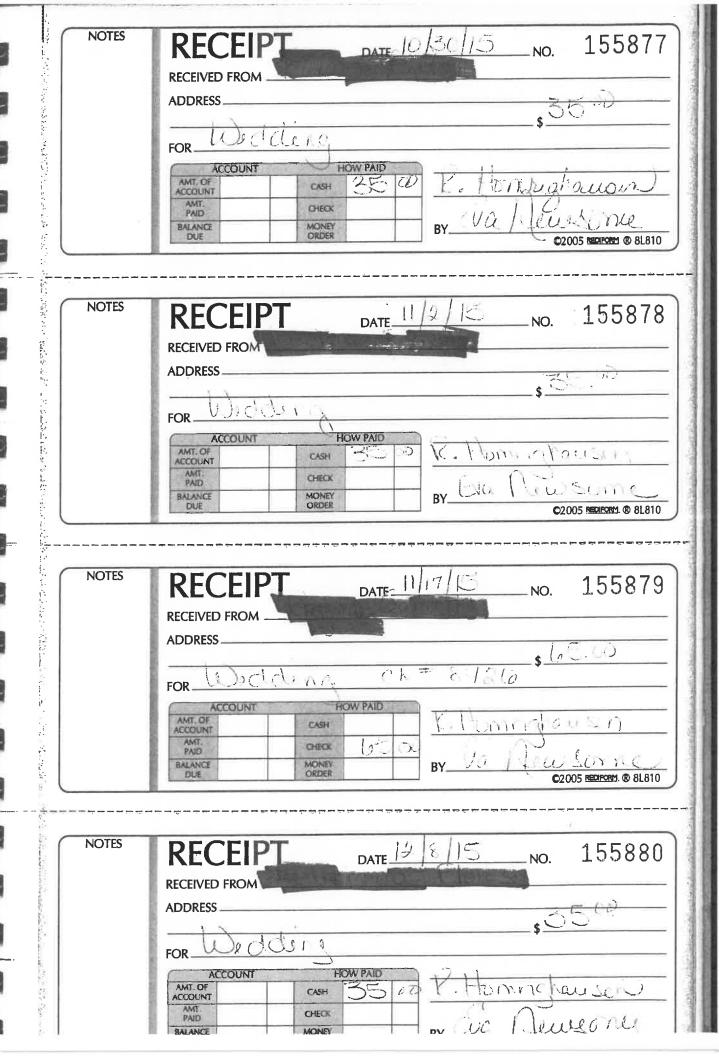


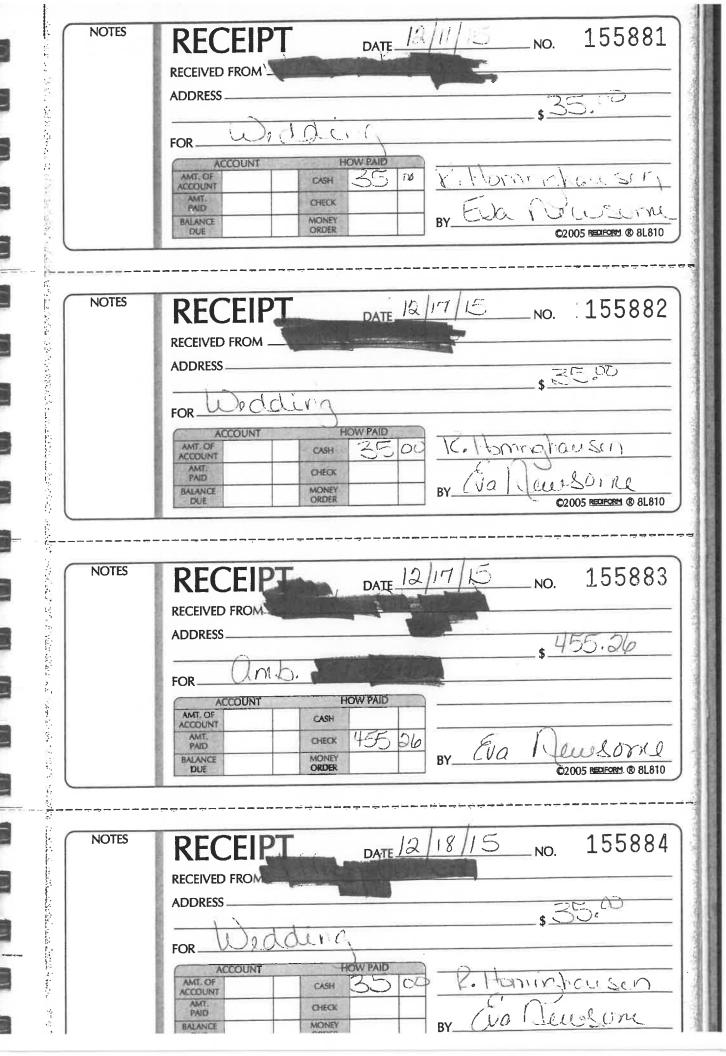


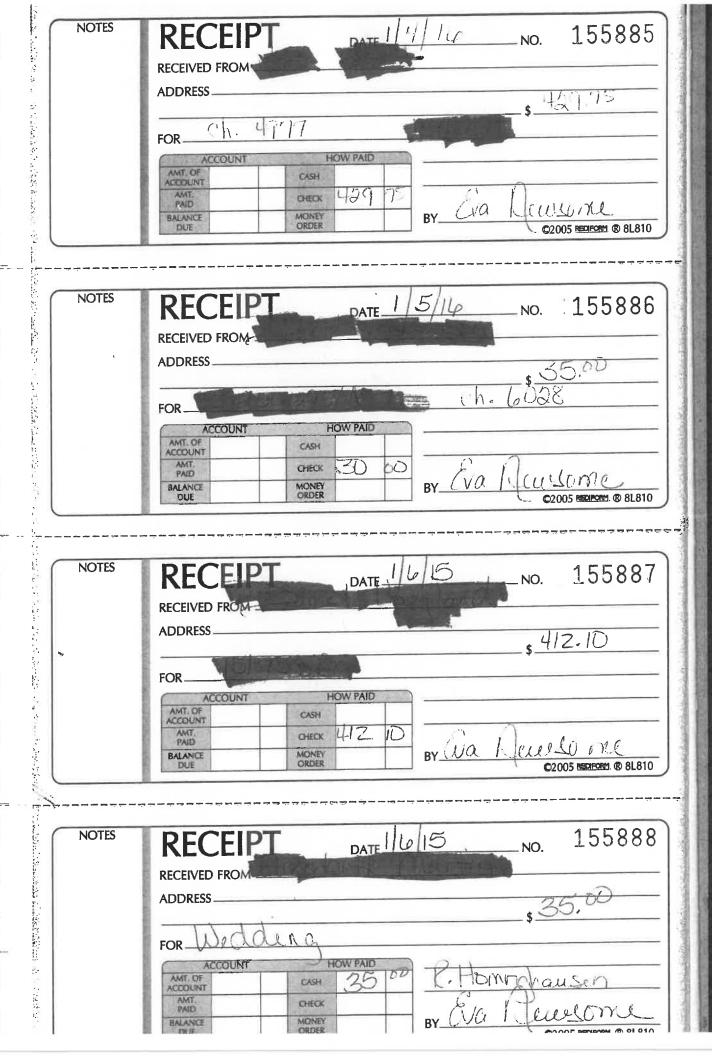


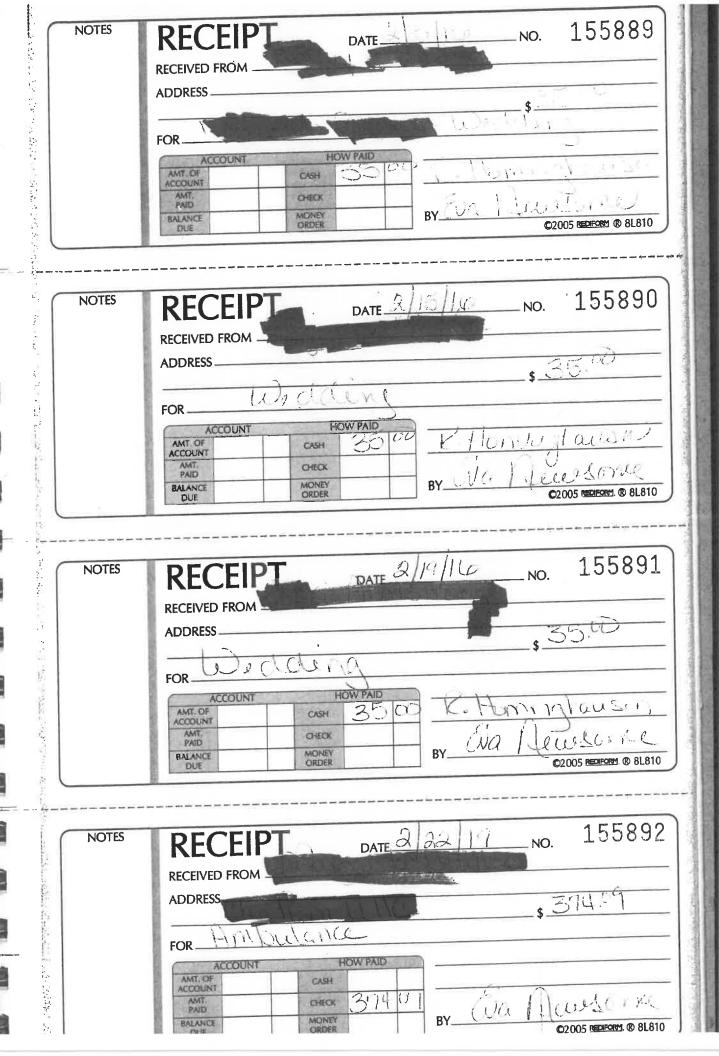


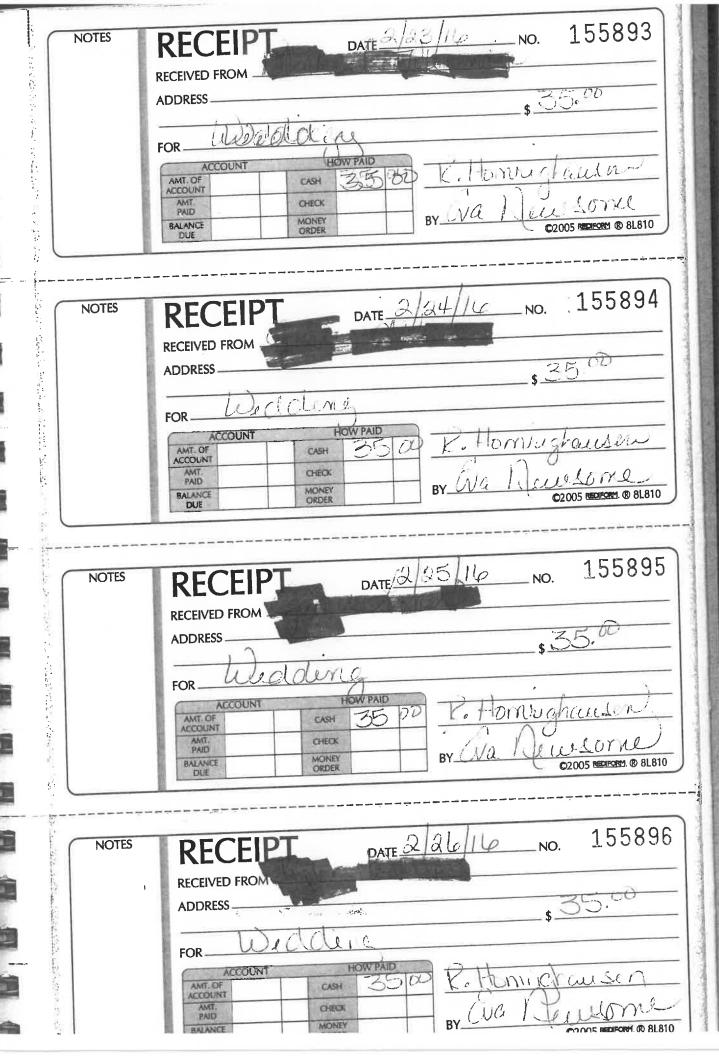


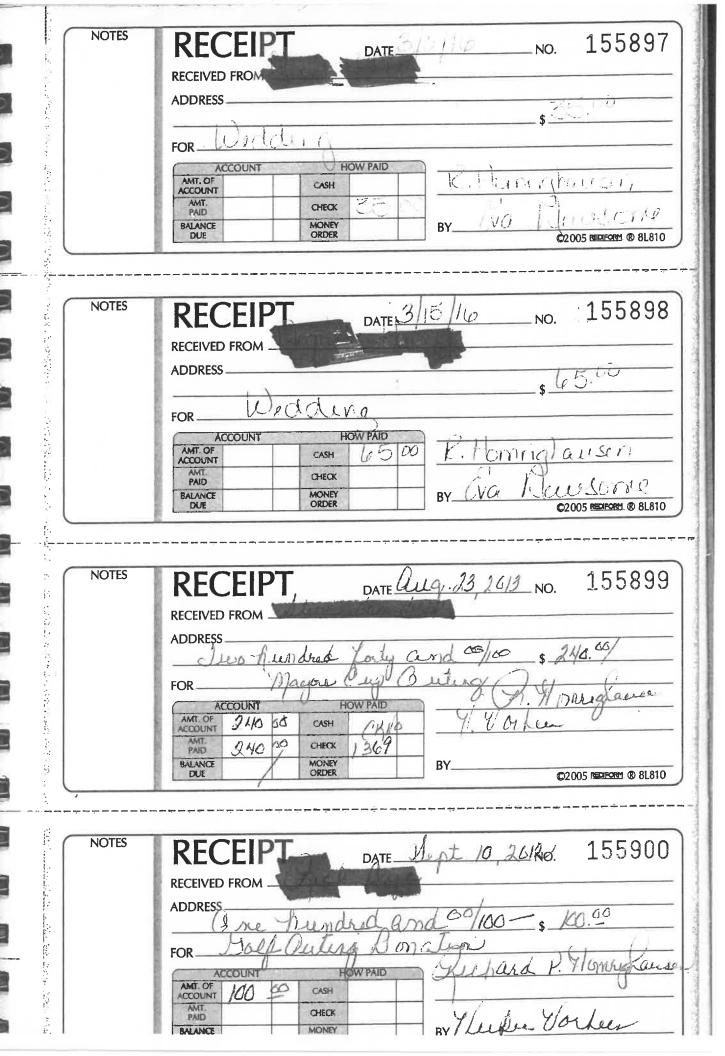




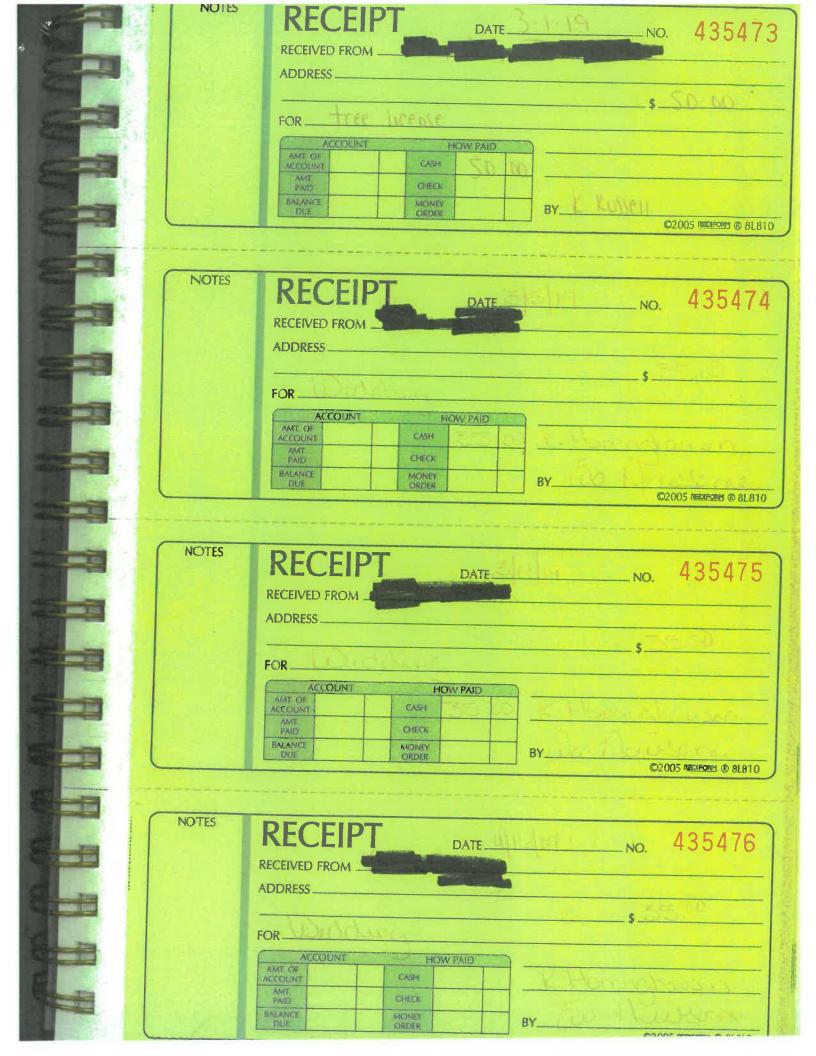


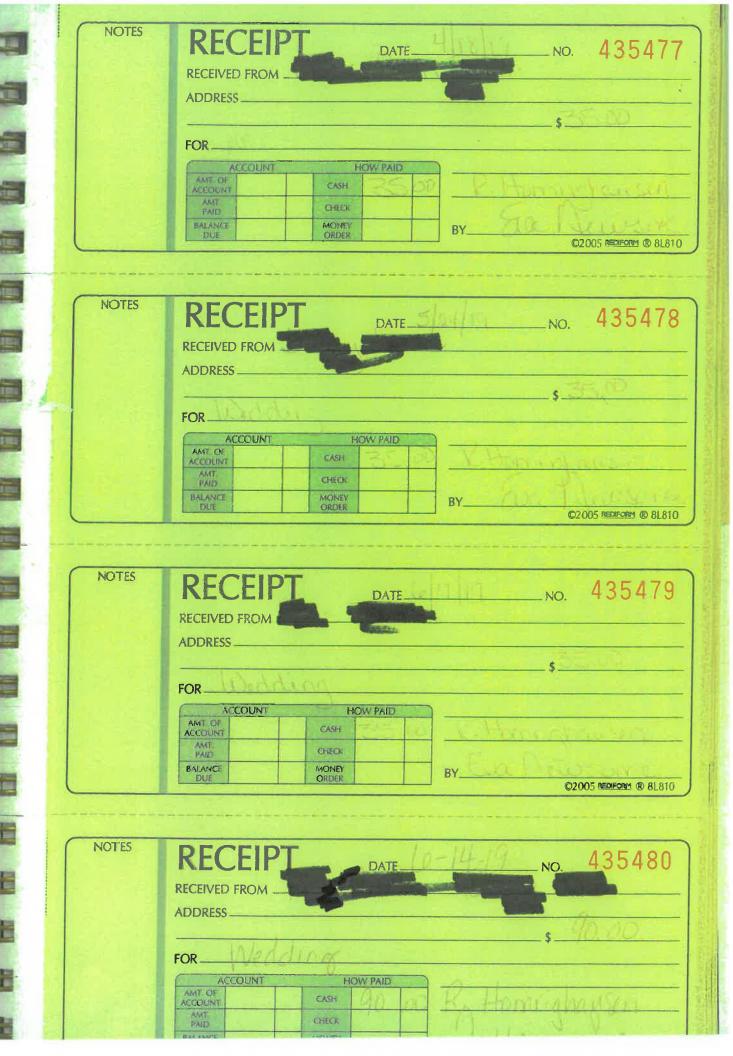


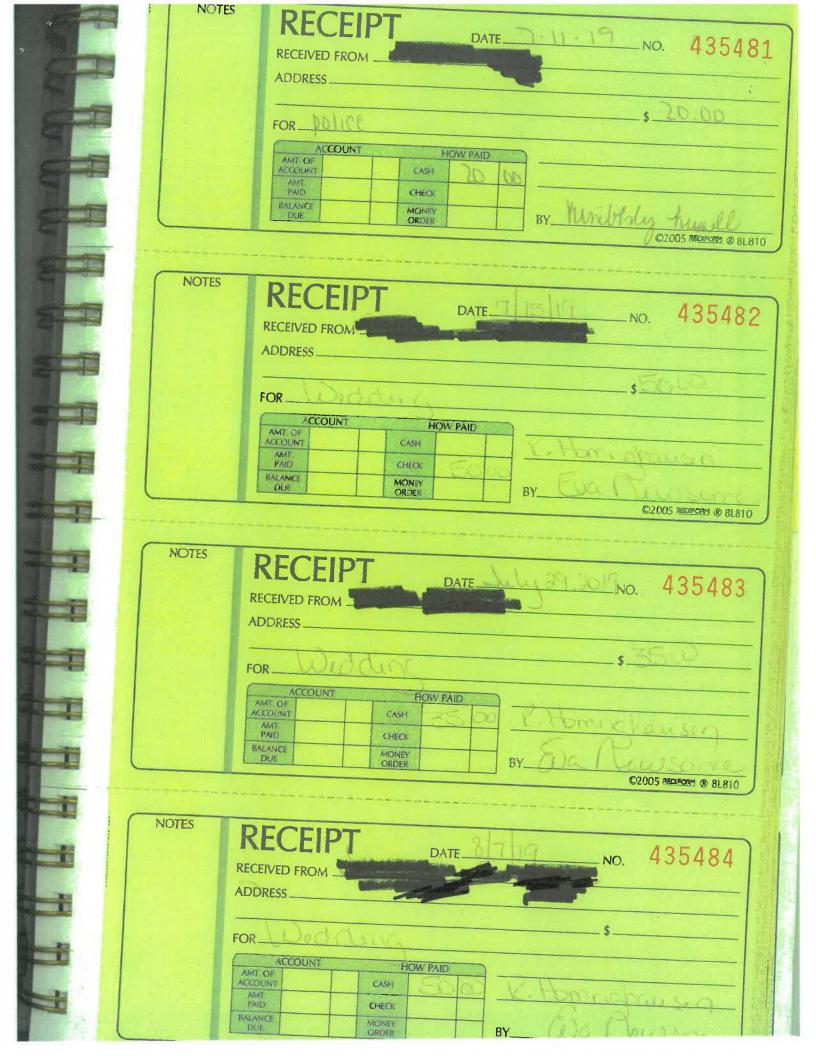


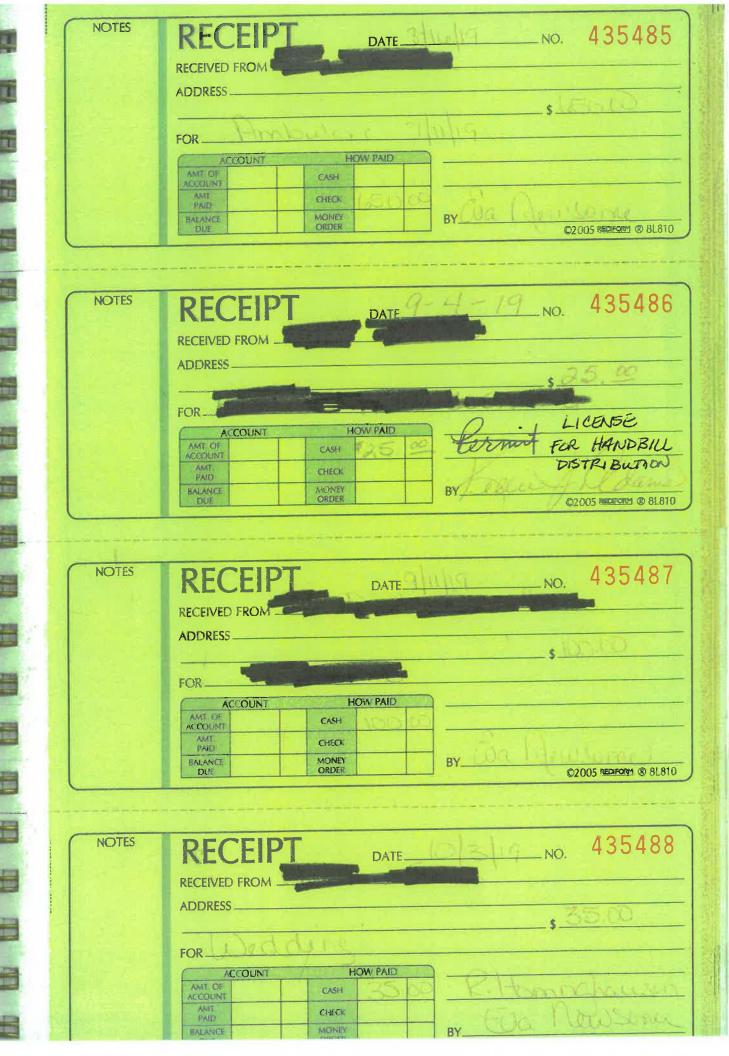


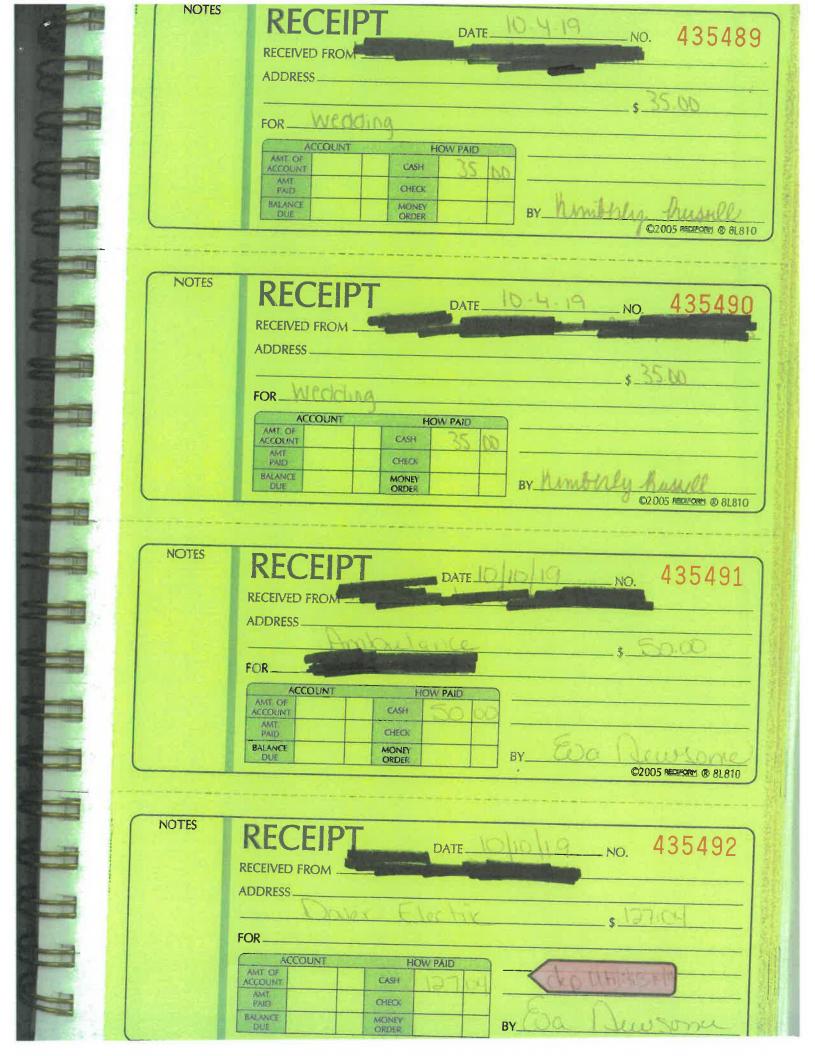
Tab C-13 Wedding Receipt (Book 2) 2019-21

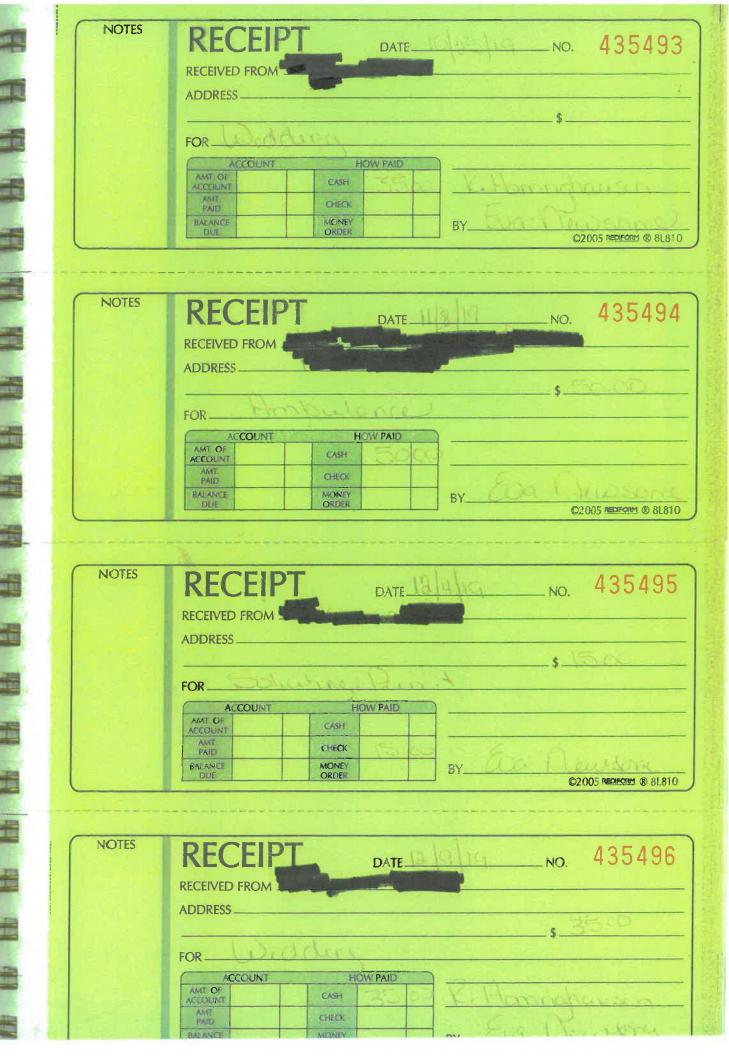


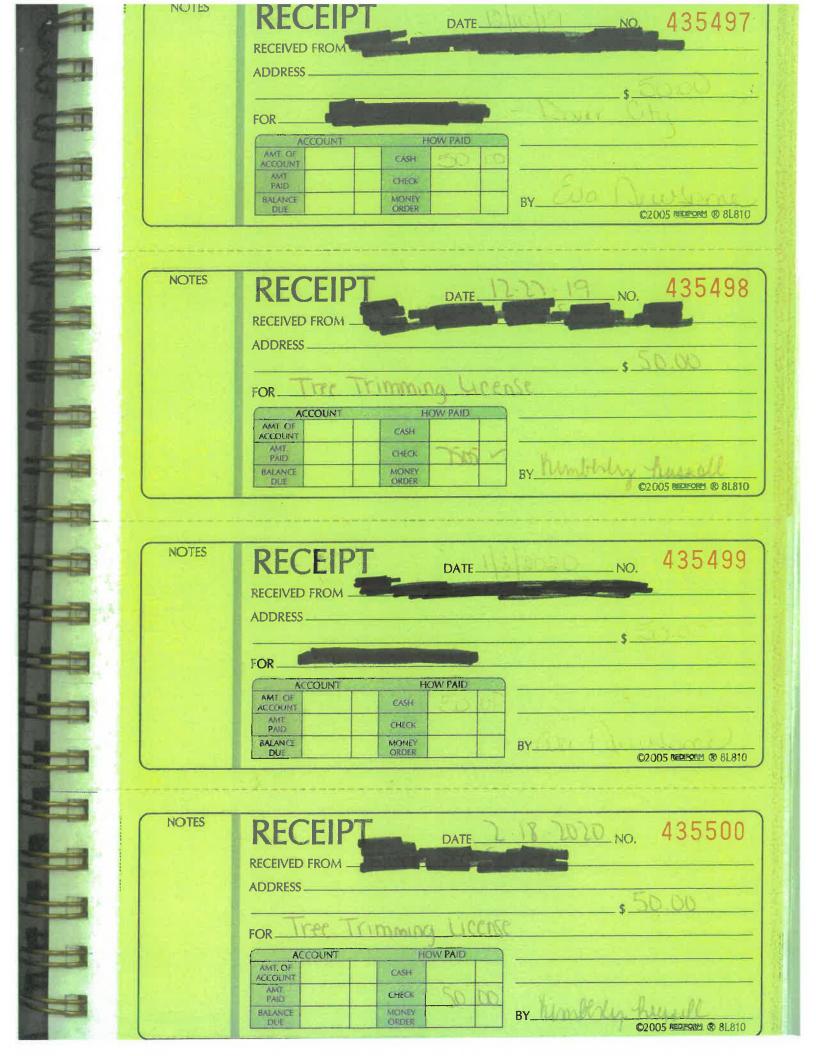


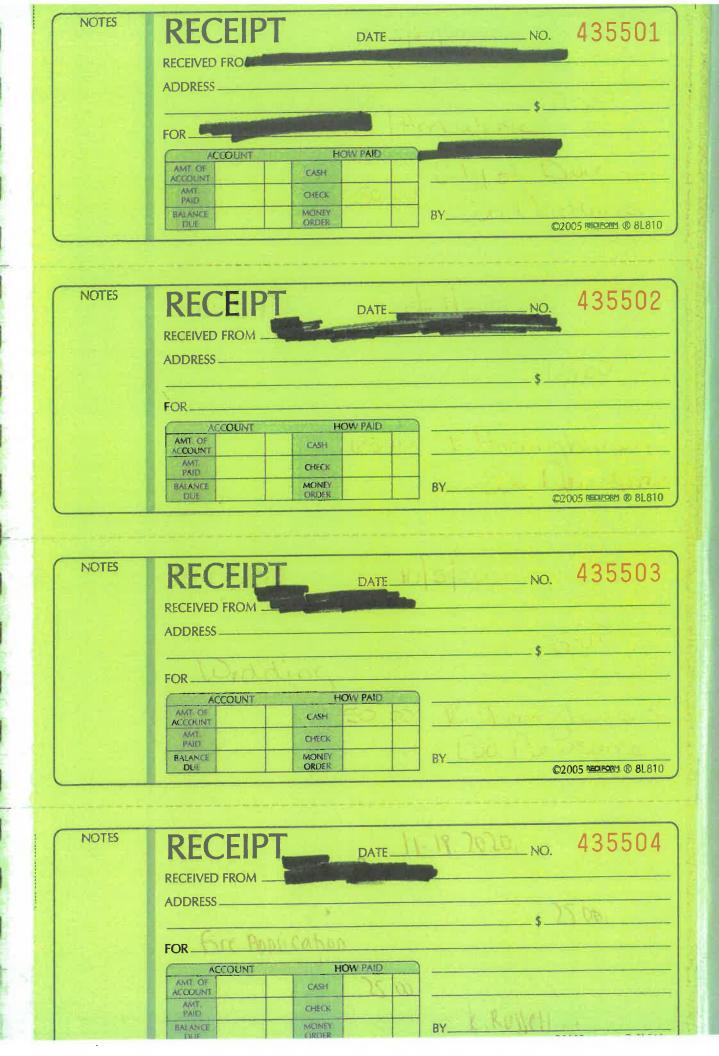


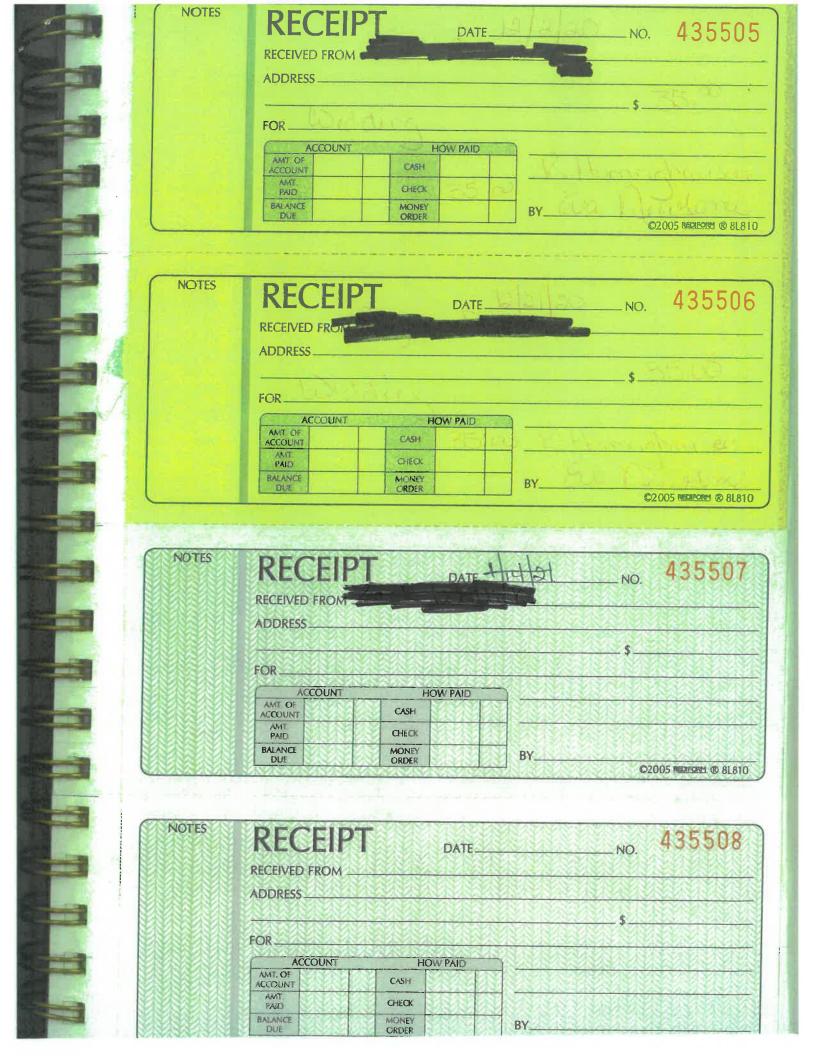




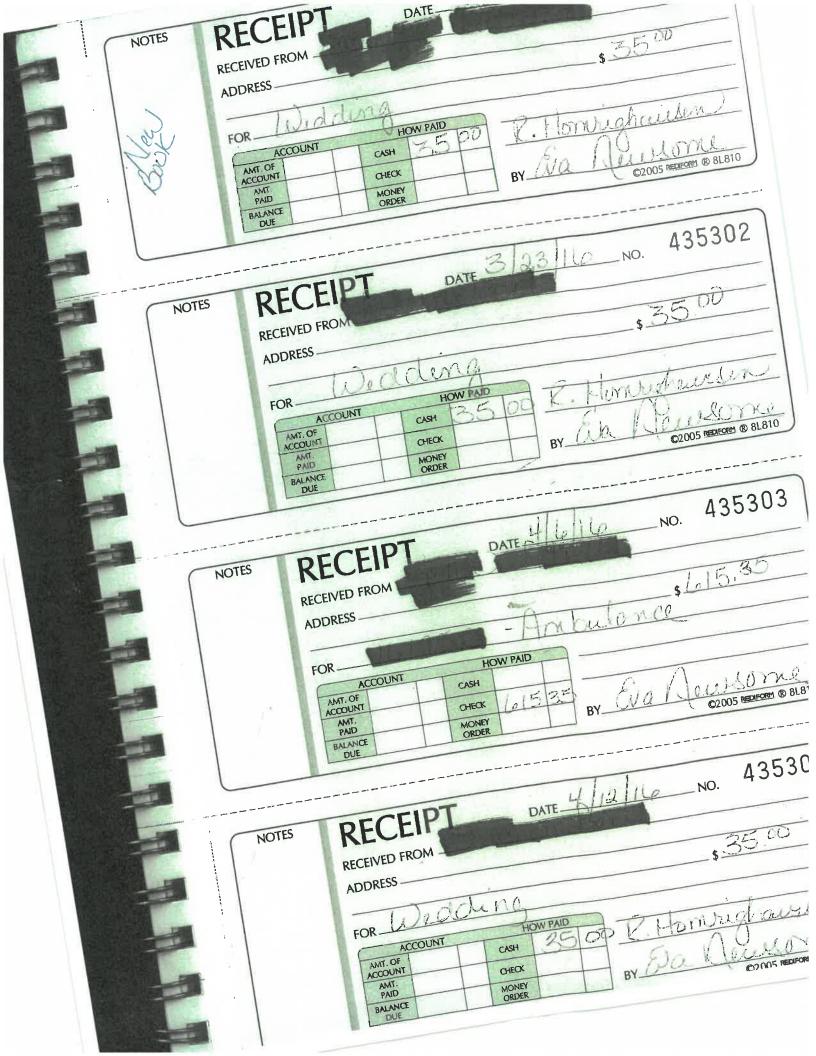


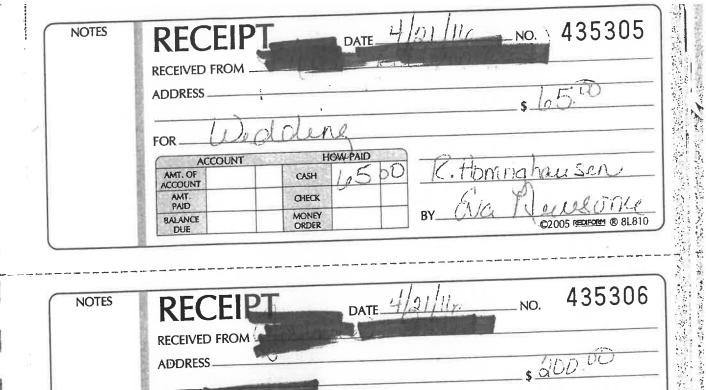






Tab C-14 Wedding Receipt (Book 3) 2016-18





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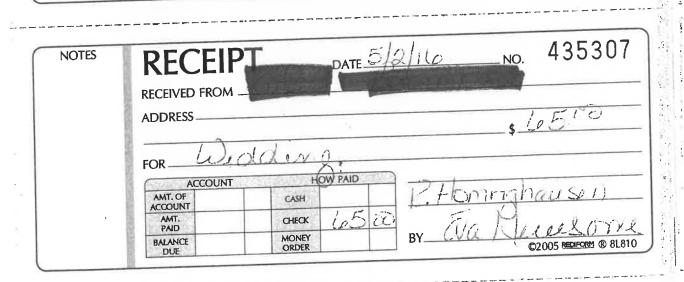
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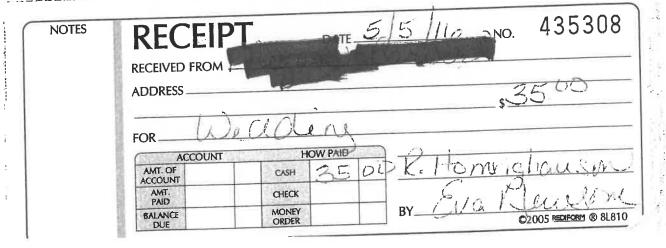
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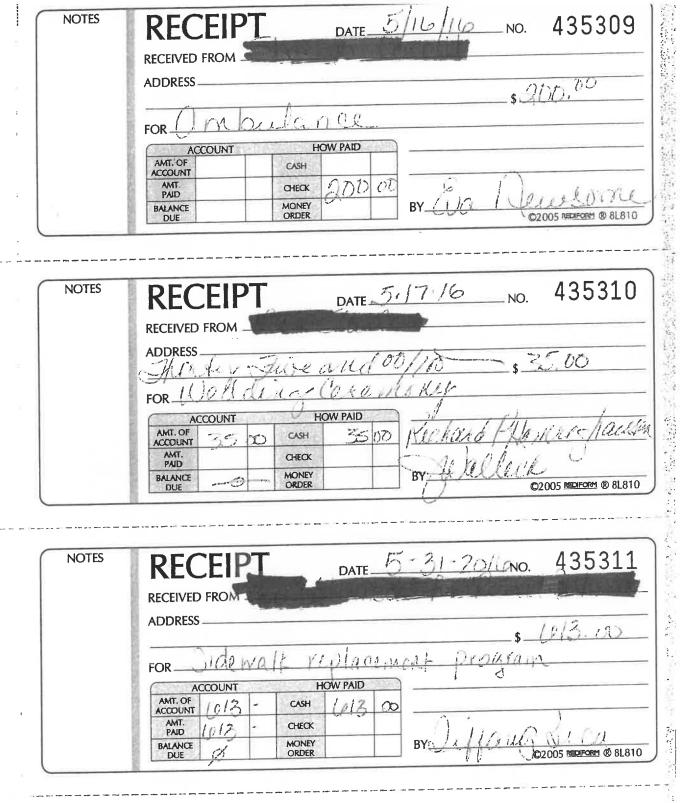
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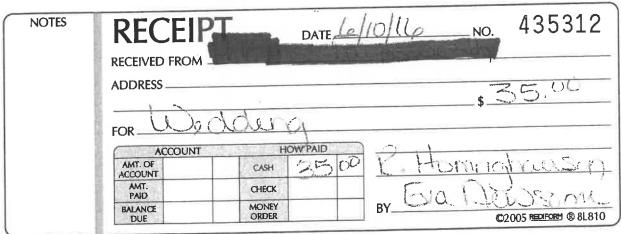
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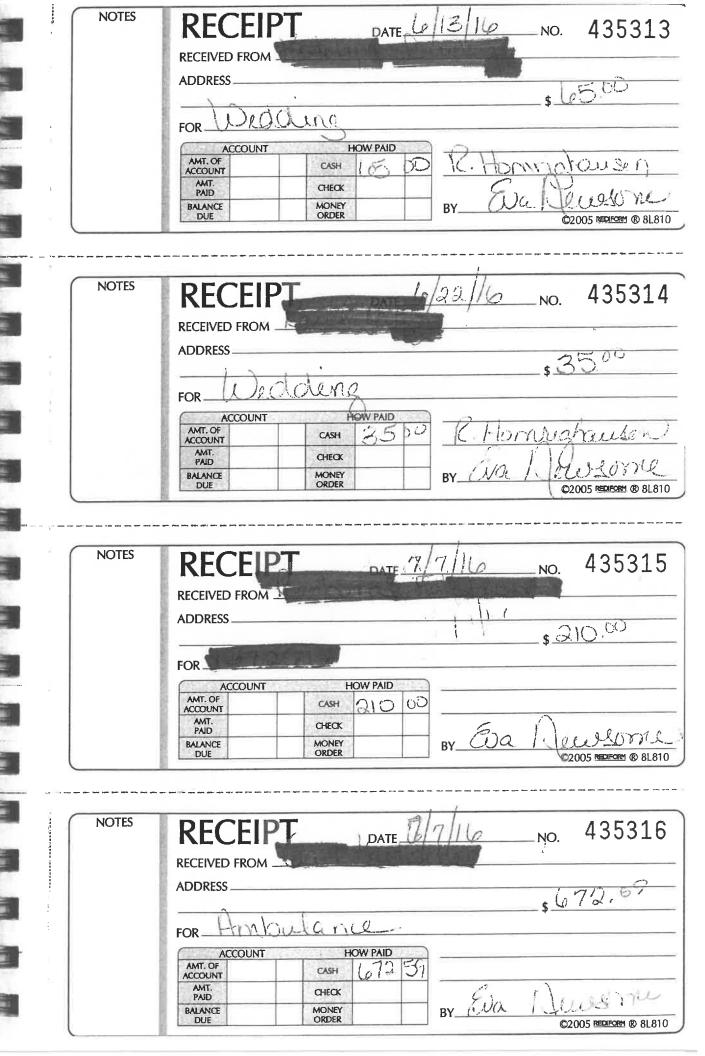
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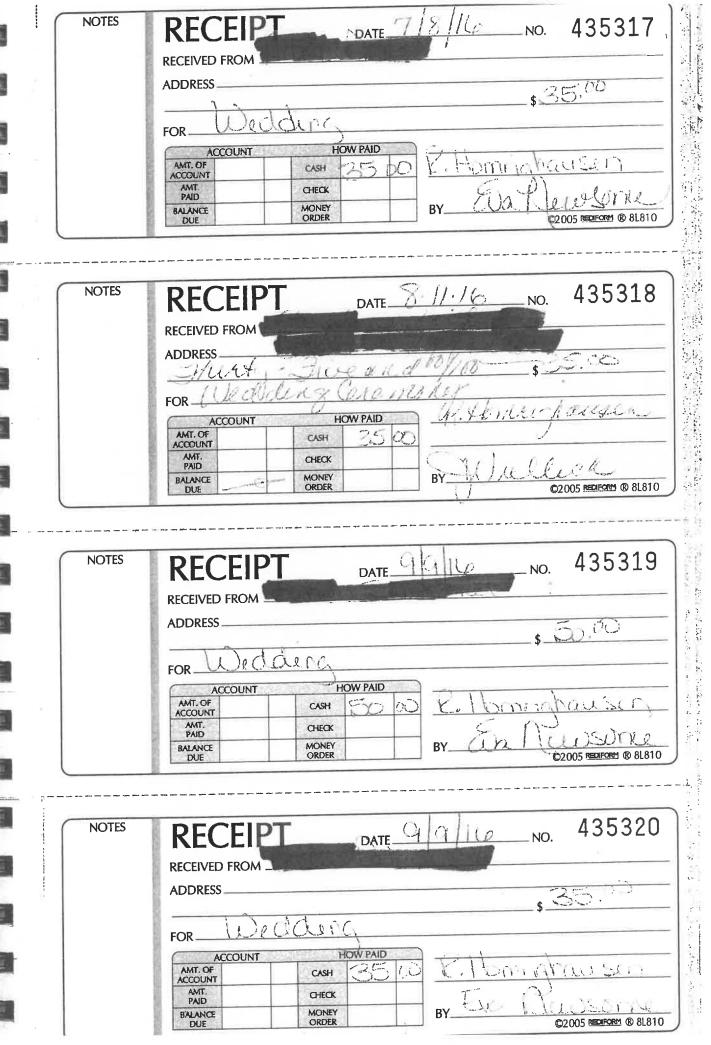


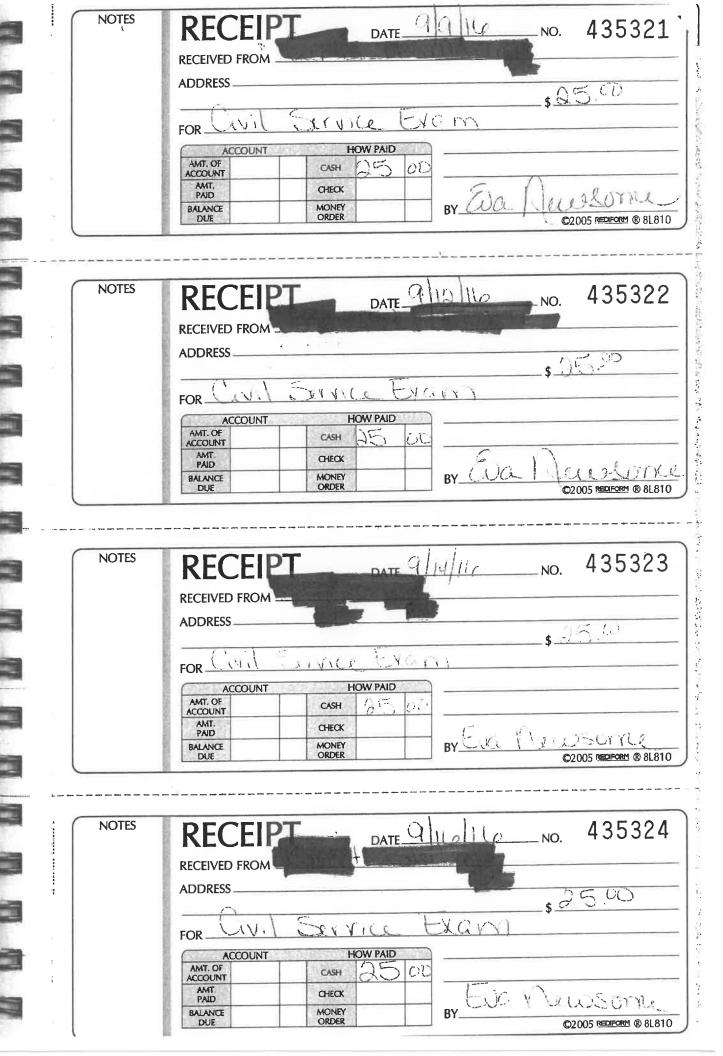


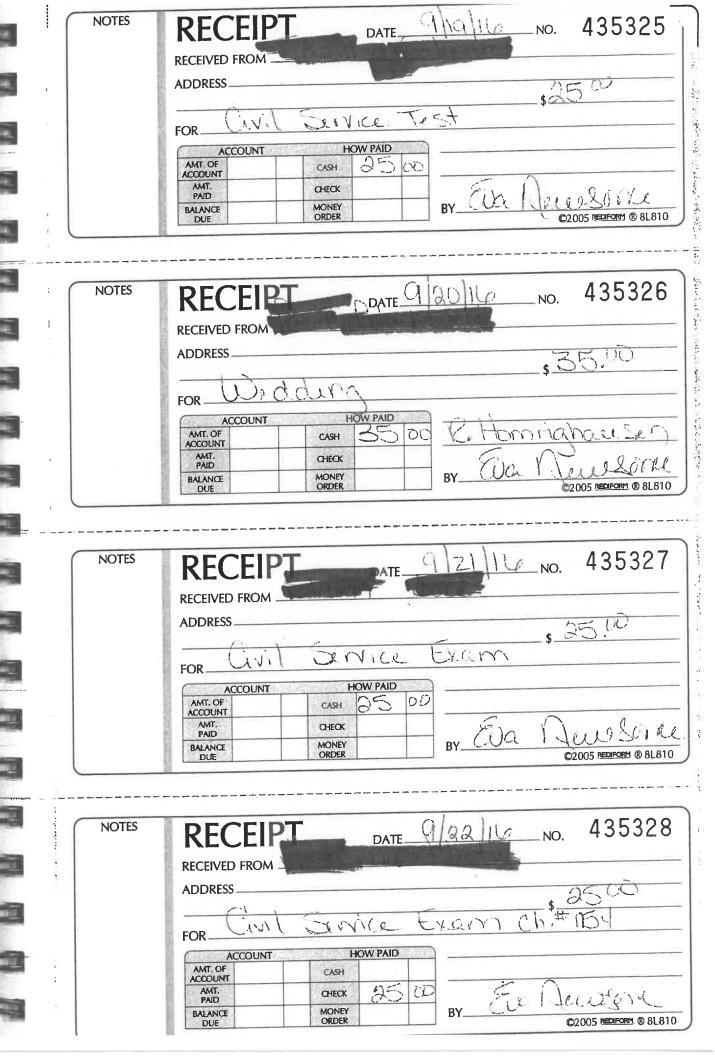


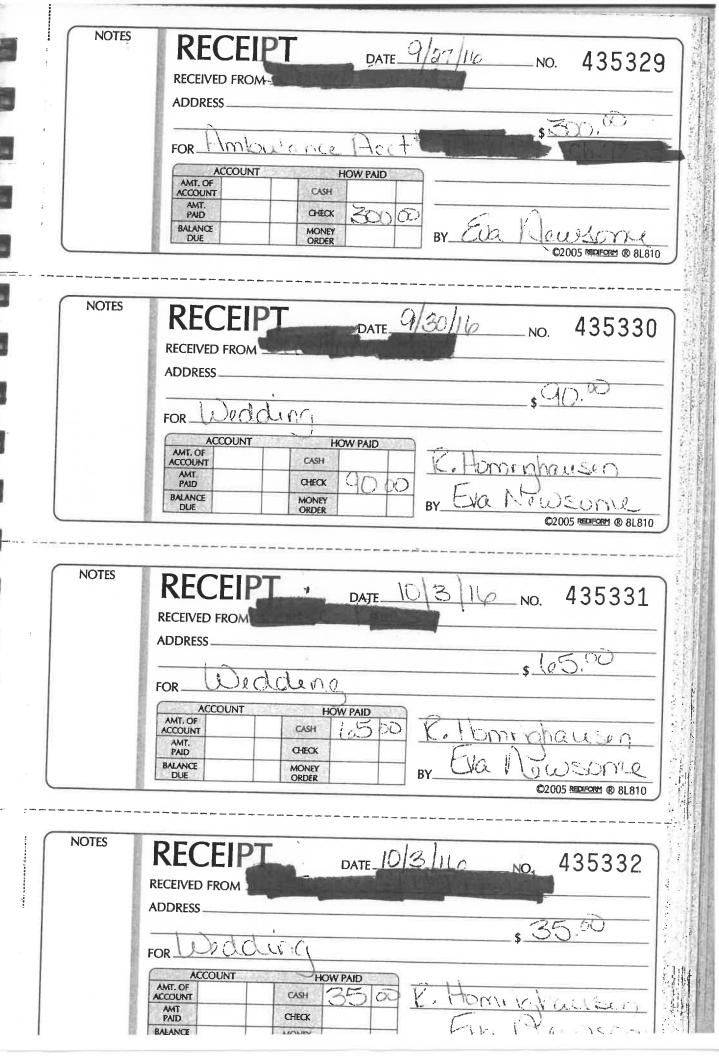


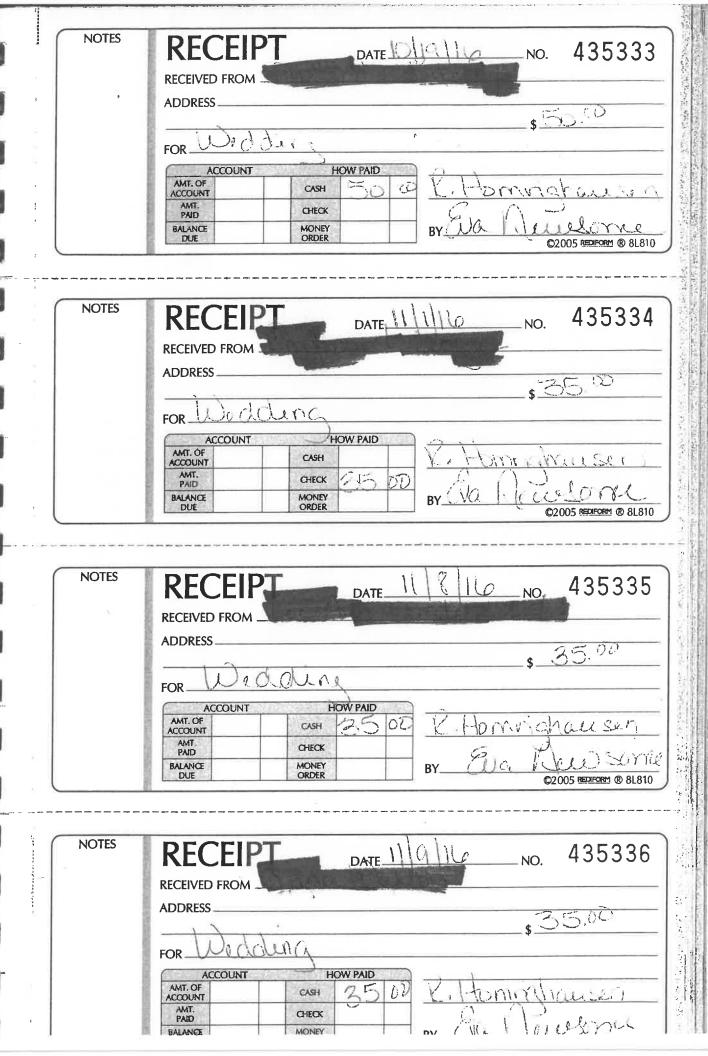


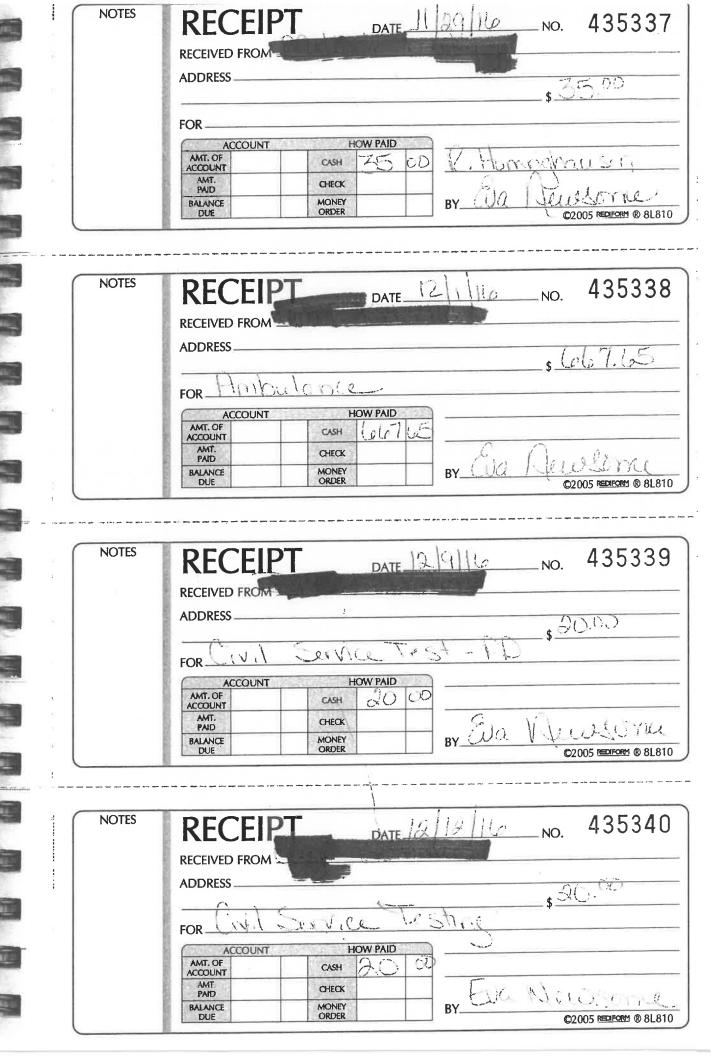


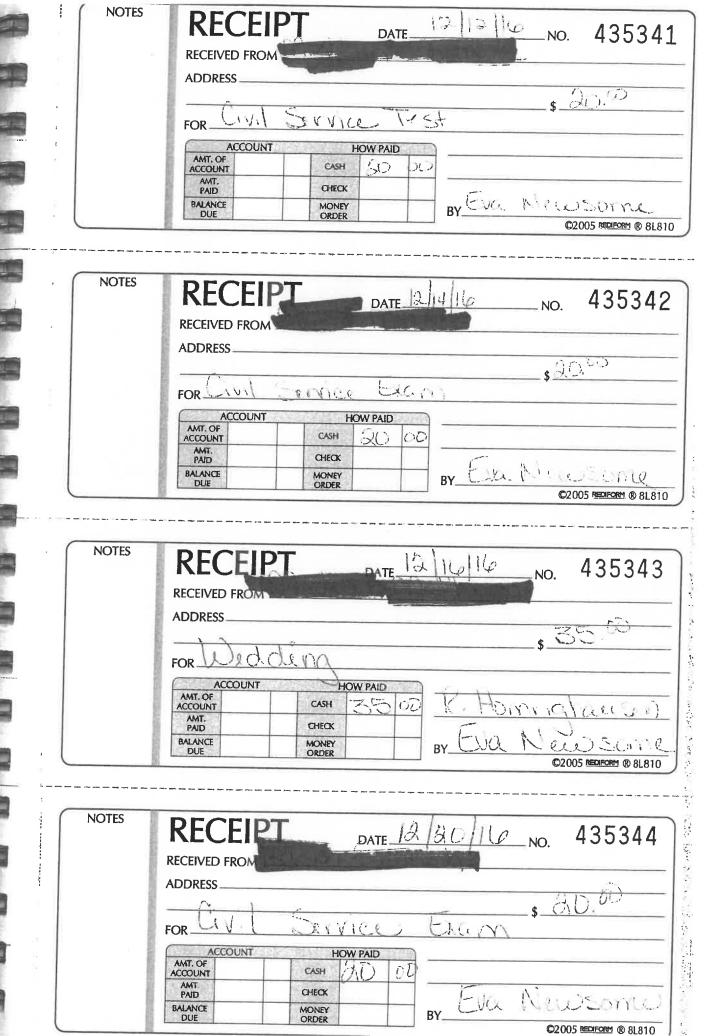


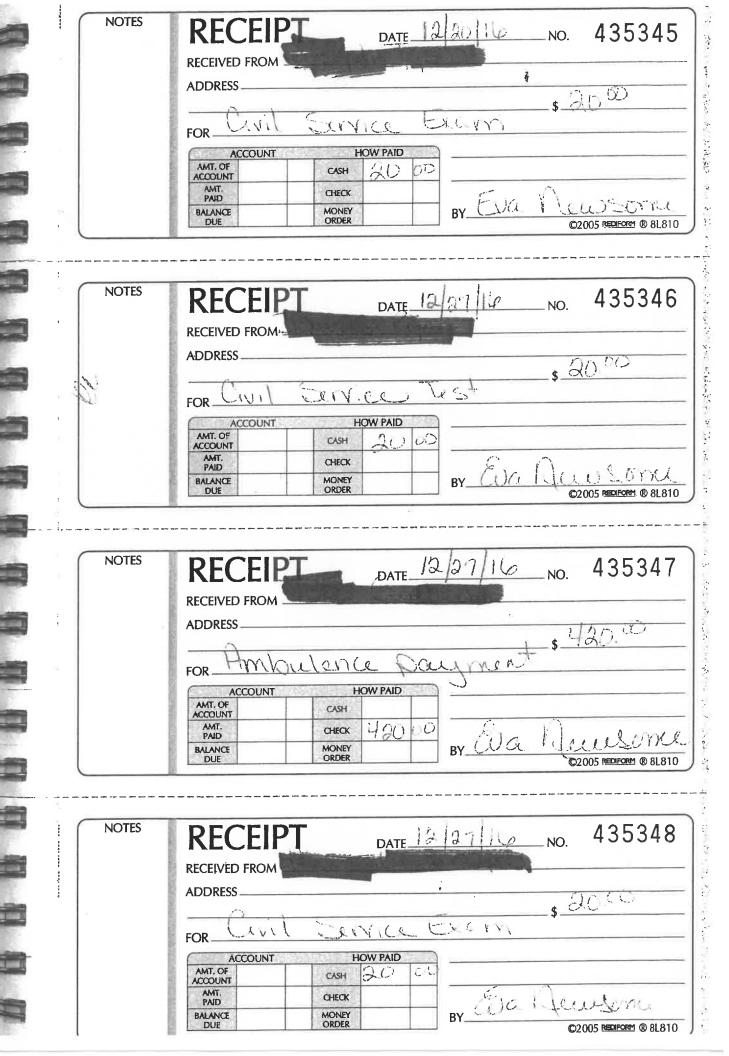


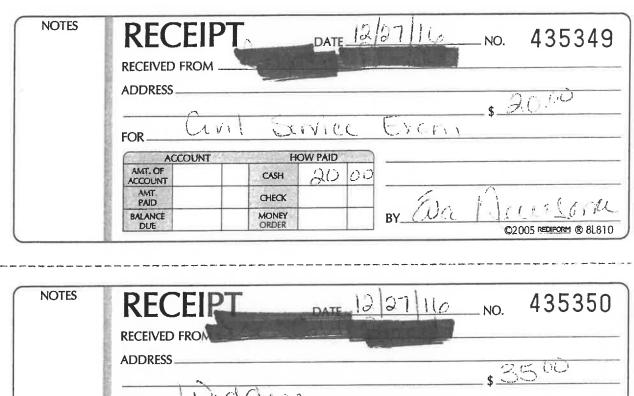


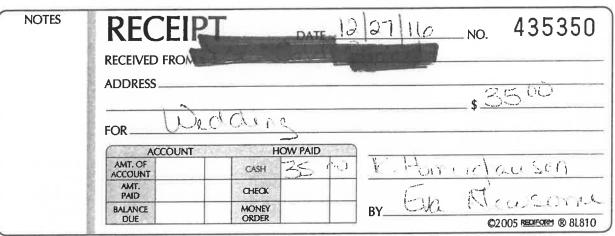


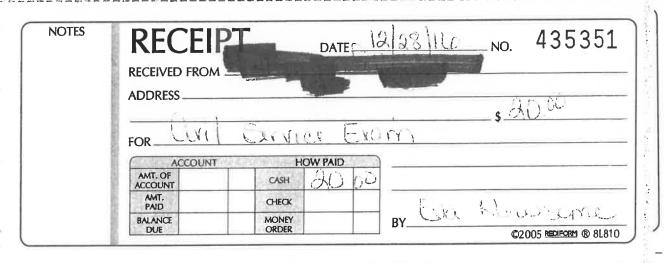


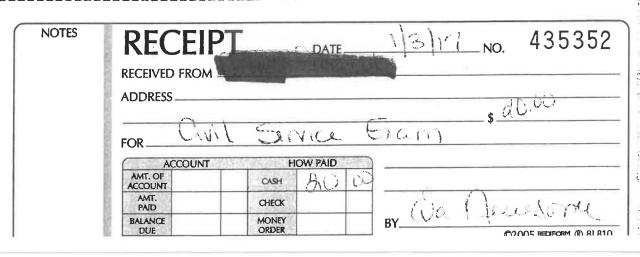


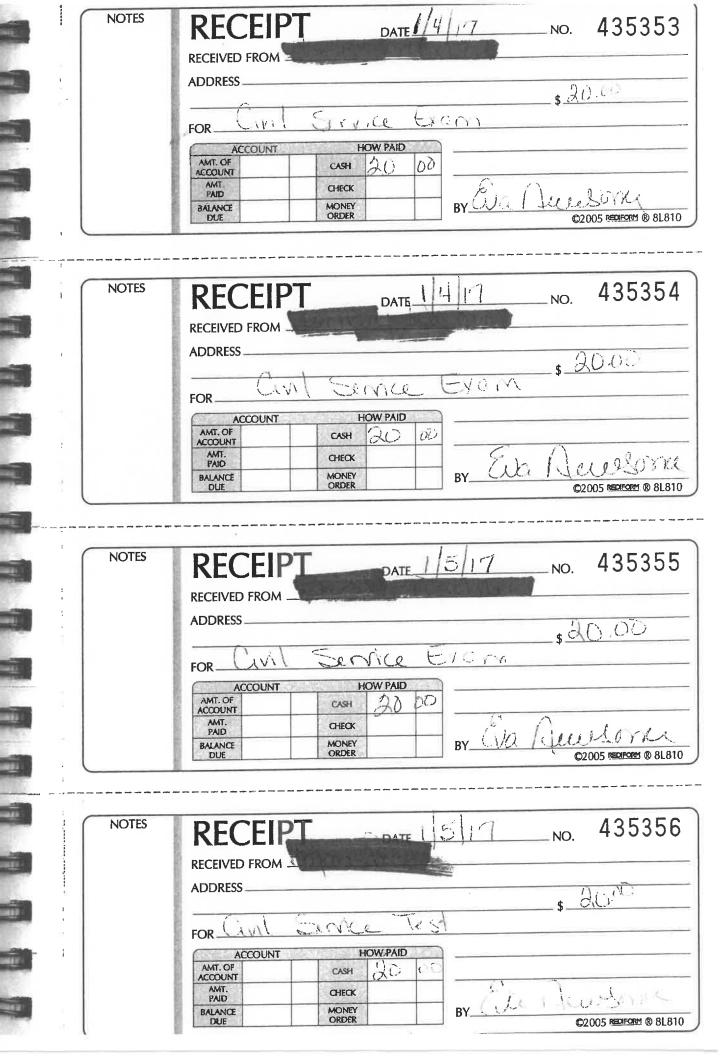


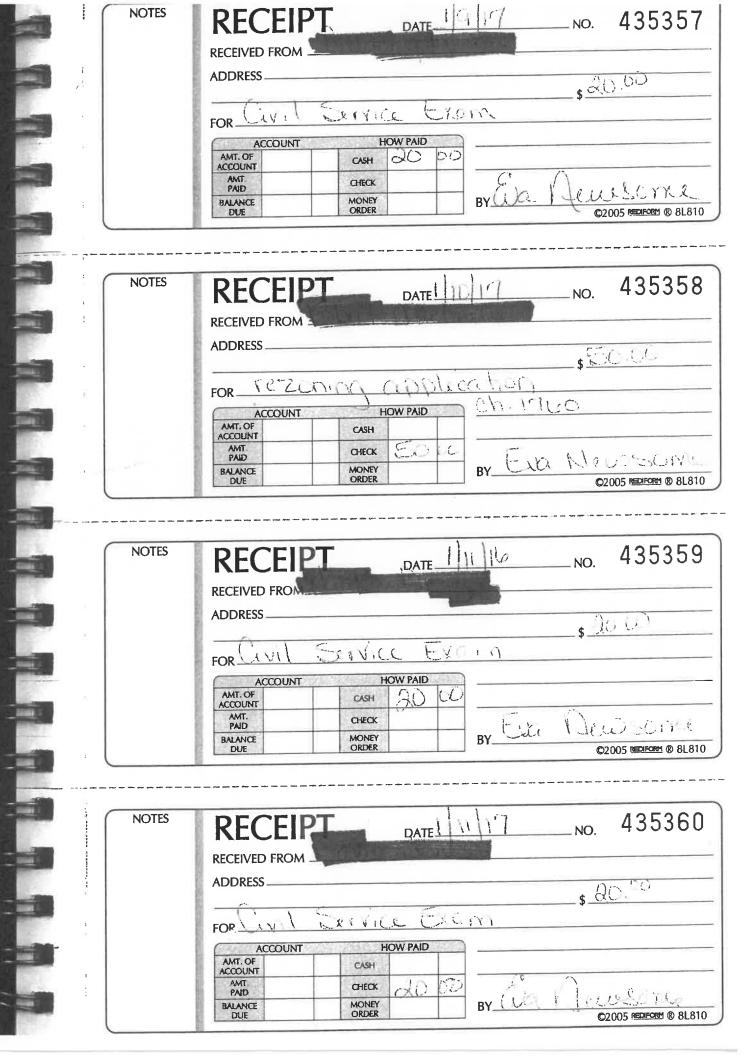


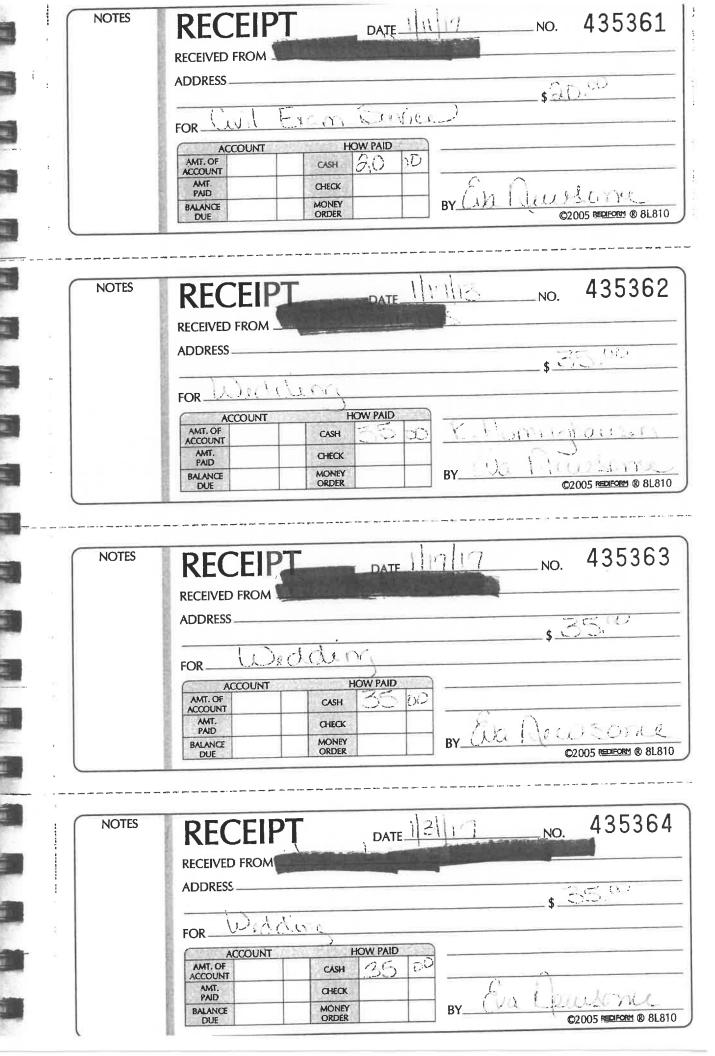


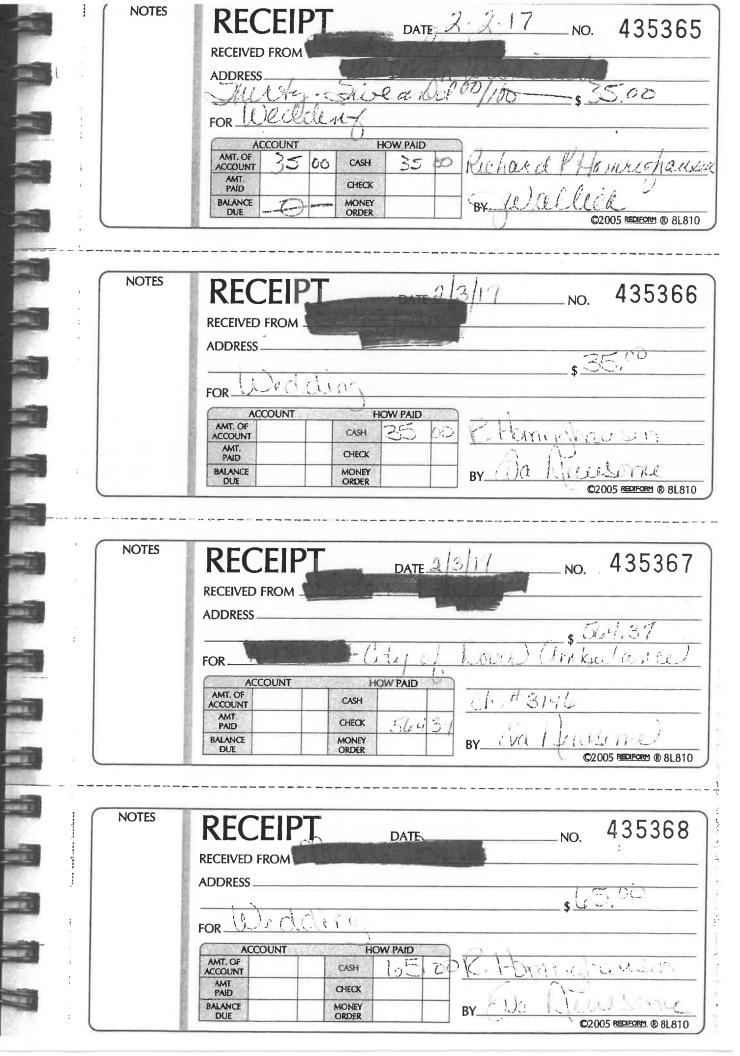


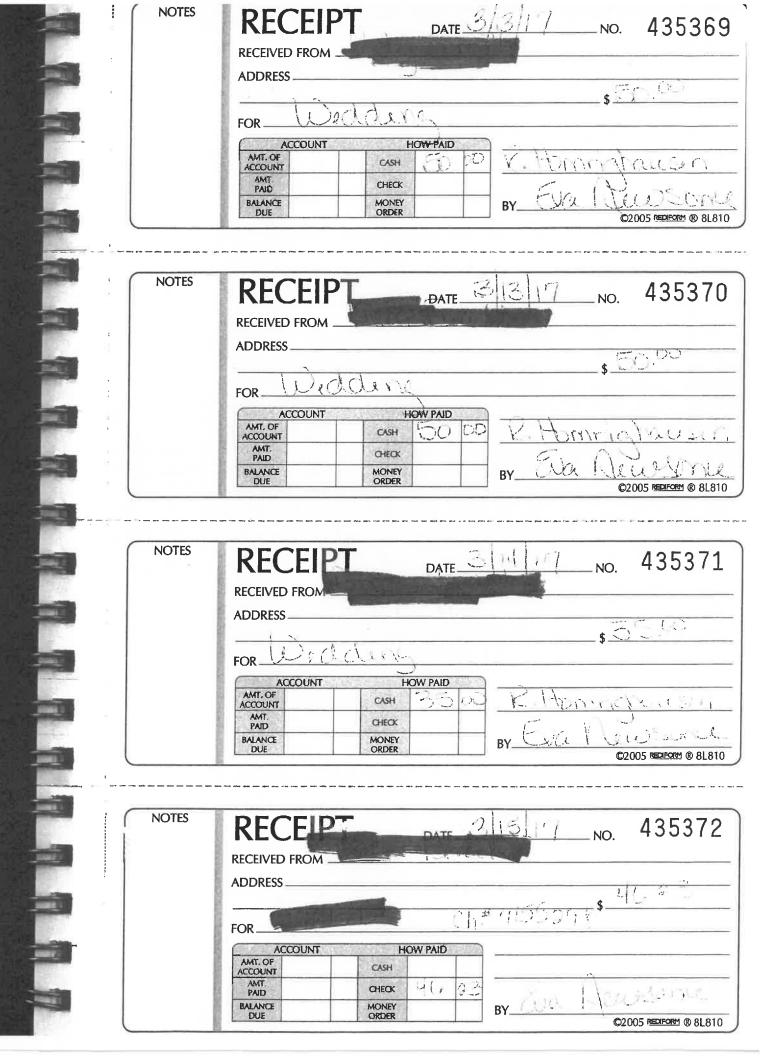


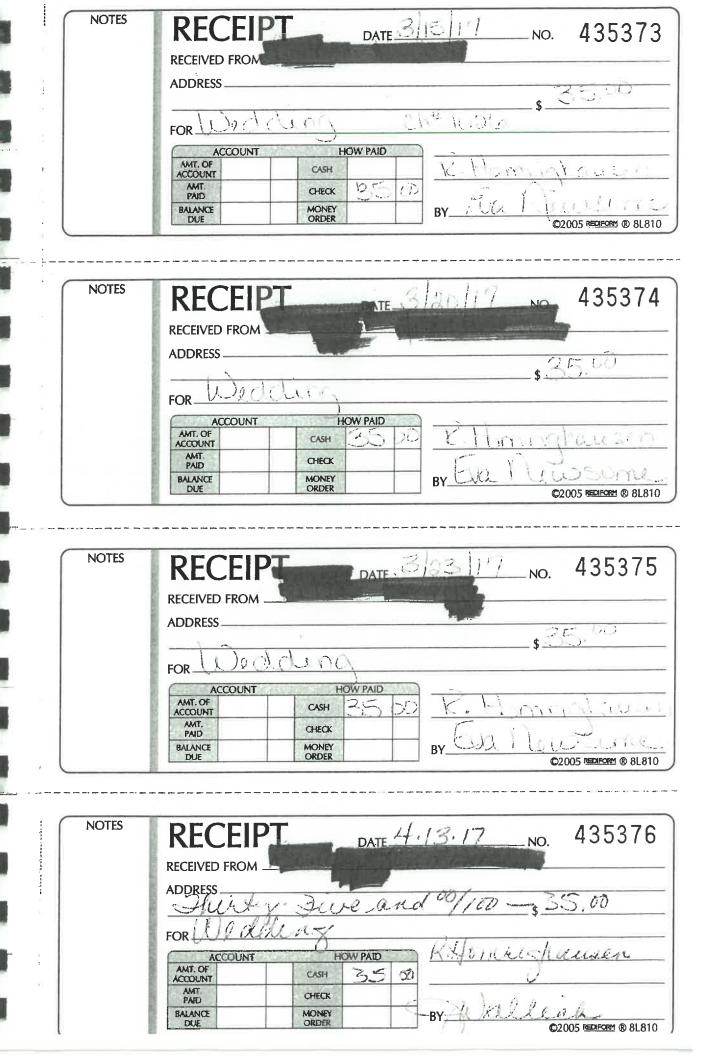


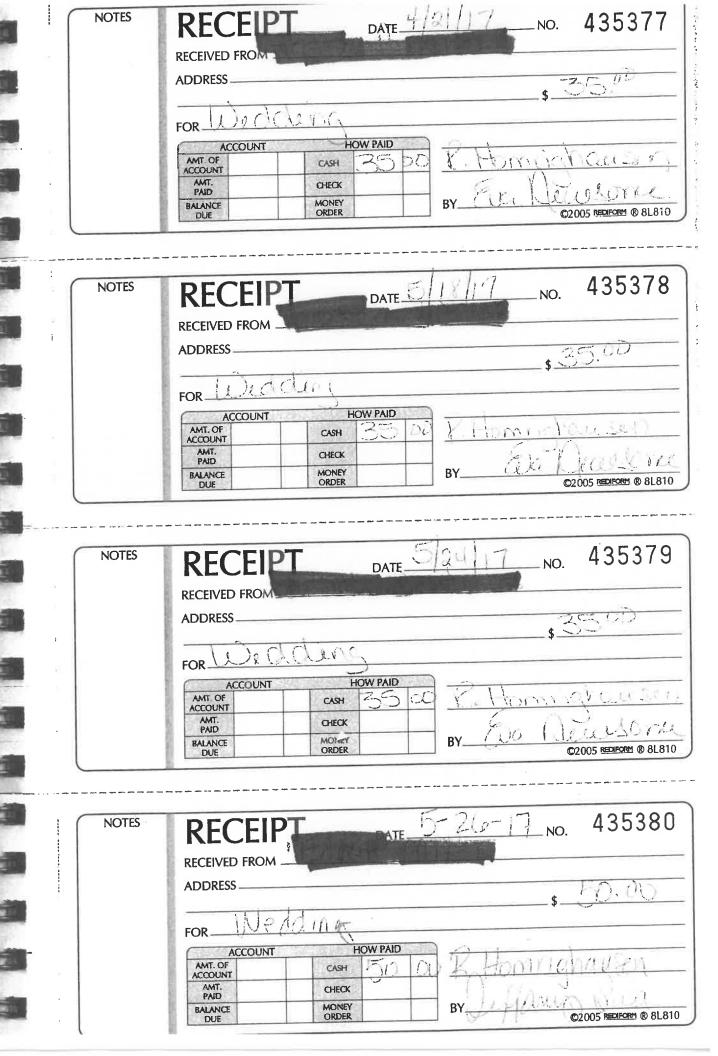


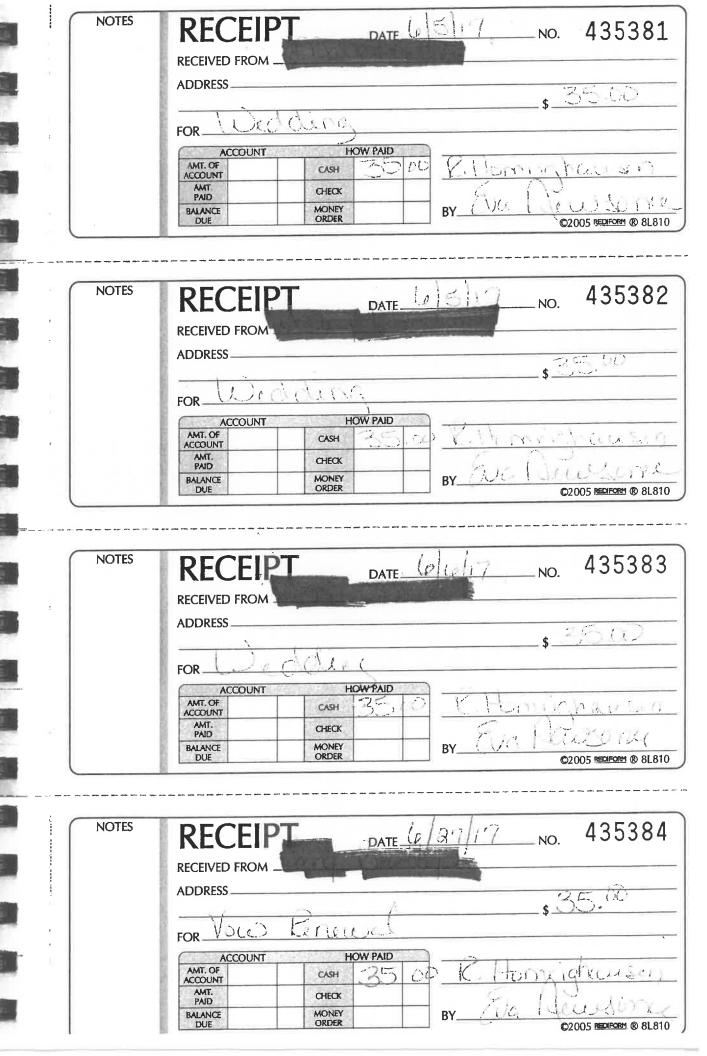


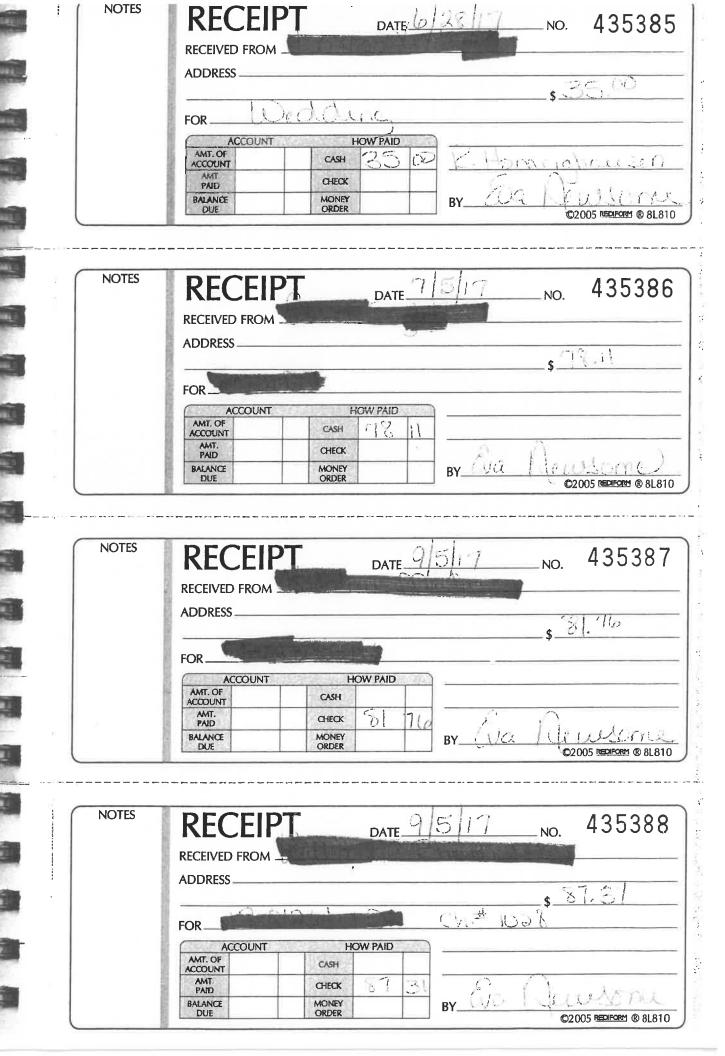


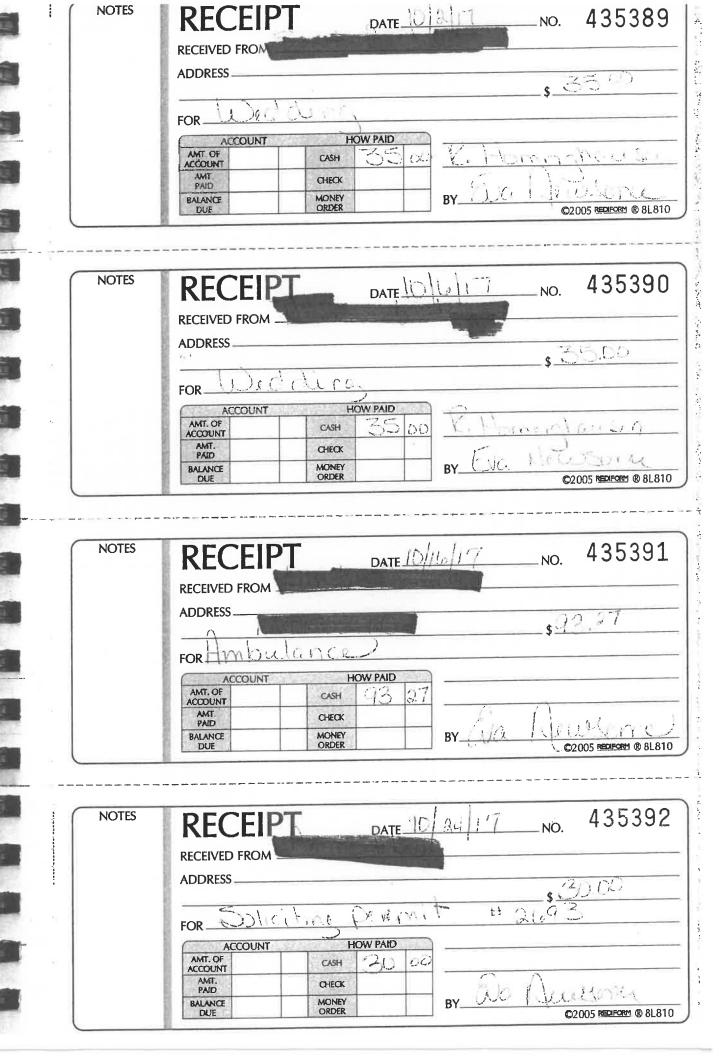


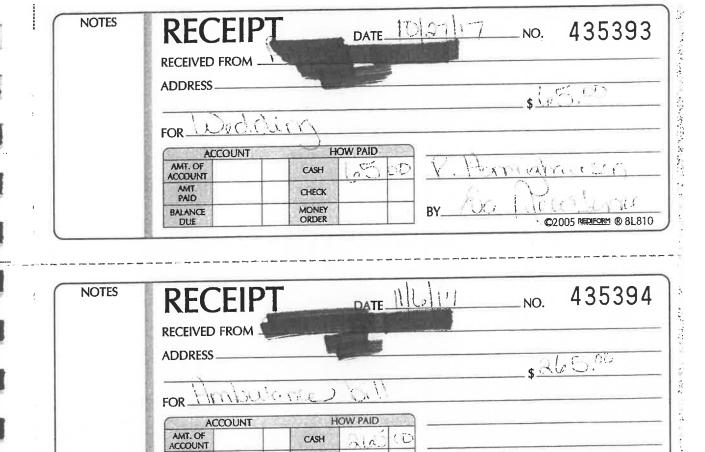










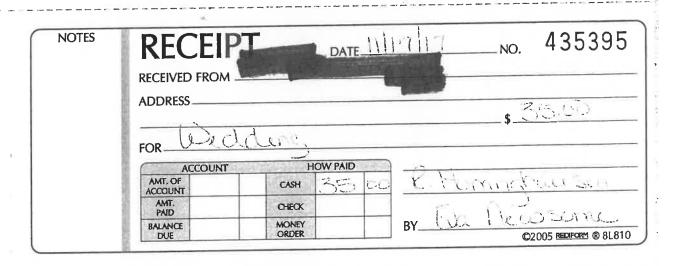


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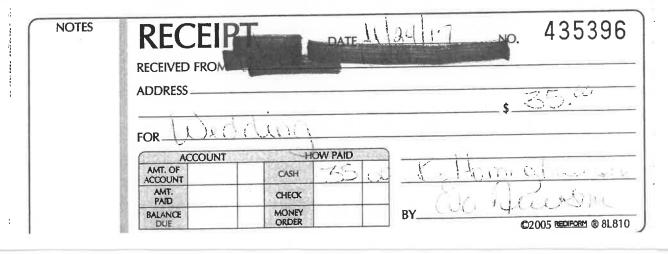
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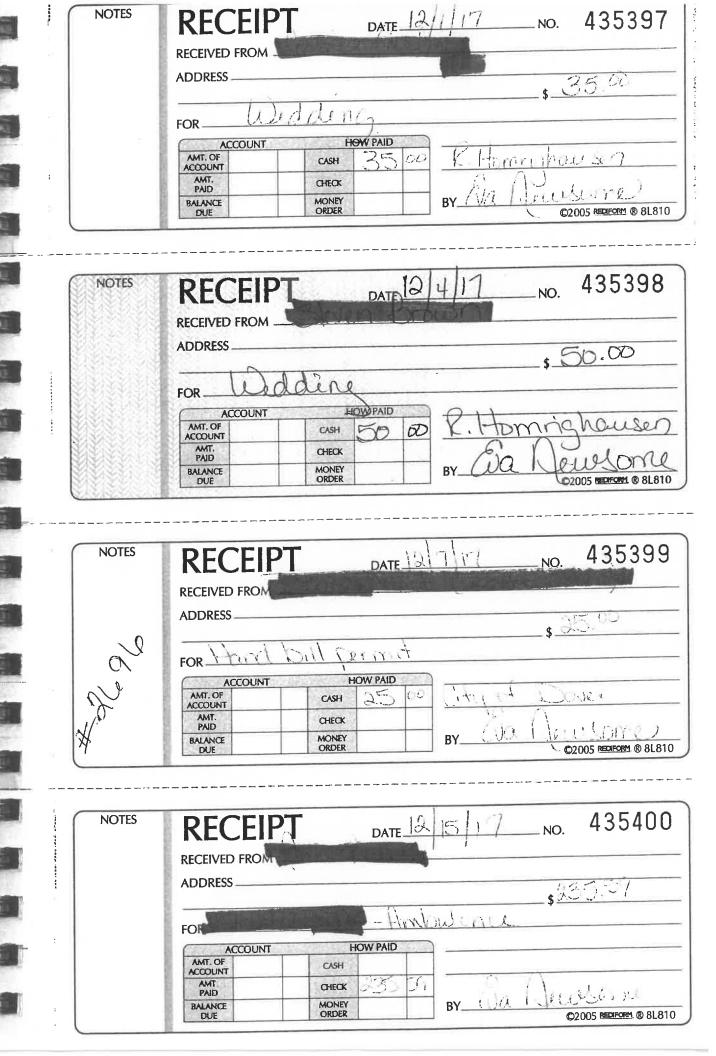
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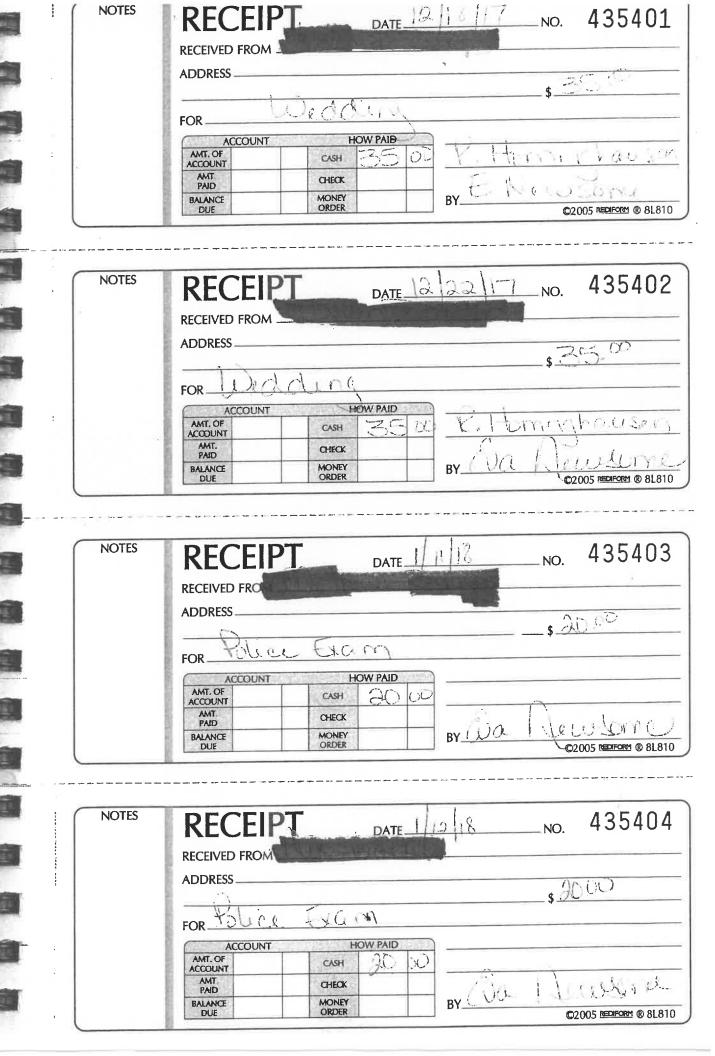


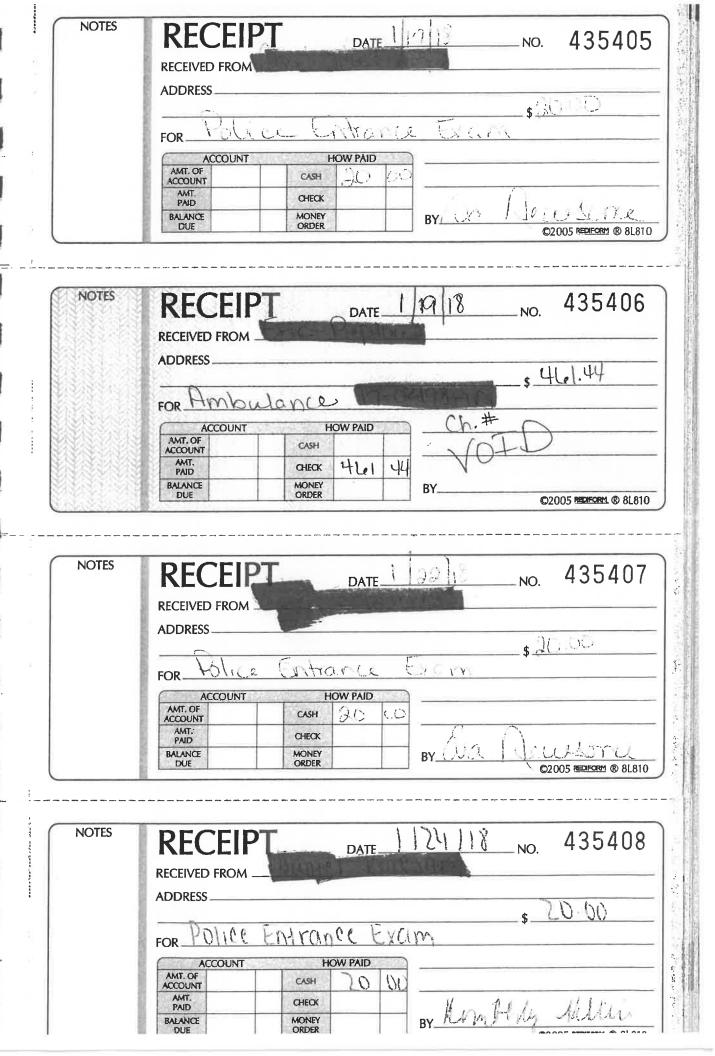
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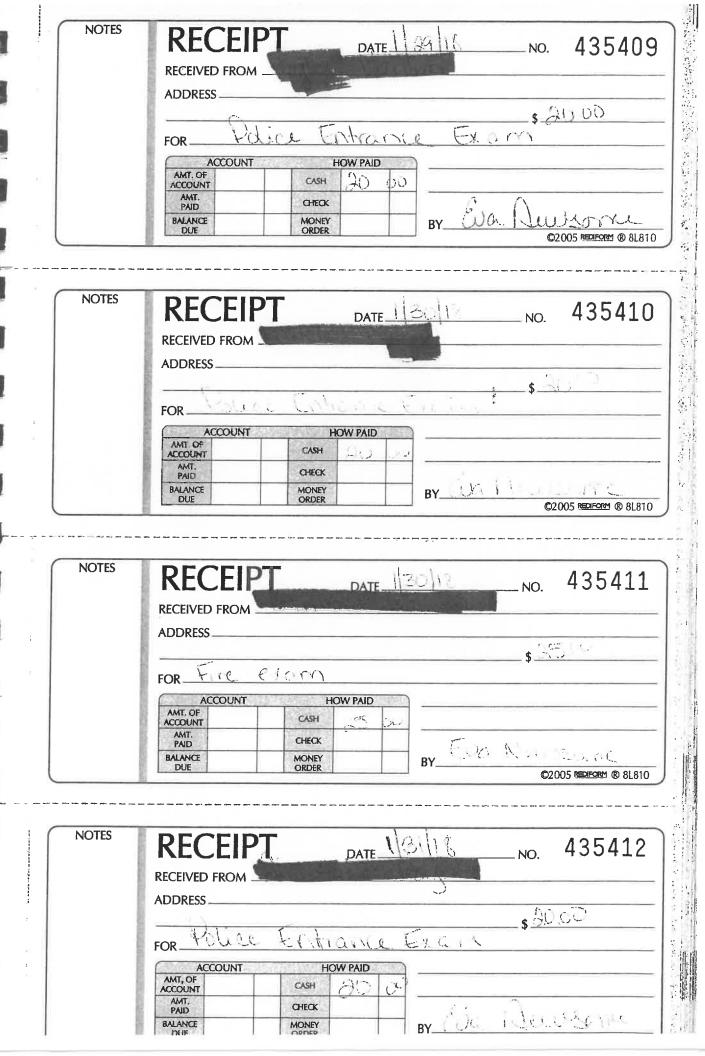
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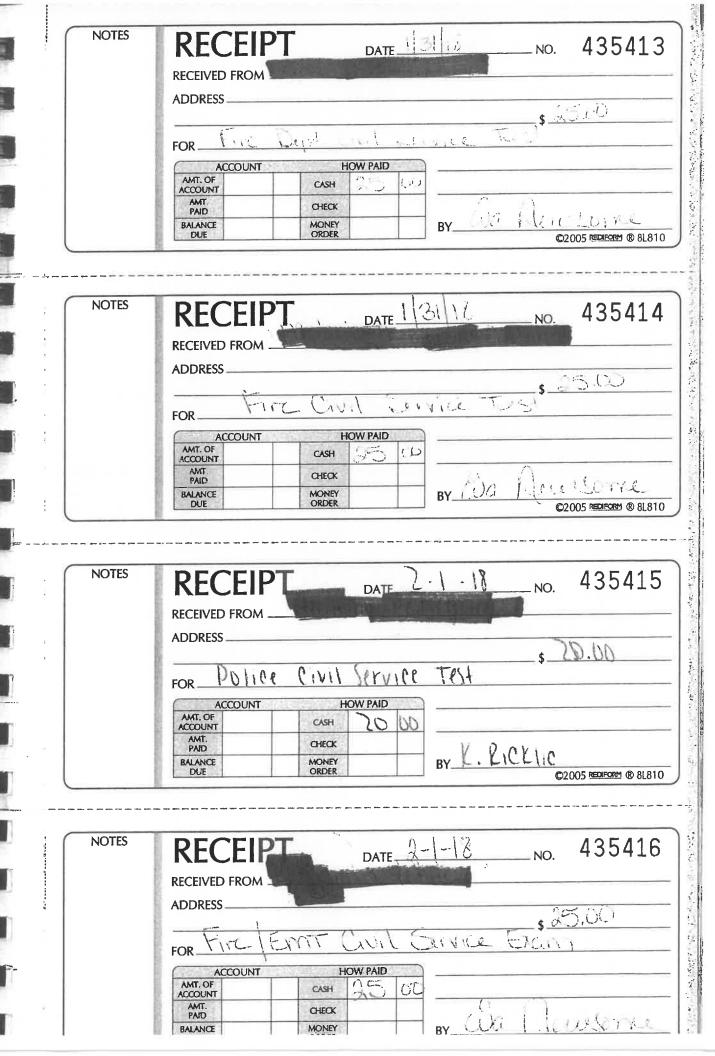


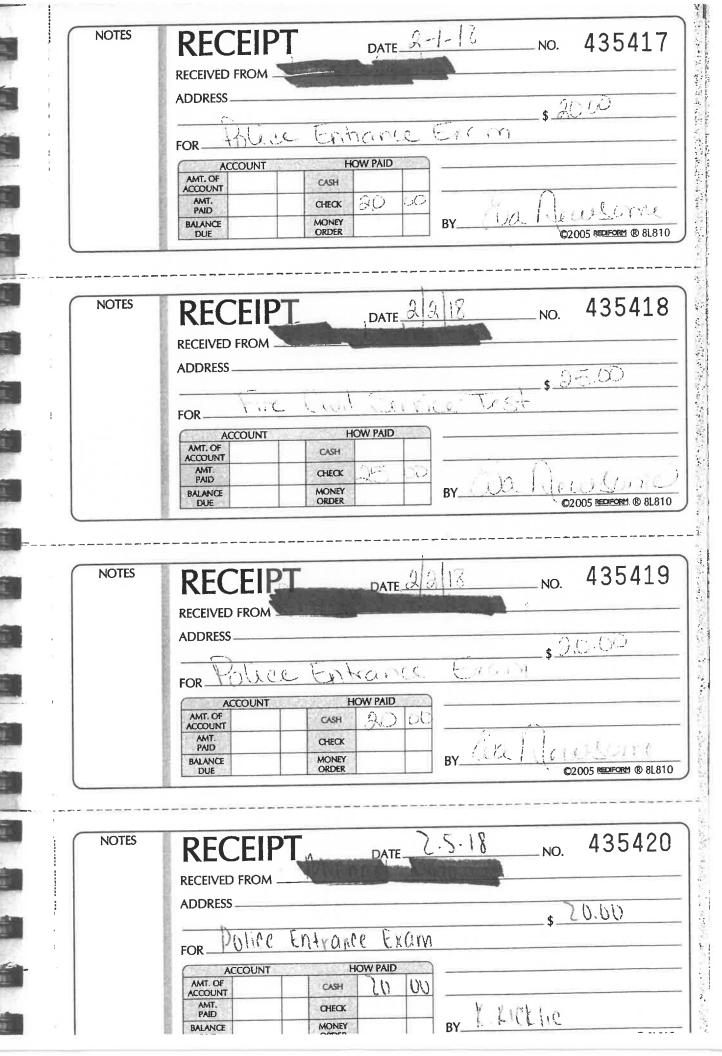


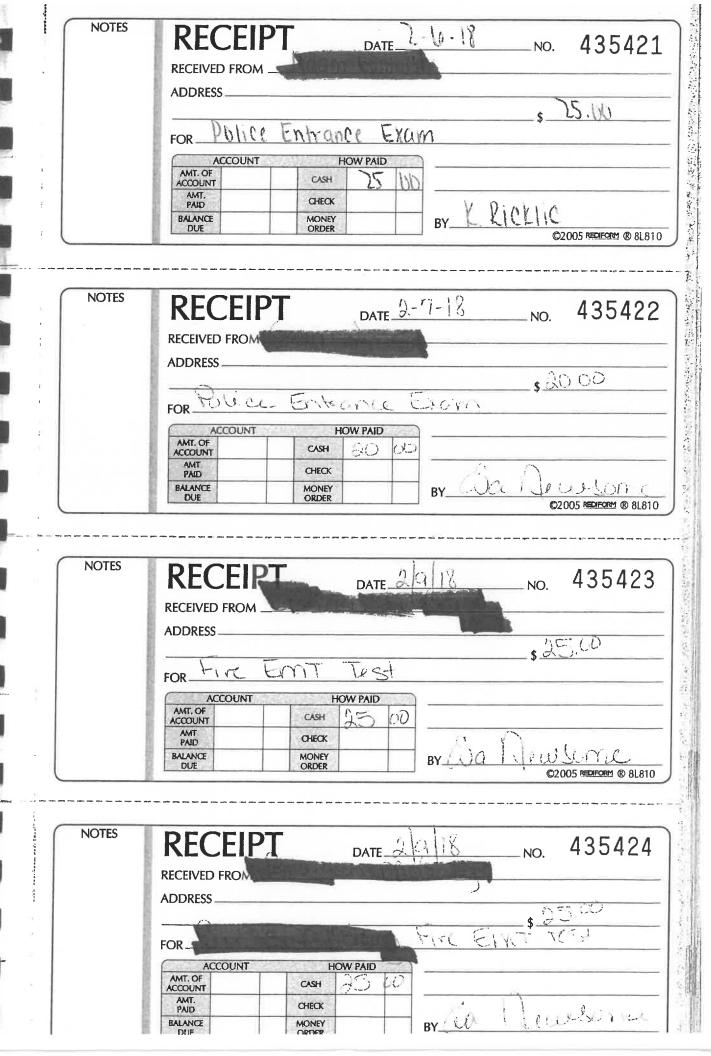


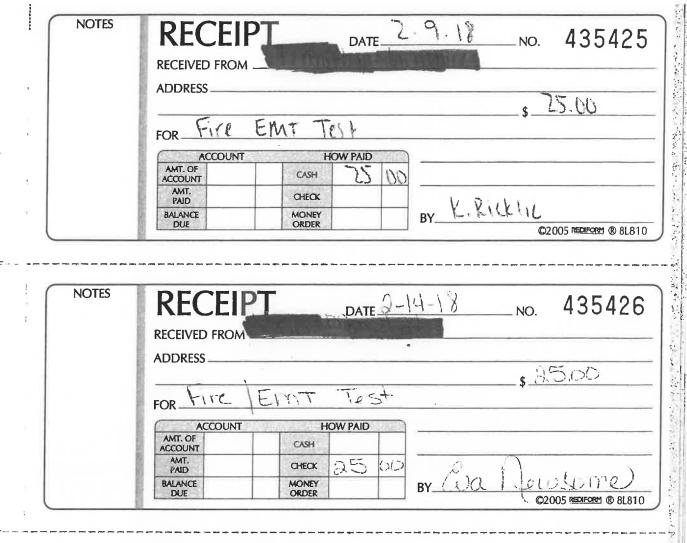


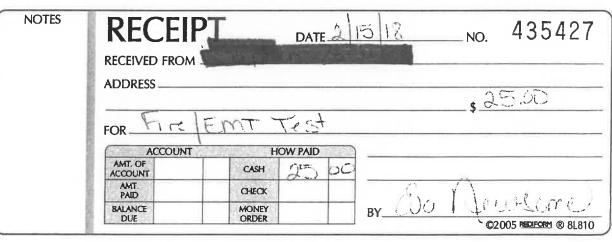


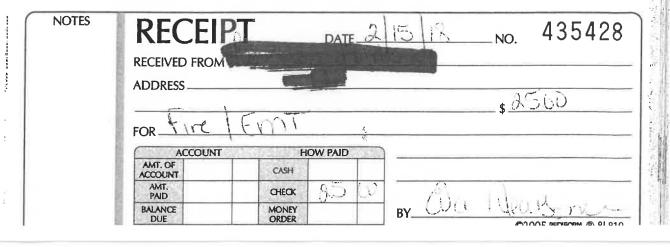


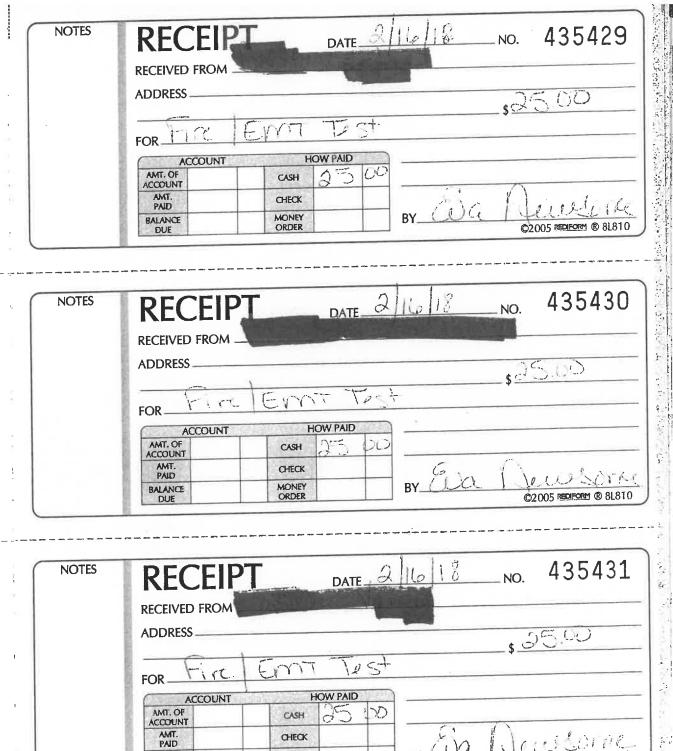






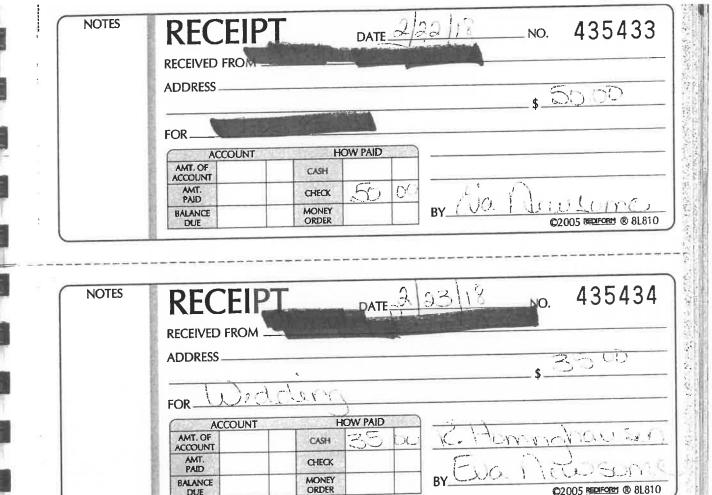


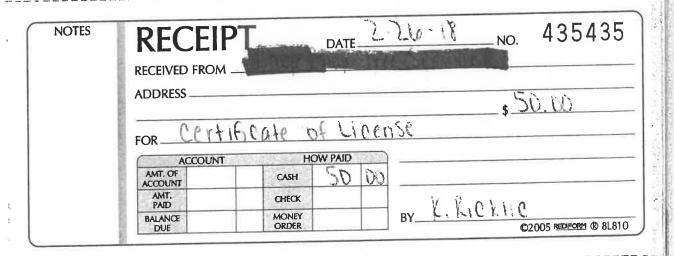


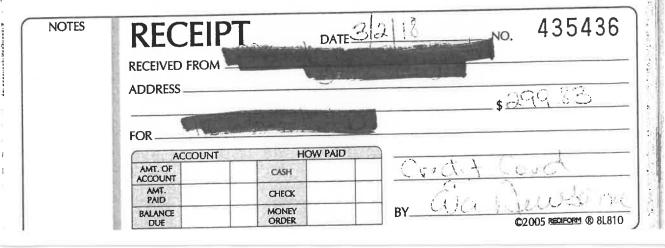


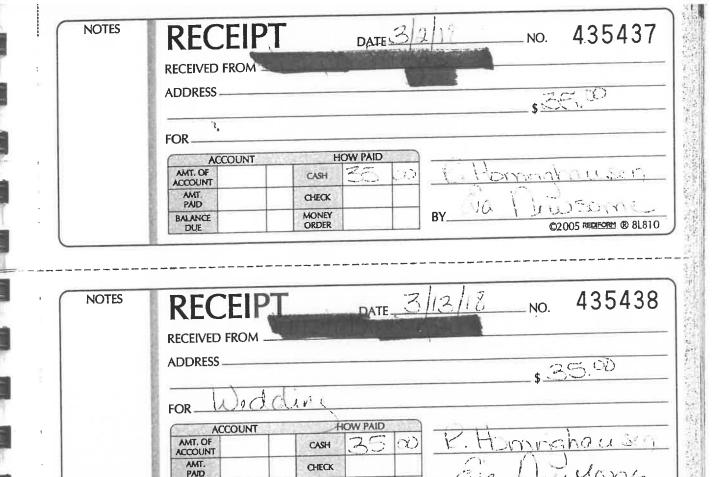
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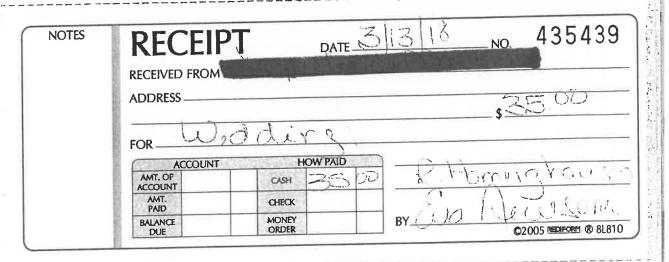






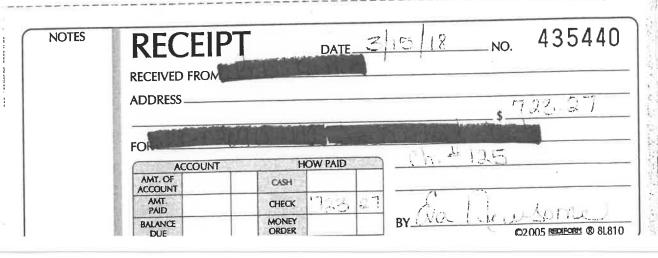
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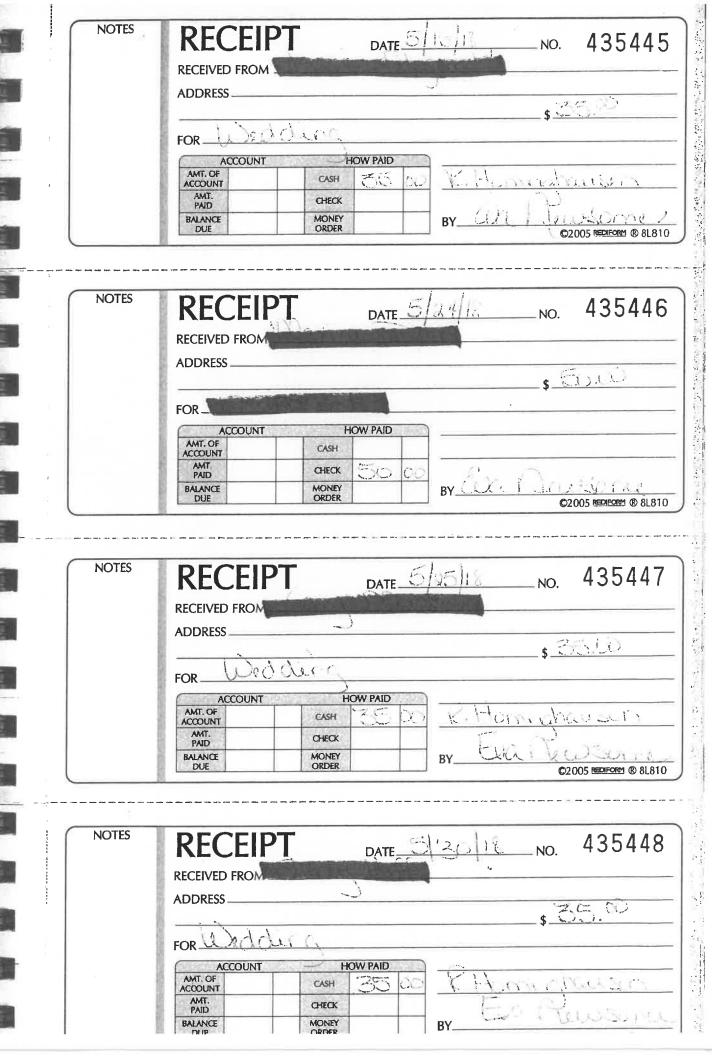
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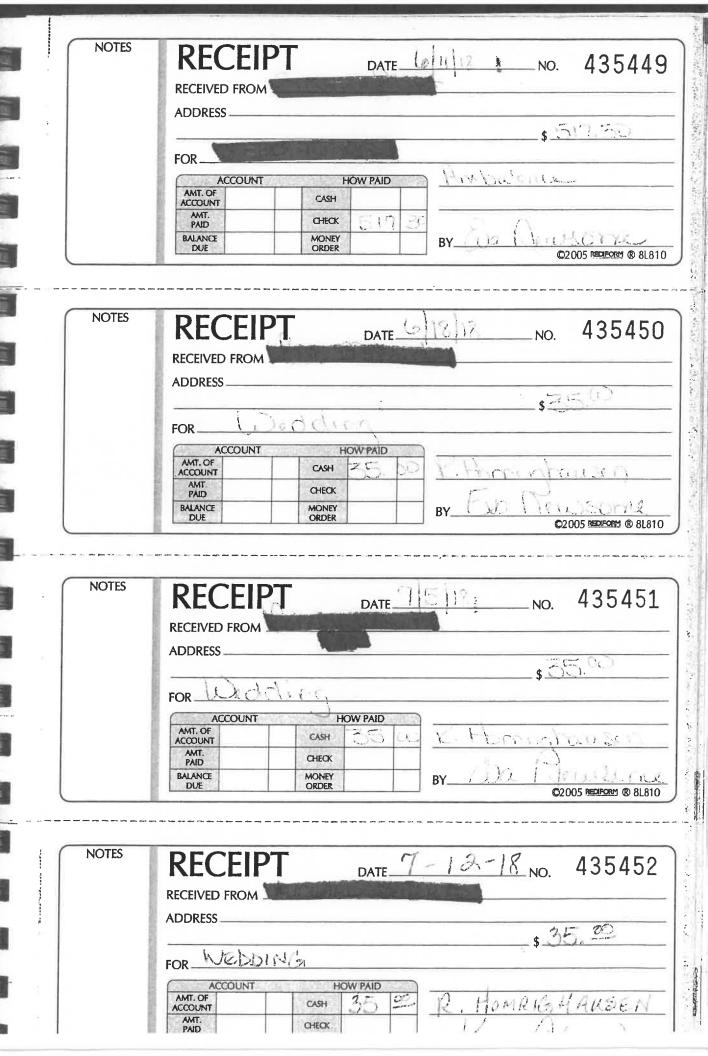
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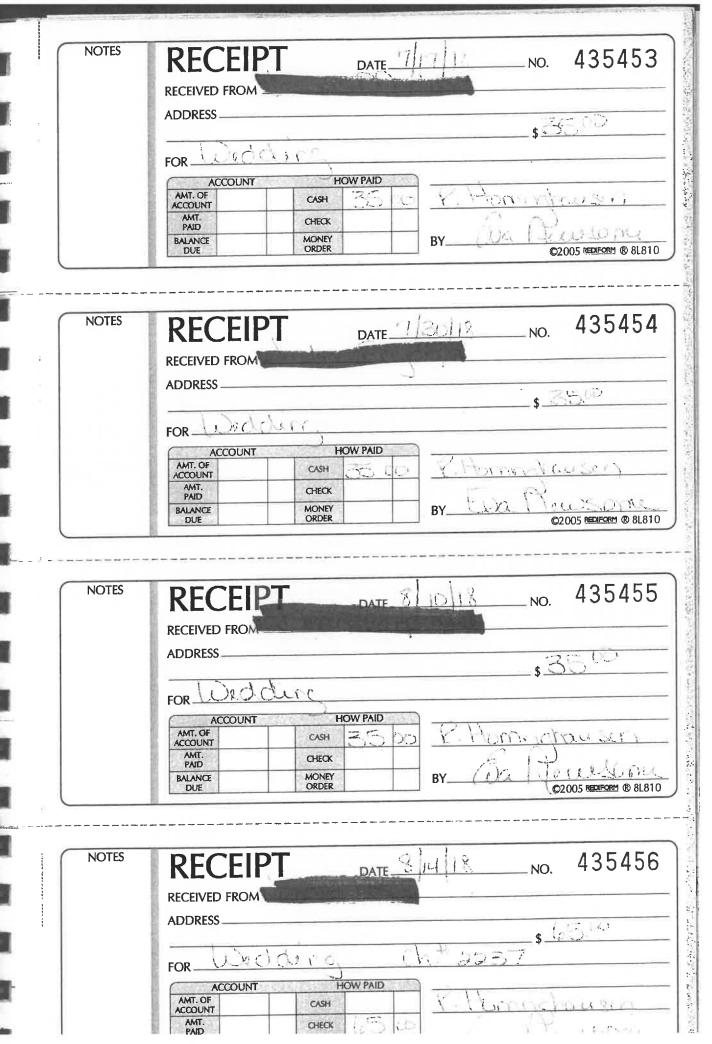


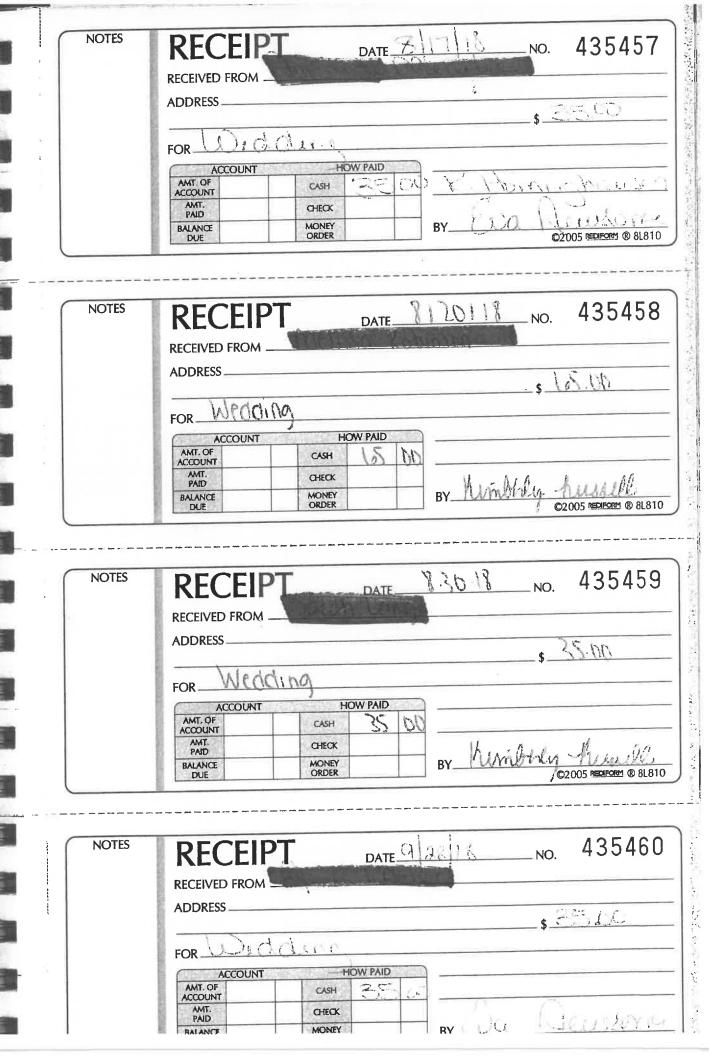
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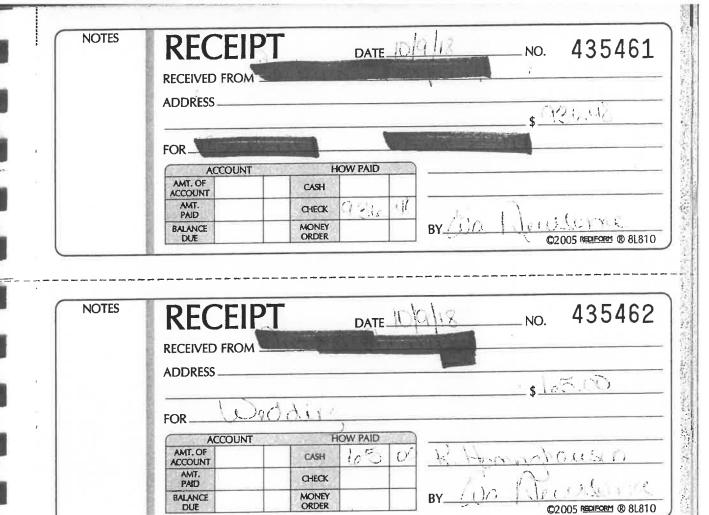
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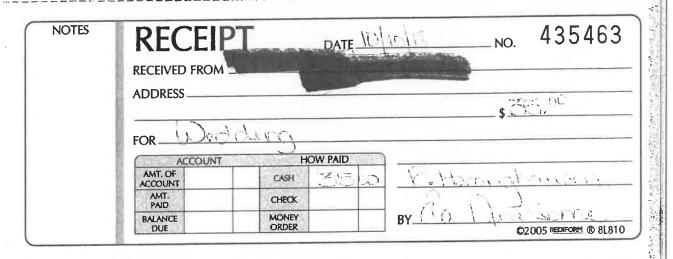


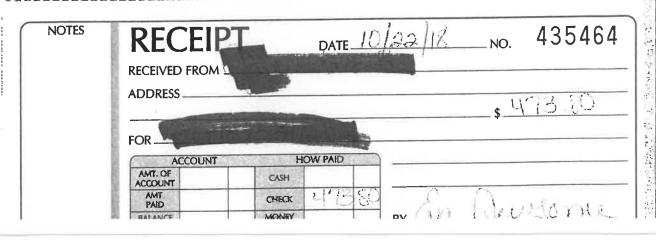


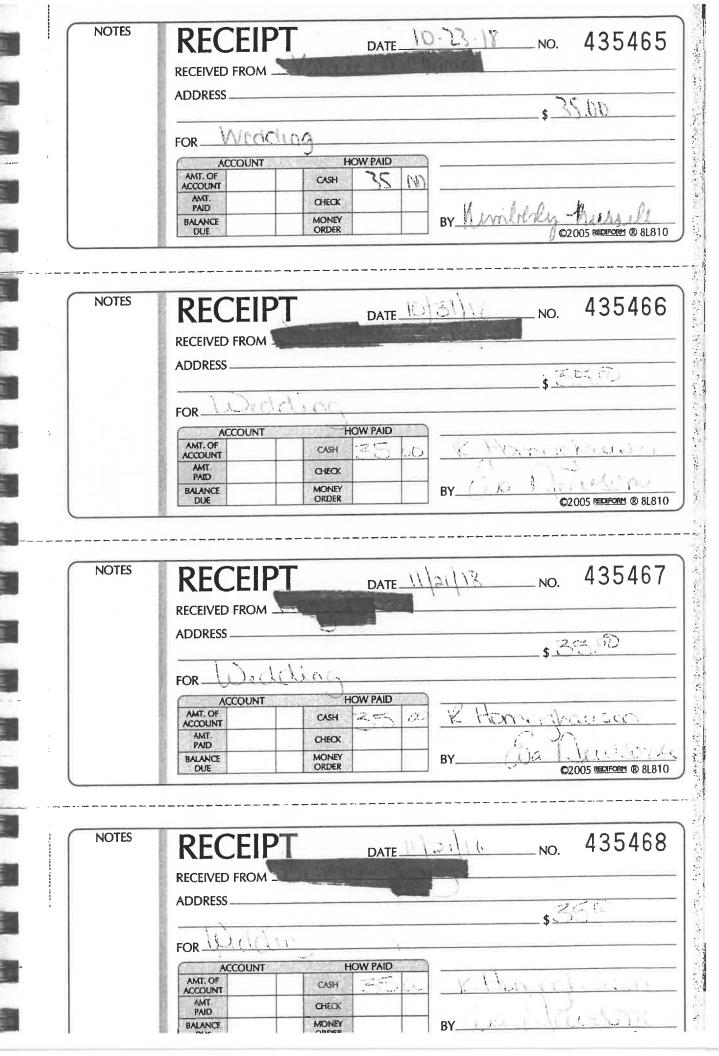


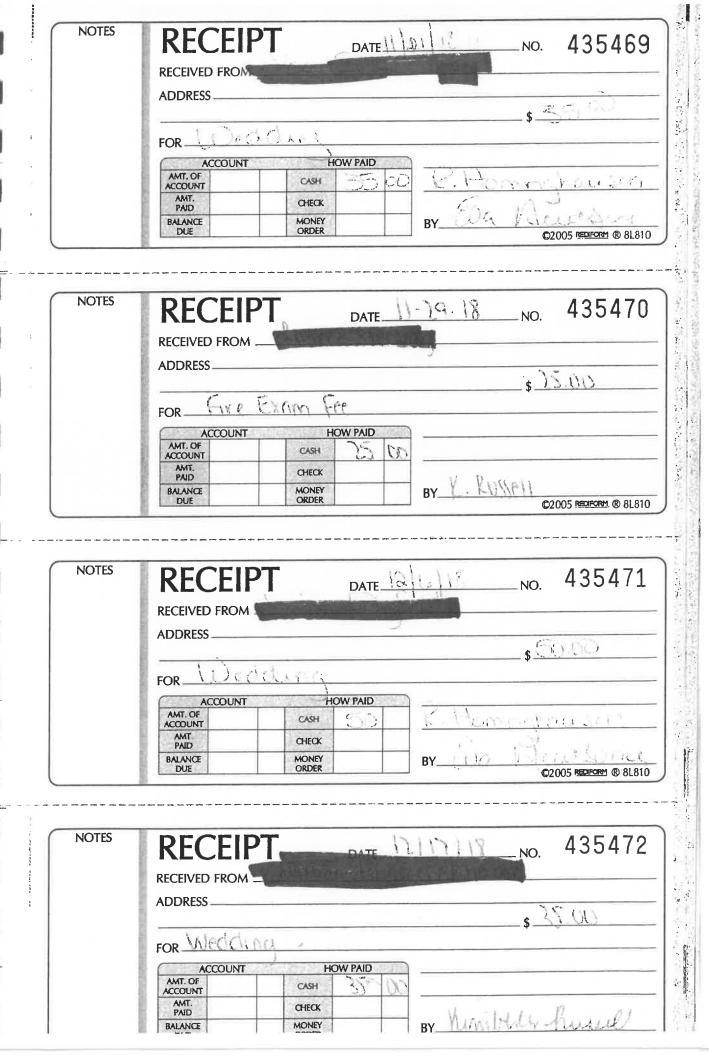












Tab C-15 Sample Wedding Vows

We are gathered here today to solemnize the marriage ceremony between

Marriage is an honorable estate and therefore we must approach it reverently, and discreetly. The love and devotion which you will pledge to each other now will be forever and you will want to look back on this day always as the beginning of a new chapter in your lives. Whatever fate may hold in store for you, you will face happiness and adversity together and your love for each other will help you to accept happiness with gratitude and adversity with graceful humility.

Marriage is also the beginning of new responsibilities and new duties for each of you and we ask the Lord's blessing that your lives be happy and prosperous and your devotion to each other be enduring.

If you have the gift of prophecy and with full knowledge, comprehend all mysteries. If you have faith great enough to move mountains, but have not love, you are nothing. Love is patient; love is kind. Love is not jealous, it does not put on airs, it is not snobbish. Love is never rude, it is not self-seeking; it is not prone to anger; neither does it brood over injuries. Love does not rejoice in what is wrong, but rejoices with the truth. There is no limit to love's forbearance, to its trust, its hope, its power to endure.

Do you agree to take to be your lawful wedded wife; do you further agree to love her and cherish her, to keep her in sickness and health, and that you will forsake all others, and cleave to her alone until death do you part? (If so, you will affirm by saying "I do.")

Do you regree to take to be your lawful wedded husband; do you further agree to love him and cherish him, assist him in sickness and health, and that you will forsake all others and cleave to him alone until death do you part? (If so, you will affirm by saying "I do.")



sickness and in health as long as we both shall live.

repeat after me. With this ring I thee wed in token and pledge of our constant faith and abiding love.

repeat after me. With this ring I thee wed in token and pledge of our constant faith and abiding love.

Whom therefore God hath joined together let no man put asunder. By virtue of the authority vested in me by law, I now pronounce you husband and wife.

God bless you and keep you and give you peace and happiness now and forever.

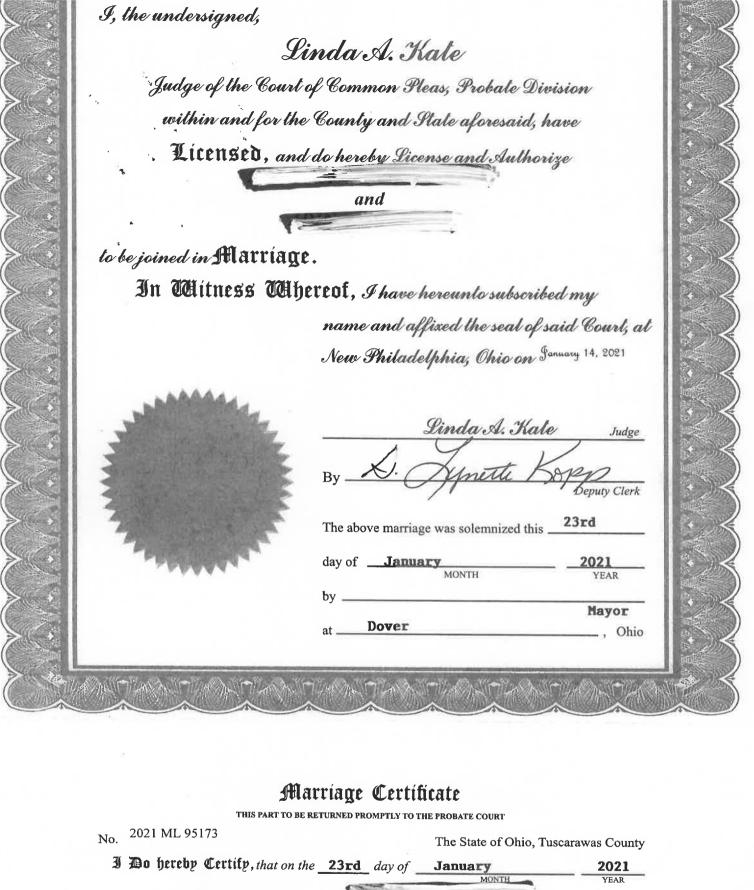
You may now kiss the Bride.

Best wishes to you both!

Richard P. Homrighausen Mayor

January 23, 2021





I solemnized the Marriage of

with



This Certificate must be returned to the Probate Court by the presiding minister/officer within 30 days of the performance of the marriage or said minister/officer could be charged with a minor misdemeanor and fined \$50 pursuant to Ohio Revised Code 3010.14.

SIGNATURE

Richard P. Homrighausen, Mayor

PRINTED NAME (State whether Minister or Officer)

(330) 343-6726

CITY

110 East Third Street

ADDRESS

Dover

Ohio

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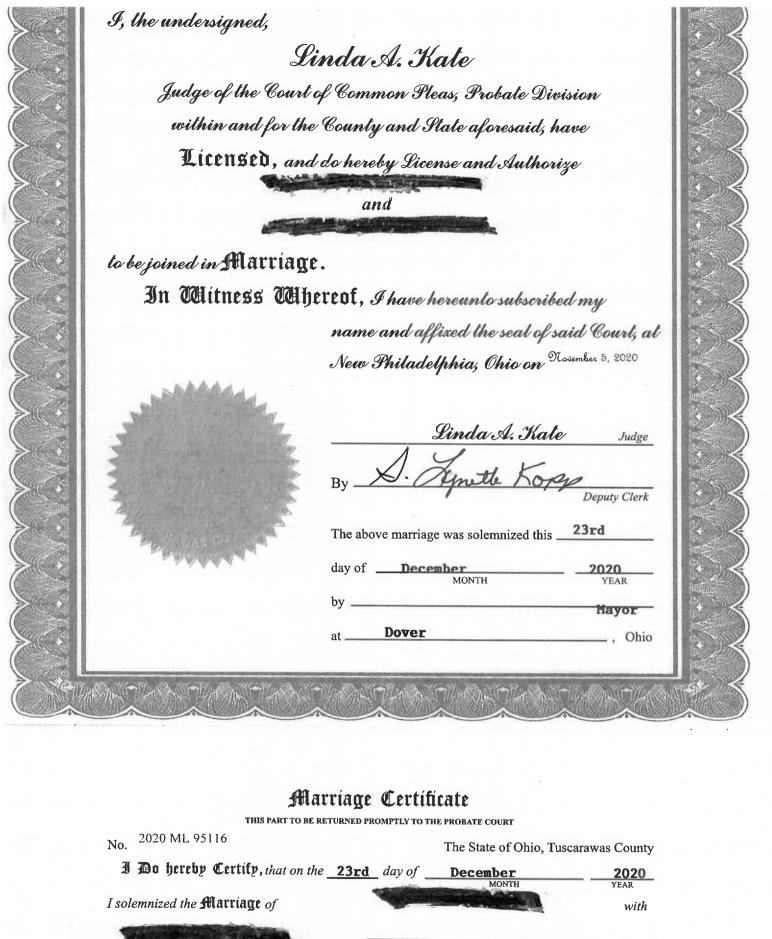
You may now kiss the Bride.

Best wishes to you both!

Richard P. Homrighausen Mayor

December 23, 2020





This Certificate must be returned to the Probate Court by the presiding minister/officer within 30 days of the performance of the marriage or said minister/officer could be charged with a minor misdemeanor and fined \$50 pursuant to Ohio Revised Code 3010.14.

Richard P. Homrighausen

PRINTED NAME (State whether Minister or Officer)

(330) 343-6726

PHONE

110 East Third Street

ADDRESS

Dover

Ohio

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Whom therefore God hath joined together let no man put asunder. By virtue of the authority vested in me by law, I now pronounce you husband and wife.

God bless you and keep you and give you peace and happiness now and forever.

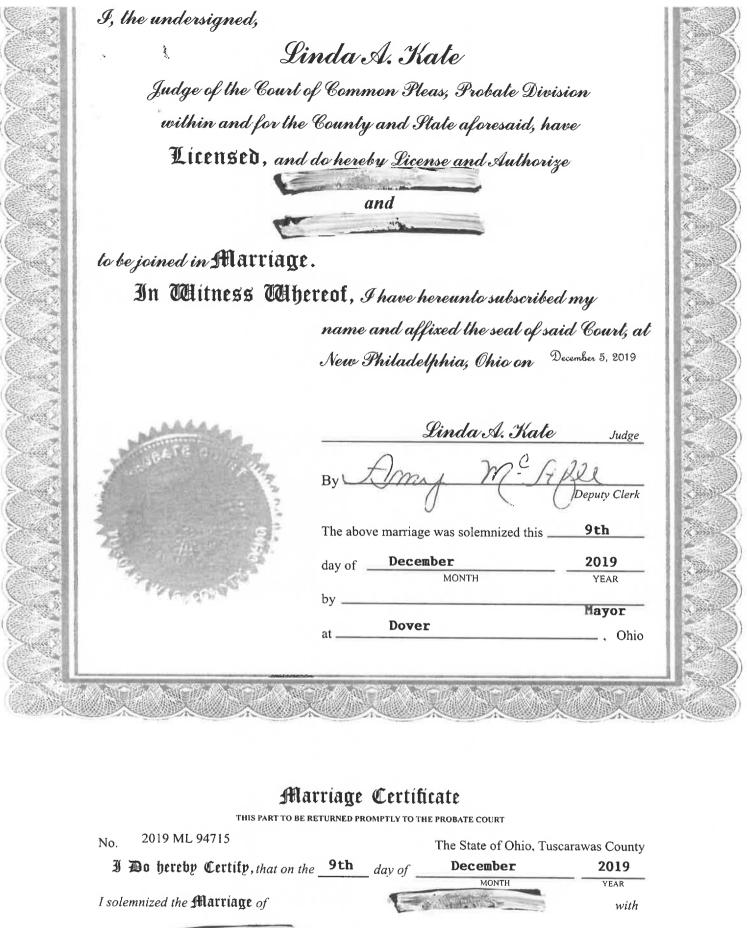
You may now kiss the Bride.

Best wishes to you both!

Richard P. Homrighausen Mayor

December 9, 2019







This Certificate must be returned to the Probate Court by the presiding minister/officer within 30 days of the performance of the marriage or said minister/officer could be charged with a minor misdemeanor and fined \$50 pursuant to Ohio Revised Code 3010.14.

SIGNATURE

Richard P. Homrighausen, Mayor

PRINTED NAME (State whether Minister or Officer)

(330) 343-6726

110 East Third Street

ADDRESS

CITY

Dover

STATE

Ohio

We are gathered here today to solemnize the marriage ceremony between and

Marriage is an honorable estate and therefore we must approach it reverently, and discreetly. The love and devotion which you will pledge to each other now will be forever and you will want to look back on this day always as the beginning of a new chapter in your lives. Whatever fate may hold in store for you, you will face happiness and adversity together and your love for each other will help you to accept happiness with gratitude and adversity with graceful humility.

Marriage is also the beginning of new responsibilities and new duties for each of you and we ask the Lord's blessing that your lives be happy and prosperous and your devotion to each other be enduring.

If you have the gift of prophecy and with full knowledge, comprehend all mysteries. If you have faith great enough to move mountains, but have not love, you are nothing. Love is patient; love is kind. Love is not jealous, it does not put on airs, it is not snobbish. Love is never rude, it is not self-seeking; it is not prone to anger; neither does it brood over injuries. Love does not rejoice in what is wrong, but rejoices with the truth. There is no limit to love's forbearance, to its trust, its hope, its power to endure.

Do you agree to take be your lawful wedded wife; do you further agree to love her and cherish her, to keep her in sickness and health, and that you will forsake all others, and cleave to her alone until death do you part? (If so, you will affirm by saying "I do.")

Do you agree to take to to be your lawful wedded husband; do you further agree to love him and cherish him, assist him in sickness and health, and that you will forsake all others and cleave to him alone until death do you part? (If so, you will affirm by saying "I do.")



sickness and in health as long as we both shall live.

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Best wishes to you both!

Richard P. Homrighausen Mayor

December 28, 2019



Nos hemos reunido aquí hoy para solemnizar la ceremonia de matrimonio entre

El matrimonio es un estado honorable, y por lo tanto debemos abordarlo con reverencia y discretamente. El amor y la dedicación que usted se prometen uno al otro ahora será para siempre y querrás mirar atrás en este día siempre como el comienzo de un nuevo capítulo en sus vidas. Cualquier destino puede tener en el almacén para usted, usted enfrentará a felicidad y adversidad juntos y su amor por el otro le ayudará a aceptar la felicidad con gratitud y adversidad con humildad agraciado.

El matrimonio es también el comienzo de nuevas responsabilidades y nuevas funciones para cada uno de ustedes y pedimos la bendición del Señor que su vida sea feliz y próspera y su devoción a ellos ser duradera.

Si usted tiene el don de profecía y con pleno conocimiento, comprender todos los misterios. Si tienes gran fe lo suficiente como para mover montañas, pero no tengo amor, nada eres. El amor es paciente; el amor es bueno. El amor no es celoso, no pone en el aire, no es snob. El amor nunca es grosero, no es egoísta; no es propenso a la ira; ni cría sobre lesiones. Amor no regocijarse en lo que está mal, pero se regocija con la verdad. No hay límite indulgencia del amor, su confianza, su esperanza, su capacidad de soportar.

Lo que aceptar a su legítima esposa casados; ¿Además, te comprometes a aman y aprecian a ella, para mantenerla en enfermedad y salud, y que abandonar todos los demás y allegarse a ella solo hasta que la muerte te parte? (Si es así, afirmará diciendo "Sí.")

Lo que aceptar para ser su legítimo esposo casado; ¿Además, te comprometes a amarlo y le acariciamos, le ayudara en la enfermedad y la salud, y que abandonar todos los demás y aferra a él solo hasta que la muerte te parte? (Si es así, afirmará diciendo "Sí.")



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Repita después de mí. Con este anillo yo te wed en símbolo y compromiso de nuestra je constante y perdurable amor.

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Que por lo tanto Dios ha unido que ningún hombre lo separe. En virtud de la autoridad investida en mí por la ley, ahora pronuncio te marido y mujer.

Dios te bendiga y mantenerte y darte paz y felicidad ahora y para siempre.

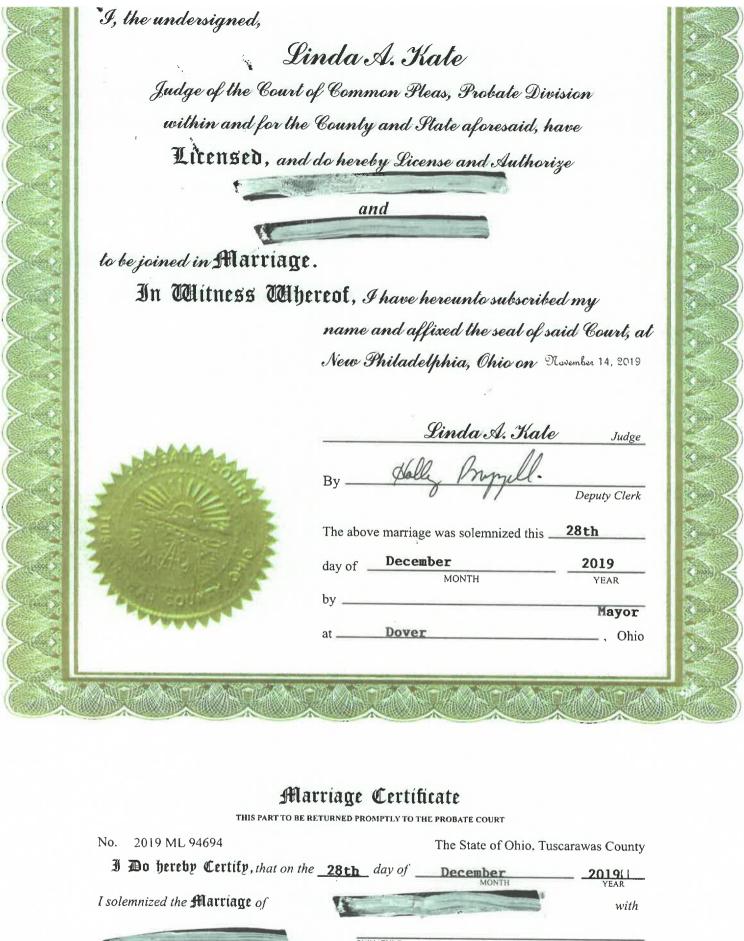
Ahora puede besar a la novia.

¡Mis mejores deseos para ambos!

Richard P. Homrighausen Mayor

December 28, 2019





SIGNATURE Richard P. Homrighausen, Mayor PRINTED NAME (State whether Minister or Officer) This Certificate must be returned to the Probate Court (330) 343-6726 110 East Third Street

ADDRESS

CITY

Dover

Ohio

STATE

by the presiding minister/officer within 30 days of the performance of the marriage or said minister/officer could be charged with a minor misdemeanor and fined \$50 pursuant to Ohio Revised Code 3010.14.

Tab C-16 Wedding Packet Exemplar

We are gathered here today to solemnize the marriage ceremony between

Marriage is an honorable estate and therefore we must approach it reverently, and discreetly. The love and devotion which you will pledge to each other now will be forever and you will want to look back on this day always as the beginning of a new chapter in your lives. Whatever fate may hold in store for you, you will face happiness and adversity together and your love for each other will help you to accept happiness with gratitude and adversity with graceful humility.

Marriage is also the beginning of new responsibilities and new duties for each of you and we ask the Lord's blessing that your lives be happy and prosperous and your devotion to each other be enduring.

If you have the gift of prophecy and with full knowledge, comprehend all mysteries. If you have faith great enough to move mountains, but have not love, you are nothing. Love is patient; love is kind. Love is not jealous, it does not put on airs, it is not snobbish. Love is never rude, it is not self-seeking; it is not prone to anger; neither does it brood over injuries. Love does not rejoice in what is wrong, but rejoices with the truth. There is no limit to love's forbearance, to its trust, its hope, its power to endure.

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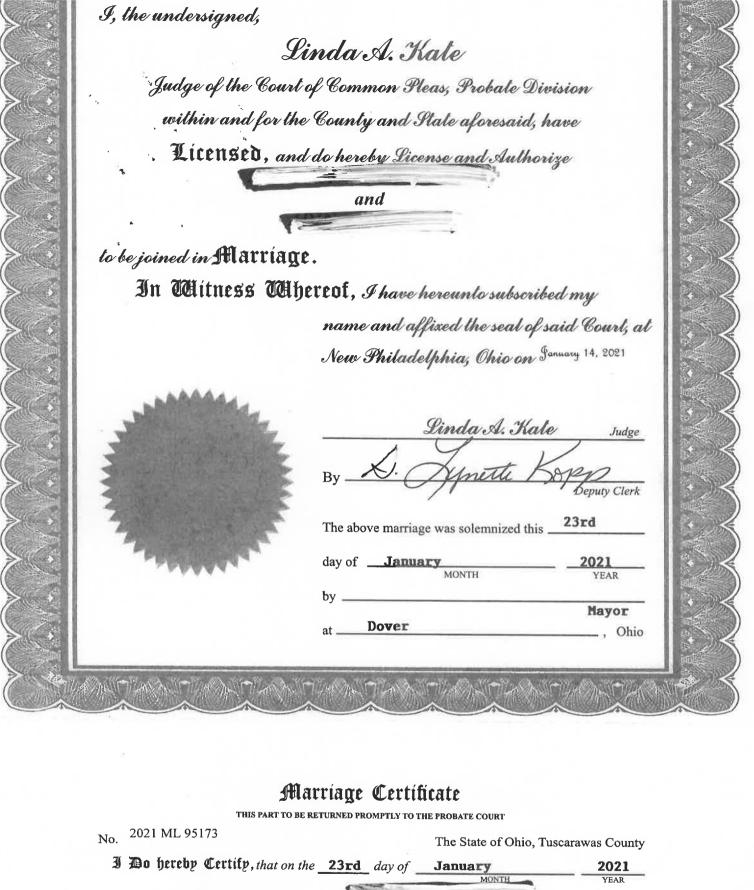
You may now kiss the Bride.

Best wishes to you both!

Richard P. Homrighausen Mayor

January 23, 2021





I solemnized the Marriage of

with



This Certificate must be returned to the Probate Court by the presiding minister/officer within 30 days of the performance of the marriage or said minister/officer could be charged with a minor misdemeanor and fined \$50 pursuant to Ohio Revised Code 3010.14.

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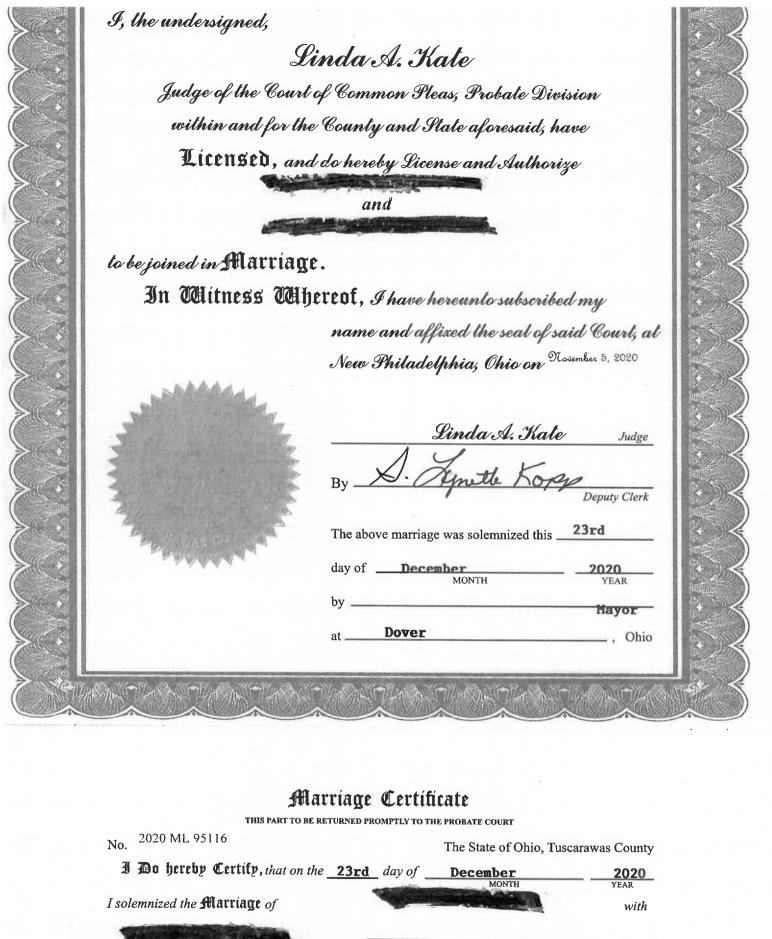
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December 23, 2020





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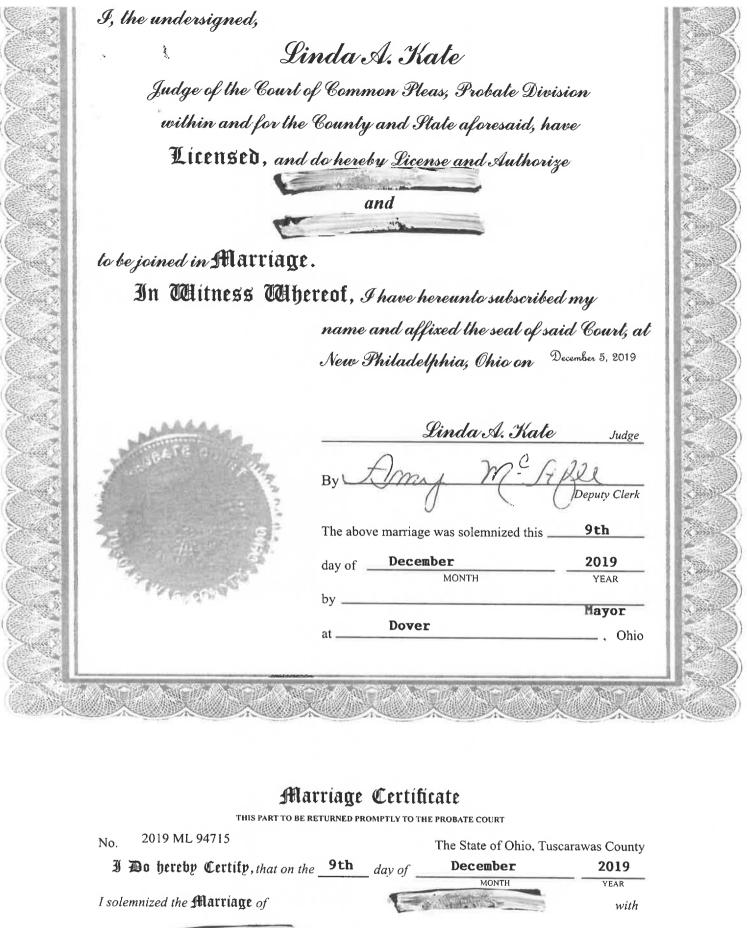
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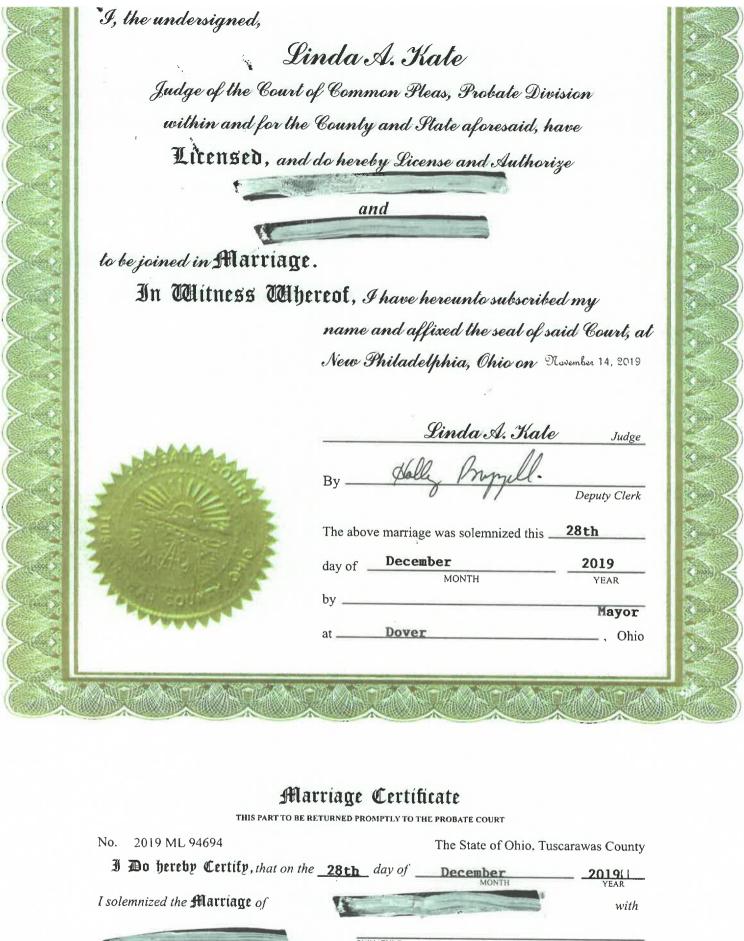
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December 28, 2019





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Tab C-17 Mayor Golf Outing Solicitation List 2014

2014 HOLE SPONSORS MASTER SOLICITATION LIST

Eva

Rick/Nick/Tim

Tiffany

Dave

PAID PRIZE HOLE 364-5515 364-5515 364-5515 PHONE 1-(330)- 456-8341 364-5516 364-5516 364-3018 343-8878 343-1226 1-(216)-479-8535 364-4497 339-7002 364-5571 364-7761 RICK HOMRIGHAUSEN PETE HOMRIGHAUSEN RICK HOMRIGHAUSEN RICK HOMRIGHAUSEN NICK HOMRIGHAUSEN CONTACT PERSON DOUG & HOLLY KLAR DOUG PETERMAN BARRY KEEFE JEFF MATHIAS KEITH KIMBLE JIM WHEELER LARRY WOOD DAVE HENRY JIM STRAWN 4900 KEY TOWER, 127 PUBLIC SQ. NEW PHILADELPHIA, OHIO 44663 NEW PHILADELPHIA, OHIO 44663 428 NORTH WOOSTER AVENUE 131 NORTH TUSCARAWAS AVE., 428 NORTH WOOSTER AVENUE 428 NORTH WOOSTER AVENUE 428 NORTH WOOSTER AVENUE 428 NORTH WOOSTER AVENUE CLEVELAND, OHIO 44114-1304 501 N. TUSCARAWAS AVENUE DOVER, OHIO 44622 2370 STATE ROUTE 516 N.W. 3596 STATE ROUTE 39 N.W. CANTON, OHIO 44702-2116 1000 UNITED BANK PLAZA 644 WEST HIGH AVENUE 507 WABASH AVE. N.W. ADDRESS DOVER, OHIO 44622 DOVER OHIO 44622 DOVER OHIO 44622 719 BOULEVARD PETERMAN PLUMBING & HEATING HOMRIGHAUSEN FUNERAL HOME WHEELER OLDSMOBILE/AURORA BLACK McCUSKEY, HANHART, SQUIRE, SANDERS & DEMPSEY R.W. HOGE WOOD PRODUCTS HENRY HEATING & COOLING NICHOLAS HOMRIGHAUSEN HOWARD HANNA REALTY THE KIMBLE COMPANIES PETER HOMRIGHAUSEN NAME WOOD ELECTRIC, INC. DEEDS & BAUER OZZIE B. GOLF TWISTER'S # -N (C) 4 10 9 19 11 12 13 14 N 00 O)

#1	NAME	ADDRESS	CONTACT PERSON	PHONE	PRIZE	DAID
15						
16	ZIMMER PATIENT CARE	200 WEST OHIO AVENUE DOVER, OHIO 44622		343-8801		
77	BUEHLER'S PARKSIDE	3000 NORTH WOOSTER AVENUE DOVER, OHIO 44622	DOUG WILLS	364-3079		
138	STAR AUTOGLASS UN	327 MORTH WOOSTER AVENUE DOVER OHIO 44822		343-5125		
19	DENNIS GRECH & ASSOCIATES/ HERITAGE HOMES	6068 CROWN ROAD N.W. DOVER, OHIO 44622	DENNIS GRECH	364-8282		
20	WALDENMYER INVESTMENTS, INC.	100 BROOKSIDE DR., SUITE 2 DOVER, OHIO 44622	DALE WALDENMYER	364-2800	DT 16	3
21	DOVER TANK & PLATE	5725 CROWN ROAD DOVER, OHIO 44622		343-4443		
22	NEWTON ASPHALT PAVING, INC.	8276 CENTRAL ROAD N.W. STRASBURG, OHIO 44680	GEORGE GESSNER	878-5648	月	B
23	FERRIS CHEVROLET, CADILLAC, BUICK & TOYOTA	634 WABASH AVENUE N.W. NEW PHILADELPHIA, OHIO 44663	KEN HALEY	343-7761		
24	BAKER & ASSOCIATES COMPANY	MAYFIELD HIEGHTS, OHIO 44124	TEDBAKER	4-(216)-		
25						
26	QUICKSALL & ASSOCIATES	554 WEST HIGH AVENUE NEW PHILADELPHIA, OHIO 44663	DAVE QUICKSALL	339-6676		
27	GEORGE FIEDLER & ASSOCIATES	234 NORTH TUSCARAWAS AVE. DOVER, OHIO 44622	DON DUMMERMUTH	364-2122		
28	GEORGE FIEDLER & ASSOCIATES	234 NORTH TUSCARAWAS AVE. DOVER, OHIO 44622	DON DUMMERMUTH	364-2122		
29						
30	DUMONT'S SPORTING GOODS	241 WEST THIRD STREET DOVER, OHIO 44622	DOUG KLAR	343-5527		

#1	NAME	ADDRESS	CONTACT PERSON	PHONE	HO! F	PRIZE	CIVO
31	WARTHER CARVING MUSEUM	331 KARL AVENUE DOVER, OHIO 44622	MARK WARTHER	343-7513			
32	CHASE BANK	301 WEST THIRD STREET DOVER, OHIO 44622	ADRIAN ZUMBAR	364-7306			
33	HUNTINGTON NATIONAL BANK	232 WEST THIRD STREET DOVER, OHIO 44622	GEORGE GLASSER	364-7480			
34	1ST FEDERAL SAVINGS BANK OF DOVER	201 WEST THIRD STREET DOVER, OHIO 44622	TRENT TROYER	364-7777			
32	1ST NATIONAL BANK OF DENNISON	824 BOULEVARD DOVER, OHIO 44622	BLAIR HILLYER	364-8671			
36	DR. KERRY METZGER	722 ACKEY N.W. NEW PHILADELPHIA, OHIO 44663	KERRY METZGER	364-6949			
37	EAST JORDAN IRON WORKS, INC.	4160 GLENRIDGE ROAD SOUTH EUCLID, OHIO 44121	MUMMINGS TO CROOK	1-(216)-	40	SOME	20
38	ZIEGLER TIRE & OIL	705 SOUTH TUSCARAWAS AVE. DOVER, OHIO 44622	TOM WEST	343-7739			
39	7-UP BOTTLING CO.	U.S ROUTE 250 UHRICHSVILLE, OHIO 44683	NICK KAZACOFF	1-(740)-			
40	PEPSI COLA BOTTLING CO.	642 WABASH AVENUE N.W. NEW PHILADELPHIA, OHIO 44663	MARK HEIL	343-6658			
41	NEW TOWNE MALL	400 MILL AVENUE S.E. NEW PHILADELPHIA, OHIO 44663	DAWN RICHTER	339-8700			1
42							
8	DR. C. RANDALL DOAN	117 REEVES AVENUE DOVER, OHIO 44622	RANDY DOAN	343-3642			
44							
45	QUALITY BLOCK & SUPPLY, INC.	COUNTY ROAD 21 NEW PHILADELPHIA, OHIO 44663		339-2268			
46							

#1	NAME	ADDRESS	CONTACT PERSON	PHONE	HOIF	PRIZE	DAID
47	DOVER CHEMICAL CORPORATION	3676 DAVIS ROAD DOVER, OHIO 44622	DWAIN COLVIN	343-7711			3
8	CAPITAL TIRE COMPANY	120 NORTH WOOSTER AVENUE DOVER, OHIO 44622	MARSHALL	364-6655			
49							
20	MARSH INDUSTRIES, INC.	439 SOUTH TUSCARAWAS AVE. DOVER, OHIO 44622	BRIAN MARSH	343-8854			
51	BURGESS & NIPLE 8/22/ LEAT MESSACK	76 SOUTH MAIN ST., SUITE 1700 AKRON, OHIO 44308	BOB SCHDENER	<u>1-(330)-</u> 376-5778			
EX.	THE NEW COMPANY	1607 STATE ROUTE 39 N.W. DOVER, OHIO 44622	JIM ESPENSCHIED	364-6384	12	2011.2	Q
23	CUA REFINISHING CO., INC.	435 RACE STREET DOVER, OHIO 44622	JIM & JENNIFER CUA	343-3338)
54	DOWNES, HURST & FISHEL	400 SOUTH 5 TH STREET, SUITE 200 COLUMBUS, OHIO 43215-5492	EDWARD KIM	614-221-			
155	PARKWAY NESSAN	GBZ COMMERCIAL BARKWAY DOWER, OFFICE 4822	MARKSMITH	364-6659			7
26				ed distance			
27	GRAPHIC ENTERPRISES OF OHIO, INC.	812 BOULEVARD DOVER, OHIO 44622		364-8833			
58	VALLEY PRINTING & GRAPHICS	226 WEST 2ND STREET DOVER, OHIO 44622	JERRY MIDDAUGH	364-5010			
69							
09	DOVER HYDRAULICS, INC.	2996 PROGRESS STREET DOVER, OHIO 44622	BOB SENSEL TOKNIE GILLONG	364-1617	70	-OURSOME	L.
19	WILLIAM P. MARINO	P.O. BOX 1071 NEW PHILADELPHIA, OHIO 44663	BILL MARINO	343-9820		2	
62							

PLASTICS DOVER HIGH PERFORMANCE PLASTICS DJS MAINTENANCE & 1353 FROMAN HILL ROAD N.E. DOVER, OHIO 44622 CONSTRUCTION COMPANY, INC.		NOCYUL TOR NOC	PHONE	HOLE	PRIZE	PAID
	VE 2	MARY LYNN SCHWAB	343-3477			
	ROAD N.E.	DIRK SYMONS	(330) 602-			
		MIKE STEINHELFER			NOS OS	SER FIRST
UTO GROUP 311 COMMERCIAL PARKWAY	PARKWAY	BOKGREEN PAIZEY POUTZ	343-6681	T	S.F.	
VORHAUS TRADING COMPANY 210 EAST 16" STREET DOVER, OHIO 44622	EET 2	TWEED VORHEES	364-1971			
PACE - SANKAR LANDSCAPING DOVER, OHIO 44622	UNTY ROAD 85	MIKE PACE	343-0858	p.,		
6629 WEST CENTRAL TOLDEO, OHIO 43617	AL AVENUE	JOE COUTURIER	1-(419)-			
REES CAST STONE CO., INC. DOVER, OHIO 44622	PARKWAY 22	BRYAN STOCKER	1-(740)- 254-4626			
411 COMMERCIAL P. DOVER, OHIO 44622	PARKWAY 22	JOHN PATTERSON	364-1343			
1605 HORNS LANE N.W. DOVER, OHIO44622	N.W.	SCOTT JERLES	330 -			
DOVER, OHIO 44622	<u>IENUE</u>	ANDY CHAPMAN	364-6651	DITE	OLE SI	20102
NEWCOMERSTOWN TREE SERVICE NEWCOMERSTOWN, OHIO 43832	D S.W. V, OHIO 43832	BOB McDONNELL	1-(614)-			
298 SCHNEIDERS CF DOVER, OHIO 44622	CROSSING RD	JOHN MICEL!	343-7504			
181 CLUBSIDE DRIVE NEW PHILADELPHIA, OHIO 44663	<u>VE</u> A, OHIO 44663	MAX MILLER	343-0248			
STALEY TECHNOLOGIES, INC. 1035 FRONT AVENUE S.W. NEW PHILADELPHIA, OHIO 44663	JE S.W. A. OHIO 44663	TIM STALEY	339-2898			
320 WEST THIRD STI DOVER, OHIO 44622	STREET 22	JEFF BORDER	364-6678		400	Hi

##	NAME	ADDRESS	CONTACT PERSON	PHONE	HOIF	PRIZE	DAID
20	HIT STOP TO CLAR WASH	327 NORTHWOOSTER AVENUE DOVER, ØHIO 44622		364-3813			
88	INCA PRESSWOOD PALLETS, LTD.	3005 PROGRESS STREET DOVER, OHIO 44622	JOHN HORNING	343-3361			
No.	PLANNING RESOURCES, INC.	12508 EDGEWATER DRIVE	AL ZELIND	\$99-6379			
82	DANA J. LEWIS McDONALD'S/TLC TRAVEL	121 McDONALD DRIVE S.W. NEW PHILADELPHIA, OHIO 44663	DANA LEWIS	339-6416			
683	H & M CYCLE SALES, INC.	401 NORTH WOOSTER AVENUE DOVER, OHIO 44622	MIKE DAVIS	364-6519	10	LE LE	(A)
8	R. A. WATSON EXCAVATING	854 3RD STREET S.E. NEW PHILADELPHIA, OHIO 44663	RANDY WATSON	339-1580			•
185	BULLHAWK INCOUNTED BULLET	SAZÍ NORTHÝWODSTÉR ÁVENUE DOVER OHIO 44622	BURHAMKE	36697			
100	WAYNE ALITO SALES & PARTS, INC.	2243 STATE ROUTE 616 WW DOVER SHICKENS	POHCHKETTH HAY	248.9622			
200	PAKEB HIMWELPRESS	BESCOMMERCIAL PARKWAY BOURE, BHIO 44622	BUTOL BOWER	10 CASS			1
80	HANHART AGENCY	122 WEST THIRD STREET DOVER, OHIO 44622	MACK BAMBECK	343-7767			
06	TRUCK SALES AND SERVICE, INC. BACL LEST MESSONGE	US ROUTE 250 MIDVALE, OHIO 44653	MARKCIASS Nrv SKT	343-5581			3
92	FUCSON, INC. 8/27 TALKED TO PLANDY	3497 UNIVERSITY DRIVE N.E. NEW PHILADELPHIA, OHIO 44663	RANDY YONALLY	339-4900	N r		
ARE .	ROW OUNTINE SCANATING IN	1647 STATE ROUTE 39KW	RONGONEW	Jegelvez?			
95	EXCEL IMPRINTING	P.O. BOX 446 DOVER, OHIO 44622	HOLLY KLAR	343-4467			
96	SUNNYSIDE STORE	5495 NORTH WOOSTER AVENUE DOVER, OHIO 44622	JOHN MICEL!	364-5474			
<u>37</u>	THOMAS A. HISRICH ATTORNEY AT LAW	121 WEST FOURTH STREET DOVER, OHIO 44622	TOM HISRICH	343-8834			

MELSON INSURANCE AGENCY, INC. METEOR SEALING SYSTEMS MEW PHILAD DOVER, OHIC EDWARD JONES MARLITE COMPASS ENERGY COMPASS ENERGY COMPASS ENERGY REM CONSTRUCTION COMPANY REM CONSTRUCTION & MOOD DOVER, OHIC STATE 137 OSTANTY CLEVELAND TOOVER, OHIC TOO NOTH TOO NOTH	*	NAME	ADDOCESS					
NELSON INSURANCE AGENCY INC. 168 WEST HIRD STREET BILL STOKEY 343-283	8	AL LED MACUINE & ENCINEERING	ADDRESS A	CONTACT PERSON	PHONE	HOLE	PRIZE	PAID
WELSON INSURANCE AGENCY, INC. 168 WEST HIGH AVENUE 10HN NELSON 364-4688 10HN NELSON 364-4681 10HN NELSON 10HN		ALLIED MACHINE & ENGINEERING	485 WEST THIRD STREET DOVER, OHIO 44622	BILL STOKEY	343-4283			
METEOR NEURANCE AGENCY, INC. 186 WEST HIGH AVENUE JOHN NELSON 1864468 JOHN NELSON JOHN NALES ROUGH JOHN NELSON JOHN NELSON JOHN NELSON JOHN NALES ROUGH JOHN NELSON JOHN NELSO	66							
MATLITE	100	NELSON INSURANCE AGENCY, INC.	166 WEST HIGH AVENUE NEW PHILADELPHIA, OHIO 44663	JOHN NELSON	364-4468			
RALORMAN RAIL ROAD COMPANY 475 WEST THIRD STREET DARREL PRIDDY 364-4567	101	METEOR SEALING SYSTEMS	400 SOUTH TUSCARAWAS AVE. DOVER, OHIO 44622	JUERGEN WICKERT	343-9595			
MARLITE	102	RJ CORMAN RAILROAD COMPANY	475 WEST THIRD STREET DOVER, OHIO 44622	DARREL PRIDDY	364-4567			
EDWARD JONES 3026 STATE ROUTE 800 N.E., BOB GORGAS RON GREENLAND 343-2333 COMPASS ENERGY 2038 OLD TOWN VALLEY RD. S.E. NADY CARPENTER SANDY CARPENTER 339-9788 REM CONSTRUCTION COMPANY 720 NORTH WOOSTER AVENUE BOB MARTINELLI 343-1097 REM CONSTRUCTION COMPANY 720 NORTH WOOSTER AVENUE RATHY PIETRO 364-7355 GREEN ACRES LAWN & LANDSCAPE 4381 YACKEY DRIVE LARRY ELLIOTT 678-5755 KMÄZUĞ ENÜRĞÜMENTĞL 1240 STAKKY BOÜLEVARD BAĞKKY BOÜCHEK 1-1216) KMÄZUĞ ENÜRĞÜMENTĞL 2286 SALTWELL ROAD N.W. 126F MILLER 343-7541 RICHARD A. FELLER & FAMILY 2186 SALTWELL ROAD N.W. RICH FELLER 343-7541 PRODUCTS 2286 SALTWELL ROAD N.W. RICH FELLER 343-7541 TUSCARAWAS COUNTY REPUBLICAN POUGR. OHIO 44622 DOUG WILLS 343-7541	103	MARLITE	202 HARGER STREET DOVER, OHIO 44622	GREG BAIR	343-6621			
COMPASS ENERGY 2038 OLD TOWN VALLEY RD. S.E. SANDY CARPENTER 339-9798 REM CONSTRUCTION COMPANY 720 NORTH WOOSTER AVENUE BOB MARTINELL 343-1097 REMAX EXPERTS REALTY, INC. 720 NORTH WOOSTER AVENUE KATHY PIETRO 364-7355 GREEN ACRES LAWN & LANDSCAPE 4381 YACKEY DRIVE LARRY ELLIOTT 878-5756 KINZUG ENVIRONMENTAL 1370 SHAKER BÓULEVARD BARRY BOUCHEK 1-(216) TELDVIEW CABINET & WOOD 3843 GIBBS LAME N.W. JEFF MILLER 343-3481 PRODUCTS DOVER, OHIO 44672 RICH FELLER 343-3481 TUSCARAWAS COUNTY REPUBLICAN P.O. BOX DOUG WILLS 343-541	104	EDWARD JONES	3026 STATE ROUTE 800 N.E., DOVER, OHIO 44622	RON GREENLAND BOB GORGAS	343-2333			
REIM CONSTRUCTION COMPANY T20 NORTH WOOSTER AVENUE BOB MARTINELLI 343-1097 REMAX EXPERTS REALTY, INC. T20 NORTH WOOSTER AVENUE KATHY PIETRO 364-7355 GREEN ACRES LAWN & LANDSCAPE 4381 YACKEY DRIVE LARRY ELLIOTT 878-5756 KMIZLIA ENVIRONMENTAL 1370 STAREBURG, OHIO 44622 LARRY ELLIOTT 878-5756 KINZLIA ENVIRONMENTAL 1370 STAREBURG, OHIO 44622 1-(216) FIELDVIEW CABINET & WOOD 3843 GIBBS LANE N.W. JEFF MILLER 343-9481 PRODUCTS BOVER, OHIO 44622 BOUGE WILLS 343-5431 TUSCARAWAS COUNTY REPUBLICAN P.O. BOX BOUGE WILLS 343-6131	105	COMPASS ENERGY	2038 OLD TOWN VALLEY RD. S.E. NEW PHILADELPHIA, OHIO 44663	SANDY CARPENTER	339-9798			
STATISTICAL STATIST	106	REM CONSTRUCTION COMPANY	720 NORTH WOOSTER AVENUE DOVER, OHIO 44622	BOB MARTINELLI	343-1097			
GREEN ACRES LAWN & LANDSCAPE 4381 YACKEY DRIVE LARRY ELLIOTT 878-5755 KINZUA ENVIRÓNMENTAL 13870 SHAKER BÓUKEYARD BARRY BONCHEK 1-(216) CLEVELAND, OHIO 44120 BARRY BONCHEK 1-(216) FIELDVIEW CABINET & WOOD 3843 GIBBS LANE N.W. JEFF MILLER 343-9481 RICHARD A. FELLER & FAMILY 2186 SALTWELL ROAD N.W. RICH FELLER 343-7541 TUSCARAWAS COUNTY REPUBLICAN P.O. BOX DOVER, OHIO 44622 343-6131 PARTY DOVER, OHIO 44622 DOVER, OHIO 44622 343-6131	107	RE/MAX EXPERTS REALTY, INC.	720 NORTH WOOSTER AVENUE DOVER, OHIO 44622	KATHY PIETRO	364-7355			-
KINZUA ENVIRONMENTAL 13970 SHAKER BOUVEVARD BARRY BONCHEK 1-(216) CLEVELAND, OHIO 44120 3843 GIBBS LANE N.W. JEFF MILLER 1-(216) PRODUCTS DOVER, OHIO 44622 JEFF MILLER 343-9481 RICHARD A. FELLER & FAMILY 2186 SALTWELL ROAD N.W. RICH FELLER 343-7541 TUSCARAWAS COUNTY REPUBLICAN P.O. BOX DOUG WILLS 343-6131	108	GREEN ACRES LAWN & LANDSCAPE	4381 YACKEY DRIVE STRASBURG, OHIO 44680	LARRY ELLIOTT	878-5755	8 =	1250m	V W
FIELDVIEW CABINET & WOOD PRODUCTS3843 GIBBS LANE N.W. DOVER, OHIO 44622JEFF MILLERRICHARD A. FELLER & FAMILY DOVER, OHIO 446222186 SAL TWELL ROAD N.W. DOVER, OHIO 44622RICH FELLER RICH FELLER	109	KINZUA ENVIRONMENTAL	CLEVELAND, OCHO 44120	BARRYBONCHEK	1 - (216)			
FIEL DVIEW CABINET & WOOD PRODUCTS3843 GIBBS LANE N.W. DOVER, OHIO 44622JEFF MILLERRICHARD A. FELLER & FAMILY DOVER, OHIO 446222186 SAL TWELL ROAD N.W. BOVER, OHIO 44622RICH FELLER RICH FELLER	110							
RICHARD A. FELLER & FAMILY DOVER, OHIO 44622 TUSCARAWAS COUNTY REPUBLICAN DOVER, OHIO 44622 DOUG WILLS DOVER, OHIO 44622	111	FIELDVIEW CABINET & WOOD PRODUCTS	3843 GIBBS LANE N.W. DOVER, OHIO 44622	JEFF MILLER	343-9481			
TUSCARAWAS COUNTY REPUBLICAN P.O. BOX DOVER, OHIO 44622	112	RICHARD A. FELLER & FAMILY	2186 SALTWELL ROAD N.W. DOVER, OHIO 44622	RICH FELLER	343-7541			
	113	TUSCARAWAS COUNTY REPUBLICAN PARTY	P.O. BOX DOVER, OHIO 44622	DOUG WILLS	343-6131			

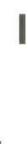
PAID	-		STO		SENO	4								
PRIZE		2	N		4 17	3								
HOLE		7												3
PHONE	364-3768	Men			1- (330)-									
CONTACT PERSON	CHARLIE DEEDS	BOUGENTEON	DALEHARTLE		TOM WICHERT	DAN SCRIMA	1128878							
ADDRESS	600 PARKVIEW DRIVE DOVER, OHIO 44622		o to Barb		1200 GRAHAM ROAD CUYAHOGA FALLS, OHIO 44224	ì	BRAM & LINGAR							
NAME	ALL THE DEEDS FAMILY	URS	CORPORATION SYZE TALKED		WICHERT INSURANCE AGENCY, INC.	EATON COOPER POWER SYSTEMS	TAM LEVELEGOOD							
##1	114	1118	116	117	118	119	120	121	122	123	124	125	126	127

Tab C-18 Mayor Golf Outing Solicitation List 2010

AVA

Rick/Nick

Dave



#4	NAME	ADDRESS	CONTACT PERSON	PHONE	HOLE	PRIZE	PAID
1	THE HOMRIGHAUSEN'S	428 NORTH WOOSTER AVENUE DOVER, OHIO 44622	RICK HOMRIGHAUSEN	364-5515			
2	R.W. HOGE WOOD PRODUCTS	428 NORTH WOOSTER AVENUE DOVER, OHIO 44622	RICK HOMRIGHAUSEN	364-5515			
<u>හ</u>	OZZIE B. GOLF COMPANY	428 NORTH WOOSTER AVENUE DOVER, OHIO 44622	RICK HOMRIGHAUSEN	364-5515			
4	BLACK, McCUSKEY, HANHART. DEEDS & BAUER	130 WEST THIRD STREET DOVER, OHIO 44622	ERICK BAUER	364-6553			
2	SQUIRE, SANDERS & DEMPSEY	4900 KEY TOWER, 127 PUBLIC SQ. CLEVELAND, OHIO 44114-1304	BARRY KEEFE	1-(216)- 479-8535			
91	NICHOLAS HOMRIGHAUSEN & PETER HOMRIGHAUSEN	428 NORTH WOOSTER AVENUE DOVER, OHIO 44622	NICK HOMRIGHAUSEN	364-5516			
Z	ALL THE DEEDS FAMILY & MACARTHUR	600 PARKVIEW DRIVE, PO BOX 488 DOVER, OHIO 44622	CHARLIE DEEDS	364-3768			
∞	SSOE GROUP	1001 MADISON AVENUE TOLEDO, OHIO 43604	RON LUTWEN	1 -(419)- 255-3830			
6	DENNIS GRECH & ASSOCIATES/ HERITAGE HOMES	6068 CROWN ROAD N.W. DOVER, OHIO 44622	DENNIS GRECH	364-8282 283-0360			
10	THE KIMBLE COMPANIES	3596 STATE ROUTE 39 N.W. DOVER, OHIO 44622	KEITH KIMBLE	343-1226			
11	PETERMAN PLUMBING & HEATING	525 WEST 15 TH STREET DOVER, OHIO 44622	DOUG PETERMAN	364-4497			
12	HENRY HEATING & COOLING	2370 STATE ROUTE 516 N.W. DOVER, OHIO 44622	DAVE HENRY	364-5571			
13	WOOD ELECTRIC, INC.	644 WEST HIGH AVENUE NEW PHILADELPHIA, OHIO 44663	LARRY WOOD	339-7002			
14	PISSOCRA-MATHIAS REALTY	507 WABASH AVE., N.W. NEW PHILADELPHIA, OHIO 44663	JEFF MATHIAS	364-7761			



**	NAME	ADDRESS	CONTACT PERSON	PHONE	HOLE	PRIZE	PAID
15	DOVER HYDRAULICS, INC.	2996 PROGRESS STREET DOVER, OHIO 44622	BOB SENSEL	364-1617			
16	CRAIG & MELODY RADER	3780 WINKLER DRIVE DOVER, OHIO 44622	CRAIG RADER	364-5450			
71	BUEHLER'S PARKSIDE	3000 NORTH WOOSTER AVENUE DOVER, OHIO 44622	DOUG WILLS	364-3079			
18	CUA REFINISHING CO., INC.	435 RACE STREET DOVER, OHIO 44622	JIM & JENNIFER CUA	343-3338			
19	WICHERT INSURANCE AGENCY, INC.	1013 PORTAGE TRAIL CUYAHOGA FALLS, OHIO 44223	JAY HUTCHISON	1 - (330) - 929-8686			
20	DOVER TANK & PLATE	5725 CROWN ROAD DOVER, OHIO 44622	BARNEY LAWLESS	343-4443			
21	OXFORD MINING	4757 SHIRE RIDGE ROAD EAST HILLIARD, OHIO 43026	MICK SKELTON	1 - (614) - 876-4860			
22	GEORGE FIEDLER & ASSOCIATES	234 NORTH TUSCARAWAS AVE. DOVER, OHIO 44622	DON DUMMERMUTH	364-2122			
23	HANHART AGENCY	122 WEST THIRD STREET DOVER, OHIO 44622	MACK BAMBECK	343-7767			
24	THE NEW COMPANY	1607 STATE ROUTE 39 N.W. DOVER, OHIO 44622	RANDA ESPENSCHIED	364-6384			
<u>25</u>	UPTOWN SERVICES, LLC	150 SAGE RUN TRAIL DULUTH, GEORGIA 30097	DAVE STOCKTON NEIL SHAW	1 -(678)- 580-0257			
<u>26</u>	TUSCARAWAS VALLEY UROLOGY, LTD.	300 MEDICAL PARK DR., SUITE 103 DOVER, OHIO 44622	DR. MICHAEL R. GIGAX, M.D.	364-6984			
27	DR. C. RANDALL DOAN, D.D.S	117 REEVES AVENUE DOVER, OHIO 44622	RANDY DOAN	343-3642			
28	COMMISSIONER KERRY METZGER	120 PRYSI PARKWAY S.E. NEW PHILADELPHIA, OHIO 44663	KERRY METZGER	364-6949			
29	COMMISSIONER JIM SELDENRIGHT	2179 KEVIN COURT N.E. NEW PHILADELPHIA, OHIO 44663	JIM SELDENRIGHT	339-5390			
30	DOVER CHEMICAL CORPORATION	3676 DAVIS ROAD DOVER, OHIO 44622	DWAIN COLVIN	343-7711			

#1	NAME	ADDRESS	CONTACT PERSON	PHONE	HOLE	PRIZE	PAID
31	DR. PAUL W. McFADDEN, M.D.	316 EAST 21 ST STREET DOVER, OHIO 44622	PAUL McFADDEN	343-3911			
32	DJS MAINTENANCE & CONSTRUCTION COMPANY, INC.	1353 FROMAN HILL ROAD N.E. DOVER, OHIO 44622	DIRK SYMONS	(330) 602-			
33	INCA PRESSWOOD PALLETS, LTD.	3005 PROGRESS STREET DOVER, OHIO 44622	JOHN HORNING	343-3361			
34	NELSON INSURANCE AGENCY, INC.	166 WEST HIGH AVENUE NEW PHILADELPHIA, OHIO 44663	JOHN NELSON	364-4468			
35	STALEY TECHNOLOGIES, INC.	1035 FRONT AVENUE S.W. NEW PHILADELPHIA, OHIO 44663	TIM STALEY	339-2898			
36	DUMONT'S SPORTING GOODS	410 NORTH TUSCARAWAS AVE. DOVER, OHIO 44622	DOUG KLAR	343-5527			
37	EXCEL IMPRINTING	P.O. BOX 446 DOVER, OHIO 44622	HOLLY KLAR	343-4467			
38	MILLER STUDIO INC BEECH ENGINEERING - MAGIC MOUNTS	2740 NORTH WOOSTER AVENUE DOVER, OHIO 44622	JEFF MILLER	364-3595			
39	TV SPECIALTIES CO.	320 WEST THIRD STREET DOVER, OHIO 44622	JEFF BORDER	364-6678			
40	TUSCARAWAS COUNTY REPUBLICAN PARTY	P.O. BOX DOVER, OHIO 44622	DOUG WILLS	343-6131			
41	WILMAR'S SHOWCASE	241 16 TH STREET S. W. NEW PHILADELPHIA, OHIO 44663	DAVE MARINO	339-5590			
42	CHUCK MATTHEWS/SUPERIOR TRAILER SALES & SERVICE	535 WEST THIRD STREET DOVER, OHIO 44622	CHUCK MATTHEWS	364-5549			
43	LYKE FINANCIAL, INC.	1375 SOUTH MAIN STREET NORTH CANTON, OHIO 44720	JERRY LYKE	1-(330)- 499-4022			
44	THE COMMITTEE TO ELECT GUNNOE	1532 McMILLEN STREET DOVER, OHIO 44622	SHANE GUNNOE	364-2835			
45	HOSTETLER HERITAGE HOMES	8831 DANIEL LANE STRASBURG, OHIO 44680	DAN HOSTETLER	878-7037			
46	DONALDSON MEDICAL EQUIPMENT. INC./HOT ROD CITY	1035 FRONT AVENUE S.W. NEW PHILADELPHIA, OHIO 44663	GREG DONALDSON	364-2273			

#1	NAME	ADDRESS	CONTACT PERSON	PHONE	HOLE	PRIZE	PAID
47	DR. BLAIR T. HOLDER, M.D.	304 HILLCREST DRIVE N.E. NEW PHILADELPHIA, OHIO 44663	BLAIR/ELAINE HOLDER	343-9468			
48	DR. SCOTT F. HOLDER, M.D.	4292 GIBBS LANE N.W. DOVER, OHIO 44622	SCOTT HOLDER	364-7657			
49	MYERS MACHINING	11789 STRASBURG-BOLIVAR RD. BOLIVAR, OHIO 44622	DAVE MYERS	874-3005			
20	KANNER & ASSOCIATES	100 NORTH CAPITOL STREET WASHINGTON, DC	MARTY KANNER	1-(202)-			
21	BOTT LAW GROUP, LLC		APRIL BOTT				
25	KAPPER CHIROPRACTIC CENTER	2630 NORTH WOOSTER AVENUE DOVER, OHIO 44622	SHAWN KAPPER	365-2434			
53	GARREN, GROCH & PENCE ALLERGY DOCTORS	400 MEDICAL PARK DR., SUITE 103 DOVER, OHIO 44622	KURT GARREN	343-9600			
24	WHITEMYER ADVERTISING, INC.	254 EAST FOURTH ZOAR, OHIO 44697	TOM SIMMELINK MILES RILEY	874-2432			
22	SHERWIN-WILLIAMS	165 RAY AVENUE N. E. NEW PHILADELPHIA, OHIO 44663	JIM KOPRAS	364-5591			
26	MILSOFT		ERVIN TAYLOR				
22	WALDENMYER INVESTMENTS, INC.	1329 MEADOWBROOK DRIVE DOVER, OHIO 44622	WALLY WALDENMYER	364-2800			
28	MYERS & MILLER PODIATRY	515 UNION AVENUE, SUITE 147 DOVER, OHIO 44622	DR. ANDY MILLER	339-6233			
29	TURBO PARTS LLC		LEWIS SHUSTER				
09	DUSTEX	100 CHASTAIN CENTER BLVD. KENNESAW, GEORGIA 30144	TIM LEWIS	1 - (770) -			
61	TWEED & VICKIE VORHEES	201 EAST 16 TH STREET DOVER, OHIO 44622	TWEED & VICKIE VORHEES	364-1971			
<u>62</u>	DOWNES FISHEL HASS KIM	400 SOUTH 5TH STREET, SUITE 200 COLUMBUS, OHIO 43215-5492	JONATHAN DOWNES EDWARD KIM	1 -(614)- 221-1216			
			2000				

No longer there

#1	NAME	ADDRESS	CONTACT PERSON	PHONE	HOLE	PRIZE PAID
<u>63</u>	WARTHER CARVING MUSEUM	331 KARL AVENUE DOVER, OHIO 44622	MARK WARTHER No longer woll	343-7513 OUSINGSS	330	-340-0123
64	J & G STRIPING	1605 HORNS LANE N.W. DOVER, OHIO44622	- 9	364-2313 Singss. D	of Con	OPINA
65	THOMAS A. HISRICH ATTORNEY AT LAW	121 WEST FOURTH STREET DOVER, OHIO 44622	TOM HISRICH WILL SUNCH FORM	343-8834 FOR CHINDS	left h	restance
99	1ST FEDERAL SAVINGS BANK OF DOVER	321 NORTH WOOSTER AVENUE DOVER, OHIO 44622		364-7777	102+301	-valeeman
<u>79</u>	1ST NATIONAL BANK OF DENNISON	824 BOULEVARD DOVER, OHIO 44622	BLAIR HILLYER	364-8671	Spoke (12) Haron
89	GALE'S RECYCLE IT	354 FLORENCE AVENUE DOVER, OHIO 44622	ROB & CANDY GALE	343-1555	left in	Message
69	ZIEGLER TIRE & OIL	705 SOUTH TUSCARAWAS AVE. DOVER, OHIO 44622	3 5	343-7739		
<u>20</u>	GRAPHIC ENTERPRISES OF OHIO. INC.	812 BOULEVARD DOVER, OHIO 44622	GEORGE ZAMBIE Retired	364-8833		
71	WILLIAM P. MARINO, JR.	1041 4 TH ST. NE, PO BOX 1071 NEW PHILADELPHIA, OHIO 44663	Wrong Diamber	343-9820		
72	WAYNE AUTO SALES & PARTS, INC.	2243 STATE ROUTE 516 N.W. DOVER, OHIO 44622		343-9622		
73	METAL MASTERS	125 WILLIAMS DRIVE DOVER, OHIO 44622		343-3515		
74	TESTEX		JOHN ADAMS			
75	TRUCK SALES AND SERVICE, INC.	US ROUTE 250 MIDVALE, OHIO 44653	ROD RAFAEL	343-5581		
97	TUCSON, INC.	3497 UNIVERSITY DRIVE N.E. NEW PHILADELPHIA, OHIO 44663	RANDY YONALLY	339-4900		
13	QUILLIN EXCAVATING	1647 STATE ROUTE 39 N.W. DOVER, OHIO 44622	KELLY QUILLIN	364-1122		
78	ZIMMER PATIENT CARE	200 WEST OHIO AVENUE DOVER, OHIO 44622	MARK DORIS	343-8801		

#1	NAME	ADDRESS	CONTACT PERSON	PHONE	HOLE	PRIZE	PAID
<u>79</u>	W. E. QUICKSALL & ASSOCIATES	534 WEST HIGH AVENUE NEW PHILADELPHIA, OHIO 44663	DAVE QUICKSALL DON QUICKSALL	339-6676			
80	BURGESS & NIPLE	76 SOUTH MAIN ST., SUITE 1700 AKRON, OHIO 44308	BERNIE BOWMAN	1-(330)- 376-5778			
81	DM ENGINEERING, L.L.C.	10302 JOHNNYCAKE RIDGE PAINESVILLE, OHIO 44077	DENNIS P. MEEK	<u>1-(216)-</u> 316-6847			
82	HUMPHRIES AUTO CITY, INC.	311 COMMERCIAL PARKWAY DOVER, OHIO 44622	ED PENICK	343-6681			
89	415 GROUP, INC.	137 EAST IRON AVENUE DOVER, OHIO 44622	ANDY CHAPMAN	364-6651			
84	GREEN ACRES LAWN & LANDSCAPE	2705 CROOKED RUN ROAD N.W. NEW PHILADELPHIA, OHIO 44663	LARRY ELLIOTT	308-0205			
802	RJ CORMAN RAILROAD COMPANY	475 WEST THIRD STREET DOVER, OHIO 44622		364-4567			
98	MARLITE	202 HARGER STREET DOVER, OHIO 44622	GREG BAIR	343-6621			
87	EDWARD JONES	211 NORTH WOOSTER AVENUE DOVER, OHIO 44622	RON GREENLAND	343-2333			
© ©	REM CONSTRUCTION COMPANY	720 NORTH WOOSTER AVENUE DOVER, OHIO 44622	BOB MARTINELLI	343-1097			
06	EXPERTS REALTY, INC.	720 NORTH WOOSTER AVENUE DOVER, OHIO 44622	KATHY PIETRO	364-7355			
92	OHIO REGIONAL DEVELOPMENT CORPORATION	123 WEST THIRD STREET DOVER, OHIO 44622	DALE HARTLE LYNNE JONES	343-0991			
76	KINZUA ENVIRONMENTAL	13710 SHAKER BOULEVARD CLEVELAND, OHIO 44120	BARRY BONCHEK	1 - (216)			
95	T & R ELECTRIC SUPPLY CO., INC.	P. O. BOX 180 COLMAN, SOUTH DAKOTA 57017		1-(605)- 534-3555			
96	WESTERN RESERVE WATER SYSTEMS	2912 BROADWAY AVENUE CLEVELAND, OHIO 44115	JOSEPH HOOLEY	<u>1 -(216)-</u> 789-9357			
26	CT CONSULTANTS	7155 COTTESMORE LANE SOLON, OHIO 44139	MIKE STEINHELFER				

*	NAME	ADDRESS	CONTACT PERSON	PHONE	HOLE	PRIZE	PAID
88	RCR SERVICES, INC.	1451 EAST 33RD STREET CLEVELAND, OHIO	CHARLES L. HOY	<u>1-(440)-</u> 934-1872			
66	ADVENTURE HARLEY-DAVIDSON	1465 STATE ROUTE 39 N.W. DOVER, OHIO 44622	MIKE DAVIS	364-6519			
100	METEOR SEALING SYSTEMS	400 SOUTH TUSCARAWAS AVE. DOVER, OHIO 44622	CHRIS SPRAGUE	343-9595			
101	GE LIGHTING	200 WEST BROADWAY DOVER, OHIO 44622	SCOTT CARBAUGH	343-8841			
102	R. A. WATSON EXCAVATING	854 3RD STREET S.E. NEW PHILADELPHIA, OHIO 44663	RANDY WATSON	339-1580			
103	POWER GENERATION SERVICES		GREG TRASSER	1-(763)- 360-9966			
104	REAM & HAAGER LABORATORY, INC.	1226 KADERLY ST., P.O. BOX 746 NEW PHILADELPHIA, OHIO 44663	TIM R. LEVENGOOD				
105	CHAPMAN INDUSTRIAL CONSTRUCTION, LLC	5617 CROWN ROAD N.W. DOVER, OHIO 44622	MIKE CHAPMAN	343-1632			
106	3-D SERVICES		RAY MESSENER				
107	CLEVELAND VALVE & GUAGE COMPANY		MAX CZARNOTA				
108	FENTON BROTHERS ELECTRIC CO.	1148 CHARLES DRIVE S.E. NEW PHILADELPHIA, OHIO 44663	TOM FENTON	308-8009			
109	DUECO, INC.	6869 PLUMB ROAD GALENA, OHIO 43021-9443	WALLY STEPHENS	1-(614)- 832-1290			
110	LIFT-ALL	P. O. BOX 9738 FORT WAYNE, INDIANA 46899	MATT TEEPLE	1-(260)- 747-0526			
111	INDUSTRIAL MEASUREMENT AND CONTROL	2601 EMMONS DRIVE CLINTON, OHIO 44216	DAVID CRISSMAN	<u>1-(330)-</u> 706-0655			
112	MCFARLAND CASCADE	3318A COLUMBUS STREET GROVE CITY, OHIO 43123	ANDY VANNOY	1-(614)- 578-0439			
113	AMERICAN SAFETY ELECTRIC	5775 SPENCERVILLE ROAD LIMA, OHIO 45805	MARC GELLART	1-(704)- 473-9292			

_		ADDRESS	CONTACT FERSON	PHONE	HOLE	PRIZE	PAID
417	FRIENDS FOR ALLEN LANDIS	4570 HARROLD STREET N.W. DOVER, OHIO 44622	ALLEN LANDIS	365-0533			
115 F	HUNTINGTON NATIONAL BANK	232 WEST THIRD STREET DOVER, OHIO 44622	GEORGE GLASSER	364-7480			
116 4	415 GROUP	137 EAST IRON AVENUE DOVER, OHIO 44622	ANDY CHAPMAN	364-6651			
711	NEWCOMERSTOWN TREE SERVICE	7408 CHURCH ROAD S. W. NEWCOMERSTOWN, OHIO 43832	BOB McDONNELL	<u>1-(614)-</u> 498-7127			
118	B & H LANDSCAPING	6860 RACE ROAD N.W. STRASBURG, OHIO 44680	TOM BURRIER	878-7312			
119	TALMAC CONSTRUCTION	22 BANK LANE DOVER, OHIO 44622	TAL McCOY	343-6165			
120	ALLIED MACHINE & ENGINEERING	485 WEST THIRD STREET DOVER, OHIO 44622	STEVE STOKEY	343-4283			
121	EAST JORDAN IRON WORKS, INC.	4160 GLENRIDGE ROAD SOUTH EUCLID, OHIO 44121	FLOYD CROOKS	<u>1-(216)-</u> 692-3001			
122	PARKWAY NISSAN LINCOLN- MERCURY * OR * PARKWAY HONDA	382 COMMERCIAL PARKWAY DOVER, OHIO 44622	GLEN MEARS	364-6659			
123	MARSH INDUSTRIES, INC.	2301 EAST HIGH AVENUE NEW PHILADELPHIA, OHIO 44663	BRIAN MARSH	308-5515			
124	NEWTON ASPHALT PAVING, INC.	8276 CENTRAL ROAD N.W. STRASBURG, OHIO 44680	JEFF GESSNER	878-5648			
125	PACE - SANKAR LANDSCAPING	TUSCARAWAS COUNTY RD. 85 DOVER, OHIO 44622	MIKE PACE	343-0858			
126	STAR AUTO GLASS	5225 N. WOOSTER AVE. EXT. N.W. DOVER, OHIO 44622	BRANDON LYONS	343-5125	1	1	
127	SPECHT ENTERPRISES	2143 WILLOW GLEN DRIVE DOVER, OHIO 44622	MATT SPECHT	827-1396			
128	BAKER & ASSOCIATES COMPANY	6858 DEEPWOOD LANE MAYFIELD VILLAGE, OHIO 44143	TED BAKER	1-(216)- 461-4577			
129	MASILABS		ED SPARKS				

#1	NAME	ADDRESS	CONTACT PERSON	PHONE	HOLE	PRIZE	PAID
130	FERRIS CHEVROLET, CADILLAC, BUICK & TOYOTA	634 WABASH AVENUE N.W. NEW PHILADELPHIA, OHIO 44663	BILL FERRIS	343-7761			
131	ELUS COMPANY		GEORGE SLYMAN	<u>1-(330)-</u> 607-1751			
132	CERTIFIED LABORATORIES		MELISSA GARVER				
133	ASHLAND CHEMICAL		RICK DYE				
134	UTILEX						
135	A. E. EHRKE	2609 CENTER AVENUE ALLIANCE, OHIO 44601	GARRETT WYATT	1-(330)- 823-2004			
136	HOWLEY COMPANY		TOM HAVENAR				
137	AIR TECHNOLOGIES		DEREK IMES				
138	CHARLES REWINDING	801 COMMERCIAL PARKWAY DOVER, OHIO 44622	CRAIG STEWART	343-7758			
139	KEFFLER BRIDGE COMPANY	9790 AKRON CANFIELD RD. PO 247 CANFIELD, OHIO 44406	PAUL KEFFLER	1- (330) - 533-9803			
140							
141							
142	MICELI GLASS CO.	298 SCHNEIDERS CROSSING RD DOVER, OHIO 44622	JOHN MICELI	343-7504			
143	SUNNYSIDE STORE	5495 NORTH WOOSTER AVE. DOVER, OHIO 44622	JOHN MICELI	364-5474			
144	TUSCARAWAS DANCE ARTS CENTER	1442 PARKDALE DRIVE DOVER, OHIO 44622	SHELLY M. BEITZEL	364-4716			
145	FLYNN'S TIRE CO.	411 COMMERCIAL PARKWAY DOVER, OHIO 44622	2	364-1343			

.

#1	NAME	ADDRESS	CONTACT PERSON	PHONE	HOLE	PRIZE	PAID
146	POWER LINE SUPPLY	943 SOUTH HORNING ROAD MANSFIELD, OHIO 44903	DENVER A. COLLINS	1-(419)- 468-9503			
147	PATRIOT SUPPLY		CRAIG RION				
148	7-UP BOTTLING CO.	U.S ROUTE 250 UHRICHSVILLE, OHIO 44683	NICK KAZACOFF	1-(740)- 922-5253			
149	REES CAST STONE CO., INC.	901 COMMERCIAL PARKWAY DOVER, OHIO 44622	BRYAN STOCKER	1-(740)- 254-4626			
150							
151							
152							
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				TOTALS	111		68

2016 HOLE SPONSORS MASTER SOLICITATION LIST

Susie

Dave

Eva Rick/Nick

#	NAME	ADDRESS	CONTACT PERSON	PHONE	HOLE	PRIZE	PAID
1	HOMRIGHAUSEN FUNERAL HOME	428 NORTH WOOSTER AVENUE DOVER, OHIO 44622	RICK HOMRIGHAUSEN	364-5515			
2	R.W. HOGE WOOD PRODUCTS	428 NORTH WOOSTER AVENUE DOVER, OHIO 44622	RICK HOMRIGHAUSEN	364-5515			
က	OZZIE B. GOLF	428 NORTH WOOSTER AVENUE DOVER, OHIO 44622	RICK HOMRIGHAUSEN	364-5515			
4	BLACK, McCUSKEY, HANHART, DEEDS & BAUER	1000 UNITED BANK PLAZA CANTON, OHIO 44702-2116	JIM STRAWN	1-(330)- 456-8341			
IOI	SQUIRE, SANDERS & DEMPSEY	4900 KEY TOWER, 127 PUBLIC SQ. CLEVELAND, OHIO 44114-1304	BARRY KEEFE	1-(216)- 479-8535			
9	NICHOLAS HOMRIGHAUSEN	428 NORTH WOOSTER AVENUE DOVER, OHIO 44622	NICK HOMRIGHAUSEN	364-5516			
Z	PETER HOMRIGHAUSEN	428 NORTH WOOSTER AVENUE DOVER, OHIO 44622	PETE HOMRIGHAUSEN	364-5516			
©	<u>TWISTER'S</u>	501 N. TUSCARAWAS AVENUE DOVER, OHIO 44622	DOUG & HOLLY KLAR	364-3018			
6	WHEELER OLDSMOBILE/AURORA	719 BOULEVARD DOVER, OHIO 44622	JIM WHEELER	343-8878			
10	THE KIMBLE COMPANIES	3596 STATE ROUTE 39 N.W. DOVER, OHIO 44622	KEITH KIMBLE	343-1226			
11	PETERMAN PLUMBING & HEATING	131 NORTH TUSCARAWAS AVE., DOVER, OHIO 44622	DOUG PETERMAN	364-4497			
12	HENRY HEATING & COOLING	2370 STATE ROUTE 516 N.W. DOVER, OHIO 44622	DAVE HENRY	364-5571			
13	WOOD ELECTRIC, INC.	644 WEST HIGH AVENUE NEW PHILADELPHIA, OHIO 44663	LARRY WOOD	339-7002			
14	PISSOCRA-MATHIAS REALTY	507 WABASH AVE., N.W. NEW PHILADELPHIA, OHIO 44663	JEFF MATHIAS	364-7761			

*1	NAME	ADDRESS	CONTACT PERSON	PHONE	PRIZE	PAID
15	BAERLOCHER USA	3676 DAVIS ROAD N.W. DOVER, OHIO 44622	LARRY KANDEL	364-6000		
<u>16</u>	ZIMMER PATIENT CARE	200 WEST OHIO AVENUE DOVER, OHIO 44622	KEN COONCE	343-8801		
77	BUEHLER'S PARKSIDE	3000 NORTH WOOSTER AVENUE DOVER, OHIO 44622	DOUG WILLS	364-3079		
18	STAR AUTO GLASS	327 NORTH WOOSTER AVENUE DOVER, OHIO 44622		343-5125		
19	DENNIS GRECH & ASSOCIATES/ HERITAGE HOMES	6068 CROWN ROAD N.W. DOVER, OHIO 44622	DENNIS GRECH	364-8282		
20	WALDENMYER INVESTMENTS, INC.	100 BROOKSIDE DR., SUITE 2 DOVER, OHIO 44622	DALE WALDENMYER	364-2800		
21	DOVER TANK & PLATE	5725 CROWN ROAD DOVER, OHIO 44622	BARNEY LAWLESS	343-4443		
22	NEWTON ASPHALT PAVING, INC.	8276 CENTRAL ROAD N.W. STRASBURG, OHIO 44680	GEORGE GESSNER	878-5648		
23	FERRIS CHEVROLET, CADILLAC, BUICK & TOYOTA	634 WABASH AVENUE N.W. NEW PHILADELPHIA, OHIO 44663	KEN HALEY	343-7761		
24	BAKER & ASSOCIATES COMPANY	1305 SOM CENTER, SUITE 100 MAYFIELD HIEGHTS, OHIO 44124	TED BAKER	1.(216). 461-4577		
25	RON SMITH SURVEYING	4180 MURRAY ROAD N.W. DOVER, OHIO 44622	RON SMITH	343-4730		
<u>56</u>	QUICKSALL & ASSOCIATES	554 WEST HIGH AVENUE NEW PHILADELPHIA, OHIO 44663	DAVE QUICKSALL	339-6676		
27	GEORGE FIEDLER & ASSOCIATES	234 NORTH TUSCARAWAS AVE. DOVER, OHIO 44622	DON DUMMERMUTH	364-2122		
28	GEORGE FIEDLER & ASSOCIATES	234 NORTH TUSCARAWAS AVE. DOVER, OHIO 44622	DON DUMMERMUTH	364-2122		
<u>29</u>	J. R. SAMSON, JR. M.D.	1590 CRATER AVENUE EXT. DOVER, OHIO 44622	DR. JOSE SAMSON	343-7413		
30	DUMONT'S SPORTING GOODS	241 WEST THIRD STREET DOVER, OHIO 44622	DOUG KLAR	343-5527		

Tab C-19 Mayor Golf Outing Solicitation List 2016

2016 HOLE SPONSORS MASTER SOLICITATION LIST

Rick/Nick --- Eva

Susie

Dave

#	Line						
	TANKA I	ADDRESS	CONTACT PERSON	PHONE	HOLE	PRIZE	PAID
1	HOMRIGHAUSEN FUNERAL HOME	428 NORTH WOOSTER AVENUE DOVER, OHIO 44622	RICK HOMRIGHAUSEN	364-5515			
8	R.W. HOGE WOOD PRODUCTS	428 NORTH WOOSTER AVENUE DOVER, OHIO 44622	RICK HOMRIGHAUSEN	364-5515			
ო	OZZIE B. GOLF	428 NORTH WOOSTER AVENUE DOVER, OHIO 44622	RICK HOMRIGHAUSEN	364-5515			
41	BLACK, McCUSKEY, HANHART, DEEDS & BAUER	1000 UNITED BANK PLAZA CANTON, OHIO 44702-2116	JIM STRAWN	1-(330)-			
וטו	SQUIRE, SANDERS & DEMPSEY	4900 KEY TOWER, 127 PUBLIC SQ. CLEVELAND, OHIO 44114-1304	BARRY KEEFE	1-(216)- 479-8535			
6	NICHOLAS HOMRIGHAUSEN	428 NORTH WOOSTER AVENUE DOVER, OHIO 44622	NICK HOMRIGHAUSEN	364-5516			
7	PETER HOMRIGHAUSEN	428 NORTH WOOSTER AVENUE DOVER, OHIO 44622	PETE HOMRIGHAUSEN	364-5516			
co	<u>TWISTER'S</u>	501 N. TUSCARAWAS AVENUE DOVER, OHIO 44622	DOUG & HOLLY KLAR	364-3018			
OI	WHEELER OLDSMOBILE/AURORA	719 BOULEVARD DOVER, OHIO 44622	JIM WHEELER	343-8878			
10	THE KIMBLE COMPANIES	3596 STATE ROUTE 39 N.W. DOVER, OHIO 44622	KEITH KIMBLE	343-1226			
11	PETERMAN PLUMBING & HEATING	131 NORTH TUSCARAWAS AVE., DOVER, OHIO 44622	DOUG PETERMAN	364-4497			
12	HENRY HEATING & COOLING	2370 STATE ROUTE 516 N.W. DOVER, OHIO 44622	DAVE HENRY	364-5571			
13	WOOD ELECTRIC, INC.	644 WEST HIGH AVENUE NEW PHILADELPHIA, OHIO 44663	LARRY WOOD	339-7002			
<u>41</u>	PISSOCRA-MATHIAS REALTY	507 WABASH AVE., N.W. NEW PHILADELPHIA, OHIO 44663	JEFF MATHIAS	364-7761			

#41	NAME	ADDRESS	MOSGIG TOATMOO	Little		
15	BAERLOCHER USA	3676 DAVIS ROAD N.W. DOVER, OHIO 44622	LARRY KANDEL	364-6000	PRIZE	PAID
16	ZIMMER PATIENT CARE	200 WEST OHIO AVENUE DOVER, OHIO 44622	KEN COONGE	343-8801		
77	BUEHLER'S PARKSIDE	3000 NORTH WOOSTER AVENUE DOVER, OHIO 44622	DOUG WILLS	364-3079		
18	STAR AUTO GLASS	DOVER, OHIO 44622		343.5425		
19	DENNIS GRECH & ASSOCIATES/ HERITAGE HOMES	6068 CROWN ROAD N.W. DOVER, OHIO 44622	DENNIS GRECH	364-8282		
20	WALDENMYER INVESTMENTS, INC.	400 BROOKSIDE DR., SUITE -	BALE WALDENMYER	364-2,800		
21	DOVER TANK & PLATE	5725 CROWN ROAD DOVER, OHIO 44622	BARNEY LAWLESS	343-4443		
22	NEWTON ASPHALT PAVING, INC.	8276 CENTRAL ROAD N.W. STRASBURG, OHIO 44680	GEORGE GESSNER	878-5648		
23	FERRIS CHEVROLET, CADILLAC, BUICK & TOYOTA	634 WABASH AVENUE N.W. NEW PHILADELPHIA, OHIO 44663	KEN HALEY	343-7761		
24	BAKER & ASSOCIATES COMPANY	1305 SOM CENTER, SUITE 100 MAYFIELD HIEGHTS, OHIO 44124	TED BAKER	1-(216)-		
25	PON SMITH SURVEYING	JUST MURRAY ROAD N.M. DOVER, OHIO 44622	ROW SMITH	242 4730°		
26	QUICKSALL & ASSOCIATES	554 WEST HIGH AVENUE NEW PHILADELPHIA, OHIO 44663	DAVE QUICKSALL	339-6676		
27	GEORGE FIEDLER & ASSOCIATES	234 NORTH TUSCARAWAS AVE. DOVER, OHIO 44622	DON DUMMERMUTH	364-2122		
28	GEORGE FIEDLER & ASSOCIATES	234 NORTH TUSCARAWAS AVE. DOVER, OHIO 44622	DON DUMMERMUTH	364-2122		
8	JR. SAMBON, JR. M.D.	DOVER, OTHER AVENUE EXT.	DP INSESAMOON	049 7442		
30	DUMONT'S SPORTING GOODS	241 WEST THIRD STREET DOVER, OHIO 44622	DOUG KLAR	343-5527		

#1	NAME	ADDRESS	CONTACT PERSON	PHOME	3707	37,00	0,40
31	WARTHER CARVING MUSEUM	331 KARL AVENUE DOVER, OHIO 44622	MARK WARTHER	343-7513		LINGE	
32	BANK ONE OF DOVER, NA	301 WEST THIRD STREET DOVER, OHIO 44622	ADRIAN ZUMBAR	364-7306			
33	HUNTINGTON NATIONAL BANK	232 WEST THIRD STREET DOVER, OHIO 44622	GEORGE GLASSER	364-7480			
34	1ST FEDERAL SAVINGS BANK OF DOVER	201 WEST THIRD STREET DOVER, OHIO 44622	TRENT TROYER	364-7777			
35	1ST NATIONAL BANK OF DENNISON	824 BOULEVARD DOVER, OHIO 44622	BLAIR HILLYER	364-8671			
36	DR. KERRY METZGER	722 ACKEY N.W. NEW PHILADELPHIA, OHIO 44663	KERRY METZGER	364-6949			
37	EAST JORDAN IRON WORKS, INC.	4160 GLENRIDGE ROAD SOUTH EUCLID, OHIO 44121	FICK HUNKUS FLOND GROOGS	1-(216)- 692-3001	Four Plans	SOME	0
88	ZIEGLER TIRE & OIL	705 SOUTH TUSCARAWAS AVE. DOVER, OHIO 44622	TOM WEST	343-7739			
39	7-UP BOTTLING CO.	U.S ROUTE 250 UHRICHSVILLE, OHIO 44683	NICK KAZACOFF	1-(740)- 922-5253			
40	PEPSI COLA BOTTLING CO.	642 WABASH AVENUE N.W. NEW PHILADELPHIA, OHIO 44663	MARK HEIL	343-6658			
41	NEW TOWNE MALL	400 MILL AVENUE S.E. NEW PHILADELPHIA, OHIO 44663	DAWN RICHTER	339-8700			
*	MAN FOUR SEASONS	130 WEST AND STREET DOWER, OHIO 11022	SHAPON SCHLABACH	Sep-2005			
43	DR. C. RANDALL DOAN	117 REEVES AVENUE DOVER, OHIO 44622	RANDY DOAN	343-3642			
*	SCHWABINDUSTRIEGINC.	P.O. BOX 400 POVEP, OHIO 44622	FRENCHMAR	1794 400			
45	QUALITY BLOCK & SUPPLY, INC.	COUNTY ROAD 21 NEW PHILADELPHIA, OHIO 44663	DAVE MORELAND	339-2268			
4	TMIN CITIES CONCRETE 00	141 SOUTH TUSCARAWAS AVE. DOVER, OHIC 44022	HEREN CHINN	1000 CPC			
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##	NAME	ADDRESS	CONTACT PERSON	PHONE	3707	DDIZE	DAND
47	DOVER CHEMICAL CORPORATION	3676 DAVIS ROAD DOVER, OHIO 44622	DWAIN COLVIN	343-7711			
48	BEITNER TIRE COMPANY	120 NORTH WOOSTER AVENUE DOVER, OHIO 44622	MARSHALL	364-6655			
1	SOVER OFFICE SUPPLY, INC.	276 WEST THIRD STREET	DANLOIBL	-1700.04W			
20	MARSH INDUSTRIES, INC.	439 SOUTH TUSCARAWAS AVE. DOVER, OHIO 44622	BRIAN MARSH	343-8854			
51	BURGESS & NIPLE	76 SOUTH MAIN ST., SUITE 1700 AKRON, OHIO 44308	BERNIE BOWMAN	1-(330)- 376-5778			
52	THE NEW COMPANY	1607 STATE ROUTE 39 N.W. DOVER, OHIO 44622	GENDA ESPENSCHIED	364-6384			
53	CUA REFINISHING CO., INC.	435 RACE STREET DOVER, OHIO 44622	JIM & JENNIFER CUA	343-3338			
27	DOWNES, HURST & FISHEL	400 SOUTH 5"H STREET, SUITE 200 COLUMBUS, OHIO 43215-5492	JONATHAN DOWNES	614-221-			
22	PARKWAY NISSAN LINCOLN- MERCURY, INC	382 COMMERCIAL PARKWAY DOVER, OHIO 44622	OLIN RIPPETH	364-6659			
99	MASILABS		ED CDAPKS				
22	GRAPHIC ENTERPRISES OF OHIO, INC.	812 BOULEVARD DOVER, OHIO 44622	GEORGE ZAMBIE	364-8833			
-58	VALLEY PRINTING & GRAPHICS	226 WEST 2ND STREET DOVER, OHIO 44622	JERRY MIDDAUGH	364-5010			
200	BENZEL CEMENT CONTRACTORS	DOVER OHIO MESS	TELLES LIZE	343-1302			
09	DOVER HYDRAULICS, INC.	2996 PROGRESS STREET DOVER, OHIO 44622	BOB SENSEL	364-1617			
61	WILLIAM P. MARINO	P.O. BOX 1071 NEW PHILADELPHIA, OHIO 44663	BILL MARINO	343-9820			
*	CTHENWIRONMENTAL INC.	UNIONTOWN, OHIO 11885-7766		770-1198			

#1	NAME	ADDRESS	MOSGER TOWN	1110110			
63	DOVER HIGH PERFORMANCE PLASTICS	140 WILLIAMS DRIVE DOVER, OHIO 44622	MARY LYNN SCHWAB	343-3477	HOCK HOCK HOCK HOCK HOCK HOCK HOCK HOCK	PRIZE	PAID
64	DJS MAINTENANCE & CONSTRUCTION COMPANY, INC.	1353 FROMAN HILL ROAD N.E. DOVER, OHIO 44622	DIRK SYMONS	(330) 602-			
92	CT CONSULTANTS	v	MIKE STEINHELFER	2.	FOUR	DWOS	0
99	HUMPHRIES AUTO CITY, INC.	311 COMMERCIAL PARKWAY DOVER, OHIO 44622	ED PENICK	343-6681			
79	VORHAUS TRADING COMPANY	210 EAST 16 ^{7H} STREET DOVER, OHIO 44622	TWEED VORHEES	364-1971			
89	PACE - SANKAR LANDSCAPING	TUSCARAWAS COUNTY ROAD 85 DOVER, OHIO 44622	MIKE PACE	343-0858			
69	ORBITAL TECHNICAL SOLUTIONS	6629 WEST CENTRAL AVENUE TOLDEO, OHIO 43617	RON LUTWEN	1-(419)-			
02	REES CAST STONE CO., INC.	901 COMMERCIAL PARKWAY DOVER, OHIO 44622	BRYAN STOCKER	1-(740)- 254-4626			
17	FLYNN'S TIRE CO.	411 COMMERCIAL PARKWAY DOVER, OHIO 44622	JOHN PATTERSON	364-1343			
22	J & G STRIPING	1605 HORNS LANE N.W. DOVER, OHIO44622	SCOTT JERLES	330 -			
73	415 GROUP, INC.	137 EAST IRON AVENUE DOVER, OHIO 44622	ANDY CHAPMAN	364-6651			
74	CALLATO 8/30	7408 CHURCH ROAD S.W. NEWCOMERSTOWN, OHIO 43832	BOB MCDONNELL	1-(614)- 498-7127		ー	3
52	MICELI GLASS CO.	298 SCHNEIDERS CROSSING RD DOVER, OHIO 44622	JOHN MICELI	343-7504			
92	MAX T. MILLER	181 CLUBSIDE DRIVE NEW PHILADELPHIA, OHIO 44663	MAX MILLER	343-0248			
13	STALEY TECHNOLOGIES, INC.	1035 FRONT AVENUE S.W. NEW PHILADELPHIA, OHIO 44663	TIMSTALEY	339-2898			
78	TV SPECIALTIES CO.	320 WEST THIRD STREET DOVER, OHIO 44622	JEFF BORDER	364-6678			

**1	NAME	ADDRESS	CONTACT PERSON	PHONE	HOILE	22100	0.70
R	PH STOP 76 CAR WASH	S WORTH WOOSTIER AVENUE		- 1017 - 1017			
80	INCA PRESSWOOD PALLETS, LTD.	3005 PROGRESS STREET DOVER, OHIO 44622	JOHN HORNING	343-3361			
81	PLANNING RESOURCES, INC.	12506 EDGEWATER DRIVE LAKEWOOD, OHIO 44107	AL ZELINA	1-(440)- 899-6379			
82	DANA J. LEWIS McDONALD'S/TLC TRAVEL	121 McDONALD DRIVE S.W. NEW PHILADELPHIA, OHIO 44663	DANA LEWIS	339-6416			
83	H & M CYCLE SALES, INC.	401 NORTH WOOSTER AVENUE DOVER, OHIO 44622	MIKE DAVIS	364-6519			
200	R. A. WATSON EXCAVATING	854 3RD STREET S.E. NEW PHILADELPHIA, OHIO 44663	RANDY WATSON	339-1580			
*	OW . HAWK, INC.	242. WORTH WOOSTER AVENUE DOVER, OHIO 44622	BW! HAWK	- 1444 PP-14-			
8	WAYNE AUTO SALES & PARTS, INC.	BOVER, OWN WEED	EPICIKEITH HAY	Tour GA			
4	SAKER HENNE ENTRESS	DOVEN, OTHER WOLL	PUTCH BAKER	240 6652			
80	HANHART AGENCY	122 WEST THIRD STREET DOVER, OHIO 44622	MACK BAMBECK	343-7767			
06	TRUCK SALES AND SERVICE, INC.	US ROUTE 250 MIDVALE, OHIO 44653	MARKELAS SIN SIA	343-5581	4	07	W
92	TUCSON, INC.	3497 UNIVERSITY DRIVE N.E. NEW PHILADELPHIA, OHIO 44663	RANDY YONALLY	339-4900			17
3	PON QUILLIN EXCAVATING	DOVER, OHIO 44622	BON GUILLIN	264-1422			
95	EXCEL IMPRINTING	P.O. BOX 446 DOVER, OHIO 44622	HOLLY KLAR	343-4467			
96	SUNNYSIDE STORE	5495 NORTH WOOSTER AVENUE DOVER, OHIO 44622	JOHN MICEL!	364-5474			
26	THOMAS A. HISRICH ATTORNEY AT LAW	121 WEST FOURTH STREET DOVER, OHIO 44622	TOM HISRICH	343-8834			

#1	NAME	ADDRESS	CONTACT PERSON	PHONE	HOIL	27/00	0,70
86	ALLIED MACHINE & ENGINEERING	485 WEST THIRD STREET DOVER, OHIO 44622	BILL STOKEY	343-4283			
66							
100	NELSON INSURANCE AGENCY, INC.	166 WEST HIGH AVENUE NEW PHILADELPHIA, OHIO 44663	JOHN NELSON	364-4468			
101	METEOR SEALING SYSTEMS	400 SOUTH TUSCARAWAS AVE. DOVER, OHIO 44622	JUERGEN WICKERT	343-9595			
102	RJ CORMAN RAILROAD COMPANY	475 WEST THIRD STREET DOVER, OHIO 44622	DARREL PRIDDY	364-4567			
103	MARLITE	202 HARGER STREET DOVER, OHIO 44622	GREG BAIR	343-6621			
104	EDWARD JONES	3026 STATE ROUTE 800 N.E., DOVER, OHIO 44622	RON GREENLAND BOB GORGAS	343-2333			
405	COMPASS ENERGY	2036 OLD TOWN VALLEY RD. S.E.	SAMPX CARRENIES	300 0100			
100	REM CONSTRUCTION COMPANY	720 NORTH WOOSTER AVENUE DOVER, OHIO 44622	BOB MARTINELLI	343-1097			
107	RE/MAX EXPERTS REALTY, INC.	720 NORTH WOOSTER AVENUE DOVER, OHIO 44622	KATHY PIETRO	364-7355			
108	GREEN ACRES LAWN & LANDSCAPE	4381 YACKEY DRIVE STRASBURG, OHIO 44680	LARRY ELLIOTT	878-5755	X	A SON	+ 34
109	KINZUA ENVIRONMENTAL	13710 SHAKER BOULEVARD CLEVELAND, OHIO 44120	BARRY BONCHEK	1-(216)	X	MOLI	w
110				v			
111	FIELDVIEW CABINET & WOOD PRODUCTS	3843 GIBBS LANE N.W. DOVER, OHIO 44622	JEFF MILLER	343-9481			
112	RICHARD A. FELLER & FAMILY	2186 SALTWELL ROAD N.W. DOVER, OHIO 44622	RICH FELLER	343-7541			
113	TUSCARAWAS COUNTY REPUBLICAN PARTY	P.O. BOX DOVER, OHIO 44622	DOUG WILLS	343-6131			

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37,00	-	Legi			+						+			
HOIE	+		. 0	Ju										+
PHONE	364-3768				1- (330)- 929-8686									
CONTACT PERSON	CHARLIE DEEDS	DOUG BILLON .	DALE HARTLE		TOM WICHERT	DAN SCRIMA								
ADDRESS	600 PARKVIEW DRIVE DOVER, OHIO 44622				1200 GRAHAM ROAD CUYAHOGA FALLS, OHIO 44224									
NAME	ALL THE DEEDS FAMILY	THE DECOM	OHIO REGIONAL DEVELOPMENT		WICHERT INSURANCE AGENCY, INC.	EATON COOPER POWER SYSTEMS								
##	114	115	116	117	118	119	120	121	122	123	124	125	126	127

Tab C-20 Mayor Golf Outing Solicitation List 2016

2016 HOLE SPONSORS MASTER SOLICITATION LIST

Susie

Dave

Eva Rick/Nick

#	NAME	ADDRESS	CONTACT PERSON	PHONE	HOLE	PRIZE	PAID
1	HOMRIGHAUSEN FUNERAL HOME	428 NORTH WOOSTER AVENUE DOVER, OHIO 44622	RICK HOMRIGHAUSEN	364-5515			
2	R.W. HOGE WOOD PRODUCTS	428 NORTH WOOSTER AVENUE DOVER, OHIO 44622	RICK HOMRIGHAUSEN	364-5515			
က	OZZIE B. GOLF	428 NORTH WOOSTER AVENUE DOVER, OHIO 44622	RICK HOMRIGHAUSEN	364-5515			
4	BLACK, McCUSKEY, HANHART, DEEDS & BAUER	1000 UNITED BANK PLAZA CANTON, OHIO 44702-2116	JIM STRAWN	1-(330)- 456-8341			
IOI	SQUIRE, SANDERS & DEMPSEY	4900 KEY TOWER, 127 PUBLIC SQ. CLEVELAND, OHIO 44114-1304	BARRY KEEFE	1-(216)- 479-8535			
9	NICHOLAS HOMRIGHAUSEN	428 NORTH WOOSTER AVENUE DOVER, OHIO 44622	NICK HOMRIGHAUSEN	364-5516			
Z	PETER HOMRIGHAUSEN	428 NORTH WOOSTER AVENUE DOVER, OHIO 44622	PETE HOMRIGHAUSEN	364-5516			
©	<u>TWISTER'S</u>	501 N. TUSCARAWAS AVENUE DOVER, OHIO 44622	DOUG & HOLLY KLAR	364-3018			
6	WHEELER OLDSMOBILE/AURORA	719 BOULEVARD DOVER, OHIO 44622	JIM WHEELER	343-8878			
10	THE KIMBLE COMPANIES	3596 STATE ROUTE 39 N.W. DOVER, OHIO 44622	KEITH KIMBLE	343-1226			
11	PETERMAN PLUMBING & HEATING	131 NORTH TUSCARAWAS AVE., DOVER, OHIO 44622	DOUG PETERMAN	364-4497			
12	HENRY HEATING & COOLING	2370 STATE ROUTE 516 N.W. DOVER, OHIO 44622	DAVE HENRY	364-5571			
13	WOOD ELECTRIC, INC.	644 WEST HIGH AVENUE NEW PHILADELPHIA, OHIO 44663	LARRY WOOD	339-7002			
14	PISSOCRA-MATHIAS REALTY	507 WABASH AVE., N.W. NEW PHILADELPHIA, OHIO 44663	JEFF MATHIAS	364-7761			

#1	NAME	ADDRESS	CONTACT PERSON	PHONE	PRIZE	PAID
15	BAERLOCHER USA	3676 DAVIS ROAD N.W. DOVER, OHIO 44622	LARRY KANDEL	364-6000		
16	ZIMMER PATIENT CARE	200 WEST OHIO AVENUE DOVER, OHIO 44622	KEN COONCE	343-8801		
77	BUEHLER'S PARKSIDE	3000 NORTH WOOSTER AVENUE DOVER, OHIO 44622	DOUG WILLS	364-3079		
18	STAR AUTO GLASS	327 NORTH WOOSTER AVENUE DOVER, OHIO 44622		343-5125		
19	DENNIS GRECH & ASSOCIATES/ HERITAGE HOMES	6068 CROWN ROAD N.W. DOVER, OHIO 44622	DENNIS GRECH	364-8282		
20	WALDENMYER INVESTMENTS, INC.	100 BROOKSIDE DR., SUITE 2 DOVER, OHIO 44622	DALE WALDENMYER	364-2800		
21	DOVER TANK & PLATE	5725 CROWN ROAD DOVER, OHIO 44622	BARNEY LAWLESS	343-4443		
22	NEWTON ASPHALT PAVING, INC.	8276 CENTRAL ROAD N.W. STRASBURG, OHIO 44680	GEORGE GESSNER	878-5648		
23	FERRIS CHEVROLET, CADILLAC, BUICK & TOYOTA	634 WABASH AVENUE N.W. NEW PHILADELPHIA, OHIO 44663	KEN HALEY	343-7761		
24	BAKER & ASSOCIATES COMPANY	1305 SOM CENTER, SUITE 100 MAYFIELD HIEGHTS, OHIO 44124	TED BAKER	1.(216). 461-4577		
25	RON SMITH SURVEYING	4180 MURRAY ROAD N.W. DOVER, OHIO 44622	RON SMITH	343-4730		
<u>56</u>	QUICKSALL & ASSOCIATES	554 WEST HIGH AVENUE NEW PHILADELPHIA, OHIO 44663	DAVE QUICKSALL	339-6676		
27	GEORGE FIEDLER & ASSOCIATES	234 NORTH TUSCARAWAS AVE. DOVER, OHIO 44622	DON DUMMERMUTH	364-2122		
28	GEORGE FIEDLER & ASSOCIATES	234 NORTH TUSCARAWAS AVE. DOVER, OHIO 44622	DON DUMMERMUTH	364-2122		
<u>29</u>	J. R. SAMSON, JR. M.D.	1590 CRATER AVENUE EXT. DOVER, OHIO 44622	DR. JOSE SAMSON	343-7413		
30	DUMONT'S SPORTING GOODS	241 WEST THIRD STREET DOVER, OHIO 44622	DOUG KLAR	343-5527		

	NAME	ADDRESS	CONTACT PERSON	PHONE	HOLE	PRIZE	PAID
31	WARTHER CARVING MUSEUM	331 KARL AVENUE DOVER, OHIO 44622	MARK WARTHER	343-7513			
32	BANK ONE OF DOVER, NA	301 WEST THIRD STREET DOVER, OHIO 44622	ADRIAN ZUMBAR	364-7306			
33	HUNTINGTON NATIONAL BANK	232 WEST THIRD STREET DOVER, OHIO 44622	GEORGE GLASSER	364-7480			
34	1ST FEDERAL SAVINGS BANK OF DOVER	201 WEST THIRD STREET DOVER, OHIO 44622	TRENT TROYER STORY	364-7777			
35	1ST NATIONAL BANK OF DENNISON	824 BOULEVARD DOVER, OHIO 44622	BLAIR HILLYER JAN 740 922-2532	364-8671			
36	DR. KERRY METZGER	722 ACKEY N.W. NEW PHILADELPHIA, OHIO 44663	KERRY METZGER	364-6949			
37	EAST JORDAN IRON WORKS, INC.	4160 GLENRIDGE ROAD SOUTH EUCLID, OHIO 44121	RICK HUNKUS	<u>1-(216)-</u> 692-3001			
38	ZIEGLER TIRE & OIL	705 SOUTH TUSCARAWAS AVE. DOVER, OHIO 44622	TOM WEST 184 24	343-7739			
39	7-UP BOTTLING CO.	U.S ROUTE 250 UHRICHSVILLE, OHIO 44683	NICK KAZACOFF	<u>1-(740)-</u> 922-5253			
40	PEPSI COLA BOTTLING CO.	642 WABASH AVENUE N.W. NEW PHILADELPHIA, OHIO 44663	MARK HEIL	343-6658			
41	NEW TOWNE MALL	400 MILL AVENUE S.E. NEW PHILADELPHIA, OHIO 44663	DAWN RICHTER	339-8700			
42	TAN FOUR SEASONS	130 WEST 2ND STREET DOVER, OHIO 44622	SHARON SCHLABACH	343-9095			
43	DR. C. RANDALL DOAN	117 REEVES AVENUE DOVER, OHIO 44622	RANDY DOAN	343-3642			
44	SCHWAB INDUSTRIES, INC.	P.O. BOX 400 DOVER, OHIO 44622	JERRY SCHWAB	364-4411			
45	QUALITY BLOCK & SUPPLY, INC.	COUNTY ROAD 21 NEW PHILADELPHIA, OHIO 44663	DAVE MORELAND	339-2268			
46	TWIN CITIES CONCRETE CO.	141 SOUTH TUSCARAWAS AVE. DOVER, OHIO 44622	JERRY GWINN	343-4491			

#1	NAME	ADDRESS	CONTACT PERSON	PHONE	HOLE	PRIZE	PAID
47	DOVER CHEMICAL CORPORATION	3676 DAVIS ROAD DOVER, OHIO 44622	DWAIN COLVIN	343-7711			
48	BEITNER TIRE COMPANY	120 NORTH WOOSTER AVENUE DOVER, OHIO 44622	MARSHALL 164 B/W	364-6655			
49	DOVER OFFICE SUPPLY, INC.	218 WEST THIRD STREET DOVER, OHIO 44622	DAN LOIBL	343-9927			
20	MARSH INDUSTRIES, INC.	439 SOUTH TUSCARAWAS AVE. DOVER, OHIO 44622	BRIAN MARSH	343-8854			
51	BURGESS & NIPLE	76 SOUTH MAIN ST., SUITE 1700 AKRON, OHIO 44308	BERNIE BOWMAN	<u>1-(330)-</u> 376-5778			
25	THE NEW COMPANY	1607 STATE ROUTE 39 N.W. DOVER, OHIO 44622	RANDA ESPENSCHIED	364-6384			
53	CUA REFINISHING CO., INC.	435 RACE STREET DOVER, OHIO 44622	JIM & JENNIFER CUA	343-3338			
24	DOWNES, HURST & FISHEL	400 SOUTH 5"H STREET, SUITE 200 COLUMBUS, OHIO 43215-5492	JONATHAN DOWNES	614-221-			
25	PARKWAY NISSAN LINCOLN- MERCURY, INC	382 COMMERCIAL PARKWAY DOVER, OHIO 44622	OLIN RIPPETH	364-6659			
26	MASILABS		ED SPARKS	2			
22	GRAPHIC ENTERPRISES OF OHIO, INC.	812 BOULEVARD DOVER, OHIO 44622	GEORGE ZAMBIE	364-8833			
28	VALLEY PRINTING & GRAPHICS	226 WEST 2ND STREET DOVER, OHIO 44622	JERRY MIDDAUGH ST	364-5010			
29	BEITZEL CEMENT CONTRACTORS	1002 EAST THIRD STREET DOVER, OHIO 44622	JEFF BEITZEL	343-1302			
09	DOVER HYDRAULICS, INC.	2996 PROGRESS STREET DOVER, OHIO 44622	BOB SENSEL	364-1617			
<u>61</u>	WILLIAM P. MARINO	P.O. BOX 1071 NEW PHILADELPHIA, OHIO 44663	BILL MARINO	343-9820			
<u>62</u>	CTI ENVIRONMENTAL, INC.	1549 A. BOETTLER ROAD UNIONTOWN, OHIO 44685-7766		<u>1-(800)-</u> 778-7198			

*1	NAME	ADDRESS	CONTACT PERSON	PHONE	HOLE	PRIZE	PAID
63	DOVER HIGH PERFORMANCE PLASTICS	140 WILLIAMS DRIVE DOVER, OHIO 44622	MARY LYNN SCHWAR	343-3477			
64	DJS MAINTENANCE & CONSTRUCTION COMPANY, INC.	1353 FROMAN HILL ROAD N.E. DOVER, OHIO 44622	DIRK SYMONS	(330) 602-			
<u>65</u>	CT CONSULTANTS		MIKE STEINHELFER				
99	HUMPHRIES AUTO CITY, INC.	311 COMMERCIAL PARKWAY DOVER, OHIO 44622	ED PENICK	343-6681			
<u>79</u>	VORHAUS TRADING COMPANY	210 EAST 16 TH STREET DOVER, OHIO 44622	TWEED VORHEES	364-1971			
68	PACE - SANKAR LANDSCAPING	TUSCARAWAS COUNTY ROAD 85 DOVER, OHIO 44622	MIKE PACE	343-0858			
<u>69</u>	ORBITAL TECHNICAL SOLUTIONS	6629 WEST CENTRAL AVENUE TOLDEO, OHIO 43617	RON LUTWEN	1-(419)-			
20	REES CAST STONE CO., INC.	901 COMMERCIAL PARKWAY DOVER, OHIO 44622	BRYAN STOCKER	1-(740)-			
71	FLYNN'S TIRE CO.	411 COMMERCIAL PARKWAY DOVER, OHIO 44622	JOHN PATTERSON	364-1343			
72	J & G STRIPING	1605 HORNS LANE N.W. DOVER, OHIO44622	SCOTT JERLES DUTSING	330 -			
73	415 GROUP, INC.	137 EAST IRON AVENUE DOVER, OHIO 44622	ANDY CHAPMAN	364-6651			
74	NEWCOMERSTOWN TREE SERVICE	7408 CHURCH ROAD S.W. NEWCOMERSTOWN, OHIO 43832	BOB McDONNELL	1-(614)- 498-7127			
75	MICELI GLASS CO.	298 SCHNEIDERS CROSSING RD DOVER, OHIO 44622	JOHN MICELI	343-7504			
<u>52</u>	MAX T. MILLER	181 CLUBSIDE DRIVE NEW PHILADELPHIA, OHIO 44663	MAX MILLER	343-0248			
77	STALEY TECHNOLOGIES, INC.	1035 FRONT AVENUE S.W. NEW PHILADELPHIA, OHIO 44663	TIM STALEY	339-2898			
28	TV SPECIALTIES CO.	320 WEST THIRD STREET DOVER, OHIO 44622	JEFF BORDER	364-6678			

#!	NAME	ADDRESS	CONTACT PERSON	PHONE	HOLE	PRIZE	PAID
<u>79</u>	PIT STOP 76 CAR WASH	327 NORTH WOOSTER AVENUE DOVER, OHIO 44622		364-3813			
80	INCA PRESSWOOD PALLETS, LTD.	3005 PROGRESS STREET DOVER, OHIO 44622	JOHN HORNING	343-3361			
81	PLANNING RESOURCES, INC.	12506 EDGEWATER DRIVE LAKEWOOD, OHIO 44107	AL ZELINA	1-(440) <u>-</u> 899-6379			
82	DANA J. LEWIS McDONALD'S/TLC TRAVEL	121 McDONALD DRIVE S.W. NEW PHILADELPHIA, OHIO 44663	DANA LEWIS	339-6416			
83	H & M CYCLE SALES, INC.	401 NORTH WOOSTER AVENUE DOVER, OHIO 44622	MIKE DAVIS	364-6519			
84	R. A. WATSON EXCAVATING	854 3RD STREET S.E. NEW PHILADELPHIA, OHIO 44663	RANDY WATSON	339-1580			
82	BILL HAWK, INC.	2421 NORTH WOOSTER AVENUE DOVER, OHIO 44622	BILL HAWK	364-7771			
98	WAYNE AUTO SALES & PARTS, INC.	2243 STATE ROUTE 516 N.W. DOVER, OHIO 44622		343-9622			
87	BAKER HI-WAY EXPRESS	555 COMMERCIAL PARKWAY DOVER, OHIO 44622	BUTCH BAKER JIS COM	343-5553			
80	HANHART AGENCY	122 WEST THIRD STREET DOVER, OHIO 44622	MACK BAMBECK	343-7767			
06	TRUCK SALES AND SERVICE, INC.	US ROUTE 250 MIDVALE, OHIO 44653	MARK CLASS	343-5581			
92	TUCSON, INC.	3497 UNIVERSITY DRIVE N.E. NEW PHILADELPHIA, OHIO 44663	RANDY YONALLY	339-4900			
94	RON QUILLIN EXCAVATING	1647 STATE ROUTE 39 N.W. DOVER, OHIO 44622	RON QUILLIN	364-1122			
95	EXCEL IMPRINTING	P.O. BOX 446 DOVER, OHIO 44622	HOLLYKLAR	343-4467			
96	SUNNYSIDE STORE	5495 NORTH WOOSTER AVENUE DOVER, OHIO 44622	JOHN MICELI	364-5474			
97	THOMAS A. HISRICH ATTORNEY AT LAW	121 WEST FOURTH STREET DOVER, OHIO 44622	TOM HISRICH (PANGE)	343-8834			

#1	NAME	ADDRESS	CONTACT PERSON	PHONE	HOLE	PRIZE	PAIĎ
86	ALLIED MACHINE & ENGINEERING	485 WEST THIRD STREET DOVER, OHIO 44622	BILL STOKEY	343-4283			
66							
100	NEL SON INSURANCE AGENCY, INC.	166 WEST HIGH AVENUE NEW PHILADELPHIA, OHIO 44663	JOHN NELSON	364-4468			
101	METEOR SEALING SYSTEMS	400 SOUTH TUSCARAWAS AVE. DOVER, OHIO 44622	JUERGEN WICKERT	343-9595			
102	RJ CORMAN RAILROAD COMPANY	475 WEST THIRD STREET DOVER, OHIO 44622	DARREL PRIDDY	364-4567			
103	MARLITE	202 HARGER STREET DOVER, OHIO 44622	GREG BAIR	343-6621			
104	EDWARD JONES	3026 STATE ROUTE 800 N.E., DOVER, OHIO 44622	RON GREENLAND BOB GORGAS	<u>343-2333</u> <u>339-</u>			
105	COMPASS ENERGY	2038 OLD TOWN VALLEY RD. S.E. NEW PHILADELPHIA, OHIO 44663	SANDY CARPENTER	339-9798			
106	REM CONSTRUCTION COMPANY	720 NORTH WOOSTER AVENUE DOVER, OHIO 44622	BOB MARTINELLI	343-1097			
107	RE/MAX EXPERTS REALTY, INC.	720 NORTH WOOSTER AVENUE DOVER, OHIO 44622	KATHY PIETRO	364-7355			
108	GREEN ACRES LAWN & LANDSCAPE	4381 YACKEY DRIVE STRASBURG, OHIO 44680	LARRY ELLIOTT	878-5755			
109	KINZUA ENVIRONMENTAL	13710 SHAKER BOULEVARD CLEVELAND, OHIO 44120	BARRY BONCHEK	1 - (216)			
110							
111	FIELDVIEW CABINET & WOOD PRODUCTS	3843 GIBBS LANE N.W. DOVER, OHIO 44622	JEFF MILLER	343-9481			
112	RICHARD A. FELLER & FAMILY	2186 SALTWELL ROAD N.W. DOVER, OHIO 44622	RICH FELLER	343-7541			
113	TUSCARAWAS COUNTY REPUBLICAN PARTY	P.O. BOX DOVER, OHIO 44622	STTIM SNOO	343-6131			

NAME ALL THE DEEDS FAMILY	\ \ \	ADDRESS 600 PARKVIEW DRIVE	CHARLIE DEEDS	PHONE 364-3768	HOLE	PRIZE	PAID
		DOVER, OHIO 44622	CHANCIE DEEDS	0010-100			
			DONG DILLON				
OHIO REGIONAL DEVELOPMENT CORPORATION			DALE HARTLE				
WICHERT INSURANCE AGENCY, INC. 2200	1200 CUY	1200 GRAHAM ROAD CUYAHOGA FALLS, OHIO 44224	TOM WICHERT	1- (330)- 929-8686			
EATON COOPER POWER SYSTEMS			DAN SCRIMA				

Tab C-21 Mayor Golf Outing Solicitation List 2018

EVA Call List 2018

Nome	Compony	Address	CRy	Wor Pold	Hole Span	Hole Sponsor Paid Dinner Only	Dinner Only P Phone #
Mr. Don Dummermuth		1300 N. Crater Avenue	Dover, OH 44622	F	000	CONO STONE	364-2122
Mr. Bill Ferris	Ferris Chevrolet, Buick, Cadiliac	634 Wabash Avenue NW	New Philadelphia, OH 44663				343-7761
Jerry Harris	Harris Battery	10708 Industrial Parkway NW	Bolivar, Ohio 44612				500-367-7
Eli Hershberger	10 St Merraco	6256 Winfield Strasburg Road NW	Dover, Ohio 44622				0083-676
Mr. Paul Johanning	Moved to Canton? New Number 2144 Buckeye Street NE		New Philadelphia, OH 44663				300 Sales
Richard Kiko	will call back	2722 Fulton Drive NW	Canton, Ohio 44718				1818-8181
Dr. Shawn Kapper	Kapper Chiropractic	1716 N Cross St, Dover, OH 44622	Dover, OH 44622		×		365-2-34
Dr. & Mrs. James Karlowicz		1401 Parkdale Drive	Dover, OH 44622				
Tim & Catherine Levengood	Ream & Haggar	1224 East Front Street	Dover, Ohio 44622				
Mr. Tim Levengood	Ream & Haggar	179 West Broadway	Dover, OH 44622				
Glenn Mears	Parkway Superstore	855 Commercial Parkway	Dover, Ohio 44622		×		343-668
Steven Mastin		1210 Winkler Drive Ext NW	Dover, Ohio 44622	×			304-1684
Charles Nicholson		7566 Township Road 317	Millersburg, Ohio 44654			×	128-11-12
Jan & Roni McInturf	McInturf Realty, Inc.	1252 Lakeview Road NW	New Philadelphia, Ohio 44663				0
Mr. Jan McInturf	McInturf Realty, Inc.	1110 Tuscarawas Avenue	New Philadelphia, OH 44663				コカウンナウラ
Mr. John Miceli	Miceli Glass	298 Schneiders Crossing Road	Dover, OH 44622				
Robert O'Donnell	Parkvillage Nursing Home	6447 Race Rd NW	Strasburg, Ohio 44680				
Mr. Robert J. O'Donnell	Parkvillage Nursing Home	1525 Crater Avenue	Dover, OH 44622				900111110
Mr. Kraig Rion		3564 Reichman Drive NE	Dover, OH 44622			×	
Catie Romanchek		127 Public Square	Cleveland, OH 44115		×		012220
Mr.Chris Sprague (Change Nam Meteor Sealing Systems	m Meteor Sealing Systems	400 S. Tuscarawas Street	Dover, OH 44622	ジャーナログ	250		343,4340
Mr. Nathan Staley	Staley Technolgies	1035 Front Avenue	New Philadelphia, OH 44663				000
Mr. Tim Staley	Staley Technolgies	1035 Front Avenue SW	New Philadelphia, OH 44663				- T - T - T - T - T - T - T - T - T - T
Mr. David and Levi Troyer	Comfort Inn	2024 State Route 39 NW	Dover, OH 44622				
Mr. Trent Troyer, President	1st Federal Community Bank	321 North Wooster Avenue	Dover, OH 44622				Called
David Troyer	Comfort Inn (Home Address)	10021 Walnut Creek Bottom Road NW Dundee, Ohio 44624	Dundee, Ohio 44624				AF7 - 827

Please and #100 Dreway Superstore 311 Commercial Parkway

Tab C-22 R. Homrighausen Financial Disclosure Statement 2017

17

This statement is to be filed in 2018

Financial information for calendar year 2017

Please type or print clearly. See instructions for assistance with this page.

ast Name				First N						
Homrighausen				Ricard	1					
ECTION B. STATUS (Che Candidate Write-in Candidate Elected to an office Appointed to an unex		candidate the first ele general) wh	ection (po nen your	imary, spe	cial, or			F	Online	
term in elective office									13/201	O
☐ Public Official ☐ Public Employee ☐ Voluntary Filer / Othe		Month	Day	Year 2018			Co		8:22 PM #: 2005180	722139
Dover Public Salary:	Start Date:			End Date	······································					
Public Salary: Start Date: Uncompensated Month Date: Less than \$16,000 0 1 0		Year	Month		Year					
		1 2 0 1 6		1 2 3 1		2	0 1	9		
SECTION D. ADDITIONAL Position/Title (Example: c Public Entity you serve in	ouncil member, sh	eriff, board m	nember,				Se Ho			
Public Salary:	Start Date:			End Date);					
Uncompensated Less than \$16,000 \$16,000 or more	Month Day	Year		Month	Day		Year			
	FC	OR OHIO ETHI	CS COM	MISSION US	SE ONLY	,				
Walk-in Inter Office No Check		nswered every ot answered t	-				re	complet turned tomplete	o filer:	

1. SOURCES OF INCOME - ALL FILERS MUST ANSWER THI		(For help,	see instructions page 4)
I have no sources of income that I am required Source of Income	to list.	Service Provided	Amount*
A City of Dover, Ohio	Mayor	Jei vice i Tovided	(if required)
B R. W. Hoge Wood Products & Awards Co.		s, Awards & Engraving	
C Ozzie B. Golf Company		Golf Clubs & Repairs	
D	Odstoni	Con Glabs & Repairs	
E			
	hether you a	re required to disclose amounts of incom	e.
	<u> </u>		
2. SOURCES OF GIFTS - ALL FILERS MUST ANSWER THIS Q	•	(For help,	see instructions page 5)
I have no sources of gifts that I am required to I	ist. 		
Source of Gift		Source of Gift	
A Office Staff		D	
В		E	
С		F	
3. NAMES OF SPOUSE RESIDING IN HOUSEHOLD A	ND ANY DEPE	NDENT CHILDREN - ALL FILERS MUST ANSWER	THIS QUESTION:
☐ There are no immediate family members whose	e names I am	required to list. (For help,	see instructions page 5)
Spouse Residing in Household		Dependent Child	iren
Linda L. Homrighausen			
Dependent Children			
4. NAMES OF BUSINESSES - ALL FILERS MUST ANSWER T If you or anyone you listed in Question 3 owns or	operates a bu		see instructions page 5)
There are no business names that I am required	to list.		
Business Name		Business Name	
A R. W. Hoge Wood Products & Awards Co.		С	
B Ozzie B. Golf Company		D	
5. LAND (REAL ESTATE) IN OHIO - ALL FILERS MUST AN	SWER THIS QUE	STION: (For help,	see instructions page 6)
I have no real estate that I am required to list.			
(List address or, if ac		state) in Ohio vailable, plat number and county)	
A 428 North Wooster Avenue, Dover, Ohio 44622			
B 502 North Wooster Avenue, Dover, Ohio 44622	2 - Rental Pro	perty	
С			
You are not required to disclose your per	sonal resider	ice or real property held primarily for pe	rsonal recreation.

6. CREDITORS OVER \$1,000 - ALL FILERS MUST ANSWER THIS QUESTION	l:	(For help, see instructions page 6)				
☐ I have no creditors that I am required to list.						
Creditor		Creditor				
A First Federal Commuunity Bank - Mortgage	D					
B Bank of America - Visa Credit Card	E					
C Dover-Phila Federal Credit Union - Auto Loan	F					
7. DEBTORS OVER \$1,000 - ALL FILERS MUST ANSWER THIS QUESTION:		(For help, see instructions page 6)				
I have no debtors that I am required to list.	T					
Debtor		Debtor				
A Richard N. Anderson	C Estate of An	neliese Smith				
B Estate of Meredith A. Kalapich	D Committe To	Re-Elect Homrighausen Mayor				
8. INVESTMENTS OVER \$1,000 - ALL FILERS MUST ANSWER THIS QUEST	ION:	(For help, see instructions page 6 and 7)				
☐ I have no investments that I am required to list.		(c. ne.p, see men denom page of and 1,				
Corporation, Trust, Business Trust, Partnership, or Ass	ociation	Nature of Investment				
A First Federal Community Bank		Common Stock & Certificate of Depos				
B American Funds Investment		Retirement Account				
c SEI Investments		Mixed Stock Portfolio				
D OPERS		Ohio PERS Retirement Account				
E OPERS		Ohio PERS Deferred Compensation Inv				
F Edward Jones		Mixed Stock Portfolio				
IF YOU NEED ADDITIONAL SPACE, I	PLEASE ATTACH A	SEPARATE SHEET.				
9. OFFICES/FIDUCIARY RELATIONSHIPS - ALL FILERS MUST ANSWER T	HIS QUESTION:	(For help, see instructions page 8)				
I have no offices or fiduciary relationships that I am required	to list.					
Corporation, Trust, Business Trust, Partnership, or Ass	ociation	Office or Nature of Relationship				
A See Attachment						
В						
 SKIP QUESTIONS 10 AND 11 IF YOU ARE ONLY REQUIRED TO F College or university trustee 		ip, school district, ESC, or sanitary district				
Candidate for a city, township, school district, or ESC		nployee serving in a position that is paid				
position that is paid less than \$16,000 a year	less than \$1	5,000 a year				
10. FOOD OR BEVERAGES - ALL FILERS EXCEPT THOSE LISTED IN THE BOX	K ABOVE MUST ANSV	VER THIS QUESTION:				
☐ I have no sources of meals, food, or beverages that I am requ		(For help, see instructions page 8)				
Source of Food or Beverages		Source of Food or Beverages				
A SSOE, Inc.	C Ohio Munici	pal Electric Association/AMP, Inc.				

D American Public Power Association

B City of Dover, Ohio

11. TRAVEL EXPENSES - ALL FILERS EXCEPT THOSE LISTED IN THE BOX ON PAGE 3 MUST ANSWER THIS QUESTION: ✓ I have no sources of travel expenses that I am required to list. (For help, see instructions page 9) **Source of Travel Expenses Amount** Α В C D Ε F 12. NON-DISPUTED INFORMATION - ALL state employees, state officials and state board and commission members (except college and university trustees) are REQUIRED to answer Question 12. All other filers should skip this question and go to question 13. I have no information that I am required to list. (For help, see instructions page 9) **Non-Disputed Information** Α В 13. SIGNATURE - ALL FILERS MUST SIGN THE STATEMENT: (For help, see instructions page 10) By signing this statement: I swear or affirm that this statement and any additional attachments have been prepared or carefully reviewed by me, and constitute my complete, truthful, and correct disclosure of all required information, and that the address listed on page 1 is a correct mailing address. I acknowledge and understand that, among other potential violations and penalties, knowingly filing a false statement is a criminal misdemeanor of the first degree, in violation of Sections 102.02(D) and 2921.13(A)(7) of the Revised Code, punishable by a fine of not more than \$1,000, imprisonment of not more than six months, or both. • I acknowledge and understand that filing a false statement may be grounds for removal from public office or dismissal from public employment pursuant to Sections 3.04 and 124.34 of the Revised Code. • Lacknowledge that, in 2017, I served in, or in 2018, Lam serving in or a candidate for, the position indicated on page 1 of this statement. If you have any questions before signing this form, please contact the Ohio Ethics Commission at (614) 466-7090. Before signing this statement, please review to make sure that you have answered each question you are required to answer. If you have nothing to list in response to any question, check the box indicating that you have nothing to list. If the response to any required question is omitted, the Commission will return the statement to you as incomplete. Any person who fails to file a complete statement by the appropriate filing deadline will be assessed a late filing fee and may be subject to criminal penalty. Deliver completed statement to: Ohio Ethics Commission, 30 W. Spring St., L3, Columbus, OH 43215 My filing fee is: (For help, see instructions page 2) Enclosed (check or money order payable to "Ohio Ethics Commission") ✓ Submitted Online Included in my attorney registration fees (Judges, Magistrates, and Judicial Candidates Only) My public agency is required or has agreed to pay my filing fee.

YOUR SIGNATURE IS REQUIRED HERE: Ricard P. Homrighausen Date: 5/13/2018 8:22 PM

ATTACHMENT - OFFICES/FIDUCIARY RELATIONSHIPS

3 Union Hospital Association Trustee		Corporation, Trust, Business Trust, Partnership, or Association	Office or Nature of Relationship
3 Union Hospital Association Trustee	1	Tuscarawas County Community Improvement Corporation	Board Member
	2	Tuscarawas County Chamber of Commerce	Board Member
4 Ohio Municipal Electric Association President	3	Union Hospital Association	Trustee
	4	Ohio Municipal Electric Association	President

Tab C-23 R. Homrighausen Financial Disclosure Statement 2018



Form No. OEC-2018
OHIO ETHICS COMMISSION

FINANCIAL DISCLOSURE STATEMENT

This statement is to be filed in 2019

Financial information for calendar year 2018

Please type or print clearly. See instructions for assistance with this page. Electronic filing available at disclosure.ethics.ohio.gov.

Last Name					First N	ame					,	MI
Homrighausen					Ricard	t						Р
SECTION B. STATUS (Che Candidate Write-in Candidate Elected to an office Appointed to an une term in elective office Public Official Public Employee Voluntary Filer / Oth	xpired e	the fingener on the Mon	rst elect ral) whe e ballot	tion (¡ n you	ase list the dorimary, spe or name will Year 2019	cial, or			F	Onlin 29/2 10:47	019	
Position/Title (Example: o			ard me	mber	, or job title)			See	king			
Mayor							V	Hole				
Public Entity you serve in Dover	2019, served in 20)18, or w	vill serve	e if ele	ected			Held				
Public Salary:	blic Entity you serve in 2019, served in over blic Salary: Start Date: Uncompensated Month Date Less than \$16,000 0 1 0					End Date:						
·						Year						
\$16,000 or more	0 1 0	1 2	0 1	6	1 2	3 1	2 0	1	9			
SECTION D. ADDITIONAL Position/Title (Example: of the control of t	council member, sl	neriff, bo	oard me	mber				See Hole Hele	d			
Public Salary:	Start Date:				End Date	e:						
Uncompensated Less than \$16,000 \$16,000 or more	Month Day		Year		Month	Day	Y	ear				
	F	OR OHIC	ETHICS	S CON	MISSION U	SE ONLY						
☐ Walk-in ☐ Inter Office ☐ No Check Rev'd by:	Filer has a Filer has n		-	-	ed question uestions:			retu e cor	rned nplete	te form to filer: ed form to OEC:		

1. SOURCES OF INCOME - ALL FILERS MUST ANSWER TH		(For help	, see instructions page 4)
I have no sources of income that I am required	I to list.		Amount*
Source of Income		Service Provided	(if required)
A City of Dover, Ohio	Mayor		
B R. W. Hoge Wood Products & Awards Co.	Cabinet	s, Awards & Engraving	
C Ozzie B. Golf Company	Custom	Golf Clubs & Repairs	
D			
Е			
* Check instructions to see v	whether you a	re required to disclose amounts of incon	ne.
2. SOURCES OF GIFTS - ALL FILERS MUST ANSWER THIS	QUESTION:	(For help	, see instructions page 5)
☐ I have no sources of gifts that I am required to	list.	(, ,
Source of Gift		Source of Gift	
A Office Staff		D	
В		E	
С		F	
2. NAMES OF SPOUSE RESIDING IN HOUSEHOLD	AND ANY DEDE	AIDENIT CHIII DDEN	
3. NAMES OF SPOUSE RESIDING IN HOUSEHOLD A			R THIS QUESTION: , see instructions page 5)
There are no immediate family members whose	se names i am		
Spouse Residing in Household		Dependent Chil	dren
Linda L. Homrighausen			
Dependent Children			
4. NAMES OF BUSINESSES - ALL FILERS MUST ANSWER	THIS QUESTION:	(For help	, see instructions page 5)
If you or anyone you listed in Question 3 owns o		usiness, list the name of the business.	
There are no business names that I am require	ed to list.	Ţ	
Business Name		Business Name	
A R. W. Hoge Wood Products & Awards Co.		С	
B Ozzie B. Golf Company		D	
5. LAND (REAL ESTATE) IN OHIO - ALL FILERS MUST A	NCWED THIS OHE	STION: /For hole	saa instructions wasa (1)
I have no real estate that I am required to list.	NSWER THIS QUE	roi neip	, see instructions page 6)
	Land (Real E	state) in Ohio	
·		vailable, plat number and county)	
A 428 North Wooster Avenue, Dover, Ohio 4462			
B 502 North Wooster Avenue, Dover, Ohio 4462	∠ - Kental Pro	perty	
C			
You are not required to disclose your pe	ersonal resider	ice or real property held primarily for pe	ersonal recreation.

6. CREDITORS OVER \$1,000 - ALL FILERS MUST ANSWER THIS QUESTION	l:	(For help, see instructions page 6					
☐ I have no creditors that I am required to list.							
Creditor		Creditor					
A First Federal Commuunity Bank - Mortgage	D						
B Bank of America - Visa Credit Card	E						
C Dover-Phila Federal Credit Union - Auto Loan	F						
7. DEBTORS OVER \$1,000 - ALL FILERS MUST ANSWER THIS QUESTION:		(For help, see instructions page 6)					
I have no debtors that I am required to list.	T						
Debtor		Debtor					
A Richard N. Anderson	C Estate of An	neliese Smith					
B Estate of Meredith A. Kalapich	D Committe To	o Re-Elect Homrighausen Mayor					
8. INVESTMENTS OVER \$1,000 - ALL FILERS MUST ANSWER THIS QUEST	TION:	(For help, see instructions page 6 and 7)					
☐ I have no investments that I am required to list.		(For help, see instructions page of and 7)					
Corporation, Trust, Business Trust, Partnership, or Ass	ociation	Nature of Investment					
A First Federal Commuunity Bank		Common Stock & Certificate of Depos					
B American Funds Investment		Retirement Account					
c SEI Investments		Mixed Stock Portfolio					
D OPERS		Ohio PERS Retirement Account					
E OPERS		Ohio PERS Deferred Compensation Inv					
F Edward Jones		Mixed Stock Portfolio					
IF YOU NEED ADDITIONAL SPACE, I	PLEASE ATTACH A	SEPARATE SHEET.					
_							
9. OFFICES/FIDUCIARY RELATIONSHIPS - ALL FILERS MUST ANSWER T		(For help, see instructions page 8)					
☐ I have no offices or fiduciary relationships that I am required	to list.	T					
Corporation, Trust, Business Trust, Partnership, or Ass	ociation	Office or Nature of Relationship					
A See Attachment							
В							
 SKIP QUESTIONS 10 AND 11 IF YOU ARE ONLY REQUIRED TO F College or university trustee 		ip, school district, ESC, or sanitary district					
Candidate for a city, township, school district, or ESC	official or er	nployee serving in a position that is paid					
position that is paid less than \$16,000 a year	less than \$1	6,000 a year					
10. FOOD OR BEVERAGES - ALL FILERS EXCEPT THOSE LISTED IN THE BO	X ABOVE MUST ANSV	VER THIS QUESTION:					
☐ I have no sources of meals, food, or beverages that I am requ	uired to list.	(For help, see instructions page 8)					
Source of Food or Beverages		Source of Food or Beverages					
A SSOE, Inc.	C Ohio Munici	pal Electric Association/AMP, Inc.					

D American Public Power Association

B City of Dover, Ohio

11 .	TRAVEL EXPENSES - ALL FILERS EXCEPT THOSE LISTED IN THE BOX ON PAGE 3 MUST ANSWER THIS QUESTION: I have no sources of travel expenses that I am required to list. (For help,	see instructions page 9
	Source of Travel Expenses	Amount
Α		
В		
С		
D		
E .		
F		
	NON-DISPUTED INFORMATION - ALL state employees, state officials and state board and commission members (exceptes) are REQUIRED to answer Question 12. All other filers should skip this question and go to question 13.	ept college and university
	I have no information that I am required to list. (For help,	see instructions page 9)
	Non-Disputed Information	
Α		
В		
13.	SIGNATURE - ALL FILERS MUST SIGN THE STATEMENT: (For help, s By signing this statement: • I swear or affirm that this statement and any additional attachments have been prepared or careful and constitute my complete, truthful, and correct disclosure of all required information, and that page 1 is a correct mailing address.	
	• I acknowledge and understand that, among other potential violations and penalties, knowingly filing a criminal misdemeanor of the first degree, in violation of Sections 102.02(D) and 2921.13(A)(7) of punishable by a fine of not more than \$1,000, imprisonment of not more than six months, or both	the Revised Code,
	 I acknowledge and understand that filing a false statement may be grounds for removal from public employment pursuant to Sections 3.04 and 124.34 of the Revised Code. 	ic office or dismissal
	• I acknowledge that, in 2018, I served in, or in 2019, I am serving in or a candidate for, the position of this statement.	(s) indicated on page 1
If y	ou have any questions before signing this form, please contact the Ohio Ethics Commission at (614) 48	66-7090.
<u>l'</u> t	Before signing this statement, please review to make sure that you have answered each question you are fyou have nothing to list in response to any question, check the box indicating that you have nothing to o any required question is omitted, the Commission will return the statement to you as incomplete. An ile a complete statement by the appropriate filing deadline will be assessed a late filing fee and may be benalty.	list. If the response y person who fails to
De	liver completed statement to: Ohio Ethics Commission, 30 W. Spring St., L3, Columbus, OH 43215	
My	filing fee is: Enclosed (check or money order payable to "Ohio Ethics Commission") Submitted Online My public agency is required or has agreed to pay my filing fee.	see instructions page 2

YOUR SIGNATURE IS REQUIRED HERE: Ricard P. Homrighausen Date: 4/29/2019 10:47 AM

ATTACHMENT - OFFICES/FIDUCIARY RELATIONSHIPS

	Corporation, Trust, Business Trust, Partnership, or Association	Office or Nature of Relationship
1	Tuscarawas County Community Improvement Corporation	Board Member
2	Tuscarawas County Chamber of Commerce	Board Member
3	Union Hospital Association	Trustee
4	Ohio Municipal Electric Association	President

Tab C-24 R. Homrighausen Financial Disclosure Statement 2019 Form No. OEC-2019 **OHIO ETHICS COMMISSION** FINANCIAL DISCLOSURE STATEMENT

This statement is to be filed in 2020

Financial information for calendar year 2019

Electronic filing available at: disclosure.ethics.ohio.gov Please type or print clearly. See instructions for assistance with this page.

Last Name					First N	ame								, <u> </u>	MI
Homrighausen					Richa	rd									Р
SECTION B. STATUS (Chec Candidate Write-in Candidate Elected office holder Appointed (in 2020) t unexpired term in ele Public Official Public Employee Voluntary Filer / Othe	o an ctive office	of the special	DATES: P first electi , or gener will appea	on (prin al) whei r on the	nary, n your					1	FI ′1(3:	LE Onlin 0/2 48 F	202 Рм		7
SECTION C. PUBLIC POSIT Position/Title (Example: co Mayor Public Entity you serve in	ouncil member, sh	eriff, boa			b title))			See Hol Hel						
Dover															
Public Salary:	Start Date:				d Date										
Public Salary: Start Date: Uncompensated Month Day Year Less than \$16,000 0 1 0 1 2 0 2			TT	Month Day 1 2 3 1				Year 2 3							
\$16,000 or more	0 1 0	2 0	2 0			3	1	2 0	2	3					
SECTION D. ADDITIONAL Position/Title (Example: co	ouncil member, sh	eriff, boa	rd memb	-	b title))			See Hol Hel						
Public Salary:	Start Date:			Fn	d Date	٠.									
Uncompensated Less than \$16,000 \$16,000 or more	Month Day	\	/ear		onth	Da	ıy	Y	'ear						
	F	OR OHIO	ETHICS CO	OMMISS	ION U	SE OI	NLY								
Walk-in Inter Office No Check Rev'd by:	Filer has a	nswered e	every requ	uired qu	estion				ret te co	omple urned mplet	l to ed f	filer: form			

1. SOURCES OF INCOME - ALL FILERS MUST ANSWER THIS Q	UESTION:	(For help,	see instructions page 4)
☐ I have no sources of income that I am required to	list.		
Source of Income		Service Provided	Amount* (if required)
A City of Dover, Ohio	Mayor		
B R. W. Hoge Wood Products & Awards Co.	Cabinet	s, Awards & Engraving	
C Ozzie B. Golf Company	Custom	Golf Clubs & Repairs	
D			
Е			
* Check instructions to see whe	ther you a	re required to disclose amounts of incon	ie.
2. SOURCES OF GIFTS - ALL FILERS MUST ANSWER THIS QUES	STIONI	/For holp	see instructions page 5)
☐ I have no sources of gifts that I am required to list.		(For fierp,	see ilistractions page 3/
Source of Gift	•	Source of Gift	
A Office Staff		D Source or dire	
B B		E	
С		F	
		1	
3. NAMES OF SPOUSE RESIDING IN HOUSEHOLD AND	ANY DEPE	NDENT CHILDREN - ALL FILERS MUST ANSWER	R THIS QUESTION:
☐ There are no immediate family members whose na	ames I am	required to list. (For help,	see instructions page 5)
Spouse Residing in Household		Dependent Chil	dren
Linda L. Homrighausen			
Dependent Children			
4. NAMES OF BUSINESSES - ALL FILERS MUST ANSWER THIS	QUESTION:	(For help	see instructions page 5)
If you or anyone you listed in Question 3 owns or op			,
There are no business names that I am required to	o list.		
Business Name		Business Name	
A R. W. Hoge Wood Products & Awards Co.		С	
B Ozzie B. Golf Company		D	
5. LAND (REAL ESTATE) IN OHIO - ALL FILERS MUST ANSW	ER THIS QUE	STION: (For help,	see instructions page 6)
☐ I have no real estate that I am required to list.			
		state) in Ohio vailable, plat number and county)	
A 428 North Wooster Avenue, Dover, Ohio 44622 -			
B 502 North Wooster Avenue, Dover, Ohio 44622 -			
С			
You are not required to disclose your person	nal residen	ce or real property held primarily for pe	rsonal recreation.
		· · · · · · · · · · · · · · · · · · ·	

6. CREDITORS OVER \$1,000 - ALL FILERS MUST ANSWER THIS QUESTION	l:	(For help, see instructions page 6)
☐ I have no creditors that I am required to list.		
Creditor		Creditor
A First Federal Commuunity Bank - Mortgage	D	
B Bank of America - Visa Credit Card	Е	
C Dover-Phila Federal Credit Union - Auto Loan	F	
7. DEBTORS OVER \$1,000 - ALL FILERS MUST ANSWER THIS QUESTION:		(For help, see instructions page 6)
I have no debtors that I am required to list.		
Debtor		Debtor
A Richard N. Anderson	C Estate of An	
B Estate of Meredith A. Kalapich	D Committe To	Re-Elect Homrighausen Mayor
8. INVESTMENTS OVER \$1,000 - ALL FILERS MUST ANSWER THIS QUEST	TION:	(For help, see instructions page 6 and 7)
☐ I have no investments that I am required to list.		
Corporation, Trust, Business Trust, Partnership, or Ass	ociation	Nature of Investment
A First Federal Commuunity Bank		Common Stock & Certificate of Depos
B American Funds Investment		Retirement Account
C SEI Investments		Mixed Stock Portfolio
D OPERS		Ohio PERS Retirement Account
E OPERS		Ohio PERS Deferred Compensation Inv
F Edward Jones		Mixed Stock Portfolio
IF YOU NEED ADDITIONAL SPACE, I	PLEASE ATTACH A	SEPARATE SHEET.
 9. OFFICES/FIDUCIARY RELATIONSHIPS - ALL FILERS MUST ANSWER T I have no offices or fiduciary relationships that I am required 		(For help, see instructions page 8)
Corporation, Trust, Business Trust, Partnership, or Ass	ociation	Office or Nature of Relationship
A See Attachment		
В		
 SKIP QUESTIONS 10 AND 11 IF YOU ARE ONLY REQUIRED TO F College or university trustee Candidate for a city, township, school district, or ESC position that is paid less than \$16,000 a year 	• City, townsh	ip, school district, ESC, or sanitary district nployee serving in a position that is paid 5,000 a year
10. FOOD OR BEVERAGES - ALL FILERS EXCEPT THOSE LISTED IN THE BOX	X ABOVE MUST ANSW	/ER THIS QUESTION:
☐ I have no sources of meals, food, or beverages that I am requ		(For help, see instructions page 8)
Source of Food or Beverages		Source of Food or Beverages
A SSOE, Inc.	C Ohio Municip	pal Electric Association/AMP, Inc.

D American Public Power Association

B City of Dover, Ohio

	(For help, see instructions page 9)
I have no sources of travel expenses that I am required to list.	
Source of Travel Expenses	Amount
Α	
В	
C	
F	
12. NON-DISPUTED INFORMATION - ALL state employees, state officials and state trustees) are REQUIRED to answer Question 12. All other filers should skip this question and I have no information that I am required to list.	
Non-Disputed Informa	ation
A	
В	
13. SIGNATURE - ALL FILERS MUST SIGN THE STATEMENT:By signing this statement:I swear or affirm that this statement and any additional attachment	
and constitute my complete, truthful, and correct disclosure of all page ${\bf 1}$ is a correct mailing address.	Il required information, and that the address listed on
 I acknowledge and understand that, among other potential violat a criminal misdemeanor of the first degree, in violation of Section punishable by a fine of not more than \$1,000, imprisonment of no 	ns 102.02(D) and 2921.13(A)(7) of the Revised Code,
 I acknowledge and understand that filing a false statement may b from public employment pursuant to Sections 3.04 and 124.34 of 	- · ·
 I acknowledge that, in 2019, I served in, or in 2020, I am serving ir of this statement. 	n or a candidate for, the position(s) indicated on page 1
If you have any questions before signing this form, please contact the Oh	nio Ethics Commission at (614) 466-7090.
Before signing this statement, please review to make sure that you have If you have nothing to list in response to any question, check the box income to any required question is omitted, the Commission will return the stat	dicating that you have nothing to list. If the response tement to you as incomplete. Any person who fails to
file a complete statement by the appropriate filing deadline will be ass penalty.	
file a complete statement by the appropriate filing deadline will be ass penalty.	it., L3, Columbus, OH 43215
file a complete statement by the appropriate filing deadline will be ass	St., L3, Columbus, OH 43215 (For help, see instructions page 2)

YOUR SIGNATURE IS REQUIRED HERE: Richard P. Homrighausen Date: 7/10/2020 3:48 PM

Confirmation Number: 1507203448107

ATTACHMENT - OFFICES/FIDUCIARY RELATIONSHIPS

	Corporation, Trust, Business Trust, Partnership, or Association	Office or Nature of Relationship		
1	Tuscarawas County Community Improvement Corporation	Board Member		
2	Tuscarawas County Chamber of Commerce	Board Member		
3	Union Hospital Association	Trustee		
4	Ohio Municipal Electric Association	President		

Tab C-25 Notice Job Awarded General Service Department Street Maintenance P. Homrighausen 7/2017

NOTICE

JOB AWARDED

GENERAL SERVICE DEPARTMENT

STREET MAINTENANCE WORKER

Date Posted: JULY -19-2017

Date Removed: JULY 26-2017

Employee Awarded: PETER HOMRIGHAUSEN

Employee Date of Hire: 3/4/2013

Kenny Young

General Services Superintendent

David F. Douglas
Director of Public Service

This notice is in compliance with the Civil Service Regulations and the Labor agreement between the City of Dover and the Service and Utility Employees.

Tab C-26 P. Homrighausen CDL License Reimbursement 10/11/2018 CITY OF DOVER 122 EAST THIRD STREET DOVER, OHIO, 44622 (330)343-6398

PETER HOMRIGHAUSEN

Vendor # 04616

10/11/2018 Check # 120164

PO# Invoice # **Account Remark** Invoice Date Account **Amount** MV180229 LICENSE REIMBURSEMENT 10/11/2018 203.430.53330 \$44.75

TOTAL:

\$44.75

THE FACE OF THIS CHECK IS PRINTED GREEN - THE BACK CONTAINS A SIMULATED WATERMARK



CITY OF DOVER

AUDITOR'S OFFICE 122 EAST THIRD STREET DOVER, OHIO 44622

JP Morgan Chase Bank, NA Columbus, Ohio 43271

25-3 440

120164

VOID AFTER 180 DAYS

FORTY-FOUR and 75/100 DOLLARS

DATE 10/11/2018 CHECK NO. 120164

AMOUNT

\$44.75

PAY TO THE **ORDER** OF

PETER HOMRIGHAUSEN **426 EAST 2ND STREET DOVER, OH 44622**

Treasurer

Auditor

State of Ohio Department of Public Safety Bureau of Motor Vehicles

JOHN M. NICHOLSON 1260 MONROE ST NW STE 11F NEW PHILADELPHIA OH 44663 (330) 602-8787

RECEIPT

Sep 26 2018 2:18 PM 0:8282335 KRISTEN

7901-18-0042145 R:146221151 S:C

Customer: PETER T HOMRIGHAUSEN

 Issue DL UZ108242
 37.00

 Vision Fee
 2.75

 Lamination Fee
 1.50

 Deputy Fee
 3.50

Subtota1

44.75

Prt: Sep 26 2018 2:19 PM

Units: 1

TOTAL DUE:

44.75

Payment: Check to BMV

Check #:883

Trans Amt: 44.75

PLEASE DRIVE SAFELY

TELL US ABOUT OUR SERVICE!
Share your opinion with us!
Complete a brief survey
about your visit to "Your BMV"
at http://bmv.ohio.gov/survey
or by calling toll free
1-855-240-8844

Survey Number: 119122641 PIN: 7150

APPROVED Hemethyor

P.O. MV 180229

RECEIVED

OCT 0 8 2018

OFFICE OF THE AUDITOR CITY OF DOVER

V*4616



OHIO DEPARTMENT OF PUBLIC SAFETY BUREAU OF MOTOR VEHICLES



OHIO INTERIM DOCUMENTATION

COMMERCIAL LICENSE

Name:

HOMRIGHAUSEN

PETER T

Address:

DOB: License/ID No:

issued On:

Class:

9/26/2018

Expires On: 9/25/2022

Height: 6'5"

Gender: M

Eye Color: **BRO** Hair Color: **BRO**

Weight: 180

Organ Donor

7901 / UZ108242



Endorsements:

Restrictions: K

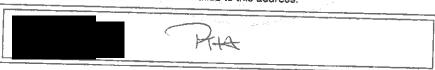
INTERIM DOCUMENT EXPIRES 11/9/2018

This document is issued to the person identified and pictured as a temporary credential for use while a new permanent driver license or identification card is being manufactured and mailed.

Law enforcement may verify through LEADS.

WARNING: THE PRODUCTION, DISTRIBUTION, OR POSSESSION OF A FORGED IDENTIFICATION CARD IS PROHIBITED PURSUANT TO OHIO REVISED CODE 2913,31,

- You must carry this interim documentation until you have received your new card.
- Your new driver license or identification card will be processed and mailed to this address:



- Your new driver license or identification card will be mailed in a plain, white envelope to the address above.
 - To monitor and track your mail, the U.S. Postal Service offers a free service called Informed Delivery. To learn more or to sign up for the service, please visit https://informeddelivery.usps.com
 - If you have not received your driver license or identification card within 21 days, you may contact the BMV through LIVECHAT at www.bmv.ohio.gov or call 1-844-OHIQ-BMV (1-844-644-6268) to check the status of your card.
- If you have applied for a driver license or temporary instruction permit, this document will allow you to operate a motor vehicle.
 - Interim documentation is not valid as a stand-alone document when applying for a CDL or temporary CDL instruction permit.
- This interim documentation only serves as confirmation that an application is pending.

http://www.bmv.ohio.gov/NewDL-ID

Tab C-27 Letter from Mayor's Office re: Step III Grievance Response 2/21/2016



Gity Of Dover Office of the Mayor

MUNICIPAL BUILDING, 110 EAST THIRD STREET DOVER, OHIO 44622-2922



Phone: (330) 343-6726

RICHARD P. HOMRIGHAUSEN, Mayor

E-mail: mayor.homrighausen@doverohio.com

Fax: (330) 343-7336

February 21, 2016

Mr. John Lehigh
Union Steward, Dover Electric Light Plant
AFSCME Local 2550
East Broadway
Dover, Ohio 4462

Re: Step III Grievance Response

Dear John:

The following is my response to the Step III Grievance Hearing held in the Dover City Council Conference Room on Monday, February 8, 2016. Present at the meeting were Mark Lorenz, Randy Grove and Peter Homrighausen, as well as Shelby Goodall, Staff Representative of AFSCME Ohio Council 8, you and me.

After hearing all of the affected employee's justification for the remedy requested with the input from Ms. Goodall and you, and after reading the contract and discussing the issue with Jason Hall, Assistant Superintendent of the Dover Light Plant, I have arrived at the following conclusions which embodies my ruling on this issue.

- 1.) While the attempt to equalize 2015 overtime for all Light Plant personnel fell short with the three employees in question a remedy was given which would make these employees whole and not affect their 2016 overtime.
- 2.) In reading the AFSCME Contract, Article 22 is most as to any remedy recommended.

 There is no mention suggesting that the employees be paid for any lost overtime that would make them appear to be whole.
- 3.) Since there is no remedy offered in the contract I find it very difficult to agree to pay an employee for time not worked, especially overtime hours.
- 4.) Therefore, my determination is to deny this grievance and suggest that the remedy offered be accepted by the affected employees and that the administration intentionally work diligently to rectify this situation so that it cannot happen again, short of any unforeseen circumstances that may occur.



5.) It is also my hope that both the administration and the employees can work together in an effort to ensure that this extremely important department may move forward keeping the best interests of all concerned foremost in our minds and that we continue to provide the most reliable and cost effective electricity in the State of Ohio to all Dover constituents.

Should you have any questions please do not hesitate to contact this office. I sincerely appreciate the commitment of all Dover employees and your efforts to work with this administration.

A hard copy of this letter will be sent to all attendees of the February 8th meeting and a hard copy will be either mailed or placed in your department mail slot at City Hall.

Best personal regard,

Richard P. Homrighausen

Mayor

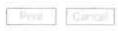
RPH/dim

CC: Mark Lorenz, Randy Grove, Peter Homrighausen, Shelby Woodall, Tim Tarulli, Dave Douglas, Tyler Espenschied, File



Tab C-28 Credit Card Statements 2019-20





Transaction History for 01/05/2020

Transactions

Post Date	Transaction Description	Amount
12/13/19	ALLIANZ TRAVEL INS 8006285404 VA	\$45.50
12/15/19	AMERICAN 00123936598085 8004337300 TX	\$315.60
	HOMRIGHAUSEN/RICHARD	
	02/24/20 1 AA G OAKRON WASHINGTON	
	02/26/20 2 AA S XWASHINGTON AKRON	
12/15/19	AMERICAN 00123936598096 8004337300 TX	\$315.60
	FILIPPI/DAVID	
	02/24/20 1 AA G OAKRON WASHINGTON	
	02/26/20 2 AA S XWASHINGTON AKRON	
	TOTAL PURCHASES \$676.70	
	TOTAL \$676.70	
	TOTAL *FINANCE CHARGE* PAID IN 2019 \$0.00	
	12/13/19 12/15/19	12/13/19 ALLIANZ TRAVEL INS 8006285404 VA 12/15/19 AMERICAN 00123936598085 8004337300 TX HOMRIGHAUSEN/RICHARD 02/24/20 1 AA G OAKRON WASHINGTON 02/26/20 2 AA S XWASHINGTON AKRON 12/15/19 AMERICAN 00123936598096 8004337300 TX FILIPPI/DAVID 02/24/20 1 AA G OAKRON WASHINGTON 02/26/20 2 AA S XWASHINGTON AKRON TOTAL PURCHASES \$676.70 TOTAL \$676.70

No charges for

06/05/20 02/05/21

07/05/20 03/05/21

09/05/20 04/05/21

10/05/20

12/05/20





Transaction History for 02/05/2020

Trans Date	Post Date	Transaction Description	Amount
01/28/20	01/29/20	BP#38430831074 UHRIQPS UHRICHSVILLE OH	\$46.75
01/31/20	02/02/20	ALLIANZ TRAVEL INS 8006285404 VA	\$22.75
01/31/20	02/03/20	AMERICAN 00121127564423 8004337300 TX	\$238.79
		HOMRIGHAUSEN/RICHARD	
		07/21/20 1 AA B OAKRON WASHINGTON	
		07/23/20 2 AA B XWASHINGTON AKRON	
		TOTAL PURCHASES \$308.29	
		TOTAL \$308,29	
		TOTAL *FINANCE CHARGE* PAID IN 2019 \$0.00	





Transaction History for 03/05/2020

Trans Date	Post Date	Transaction Description	Amount
02/06/20	02/07/20	ALLIANZ TRAVEL INS 8006285404 VA	\$45.50
02/06/20 02/09/20	02/09/20	AMERICAN 00121139338073 8004337300 TX	\$238.79
	BAIR/GREG		
		02/24/20 1 AA B OAKRON WASHINGTON	
		02/26/20 2 AA B XWASHINGTON AKRON	
02/06/20	02/09/20	AMERICAN 00121139338084 8004337300 TX	\$238.79
		MAURER/DON	
		02/24/20 1 AA B OAKRON WASHINGTON	
		02/26/20 2 AA B XWASHINGTON AKRON	
02/08/20	02/09/20	AMER PUBLIC POWER ASSO 202-467-2949 VA	\$800.00
02/17/20	02/19/20	AMERICAN 00106158619341 8004337300 TX	\$18.83
		BAIR/GREG	
		02/17/20 1 AA Y ORVU FEE	
02/17/20	02/19/20	AMERICAN 00106158619358 8004337300 TX	\$18.83
		MAURER/DON	
		02/17/20 1 AA Y ORVU FEE	
02/24/20	02/25/20	AMERICAN 0010284075386 NORTH CANTON OH	\$30.00
		HOMRIGHAUSEN/RI	
		02/24/20 1 AA Y OEBC FEE	
02/24/20	02/25/20	DUBLINER WASHINGTON DC	\$78.68
02/26/20	02/27/20	AMERICAN 0010284242014 WASHINGTON NADC	\$30.00
		HOMRIGHAUSEN/RI	
		02/26/20 1 AA Y OEBC FEE	
02/26/20	02/28/20	AMERICAN 00106164168796 8004337300 TX	\$8.51
		BAIR/GREG	
		02/26/20 1 AA Y ORVU FEE	
02/26/20	02/28/20	AMERICAN 00106164168804 8004337300 TX	\$8.51
		MAURER/DON	
		02/26/20 1 AA Y ORVU FEE	
		TOTAL PURCHASES \$1,516.44	
		TOTAL \$1,516.44	
		TOTAL *FINANCE CHARGE* PAID IN 2019 \$0.00	





Transaction History for 04/05/2020

Trans Date	Post Date	Transaction Description	Amount
03/25/20	03/26/20	OSI*UNITEDSTATESFLAG 877-734-2458 PA	\$357.52
		TOTAL PURCHASES \$357,52	
		TOTAL \$357.52	





Transaction History for 05/05/2020

Trans Date	Post Date	Transaction Description	Amount
04/25/20	04/27/20	OSI*UNITEDSTATESFLAG 877-734-2458 PA	\$65.86
		TOTAL PURCHASES \$65.86	
		TOTAL \$65.86	





Transaction History for 08/05/2020

Transactions

Trans Date	s Date Post Date Transaction Description		Amount
07/15/20	07/17/20	AMERICAN 00121127564429 8004337300 TX	\$-238.79
	·	HOMRIGHAUSEN/RICHARD	
		07/21/20 1 AA B OAKRON WASHINGTON	
		07/23/20 2 AA B XWASHINGTON AKRON	
		TOTAL RETURNS \$238,79	
-		TOTAL \$238.79-	





Transaction History for 01/05/2021

Transactions

Trans Date	Post Date	Transaction Description	Amount
12/22/20	12/23/20	KOHLS #1008 NEW PHILA OH	\$75.00
12/22/20	12/23/20	KOHLS #1008 NEW PHILA OH	\$100.00
		TOTAL PURCHASES \$175.00	
		TOTAL \$175.00	
		TOTAL *FINANCE CHARGE* PAID IN 2020 \$0.00	· · · · · · · · · · · · · · · · · · ·

Email chain re:

4/28/2021



From: Gerry Mroczkowski <gerry.mroczkowski@doverohio.com>

Sent: Thursday, April 29, 2021 2:43:16 PM

To: Shane Gunnoe <Shane.Gunnoe@doverohio.com>

Subject: FW:

Per your public records request.

Gerry Mroczkowski
Safety Director/ HR Director
City of Dover, Ohio
110 East Third Street
Dover, Ohio 44622
Telephone (330) 343-0806
Cellular (330) 401-6624
Fax (330) 343-7336
Email Gerry.Mroczkowski@doverohio.com

From: Gerry Mroczkowski

Sent: Thursday, April 29, 2021 12:46 PM

To: Richard Homrighausen < Richard. Homrighausen@doverohio.com>

Subject: RE:

Mayor,

He's supposed to come back Monday. I must serve him then. Would it be wise to allow him to return, then enforce the termination. This is not something that can be delayed. I'm afraid of what I'm going to hear at the 1:30 meeting today especially if the bring up hostile work environment issues because of his return.

Gerry

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From: Richard Homrighausen < Richard.Homrighausen@doverohio.com

Date: 4/29/21 12:38 PM (GMT-05:00)

To: Gerry Mroczkowski < gerry.mroczkowski@doverohio.com > Subject: RE:

I will review your letter. I should have a response for you sometime next week.

Mayor Rick

From: Gerry Mroczkowski < gerry.mroczkowski@doverohio.com >

Sent: Wednesday, April 28, 2021 2:43 PM

To: Richard Homrighausen < <u>Richard.Homrighausen@doverohio.com</u>>

Subject:

Mayor,

I understand that has rescinded his retirement and now plans to return to work on Monday May 3rd, 2021. If that occurs I plan to present him with this notice of discipline and do recommend termination.

I also plan to present a written reprimand. I hope you support my recommendation for and the written reprimand for

Awaiting your reply.

Gerry Mroczkowski
Safety Director/ HR Director
City of Dover, Ohio
110 East Third Street
Dover, Ohio 44622
Telephone (330) 343-0806
Cellular (330) 401-6624
Fax (330) 343-7336

Email Gerry.Mroczkowski@doverohio.com

Email chain re:

4/28/2021



Sent: Thursday, April 29, 2021 2:43:44 PM

To: Shane Gunnoe <Shane.Gunnoe@doverohio.com>

Subject: FW:

Per your public records request.

Gerry Mroczkowski Safety Director/ HR Director City of Dover, Ohio 110 East Third Street Dover, Ohio 44622 Telephone (330) 343-0806 Cellular (330) 401-6624 (330) 343-7336 Fax

Email Gerry.Mroczkowski@doverohio.com

From: Gerry Mroczkowski

Sent: Thursday, April 29, 2021 1:16 PM

To: Richard Homrighausen < Richard. Homrighausen@doverohio.com >

Subject: RE:

Mayor,

Your hearing my frustration, anger, and disappointment with everything that is happening. I never see you to discuss anything. I'm trying to do my job as the Safety/HR Director, that includes discipline. The letter is direct and to the point entailing a extremely serious violation of a "no tolerance" City policy. By failing to enforce the violation would send a terrible message and set a dangerous precedent to the employees of the city. I would be more than happy to discuss this today after the 1:30 meeting. Let me know.

Gerry

Sent from my Verizon, Samsung Galaxy smartphone

Original message From: Richard Homrighausen < <u>Richard.Homrighausen@doverohio.com</u> > Date: 4/29/21 12:55 PM (GMT-05:00) To: Gerry Mroczkowski < <u>gerry.mroczkowski@doverohio.com</u> > Subject: RE:
You did not present me with this letter until yesterday. You failed to discuss this with me prior to drafting this letter do not issue it until after we discuss your recommendation next week.
Mayor Rick
From: Gerry Mroczkowski <gerry.mroczkowski@doverohio.com> Sent: Thursday, April 29, 2021 12:51 PM To: Richard Homrighausen <richard.homrighausen@doverohio.com> Subject: RE:</richard.homrighausen@doverohio.com></gerry.mroczkowski@doverohio.com>
Additionally, if he is terminated he loses payout. That's why I gave notice of my intent with enough time for him to consider staying retired. Gerry
Sent from my Verizon, Samsung Galaxy smartphone
Original message From: Richard Homrighausen < Richard. Homrighausen@doverohio.com > Date: 4/29/21 12:38 PM (GMT-05:00) To: Gerry Mroczkowski < gerry.mroczkowski@doverohio.com > Subject: RE:
I will review your letter. I should have a response for you sometime next week.
Mayor Rick
From: Gerry Mroczkowski < gerry.mroczkowski@doverohio.com > Sent: Wednesday, April 28, 2021 2:43 PM To: Richard Homrighausen < Richard.Homrighausen@doverohio.com > Subject:
Mayor,
I understand that has rescinded his retirement and now plans to return to work on Monday May 3 rd , 2021. If that occurs I plan to present him with this notice of discipline and do recommend termination.

I also plan to present recommendation for

a written reprimand. I hope you support my and the written reprimand for

Awaiting your reply.

Gerry Mroczkowski Safety Director/ HR Director City of Dover, Ohio 110 East Third Street Dover, Ohio 44622 Telephone (330) 343-0806 Cellular (330) 401-6624 Fax (330) 343-7336

Email Gerry.Mroczkowski@doverohio.com

Tab C-31 Emails re: Wedding Scheduling 2020-2021

From:

Richard Homrighausen

Sent:

Friday, January 08, 2021 1:18 PM

To:

Eva Newsome

Subject:

RE: Wedding on 1/16 moved 1/23

That is ok with me. Please add to my calendar.

From: Eva Newsome < Eva.Newsome@doverohio.com >

Sent: Friday, January 8, 2021 8:38 AM

To: Richard Homrighausen < Richard. Homrighausen@doverohio.com >

Subject: Wedding on 1/16 moved 1/23

Hi Mayor,

The wedding scheduled for 1/16 has moved to 1/23 and will be at the Warther's Gazebo.

Please let me know if those arrangements do not work.

Thank you,

Eva Newsome

Mayor's Executive Assistant City of Dover, Ohio Telephone (330) 343-6726 Fax (330) 343-7336

From:

Richard Homrighausen

Sent:

Monday, January 04, 2021 12:28 PM

To:

Eva Newsome

Subject:

Re: Wedding request

That's fine.

Sent from my iPhone

On Jan 4, 2021, at 8:07 AM, Eva Newsome < Eva.Newsome@doverohio.com> wrote:

Hi Mayor,

We have a wedding request for outside.

on January 16th at 3 pm

Please let me know if that is ok.

Thank you,

Eva Nousome

Mayor's Executive Assistant City of Dover, Ohio Telephone (330) 343-6726

Fax (330) 343-7336

From: Richard Homrighausen

Sent: Friday, December 18, 2020 4:59 PM

To: Eva Newsome

Subject: RE: Wedding request for Wed 12/23

It is ok to schedule.

Thanks

From: Eva Newsome < Eva. Newsome@doverohio.com >

Sent: Friday, December 18, 2020 3:52 PM

To: Richard Homrighausen < Richard. Homrighausen@doverohio.com >

Subject: Wedding request for Wed 12/23

Hi Mayor,

We have a wedding request for Wednesday, 12/23/20 at 3 pm,

here at City

Hall.

Please let me know if it is ok to schedule them.

Thank you,

Eva Nousome

Mayor's Executive Assistant City of Dover, Ohio Telephone (330) 343-6726 Fax (330) 343-7336

From:

Richard Homrighausen

Sent:

Thursday, December 03, 2020 2:02 PM

To:

Eva Newsome

Subject:

Re: Board of Control

That is fine.

Sent from my iPhone

On Dec 1, 2020, at 12:57 PM, Eva Newsome < Eva.Newsome@doverohio.com> wrote:

Hi Mayor,

Is it possible to move Board of Control up to 3 on Friday? Gerry is doing bell ringing at 4 in NP.

Also, just wanted to check on two items below.

Thank you,

Eva Nousome

Mayor's Executive Assistant City of Dover, Ohio Telephone (330) 343-6726 Fax (330) 343-7336

Fax (350) 345-7550

Email eva.newsome@doverohio.com

From: Eva Newsome

Sent: Monday, November 30, 2020 9:36 AM

To: Richard Homrighausen **Subject:** Two items

Hi Mayor,

I wanted to see how you felt about weddings right now. I know that the virus is saturating the community so I told this couple that we would have to get back to them, after I talked with you.

are requesting to be married on either December 16th or 17th at City Hall at 3 pm. Please let me know your thoughts. If you wish to do it, which day is best for you.

From:

Richard Homrighausen

Sent:

Tuesday, September 29, 2020 2:14 PM

To: Subject: Eva Newsome FW: Marriage

Please schedule this wedding. Thanks

----Original Message----

From:

Sent: Tuesday, September 29, 2020 1:54 PM

To: Richard Homrighausen

Subject: Marriage

Mr. Homrighausen,

Hello! My name is _____ & I wanted to ask if you conduct marriage ceremonies? My fiancé & I just want a very quick simple ceremony where we say our vow. No guests just us & our children. We would like to get married October 10th. We don't have a time preference at the moment. If you could help us out we would appreciate it. Thank you.

Sent from my iPhone

From: Richard Homrighausen

Sent: Wednesday, August 12, 2020 11:51 AM

To: Eva Newsome

Subject: Re: Wedding appointment

Let's do it on the fifth. Thanks.

Sent from my iPhone

On Aug 11, 2020, at 3:23 PM, Eva Newsome < Eva.Newsome@doverohio.com> wrote:

Hi Mayor,

Please let me know if you prefer to perform the wedding on Saturday, August 29th at 2 pm or on Saturday, September 5th at 2 pm.

Thank you,

Eva Newsome

Mayor's Executive Assistant City of Dover, Ohio Telephone (330) 343-6726 Fax (330) 343-7336

Email eva.newsome@doverohio.com

<image001.jpg>

From:

Richard Homrighausen

Sent:

Monday, March 16, 2020 3:05 PM

To:

Eva Newsome

Subject:

RE: Wedding for Saturday

Delay the marriage.

From: Eva Newsome

Sent: Monday, March 16, 2020 9:03 AM

To: Richard Homrighausen **Subject:** Wedding for Saturday

Hi Mayor,

called and asked if you want to postpone his marriage or continue with the appointment on

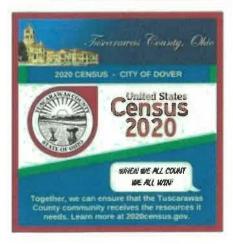
Saturday?

Thank you,

Eva Nousome

Mayor's Executive Assistant City of Dover, Ohio Telephone (330) 343-6726

Fax (330) 343-7336



From:

Richard Homrighausen

Sent:

Wednesday, February 26, 2020 2:51 PM

To:

Eva Newsome

Subject:

Re: Two wedding requests

Both should be good.

Sent from my iPhone

On Feb 25, 2020, at 2:09 PM, Eva Newsome < Eva.Newsome@doverohio.com wrote:

Hi Mayor,

I have two wedding requests that I hoped to run by you for approval.

this Saturday, February 29th at 3:30 PM at City Hall on Saturday, March 21st at 11 AM at City Hall.

Please let me know if those are both ok.

Hope all is going well for you guys!

I'll check you into your flights in the morning.

Thank you,

Eva Newsome

Mayor's Executive Assistant City of Dover, Ohio Telephone (330) 343-6726 Fax (330) 343-7336

From:

Richard Homrighausen

Sent:

Tuesday, January 28, 2020 1:42 PM

To: Subject: Eva Newsome Fwd: Marriage

Please answer her. Thanks!

Sent from my iPhone

Begin forwarded message:

From:

Date: January 27, 2020 at 5:54:07 PM EST

To: "mayor.homrighausen@doverohio.com" < mayor.homrighausen@doverohio.com>

Subject: Marriage

Reply-To:

Hi mayor homirighausen. I was wondering what the fee is for you to perform a wedding and when your soonest available time would be

Sent from Yahoo Mail on Android

Tab C-32 Email from E. Newsome to N. Homrighausen re: Outing 8/13/2019

From:

Eva Newsome

Sent:

Tuesday, August 13, 2019 10:55 AM

To:

'Nicholas Homrighausen'

Subject:

Outing

Attachments:

SCHCopier19081311110.pdf

Follow Up Flag:

Follow up

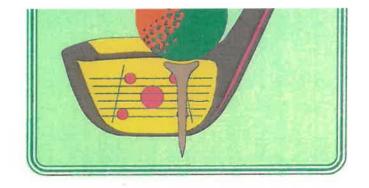
Flag Status:

Flagged

Eva Newsome

Mayor's Executive Assistant 110 East 3rd Street Dover, Ohio 44622 Telephone 330.343.6726 Fax 330.343.7336 eva.newsome@doverohio.com

MARIUKS CUF GOLF TOURNAMENT



YOU ARE CORDIALLY INVITED TO ATTEND THE 27TH ANNUAL MAYOR'S CUP GOLF TOURNAMENT, SPONSORED BY DOVER MAYOR RICK HOMRIGHAUSEN TO BE HELD WEDNESDAY, SEPTEMBER 4, 2019 AT THE ZOAR VILLAGE GOLF COURSE

********SHOTGUN START WILL BE AT 10:00 A.M. ********

TOURNAMENT IS A SCRAMBLE FORMAT - PRIZES WILL BE AWARDED FOR:

CLOSEST TO THE PIN ON HOLES #4, #6, #13, & #15

LONGEST PUTT ON HOLES #9 & #18

LONGEST DRIVE ON HOLES #7 & #14

SHORTEST DRIVE ON HOLE #10

FIRST HOLE-IN-ONE ON HOLES 13 & 15 WILL WIN "PRIZES TO BE ANNOUNCED"

COST IS \$75.00 PER PERSON FOR - ROUND OF GOLF, 1/2 CART, AND STEAK DINNER.

RESERVATIONS DUE BY AUGUST 31, 2019 VIA MAIL -OR- BY CALLING (330) 364-5515.

PLEASE MAKE YOUR, <u>PERSONAL CHECKS ONLY.</u> PAYABLE TO: "MAYOR'S CUP GOLF TOURNAMENT" <u>SORRY. WE CANNOT ACCEPT COMPANY CHECKS!</u>

THIS IS A FUND RAISER PAID FOR BY THE "COMMITTEE TO RE-ELECT HOMRIGHAUSEN MAYOR" 428 NORTH WOOSTER AVENUE, DOVER, OHIO 44622, (330) 364-5515.

27TH ANNUAL MAYOR'S CUP GOLF TOURNAMENT

Entitle to the finished Reservation Form be to the total total

NAME:		SOLF & DINNER\$	75.00 x	= \$
ADDRESS:		OINNER ONLY\$	35.00 x	= \$
		HOLE SPONSOR\$	100.00 x	= \$
PHONE:		OONATION \$_		= \$
		OOOR PRIZES\$		= \$
PLATINUM, GOLD	SILVER, BRONZE, COPPER, NICKLE	SPONSTO1	TAL INCLOSED	= \$

\$74 at all possible-please include the names of all golfers playing in your foursome!\$\$